T	HIS CONTRACT, made this 9th day of May year of 2021, by and between Victory				
C	harter School in Nampa, Idaho ("the School"), and Alexandra Allen ("the Certified Personnel"). WITNESSETH:				
1	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021/2022 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand Dollars (\$ 50,000.00), of which 4,166.66 shall be payable on the 25th day(s) of the months August , year of 2021 to July year of 2022 , inclusive and such other monetary benefits as accorded to its certificated employees by the School.				
2.	Assignment(s): 1.0 FTE 5th Grade				
3.	and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.				
4.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.				
5.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.				
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.				
7.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.				
3.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.				
	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.				
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified sonnel has executed the same all on the date first above written.				
٧	ictory CHARTER SCHOOL Nampa, STATE OF IDAHO				
l	Alexagelia Allu CERTIFIED PERSONNEL				
	CHAIRMAN, BOARD OF DIRECTORS				
tte	est: Marienne Saunders Administrator or CLERK				

Т	HIS CONTRACT, made this 9th day of Many and 5 2004
С	HIS CONTRACT, made this 9th day of May year of 2021 , by and between Victory
V	harter School in <u>Nampa</u> , Idaho ("the School"), and <u>Mario Betancourt</u> ("the Certified Personnel"). //ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021/2022 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Five Thousand Dollars (\$ 35,000.00), of which 2,916.66 shall be payable on the 25th day(s) of the months August , year of 2021 to July year of 2022 inclusive and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s): 0.5 FTE Secondary Math,
3.	and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
4.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
8.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
N	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
	sonnel has executed the same all on the date first above written.
V	ctory CHARTER SCHOOL Nampa , STATE OF IDAHO
1	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

_ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this _____ 9th ____ day of _____ year of ____ year of _____, by and Victory Charter School in Nampa , Idaho ("the School"), and Deneil Bower ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021/2022 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of _____ Thirty Five Thousand ____ Dollars (\$_35,000.00 ____), of which __2,916.66 ___ shall be payable on the <u>25th</u> day(s) of the months <u>August</u>, year of <u>2021</u>, to <u>July</u>, year of ____, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): 0.2 FTE Career Studies, Apprenticeships and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. _, STATE OF IDAHO

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

CERTIFIED PERSONNEL

ADMINISTRATOR OR CLERK

CHAIRMAN, BOARD OF DIRECTORS

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

Т	HIS CONTRACT, made this 9th day of May year of 2021 , by and
	etweenVictory Charter School inNampa, Idaho ("the School"), andLaura Burns
	the Certified Personnel").
٧	/ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021/2022 school year, consisting of a period of 185 days, and agrees to pay the Certified
	Personnel for said services a sum of Twenty Five Thousand Dollars (\$ _25,000.00), of which
	2,083.33 shall be payable on the 25th day(s) of the months August , year of 2021 ,
	to July , year of 2022 , inclusive, and such other monetary benefits as accorded to its
	certificated employees by the School.
2	Assignment(s): OF FTF 6th grade
۷.	Assignment(s): and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
	for which the certified Personner is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional
	standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or
	subjects during all times that performance is required hereunder.
1	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
4.	such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School
	which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that
	no property rights attach to this Contract beyond the term of this Contract.
	no property rights attach to this contract beyond the term of this contract.
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho
	Code
_	Any protected followers to require the province of the province of the profession for a position with the School shall constitute
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute
	sufficient ground for voiding this Contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be
	construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the
	State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
	any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
	pursuant to Section 33-522, Idaho Code.
IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Pe	rsonnel has executed the same all on the date first above written.
V	ictory CHARTER SCHOOL Idaho STATE OF IDAHO
V	LIANTER SCHOOL INTER SCHOOL INTER SCHOOL
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
	XVX ·
٩tt	est:) V auanne aunders administrator or clerk

