

# BERMUDIAN SPRINGS SCHOOL DISTRICT

SECTION: SUPPORT EMPLOYEES

TITLE: INSURANCE BENEFITS

ADOPTED: March 14, 2006

REVISED: December 2, 2013

541. INSURANCE BENEFITS	
1. Purpose	Benefits for regularly employed part-time personnel shall be determined in accordance with Board policy or individual agreement.
2. Guidelines	Whenever regularly employed, part-time support personnel are entitled to fringe benefits normally provided for full-time support employees, such benefits will be established at the time of employment, and the manner of proration determined at that time.  Employees entitled to receive full-time benefits prior to November 12, 1991, shall continue to be entitled to receive those benefits until they terminate their employment with the district.
24 Pa. C.S.A. 8301	Part-time personnel shall be included in the School Employees' Retirement System, upon reaching either 500 hours or 80 days of employment, in accordance with law
Pol. 813	Insurance benefits for support personnel shall be outlined in the support staff employee handbook approved by the board.