

MINUTES of the regular meeting of the Board of Education of Community Unit School District No. 9 held in the Board Conference Room at the Board of Education Administrative Offices, 1947 Adams Street, Granite City, Illinois, on November 12, 2013 at 5:00 p.m.

MEMBERS PRESENT: MATT JONES, KATHY HAGNAUER, JERRY McKECHAN, MEGHAN DAILY, CAROLYN YATES, RON DILLARD, AND BEVERLEY SCROGGINS.

EMPLOYEES PRESENT: JIM GREENWALD, ED.S., SKIP BIRDSONG, DR. DENNIS BURNETT, PATRICK CURRY, LISA DELANEY, BRAD EAVENSON, DOROTHY FALTER, CINDY GAGICH, DON HARRIS, GLORIA HARRISON, PAULA HUBBARD, DEBRA KIBORT, KRISTEN NOVACICH, JIM PARKER, TOM SCHOOLEY, LISA SMITH, ZACK SUHRE, TRINA TSIGOLAROFF, MARY VOSS, BARB VRABEC, AND BARBARA BILBREY.

OTHERS PRESENT: REV. MIKE ADEN, CORRINE COCKER, CELENA COMPTON, JESSICA HENDERSON, KEN VOSS, AND DIERRA WILLIAMS.

1. The meeting was called to order at 5:00 p.m. by Board President, Beverley Scroggins. Roll was called. All members were present and a quorum was declared. President Scroggins asked those present to stand for the reciting of the *Pledge of Allegiance* followed by the *Invocation*. She stated that citizens or parents with children in attendance, who did not wish to participate in the *Invocation*, could wait outside the Board Conference Room until after the Board moved to Item IV, *Public Comment*. Rev. Mike Aden of Solid Rock Free Methodist Church offered the *Invocation*.

2. **PUBLIC COMMENT**

The following item was held for discussion in executive session:

REQUEST TO ADDRESS THE BOARD/CELENA COMPTON

3. **MINUTES** (112 & a-h) Motion by Member McKeChan, seconded by Member Jones, to approve the minutes of the regular meeting of the Board of Education held on October 29, 2013 as presented on 112 & a-h. Members voting—Jones, “aye”; Hagnauer, “aye”; McKeChan, “aye”; Daily, “aye”; Yates, “aye”; Dillard, “aye”; and Scroggins, “aye”; motion carried.

4. **CONSENT AGENDA** (113-115a) President Scroggins called attention to an invoice from Ameren Energy Marketing for Niedringhaus School in the amount of \$1,282.93 listed on 113 of the bill list. She stated that since that the Library District is leasing Niedringhaus School from the district, all energy bills will come directly to the school district and the Library District will then reimburse the school district for the full amount of those bills.

Member McKeChan asked the administration to review the details of the meeting between the administration and Coach Kirgan with regard to the usage of the high school gymnasium and annex by the Granite City Wrestling Club for its annual Christmas wrestling tournament. (Action was held on this item at the previous Board meeting pending further discussion between the administration and Mr. Kirgan following that meeting.)

Superintendent Greenwald explained that a meeting had been held the day following the Board meeting with Coach Kirgan, Brad Eavenson, Principal Skip Birdsong, Athletic Director Daren Depew, Assistant Athletic Director Eric Hill, and himself in attendance to share ideas with Coach Kirgan to scale back the time and duties in order to cut costs. He noted that the district will not absorb any of the costs monetarily and that charges will be incurred as designated by Mr. Eavenson for the legitimate actual time worked by the custodians. No charges will be waived as the district cannot keep absorbing costs. He stated that Coach Kirgan understands the situation.

Member Jones called attention to the two special purchases and asked Zack Suhre, Director of Information Systems, to explain the purchases. Mr. Suhre reviewed each purchase and informed the Board that both are budgeted items.

Motion by Member Dillard, seconded by Member Yates, upon the recommendation of the administration, to approve the items listed on the *Consent Agenda* as follows:

BILL LIST (113 & a-ap) To approve the bill list on 113 & a-ap and authorize the payment of all items.

SPECIAL PURCHASE/10 GIG FIBER EXPANSION (114) To approve the special purchase for the expansion of service from 1 Gig fiber to 10 Gig fiber from D-marc to the Core switch at the high school from Guarantee Electric as outlined on 114 at a cost of \$5,569.00.