Т	HIS CONTRACT, made this 9th day of May year of 2021 , by and between Victory					
C	Charter School in <u>Nampa</u> , Idaho ("the School"), and <u>Kristel Cedergreen</u> ("the Certified Personnel"). VITNESSETH:					
1	. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021/2022 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Five Thousand Dollars (\$ 35,000.00), of which 2,916.66 shall be payable on the 25th day(s) of the months August , year of 2021 to July year of 2022 , inclusive and such other monetary benefits as accorded to its certificated employees by the School.					
2.	. Assignment(s): 0.5 FTE 7th Grade					
3.	and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.					
4.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.					
5.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.					
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.					
7.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.					
8.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.					
Э.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.					
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified rsonnel has executed the same all on the date first above written.					
٧	/ictory CHARTER SCHOOL Nampa , STATE OF IDAHO					
	Redgige cen Gertified Personnel					
	CHAIRMAN, BOARD OF DIRECTORS					

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

aunders Administrator or CLERK

STATE	OF IDAHO:	CATEGO	RY 2 C	HARTER	SCHOOL (ERTIFIED I	PERSONNEL CO	NTRACT
between_	ITRACT, made this Victory Personnel").						_, by and Elizabeth Colber	<u>t</u> ("the
ceremed	ersonner y.							
WITNE	SSETH:							
202 Persor 2,083 toJu	1/2022 sch nnel for said services 3.33 shall be pay	nool year, con a sum of able on the _ , yean	nsisting of Twenty 25th	a period of Five Thous day(s)	185 and Dolla of the months	days, a ars (\$_25,000.0 August	Code, for the duration and agrees to pay the Good of t	Certified
	ment(s): <u>0.5 FT</u> for which the Certif						ies as may be assigned	l by the
standa	. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades of subjects during all times that performance is required hereunder.							
such d which	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and the no property rights attach to this Contract beyond the term of this Contract.				the School			
5. A full y Code	ear under this Cont	ract will cour	nt towards	renewable	contract statu	s, in accordanc	e with Section 33-515	, Idaho
Sound to their thousand	5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.			stitute				
constr	7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of t State of Idaho, except as expressly stated in this Contract.							
any, ap	8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications meaning pursuant to Section 33-522, Idaho Code.							
	SS WHEREOF the Sch has executed the sa					ts name by its p	proper officials and the	e Certified
Victory	1	CHARTER	SCHOOL	Idaho)	, STAT	TE OF IDAHO	
Elin	abett /C	olber	t		CERTIFIED P	ERSONNEL		

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

CHAIRMAN, BOARD OF DIRECTORS

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 9th day of May year of 2021, by and between Victory Charter School in
Nampa , Idaho ("the School"), and <u>Tyler Delay</u> ("the Certified Personnel").
WITNESSETH:
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021/2022 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand Dollars (\$ 50,000.00), of which 4,166.66 shall be payable on the 25th day(s) of the months August , year of 2021 to July year of 2022 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
 Assignment(s):FTE 1.0 Secondary English, History and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
Victory CHARTER SCHOOL Nampa , STATE OF IDAHO
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS

STATE OF IDAHO: RETIRED CHARTER CERTIFIED PERSONNEL CONTRACT

THIS	CONTRACT is made this9thday ofMayyear of2021, by and betweenVictory Charter							
Scho	ol in <u>Nampa</u> , Idaho ("the School"), and <u>Kurt Eshelman</u> ("the Certified Personnel"), provided that the							
Certi	fied Personnel certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such							
bene	fit makes the Certified Personnel ineligible for employment in a certificated capacity, pursuant to Section 33-1004H,							
Idaho	o Code, and automatically renders this Contract null and void.							
WIT	TNESSETH:							
1.	The District hereby employs the Certified Personnel pursuant to Section 33-1004H, Idaho Code, on a limited on							
	school-year at-will basis, solely for the duration of the 2021/2022 school year, consisting of a period of							
	days, and agrees to pay the Certified Personnel for said services a sum ofThirty Six							
	Thousand Dollars (\$ 36,000.00), of which 3,000.00 shall be payable on the 25th day(s) of							
	the months August , year of 2021 to July year of							
	, inclusive, and such other benefits as indicated herein.							
2.	Assignment(s): 0.5 FTE High School Math/Science and such other duties as may be assigned							
	by the School for which the Certified Personnel is properly certified and endorsed.							
3.	The parties hereto agree that this is a one-year Contract entered into pursuant to Sections 33-5206(4) and 33-1004H,							
٥.	Idaho Code, and is limited in duration to the school year set forth above, and that no property rights attach to this							
	Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at							
	the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.							
4.	The Certified Personnel will accrue one (1) day of sick leave per month of the contract period. Sick leave will							
	will not accumulate beyond the contract period for use in subsequent contracts entered into with the School by							
	the Certified Personnel. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit							
	as provided in section 33-1228, Idaho Code.							
5.	The School will provide the following benefits to the Certified Personnel during the contract period:							
٥.								
	Health Insurance X Life Insurance Other ()							
6.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest							
	professional standards and to have and maintain the legal qualifications required for certification or to teach the							
	assigned grades or subjects during all times that performance is required hereunder.							
7.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of							
/.	Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies							
	of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set							
	forth herein.							
8.	Any material false statement knowingly made in the written application for a position with the School shall constitute							
	sufficient ground for voiding this Contract.							
9.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be							
٥.	construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws							
	of the State of Idaho, except as expressly stated in this Contract.							

