

E-Learning Day MOU-Secretaries

E-Learning Days are defined as an interruption to in-person learning, while maintaining synchronous instruction. E-learning days are a continuation of the existing school calendar.

Emergency days are defined as a total interruption or loss of instruction and will be added to the end of the calendar up to the five scheduled emergency days.

a. If the E-learning day is determined to be an Inclement Weather-Due to Temperature Only, members will report to their building during the normal contractual work hours. (Children of staff are allowed in their workspace, so long as the member and their children adhere to the IDPH/ISBE guidance).

b. If the E-learning day is determined to be an Inclement Weather-Unsafe Road Condition Day, members will report to their building from 9:00-2:00. (Children of staff are allowed in their workspace, so long as the member and their children adhere to the IDPH/ISBE guidance).

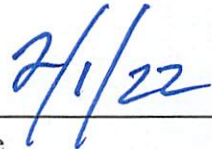
1. As would be the case during traditional in-person learning, the use of sick leave is governed by the terms of the collective bargaining agreement and in accordance with the terms of School Code. Any members unable to complete their daily responsibilities due to illness will need to contact their direct supervisor.
2. Members may choose to take a non-pay day if they choose.
3. Members may take a vacation day if available.
4. Members may take a personal leave day if available..
5. All members shall adhere to Board Policy No. 5:125 – Personal Technology and Social Media; Usage and Conduct Policy. This includes, but not limited to, refraining from posting to personal social media forums during work hours.
6. Members will be compensated as outlined in the current contract, regardless of any interruption of in-person instruction.

This MOU is effective immediately upon the receipt of signatures by both parties. This MOU is non-precedential, shall not be deemed to establish a past practice and will not be binding or enforceable in any situation other than E-learning Days. This MOU will be reviewed no later than June 1, 2022 and may be adjusted as necessary.

Granite City CUSD #9




Stephanie Cann, Superintendent



Date



Christina Smith, Local 4956 President



Date