

**MINUTES** of the regular meeting of the Board of Education of Community Unit School District No. 9 held in the Board Conference Room at the Board of Education Administrative Offices, 1947 Adams Street, Granite City, Illinois, on March 25, 2014 at 5:00 p.m.

**MEMBERS PRESENT:** MEGHAN DAILY, RON DILLARD, KATHY HAGNAUER, MATT JONES, JERRY MCKECHAN, BEVERLEY SCROGGINS AND CAROLYN YATES.

**EMPLOYEES PRESENT:** JIM GREENWALD, ED.S., DENISE ALBRECHT, AIMEE BAILEY, AMBER BAILEYGAINES, SKIP BIRDSOING, DAWN BRUDER, DENNIS BURNETT, LYNETTE BURNETT, ASHLEY CARRETTA, PAT CURRY, LISA DELANEY, BRAD EAVENSON, CORY ERVAY, DOTTIE FALTER, CINDY GAGICH, DON HARRIS, GLORIA HARRISON, PAULA HUBBARD, KATHY JAKUL, DAVID KEEL, NANCY LEVAULT, KELLY LONG, LORI MESSINA, STACIE MILLER, TERRY MITCHELL, KRISTEN NOVACICH, JIM PARKER, DIANE PEACH, BETH RAPOFF, JILL RELLEKE, RACHEL RIBBING, JACK SCHOOLEY, TOM SCHOOLEY, DON STRATTON, ZACK SUHRE, ERICA VENNE, MARY VOSS, BARB VRABEC, AND LORIS WILSON.

**OTHERS PRESENT:** REVEREND MIKE ADEN, CHERYL GARDNER, CHRIS HAYNES, SARGENT MIKE PARKINSON, ANDREW RIBBING, KAREN SANCHEZ, JEREMY SKAGGS, AND KEN VOSS.

## PUBLIC HEARING

---

1. **CALL PUBLIC HEARING TO ORDER;** The Public Hearing was called to order at 5:00 p.m. by Board President, Beverley Scroggins.
2. **SUPERINTENDENT'S REPORT ON PROPOSED REDUCTION IN FORCE;** The following statements were read by President Scroggins and Superintendent Greenwald.

President Scroggins:

This hearing pertains to the proposed reduction in force of teachers based upon economic necessity. This hearing is required by law because the Board is considering the honorable dismissal of more than 5 teachers in the District. The hearing will consist of the Superintendent's report on the economic need for the proposed reductions and the teaching positions to be affected. Following the Superintendent's presentation, members of the public who wish to speak on this issue may do so. I now turn it over to the Superintendent

Superintendent Greenwald:

As you know, this Board has implemented budget cuts at its last two meeting as a result of declining revenues. As a part of the continuing process by the Administration and the Board of Education to balance our Educational Fund, we also have to implement several reductions in force, including the reduction of Elementary Music positions, reduction of Elementary PE positions, reduction of the Gifted program, reduction of Reading enhancement positions, reduction of Math enhancement positions, reduction of Junior HS Art, and the reduction of Early Childhood Classes.

For several years, as I stated at the February 11, 2014 Board Meeting, the District has seen significant reductions in our State and Local revenues. This Board and previous

Boards of Education responded to this State created fiscal crisis through the closing of district facilities, offering early retirement options, reductions in force last year, and through the attrition of teachers and administrators. Through these actions, as well as the other budget cuts made by the Board of Education, we intend to balance the Education Fund by the 2015-2016 school year.

We hope and demand that our Governor and State Legislators will fully fund general state aid and not have another downward proration of state aid, as is currently being discussed in Springfield. Further proration of state aid would have disastrous results not only for the Granite City School District, but for numerous Illinois School Districts.

It is from this backdrop that District #9 must propose a plan of reducing 12 valued certified staff and 2 valued classified staff tonight. The Administration and the Board of Education make these reductions reluctantly, but must focus on the long term sustainability of the District.

In an attempt to prevent future reductions in force such as these, I urge everyone here tonight and those that may read this comment that you voice your displeasure with our state government, and demand that they make public education the number one priority of our state.