 The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Victory CHARTER SCHOOL in Nampa STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ttest: Maranne aunders Administrator or CLERK

TI	HIS CONTRACT, made this 9th day of May year of 2021, by and between Victory
	narter School in Nampa, Idaho ("the School"), and Mandy Frank ("the Certified Personnel"). WITNESSETH:
-	the certified Personnel"). WITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the
	and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s): 1.0 FTE 2nd Grade, 5K Coach
3.	and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
4.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
8.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
9.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Per	sonnel has executed the same all on the date first above written.
V	ictory CHARTER SCHOOL Nampa , STATE OF IDAHO
1	Man L Arack CERTIFIED PERSONNEL
/	
	CHAIRMAN, BOARD OF DIRECTORS
tte	est amenue aministrator or clerk

	THE OF LOUIS REMEMBER CHARTER SCHOOL CERTIFIED I ERSONNEL CONTRA
	HIS CONTRACT, made this 9th day of May year of 2021 , by and between Victory
	narter School in <u>Nampa</u> , Idaho ("the School"), and <u>Brenna Greenwood</u> ("the Certified Personnel").
VV	ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021/2022 school year, consisting of a period of 185 , days, and agrees to pay the Certified Personnel for said services a sum of Fifty Three Thousand Five Hundred Dollars (\$ 53,500.00), of which 4,458.33 shall be payable on the 25th day(s) of the months August , year of 2021 to July year of 2022 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s): _1.0 FTE Secondary English/Speech, 3.5K Coach
3.	and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
4.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
8.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
9.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Per	sonnel has executed the same all on the date first above written.
٧	ictory CHARTER SCHOOL Nampa , STATE OF IDAHO
	Rume Green Odlertified PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
uran.	2000
\tte	est:() \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\

THIS CONTRACT, made this 9th day of May year of 2021 , by and between Victory Charter School in Nampa , Idaho ("the School"), and Taylor Hilton ("the Certified Personnel"). WITNESSETH:
Charter School in Nampa, Idano ("the School"), and Iaylor Hilton ("the Certified Personnel"). WITNESSETH:
 The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021/2022 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Five Thousand Dollars (\$ 55,000.00), of which 4,583.33 shall be payable on the 25th day(s) of the months August , year of 2021 to July year of 2022 , inclusive and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE Special Education
 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board Institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
8. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Personnel has executed the same all on the date first above written.
Victory CHARTER SCHOOL Nampa STATE OF IDAHO
Tayler Hitton (Jun 28, 2021 - 1947) CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
ADMINISTRATOR OR CLERK

