Date: October 24, 2019

To: Board of Education

From: Dr. Jackie Moore

Subj: 2019-20 Board of Education Goals

The OPRFHS Board of Education is committed to excellence in education for all of our students. The 2019-20 goals reflect the Board’s commitment to the District’s purpose and our responsibility to provide direction and oversight of the Strategic Plan with emphasis on viewing our strategic plan through a racial equity lens.

**Oak Park and River Forest High School Board of Education Goals 2019-20**

1. Ongoing monitoring of goals and activities of Strategic Plan as prioritized by the superintendent, for the 2019-20 school year.

2. Monitor implementation of Racial Equity Policy (7:12)
   a. Develop accountability framework of measurable outcomes guided by the Implementation, Accountability and Monitoring section of Racial Equity Policy to measure outcomes such as:
   b. Eliminating statistically meaningful correlation between race and academic performance.
   c. Eliminating systemic barriers to equity and access that disproportionately affect students of color.

3. Board development on accomplishing racial equity goal
   a. As a part of our responsibility to view our work through a racial equity lens we will:
      i. Work collectively through ongoing discussions to deepen our understanding of race and the effects of systemic and institutional racism, implicit bias, and White privilege on our school community.
      ii. Board retreats-Facilitated by racial equity consultant
      iii. Selected readings and discussions
b. Do individual work to increase racial equity literacy.
   i. Attend racial equity workshops or training, e.g. “Beyond Diversity”
   ii. Commit to ongoing relationship building and partnership in understanding our role in affecting system change and modeling a culture of community.

4. Continual oversight of district policies
   a. Substantive review and monitoring of policies by Policy Committee.

Board Goal                Strategic Plan                Board Policies  2:80 and 7:12