SPECIAL PURCHASE/EDGEWAVE RENEWAL (114) To approve the special purchase of support and updates for a one-year period for the Edgewave Appliance from SpeedLink as outlined on 114 at a cost of \$3,117.00.

REQUESTS FROM VARIOUS ORGANIZATIONS (115) To approve Requests “a” through “d” as outlined on 115.

GIFT (115) To accept the gift outlined on 115 with thanks and appreciation.

ROTARY DICTIONARY PROJECT (115a) To accept the donation of paperback dictionaries from the Granite City Rotary Club and approve distribution to each Third Grade student enrolled in our district as outlined on 115a.

Members voting—Hagnauer, “aye”; McKechan, “aye”; Daily, “aye”; Yates, “aye”; Dillard, “aye”; Jones, “aye”; and Scroggins, “aye”; motion carried.

5. **RESCIND ACTION OF PREVIOUS MEETING ON RETIREMENT** (116) Motion by Member Hagnauer, seconded by Member Daily, upon the recommendation of the administration, to rescind action of a previous meeting on the following retirement:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Marc Mason	Adapted P.E./ECC	Conclusion of the 2015-2016 School Year

Members voting—McKechan, “aye”; Daily, “aye”; Yates, “aye”; Dillard, “aye”; Jones, “aye”; Hagnauer, “aye”; and Scroggins, “aye”; motion carried.

6. **RETIREMENTS** (116) It was noted that both individuals will qualify for the Early Retirement Option. Motion by Member Hagnauer, seconded by Member Yates, upon the recommendation of the administration, to accept the following retirements:

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective</u>
Marc Mason	Adapted P.E./ECC	Retirement	Conclusion of the 2013-2014 School Year
Sandy Neal	Reading/Coolidge	Retirement	Conclusion of the 2013-2014 School Year

Members voting—Daily, “aye”; Yates, “aye”; Dillard, “aye”; Jones, “aye”; Hagnauer, “aye”; McKechan, “aye”; and Scroggins, “aye”; motion carried.

7. **LEAVES OF ABSENCE** (116) Motion by Member Dillard, seconded by Member Daily, upon the recommendation of the administration, to approve the following leaves of absence:

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective</u>
Jeanne Venne	Cafeteria/High School	Medical	11/4/2013 – 1/17/2014
Ashley Swip	P.E./High School	Deduct	11/7/2013 p.m. – 11/8/2013 (1.5 days)

Members voting—Yates, “aye”; Dillard, “aye”; Jones, “aye”; Hagnauer, “aye”; McKechan, “aye”; Daily, “aye”; and Scroggins, “aye”; motion carried.

8. **EXTRA-CURRICULAR APPOINTMENTS**

3RD QUARTER ELEMENTARY DUTY (116a) Member McKechan asked what cost is involved in these appointments. Director of Personnel, Jim Parker, explained that payment is made in the form of an extra-curricular stipend. He stated that the process is outlined in the contract language of the working agreement and that individuals are paid a flat rate. Motion by Member Jones, seconded by Member Daily, upon the recommendation of the administration, to appoint the following individuals to the extra-curricular 3rd quarter elementary duty assignments effective for the 2013-2014 school year:

<u>Frohardt</u>	<u>Maryville</u>	<u>Mitchell</u>
Kathy Neal	Kristin Laws	Penny Kreher
Debbie Vorce	Lisa Whitaker	William Cochran
Janine Sherman	Tiffany Boyd	Nancy Connolly
Karen Kocarnik	Kelly Gutierrez	Diane Frazier

<u>Prather</u>	<u>Wilson</u>	<u>Worthen</u>
Barb Lambert	Angelique Dorris	Christy Marana
Kiki Cochran	John Niebur	Billy Niepert
Cathy Neidhardt	Leah McFarland	Patrick McBride
Tom Miller	Lisa Smith	Jeff Johnson

Members voting—Dillard, “aye”; Jones, “aye”; Hagnauer, “aye”; McKechan, “aye”; Daily, “aye”; Yates, “aye”; and Scroggins, “aye”; motion carried.