TH	IIS CONTRACT, made this 9th day of May year of 2021, by and between Victory				
Ch	narter School in <u>Nampa</u> , Idaho ("the School"), and <u>Josh Hubbard</u> ("the Certified Personnel"). WITNESSETH:				
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021/2022 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Five Thousand Dollars (\$_65,000.00), of which 5,416.66 shall be payable on the 25th day(s) of the months August , year of 2021 to July year of 2022 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.				
2.	Assignment(s): 1.0 FTE Secondary Math/Eighth Grade, 5K Coach				
3.	and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.				
4.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.				
5.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.				
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.				
7.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.				
8.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.				
9.	. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.				
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified				
	rsonnel has executed the same all on the date first above written.				
	/ictory CHARTER SCHOOL Nampa , STATE OF IDAHO				
_	CERTIFIED PERSONNEL				
_	CHAIRMAN, BOARD OF DIRECTORS				
Att	est: () axianne aunders administrator or Clerk				

TH	HIS CONTRACT, made this <u>9th</u> day of <u>May</u> year of <u>2021</u> , by and between <u>Victory</u>				
CI	narter School in <u>Nampa</u> , Idaho ("the School"), and <u>Tera Luce</u> ("the Certified Personnel"). WITNESSETH:				
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021/2022 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Forty One Thousand Dollars (\$ 41,000.00), of which 3,416.66 shall be payable on the 25th day(s) of the months August , year of 2021 to July year of 2022 , inclusive and such other monetary benefits as accorded to its certificated employees by the School.				
2.	Assignment(s): 0.5 FTE 6th Grade, Title 1, 1K Coach				
3.	and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.				
4.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.				
5.	5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.				
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.				
7.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.				
8.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.				
9.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.				
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified rsonnel has executed the same all on the date first above written.				
٧	CHARTER SCHOOL Nampa , STATE OF IDAHO				
	CERTIFIED PERSONNEL				
	CHAIRMAN, BOARD OF DIRECTORS				
Atte	est: ADMINISTRATOR OR CLERK				

THIS CONTRACT, made this 9th day of May year of 2021 , by and between Victory	
Charter School in Nampa, Idaho ("the School"), and Christina Renschler ("the Certified Personnel"). WITNESSETH:	
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration o 2021/2022 school year, consisting of a period of 185 days, and agrees to pay the Certified Personne services a sum of Sixty Five Thousand Dollars (\$ 65,000.00), of which 5,416.66 shall be payable o 25th day(s) of the months August , year of 2021 to July year of 2022 and such other monetary benefits as accorded to its certificated employees by the School.	el for said on the
2. Assignment(s): 1.0 FTE 7th/8th Grade Language Arts	
 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified endorsed. 	and
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest profestandards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid g subjects during all times that performance is required hereunder.	
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth here	ie School
Any material false statement knowingly made in the written application for a position with the School shall constit sufficient ground for voiding this Contract.	tute
7. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon condition the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction employment relationship between the School and the Certified Personnel.	Board
8. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or b construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the la State of Idaho, except as expressly stated in this Contract.	
 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Co any, applicable for the same school year as this Contract, including, but not limited to, amendments or modification pursuant to Section 33-522, Idaho Code. 	
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Personnel has executed the same all on the date first above written.	Certified
CHARTER SCHOOL Nampa , STATE OF IDAHO CERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK	

S	TATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT				
De Ce	HIS CONTRACT, made this 9th day of year of 2021, by and etween Victory Charter School in Nampa, Idaho ("the School"), and Ali Riley ("the ertified Personnel").				
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021/2022 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand Dollars (\$ 50,000.00), of which 4,166.66 shall be payable on the 25th day(s) of the months August , year of 2021 , to July , year of 2022 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.				
2.	Assignment(s): 1.0 FTE Music 1- 12th grade and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.				
3.	. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.				
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.				
5.	. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code				
6.	. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.				
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.				
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made				

CHAIRMAN, BOARD OF DIRECTORS

Attest: Administrator or Clerk

pursuant to Section 33-522, Idaho Code.

Personnel has executed the same all on the date first above written.

