

MEMORANDUM OF AGREEMENT

BETWEEN

SOUTH WASHINGTON COUNTY SCHOOLS

AND

SOUTH WASHINGTON COUNTY PRINCIPALS ASSOCIATION

It is hereby agreed between South Washington County Schools, District 833, (hereafter "District") and South Washington County Principals Association (hereafter "Association") as follows:

This Memorandum of Agreement outlines the terms and conditions of employment of the Assistant Principal – Elementary (190 Days) job classification.

Basic Salary Schedule

	Step 1	Step 2	Step 3	Step 4	Step 5
Assistant Principal – Elementary (190 Days)	96,330	96,830	97,330	97,830	98,330

Assistant Principal – Elementary (190 Days)

- 190 Duty Days
- 10 holidays
- 200 Contract Days

The Assistant Principal – Elementary (190 Days) will be eligible for the following benefits per the current contract language:

- Paid Absence Leave
- 403(b) contributions
- HCSP contributions
- VEBA contributions
- Professional dues
- Insurance contributions
- Staff development
- Tuition reimbursement

Those employees in the Assistant Principal – Elementary job classification as of June 30, 2023, shall remain in that classification until they transfer out of or terminate employment at the district.

Andrea Caprich

3/24/23

For the Principals Association

Date

Abby Baker

3/21/23

For the District

Date