CHARACTER ED/STUDENT COUNCIL/MITCHELL (116a) Motion by Member Hagnauer, seconded by Member Yates, upon the recommendation of the administration, to appoint the following individual to the extra-curricular position effective for the 2013-2014 school year:

<u>Name</u>	<u>Position</u>
Kate Becker	Character Ed/Student Council /Mitchell School

Members voting—Jones, “aye”; Hagnauer, “aye”; McKechan, “aye”; Daily, “aye”; Yates, “aye”; Dillard, “aye”; and Scroggins, “aye”; motion carried.

9. **SALARY PLACEMENT FOR EXECUTIVE SECRETARY TO THE SUPERINTENDENT** (116b) Director of Personnel, Jim Parker, explained the formula used in calculating placement on the Administrative Salary Schedule. He stated that the individual's current salary is multiplied by 10% for additional responsibilities; 2% is applied for additional months worked; and placement is on the closest step. He stated that in this particular case, the 2% would not apply since the individual named is already a 12-month employee. President Scroggins said that she wanted to clarify that the increase in salary is based on what the newly appointed Executive Secretary is making in her current position with application of the formula used to calculate placement on the Administrative Salary Schedule. She emphasized that placement of the newly appointed Executive Secretary has nothing to do with the salary of the retiring Executive Secretary leaving the position. It was noted that the retiring Executive Secretary will vacate the position December 31, 2013 and the salary for the new Executive Secretary will become effective January 2, 2014.

Motion by Member Dillard, seconded by Member Daily, upon the recommendation of the administration, to approve salary placement for the Executive Secretary to the Superintendent at Category 8/Level 5 on the Administrative Salary Schedule for the remainder of the 2013-2014 school year. Members voting—Hagnauer, "aye"; McKechan, "aye"; Daily, "aye"; Yates, "aye"; Dillard, "aye"; Jones, "aye"; and Scroggins, "aye"; motion carried.

10. **CREATION AND EMPLOYMENT OF INTERPRETER POSITION** (116b) This item was held for discussion in executive session.
11. **LEASE OF STRATFORD LANE PROPERTY** (117) Attorney Schooley stated that the lease is for a one-year period and is be similar to the lease with the Library District. Each party will be required to have insurance coverage for \$1,000,000.

Motion by Member Hagnauer, seconded by Member Daily, to approve the lease agreement with Restoration Church for the Stratford Lane property and authorize the necessary signatures. Members voting—McKechan, "aye"; Daily, "aye"; Yates, "aye"; Dillard, "aye"; Jones, "aye"; Hagnauer, "aye"; and Scroggins, "aye"; motion carried.

12. **2013 TAX LEVY RESOLUTION** (118 & a-f) Director of Finance, Dennis Burnett, stated that the levy information for the 2014-2015 fiscal year is presented tonight as information only. He informed the Board that there is no reason to publish or hold a public hearing since we are not over 105% of last year's tax levy. He informed the Board that the Certificate of Tax Levy will need to be adopted at the December 10, 2013 meeting, as well as certify that the district is in compliance with all provisions of Public Act 82102.
13. **CURRICULUM CHANGES** (119 & a-c) Member McKechan asked when the proposed changes would take effect; and Director of Secondary Education, Cindy Gagich, said they would start in the 2014-2015 school year. Member McKechan said that he would like to table this item until the December 10th meeting, at which time the Board will entertain an item on cost reductions. Ms. Gagich commented that time was a factor in that the item would need to be approved no later than the December 10th meeting, as the registration sheet would need to be finalized in order to be able to register students for the upcoming school year.

Member McKechan commented that he would like to see what happens with regard to proposed cost reductions before taking any action. He commented that he is not against voting for it but would like to see the total picture with the projected numbers and for the administration to bring back further information to the Board. There was no objection by the other Board Members to table this item as suggested by Member McKechan.

Denise Albrecht arrived at 5:25 p.m.

14. **CORE SWITCH** (120) Director of Information Systems, Zack Suhre, reviewed the purchase and informed the Board that it would improve network trafficking. He said that the new system should last five years.

Motion by Member Hagnauer, seconded by Member Daily, to approve the purchase of a new Core network switch from CDWG as outlined on 120 at a cost of \$14,798.00. Members voting—Jones, “aye”; Hagnauer, “aye”; McKechan, “aye”; Daily, “aye”; Yates, “aye”; Dillard, “aye”; and Scroggins, “aye”; motion carried.