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified

_____, STATE OF IDAHO

	HIS CONTRACT, made this 9th day of May year of 2021, by and between Victory harter School in Nampa, Idaho ("the School"), and Marianne Saunders ("the Certified Personnel").
W	ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021/2022 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Nine Thousand Dollars (\$ 39,000.00), of which 3,250.00 shall be payable on the 25th day(s) of the months August , year of 2021 to July year of 2022 , inclusive and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s): O.4_FTE Victory HS Music/School to Work, 0.1 FTE Liberty HS Music
3.	and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
4.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
8.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
9.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Per	rsonnel has executed the same all on the date first above written.
$\frac{v}{v}$	CHARTER SCHOOL Nampa , STATE OF IDAHO
V	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Atte	est: ADMINISTRATOR OR CLERK

TH	HIS CONTRACT, made this <u>9th</u> day of <u>May</u> year of <u>2021</u> , by and between <u>Victory</u>				
Ch	narter School in <u>Nampa</u> , Idaho ("the School"), and <u>Leela Schafer</u> ("the Certified Personnel"). WITNESSETH:				
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021/2022 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Nine Thousand Dollars (\$ 59,000.00), of which 4,916.66 shall be payable on the 25th day(s) of the months August , year of 2021 to July year of 2022 , inclusive and such other monetary benefits as accorded to its certificated employees by the School.				
2.	Assignment(s):0.5 FTE Victory PE, 10K AD, 0.2 FTE Liberty HS Health				
3.	and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.				
4.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.				
5.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.				
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.				
7.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.				
8.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.				
9.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.				
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified resonnel has executed the same all on the date first above written.				
V	CHARTER SCHOOL Nampa , STATE OF IDAHO CERTIFIED PERSONNEL				
Atte	CHAIRMAN, BOARD OF DIRECTORS ADMINISTRATOR OR CLERK				

ТН	IIS CONTRACT, made this <u>9th</u> day of <u>May</u> year of <u>2021</u> , by and between <u>Victory</u>			
Ch	parter School in <u>Nampa</u> , Idaho ("the School"), and <u>Shiloh Stallcop</u> ("the Certified Personnel"). WITNESSETH:			
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021/2022 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Thousand Dollars (\$ 70,000.00), of which 5,833 shall be payable on the 25th day(s) of the months August , year of 2021 to July year of 2022 , inclusive and such other monetary benefits as accorded to its certificated employees by the School.			
2.	Assignment(s):1.0 FTE 4th Grade			
3.	and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.			
4.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.			
5.	. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.			
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.			
7.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.			
	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.			
9.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.			
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified			
Per	sonnel has executed the same all on the date first above written.			
V	ictory CHARTER SCHOOL Nampa STATE OF IDAHO			
1	CERTIFIED PERSONNEL			
	CHAIRMAN, BOARD OF DIRECTORS			
1++0	ON A COM MAN DE COM AN ADMINISTRATOR OR CLERK			

THIS CONTRACT made this 9th day of May year of 2021 by and behave
THIS CONTRACT, made this 9th day of May year of 2021, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Suzanne Stimpson ("the Certified Personnel").
WITNESSETH:
 The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021/2022 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Zero Dollars (\$ 0.00). Teacher shall be paid by Legacy Charter School to be reimbursed by Victory Charter School.
2. Assignment(s): Speech Therapist Legacy FTE .25, Victory FTE .1, Liberty FTE .25
 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
8. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
Legacy CHARTER SCHOOL Nampa STATE OF IDAHO
Singer CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
ATTACK MANUSTRATOR OF CLERK

Т	HIS CONTRACT, made this <u>9th</u> day of <u>May</u> year of <u>2021</u> , by and between <u>Victory</u>				
	harter School in <u>Nampa</u> , Idaho ("the School"), and <u>Joy Stockett</u> ("the Certified Personnel"). WITNESSETH:				
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021/2022 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Thousand Dollars (\$ 70,000.00), of which 5,833.33 shall be payable on the 25th day(s) of the months August , year of 2021 to July year of 2022 , inclusive,				
	and such other monetary benefits as accorded to its certificated employees by the School.				
2.	Assignment(s): 1.0 FTE 1st Grade				
3.	and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.				
4.	. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.				
5.	. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.				
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.				
7.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.				
8.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.				
9.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.				
IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified				
Per	sonnel has executed the same all on the date first above written.				
V	CHARTER SCHOOL Nampa , STATE OF IDAHO				
	My Stucket CERTIFIED PERSONNEL				
	CHAIRMAN, BOARD OF DIRECTORS				
tte	St: Dansume (Quin ders) ADMINISTRATOR OR CLERK				

