

BERMUDIAN SPRINGS SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: PROFESSIONAL
DEVELOPMENT

ADOPTED: March 14, 2006

REVISED:

	433. PROFESSIONAL DEVELOPMENT
1. Purpose	Continuing professional study and inservice training are prerequisites for professional development, enhanced ability to complete responsibilities, and maintaining certification.
2. Authority SC 517	<p>The Board encourages each professional employee to establish well-defined goals for keeping abreast of new educational developments relevant to his/her professional assignment. The district shall support this concept by providing the resources necessary for development of professional development programs within the district as well as opportunities for professional participation in activities outside the school district.</p> <p>Employees shall be excused to participate in professional development activities with prior approval of the Superintendent or the Board.</p>
3. Delegation of Responsibility	<p>The Superintendent shall provide in the budget anticipated expenses for professional development of professional employees.</p> <p>It shall be the responsibility of the Superintendent or designee to develop the schedule of inservice activities. Responsible input from administrators and professional employees shall be considered when developing the agendas for inservice days.</p>
SC 1205.1, 1205.2	In order to continue employment in the district, professional employees are required to meet all obligations necessary to maintain active certification.
4. Guidelines	<p><u>Graduate/Special Courses</u></p> <p>Only courses of study that are preapproved shall be eligible for reimbursement by the district or movement on the salary schedule by an employee.</p> <p>Reimbursement for credits for approved graduate study or special courses shall be made in accordance with terms of the collective bargaining agreement and as preapproved by the Superintendent.</p>

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<p>SC 1205.2</p> <p>SC 1205.2</p> <p>School Code 517, 1144, 1205.1, 1205.2</p> <p>PA Code Title 22 Sec. 4.13, 49.16, 49.17</p>	<p>The Board may approve, on a case-by-case basis, specific professional education activities not stated within the district's professional education plan. Board approval is not required for credits or hours required for administrator certification, earned through activities conducted by providers approved by the Department of Education or the Department itself, or related to the area of assignment or certification.</p> <p>If the district assumes all costs of credits or hours, the Board may disapprove any course, program, activity or learning experience that is inconsistent with the goals of the professional education plan.</p>
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