Oak Park and River Forest High School
2012-13 Board Goals

1. Racial Equity
    a. Eliminate systemic inhibitors to academic success for students of color, including but not limited to those which discourage students from attempting higher level courses or penalize students for pursuing high levels of academic achievement.
    b. Show evidence of any change in racial predictability in recent years.

2. Student Engagement and Achievement
    a. Increase student achievement and engagement through quality classroom instruction and other enhanced learning opportunities.
    b. Use best practices to provide that each section of the same course is structurally consistent in providing the same challenging curriculum and rigorous teaching expectations in every section of the same course.

3. Learning Environment and School Culture
    a. Manage resources to provide a safe, effective and efficient learning environment that encourages students to stay on campus and to participate in activities that promote student engagement before, during and after school.
    b. Expand efforts to engage students in co-curricular/athletic activities while encouraging such teams and activities to welcome students from under represented demographics.
    c. Review the student code of conduct and consider revisions designed to rehabilitate students without unnecessarily damaging future prospects or depriving them of instructional time while maintaining a safe environment for all.

4. Finance and Operations
    a. Develop a system of performance based evaluations and compensation for administrators.
    b. Conduct a review of existing programs and initiatives to focus resources on those that are cost effective and achieve important goals.

5. Governance
    a. Establish an appropriate scorecard for the district to assess school improvement.
    b. Complete strategic planning with community, faculty, administration and Board input in order to set a long term, five-year vision for the District and annual sub-goals designed to execute the plan's overall vision.