15. **REPORTS AND OTHER COMMUNICATIONS**

Committee Reports – There were no committee reports.

Freedom of Information Act Report (121) It was reported that there were three requests under the Freedom of Information Act during the period October 25, 2013 through November 7, 2013.

It was noted that a request was received on November 5, 2013 from Captain Mike Gagich, Granite City, Illinois Police Department, regarding a housing matter. Another request was received October 31, 2013 from Janine Robben, 4429 SE Francis, Portland, Oregon, in regard to a possible former student, who may have attended school in our district. She requested copies of any and all records, class photographs and interviews from any former students or staff who knew her. The third request was received November 5, 2013, from Dr. Maria D. Fitzpatrick (Visiting Scholar at NBER and Assistant Professor at Cornell University) National Bureau of Economic Research, Inc., 1050 Massachusetts Avenue, Cambridge, Massachusetts. All three requests were handled by administration. It was pointed out that the second request was denied.

Expulsion (121) This item was held for discussion in executive session.

16. **EXECUTIVE SESSION** - Motion by Member Dillard, seconded by Member Jones, to go into executive session for the exceptions noted under 5 ILCS 120/2 Open Meetings:
 - The appointment, employment, compensation, discipline, performance, placement, or dismissal of specific employees of the public body;
 - Student disciplinary matters;
 - The purchase or lease of real property for use by the public body;
 - Collective bargaining matters between the public body and its employees or their representatives; and
 - Litigation, when an action against, affecting or on behalf of the particular public body has been filed...is probable or imminent.Members voting—all aye; voice vote motion carried

The Board was called into executive session at 5:24 p.m.

Executive session closed and the meeting resumed at 7:06 p.m.

Motion by Member Jones, seconded by Member Daily, to close executive session and resume the public meeting. Members voting—all aye; voice vote; motion carried.

17. **CREATION AND EMPLOYMENT OF INTERPRETER POSITION** (116b) President Scroggins noted that it is essential that a full-time interpreter be hired to replace the substitute position that has been active for over 18 months, in accordance with the union contract provision. It was pointed out that the individual recommended is very qualified for this position. President Scroggins stated that there is a significant savings to the district by employing within versus through Ability Interpreting of St. Louis as the difference in salary through Ability would be more than twice the salary paid by the district. Motion by Member Dillard, seconded by Member Daily, upon the recommendation of the administration, to approve the creation of an interpreter position and employ Staci Smith as a full-time interpreter to replace the substitute position that has been active for over 18 months, in accordance with the union contract provision. Members voting—Jones, “aye”; Hagnauer, “aye”; McKechan, “aye”; Daily, “aye”; Yates, “aye”; Dillard, “aye”; and Scroggins, “aye”; motion carried.
18. **EXPULSIONS** (121) Motion by Member Jones, seconded by Member Hagnauer, to expel one Coordinated Youth and Human Services/Granite City High School student for infractions of the student “Code of Conduct” for one calendar year from the date of the Board of Education meeting (November 12, 2013) and one Granite City High School student for infractions of the student “Code of Conduct” for two calendar years from the date of the Board of Education meeting (November 12, 2013). Members voting—Jones, “aye”; Hagnauer, “aye”; McKechan, “aye”; Daily, “aye”; Yates, “aye”; Dillard, “aye”; and Scroggins, “aye”; motion carried.
19. **EXECUTIVE SESSION MINUTES/OCTOBER 29, 2013** (122) Motion by Member Dillard, seconded by Member Yates, to approve the executive minutes of the regular meeting of the Board of Education held on October 29, 2013. Members voting—Jones, “aye”; Hagnauer, “aye”; McKechan, “aye”; Daily, “aye”; Yates, “aye”; Dillard, “aye”; and Scroggins, “aye”; motion carried.
20. **SETTING THE AGENDA FOR THE DECEMBER 10, 2013 MEETING** – There were no items.
21. **ADJOURNMENT** – Motion by Member Hagnauer, seconded by Member Daily, to adjourn the meeting at 7:11 p.m. Members voting—all aye; voice vote; motion carried.

President

Secretary