

MEMORANDUM OF UNDERSTANDING
Between the Granite City School District No. 9 Board of Education and
the Granite City Federation of Teachers, Local 743
Working Agreement for The Return to Learn Plan Effective
August 10, 2021

The Granite City Federation of Teachers Local 743 (“Union”) and the Granite City CUSD #9 Board of Education (Board) enter into this Memorandum of Understanding regarding The Return to Learn Plan:

INTRODUCTION

On March 9, 2020, Illinois Governor Pritzker declared all counties in Illinois as disaster areas due to the novel coronavirus pandemic (hereinafter COVID-19). This declaration was subsequently extended and reissued, and a subsequent version of such declaration remains in effect for part or all of the territory of the School District as of the date of this MOU and may be further extended or reissued (the “Disaster Proclamation”).

Per the declaration from the Illinois State Superintendent on July 9th, 2021 (Prevention School Guidance), “Beginning with the 2021-22 school year, all schools must resume fully in-person learning for all student attendance days, provided that, pursuant to 105 ILCS 5/10-30 and 105 ILCS 5/34-18.66, remote instruction be made available for students who have not received a COVID-19 vaccine or who are not eligible for a COVID-19 vaccine, only while they are under quarantine consistent with guidance or requirements from a local public health department or the Illinois Department of Public Health.”

TERMS

The Board and Union agree to the following:

1. All individuals will be required to wear a face covering while in school district buildings regardless of vaccination status, per state government mandate.
2. The primary district-managed Learning Management System utilized in grades K-12th will be Google Classroom. Teachers will be responsible for maintaining assignments and providing materials for students to be able to access when not in school.
3. CPEs will be compensated as outlined in the current contract including all stipends, for the 2021-2022 school year, regardless of any interruption of in-person instruction.
4. No performance evaluations shall be conducted during the 2021-2022 school year. Tenured CPEs currently up for evaluation shall revert to their previous evaluation rating.

Non-tenured CPEs shall be deemed "Proficient." In the case a previous evaluation rating is unavailable, the CPE will be deemed Proficient.

5. The following building times will be utilized due to the shortage of bus drivers.

- Prather PreK (AM Session) - 9:15 - 11:45
- Prather PreK (PM Session) - 1:00 - 3:30
- Prather Kindergarten - 9:05 - 3:20
- Maryville Elementary - 8:50 - 3:05
- Wilson Elementary - 8:50 - 3:05
- Frohardt Elementary - 8:00 - 2:15
- Mitchell Elementary - 8:00 - 2:15
- Grigsby Intermediate - 9:15 - 3:30
- Coolidge Jr. High - 7:45 - 2:00
- GCHS - 8:30 - 2:45
- Lake Alternative - 8:00 - 1:30

6. The following PPE and sanitary materials will be supplied by the District:

- Disposable masks (as needed)
- Hand sanitizer
- Several mouth view masks upon request
- Spray bottles
- Paper towels
- Gloves upon request

7. If a CPE is diagnosed with COVID-19, in person instruction will cease for that staff member for a period of time determined by State and Local Health Officials.

8. If a student is diagnosed with COVID-19 and a CPE working directly with, and in close contact to, that student is required to be quarantined for a period of time determined by State and Local Health Officials, due to a COVID-19 diagnosis, that CPE will not be charged sick days.

Any future Labor Laws that are enacted which may describe when CPE is charged sick days due to COVID-19 related quarantine or diagnosis will be honored.

9. If a CPE acquires additional teaching responsibilities due to the inability to locate a substitute, the CPE shall be compensated at the hourly summer school rate.

10. All CPEs shall maintain a “virtual sub folder” with Google classroom lessons which shall be accessible by the CPE’s building principal in order to engage students in the event the CPE is absent.


11. For the first semester of the 21-22 school year, CPEs will not report to their buildings 30 minutes prior on Tuesdays and Thursdays. In exchange for this time, all CPEs must report to their assigned building no less than 15 minutes prior to that building’s start time in order to supervise students in their classrooms.

12. Grab and Go Breakfast will be served and consumed in the students’ assigned classroom prior to the start of the instructional day.

13. The number of lunch duty positions at each elementary school shall be 3 per 30 minute period. The stipend for lunch duty positions shall be moved from “Club Level E” to “Club Level D” for 1 semester pending further review.

14. This MOU is effective immediately upon the receipt of signatures by both Parties. This MOU is non-precedential, shall not be deemed to establish a past practice and will not be binding or enforceable in any school years other than the 2021-2022 School Year. This MOU will be reviewed monthly and may be adjusted as necessary.

For the Board:

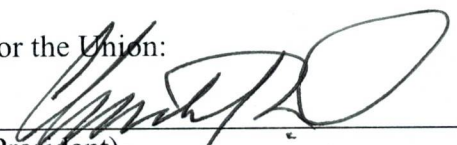


(Superintendent)

8/5/21

(Date)

For the Union:



(President)

8/5/21

(Date)