TH	HIS CONTRACT, made this 9th day of May year of 2021, by and between Victory				
Ch	narter School in <u>Nampa</u> , Idaho ("the School"), and <u>Jessica Story</u> ("the Certified Personnel"). WITNESSETH:				
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021/2022 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Twenty Five Thousand Dollars (\$ 25,000.00), of which 2,083.33 shall be payable on the 25th day(s) of the months August , year of 2021 to July year of 2022 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.				
2.	Assignment(s): 0.5 FTE Secondary Science				
3.	and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.				
4.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.				
5.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.				
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.				
7.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.				
8.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.				
9.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.				
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified rsonnel has executed the same all on the date first above written.				
V	ictory CHARTER SCHOOL Nampa, STATE OF IDAHO				
	CERTIFIED PERSONNEL				
	CHAIRMAN, BOARD OF DIRECTORS				
Atte	est: Diname aunder administrator or clerk				

ТН	IS CONTRACT, made this 9th day of May year of 2021, by and between Victory				
	arter School in Nampa, Idaho ("the School"), and Vicki Thomas ("the Certified Personnel"). WITNESSETH:				
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021/2022 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Five Thousand Dollars (\$ 65,000.00), of which 5,416.66 shall be payable on the 25th day(s) of the months August , year of 2021 to July year of 2022 , inclusive and such other monetary benefits as accorded to its certificated employees by the School.				
2.	Assignment(s):1.0 FTE, Science 2nd-8th grade, Physical Science				
3.	and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.				
4.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.				
5.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.				
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.				
7.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.				
8.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.				
9.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.				
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified				
Per	rsonnel has executed the same all on the date first above written.				
٧	ictory CHARTER SCHOOL Nampa , STATE OF IDAHO				
	CERTIFIED PERSONNEL				
	CHAIRMAN, BOARD OF DIRECTORS				
Δtt	MANUAL CILINGLES ADMINISTRATOR OR CLERK				

CT

S	TATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRAC				
ТН	IS CONTRACT, made this <u>9th</u> day of <u>May</u> year of <u>2021</u> , by and between <u>Victory</u>				
Ch	arter School in <u>Nampa</u> , Idaho ("the School"), and <u>Karla Turner</u> ("the Certified Personnel"). WITNESSETH:				
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021/2022 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Five Thousand Dollars (\$ 65,000.00), of which 5,416.67 shall be payable on the 25th day(s) of the months August , year of 2021 to July year of 2022 , inclusive and such other monetary benefits as accorded to its certificated employees by the School.				
2.	Assignment(s):1.0 FTE 3rd Grade				
3.	and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.				
4.	. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.				
5.	. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.				
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.				
7.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.				
8.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.				
9.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.				
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.				
	Victory CHARTER SCHOOL Nampa , STATE OF IDAHO				
	Karla J. Furner certified PERSONNEL				
	CHAIRMAN, BOARD OF DIRECTORS				

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

ADMINISTRATOR OR CLERK

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS	CONTRACT, made this <u>9t</u>	h day of <u>Ma</u>	y year of <u>2021</u>	, by and between
	Victory	Charter School, _	Nampa	, Idaho ("the School"),
and .	Marianne Saunders	_ ("the Administrator").		
WI	TNESSETH:			
1	That the School hereby on	anlove said Administrato	r to parform the duties of	f <u>Co-Principal</u> so designated by
1.				ny time during the term hereof, provided
				uties for a period of1 years
	•			f
				of 2022 , at a base salary of
				0) per year, plus any additional
				ool to employees under contract for this
	position which may be des	cribed in a separate add	endum. Said salary shall	be paid in equal monthly installments in
	the amount of \$ 4583.33	on the	25th day(s) of e	ach month beginning in <u>July</u> , year
	of _2021, toJi	ıne	_, year of <u>2022</u>	inclusive.
2.				recited, the Administrator agrees to
				ly 1st, in the
				e to the best of his/her ability and as
				of Idaho, the duly adopted rules of the
				e Board of Directors may legally prescribe
				the same as if set forth herein.
3.				performance hereunder to consider
				ct. If the School elects to employ the the Administrator a new Contract that
				e other party by the sooner of the date
				ment under this Contract, of the intent to
	discontinue employment.	e July 1 Tollowing the la	st school year of employs	ment under tins contract, or the meant to
4.		ated and agreed by and	between the parties here	eto that nothing herein contained shall
7.				or duties of either party hereto, by and
	The second secon			ted, and that no property rights attach to
	this Contract beyond the t			
5.	The terms of this Contract	shall be subject to amer	ndment and adjustment t	o conform to the terms of any negotiated
	agreement between the p	arties as long as those te	erms do not conflict with	the terms of this Contract.
	4			the course by the property officials and the
				its name by its proper officials and the date first above written.
Admi	nistrator has exec	uted the same	all on the	date first above written.
\	ictory /	CHARTER SCHOOL in	Nampa	, STATE OF IDAHO
	000			
) Jangaroro	Juinan	ADMINISTRATO	DR .
	e//L	\bigcup	CHAIRMAN BOA	ARD OF DIRECTORS
	Thin		CHAINMAN, BOA	
Attes	: VI like Lo	(a)	CLERK	

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. A "Benefits Addendum" approved by the charter board of directors shall be attached to the contract.

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

11113	CONTRACT, III	ade this 9th	day of <u>May</u>	year of	2021, by	and between	
	Vic	ctory	Charter School, _	Nampa		, Idaho ("the	School"),
and_	Tera Luce	("the Admin	istrator").				
WIT	NESSETH:						
1.	That the Scho	ol hereby emplo	oys said Administrator	to perform the	duties of Co-Princ	inal so dos	ignated by
	That the School hereby employs said Administrator to perform the duties of <u>Co-Principal</u> so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided						
	that the Administrator is properly certified and endorsed to perform said duties for a period of years						
	(220 months or days per year), beginning in the month and day of July year of						
	2021	, through the	e month and day of _	June 30	, year of 2022	, at a base sal	arv of
	Forty Five T	housand Dollars	i	(\$_4	15,000.00	per year, plus any a	dditional
	annual increm	ents, and such o	other monetary benef	its accorded by t	he School to emplo	oyees under contrac	t for this
	position which	may be describ	ed in a separate adde	endum. Said sala	ry shall be paid in e	equal monthly install	ments in
	the amount of	\$ 3,750 .00	on the _	25th d	ay(s) of each mont	h beginning inJul	у ,
	year of _2021	to	June	, year of <u>_2</u>	022, inc	lusive.	
2.	In consideration	on of the promis	es and agreement of	the School herei	nbefore recited, th	e Administrator agre	ees to
	assume the duties above recited at Nampa Idaho on July 1st in the						
	year <u>2021</u> , and to faithfully perform and discharge the same to the best of his/her ability and as						
	directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the						
	State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe						
	which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.						
	The School shall review this Contract during the 2022 year of performance hereunder to consider						
	employing the Administrator beyond the last year designated in this contract. If the School elects to employ the						
	Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that						
	reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1 st following the last school year of employment under this Contract, of the intent to						
	discontinue employment.						
			and agreed by and b	etween the part	ies hereto that not	hing horoin contain	nd shall
	It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and						
	under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to						
	this Contract beyond the term of this Contract.						
				ment and adjust	ment to conform t	to the terms of any r	egotiated
	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.						
WI.	TNESS WHERE	OF the School	has caused this Cont	tract to be exec	uted in its name	by its proper officia	als and the
dmin	istrator ha	s executed	the same	all on	the date	first above	written.
Vio	ctory	CHA	RTER SCHOOL inN	lampa		, STATE OF IDAHO	
_(Tug	Suce	/	ADMINIS	TRATOR		
	A			CHAIRMA	N, BOARD OF DIRE	CTORS	
test:	11:	Cuou		CLERK			

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. A "Benefits Addendum" approved by the charter board of directors shall be attached to the contract.