Without your voice, this loss will not stop.

President Scroggins:

Thank you, Superintendent Greenwald. We now open this hearing to comments from members of the public. As always, members of the public are expected to [briefly outline your procedures on public comment, such as length of time for each speaker, etc....this should be the same as what you outline at the beginning of the public comment section for every Board meeting. Additionally, please note that this comment period is only on the issue of the proposed teacher RIFs; public comment on any other issue should be held until the appropriate segment of the regular meeting following this hearing.

3. **PUBLIC COMMENT;** There were no public comments.

President Scroggins:

This is a very sad day. We hope that the state economic situation will change and help us turn this around.

4. **ADJOURNEMENT OF PUBLIC HEARING;** Motion by Member McKeachan, seconded by Member Jones, to adjourn the public hearing at 5:05p.m. Members voting—all aye; voice vote; motion carried.

## MEETING OF THE BOARD OF EDUCATION

---

1. **ROLL CALL AND DECLARATION OF QUORUM** The meeting was called to order at 5:05 p.m. by Board President, Beverley Scroggins. Roll was called. All members were present and a quorum was declared. President Scroggins asked those present to stand for the reciting of the Pledge of Allegiance followed by the Invocation. She stated that citizens or parents with children in attendance, who did not wish to participate in the Invocation, could wait outside the Board Conference Room until after the Board moved to Item IV, Public Comment. Reverend Mike Aden of Solid Rock Free Methodist Church offered the Invocation.
  
2. **PUBLIC COMMENT** This item was held for executive session.
  
3. **MINUTES;** Motion by Member Jones, seconded by Member Daily, to approve the minutes of the regular meeting of the Board of Education held on March 11, 2014 as presented on 450 & a-g.

Members voting—Jones, “aye”; Hagnauer, “aye”; McKechan, “aye”; Daily, “aye”; Yates, “aye”; Dillard, “aye”, and Scroggins, “aye”; motion carried.

4. **CONSENT AGENDA;** Motion by Member Dillard, seconded by Member Hagnauer, upon the recommendation of the administration, to approve the items listed on the Consent Agenda as follows:
  - TREASURERS REPORT/FEBRUARY 2014 (451 & a)
  
  - BILL LIST (452-485)
    - ✦ Buildings and Grounds Asphalt Bid #08-15 (486 & a)
    - ✦ Special Purchase/Leveled Literacy Instructional Materials (487)
    - ✦ Special Purchase/Skyward Annual License Fees (488)
  
  - ✦ OTHER BUSINESS (489)
    - ✦ ***Jimmy John’s Granite City***; They would like permission to hand out marketing and promotional items, including food items, at various after school activities for the 13-14 and 14-15 school years. This would not take place during school hours, so it will not interfere with the State Food Distribution Guidelines.
  
    - ✦ ***Youth for Understanding USA***; They would like Mrs. Rapoff to share information regarding seeking volunteers for the Exchange Student program to serve as host families.

- ✦ **Granite City High School Band Parents Association;** They are requesting permission to use the Granite City High School Gymnasium on October 24-25, 2014 for their annual Craft Fair and BBQ. Related costs will be paid by the Band Parents Association. (Estimated Costs = \$510.00 )
- ✦ **Tri City Assembly of God;** They would like to distribute flyers to all Elementary Schools and Grigsby Intermediate School regarding their Easter Egg Hunt on Sunday, April 20, 2014, at 12:00 pm.
- ✦ **Granite City Park District;** They would like permission to use the Coolidge Jr. High School grounds for their 4th of July, 2014, fireworks and concert presentation. All costs will be paid by the District.
- ✦ **Granite City Park District;** They would like to request permission for the “Mid America Sport Parachute Club” to do a demonstration at the 4th of July, 2014, fireworks and concert presentation. All costs will be paid by the District.
- ✦ **Granite City Park District;** The Granite City Park District in cooperation with the City of Granite City Fire Department would like to request the use of the Granite City High School Band Field on Saturday, July 5, 2014, for the Fireman’s Rodeo. All costs will be paid by the District.
- ✦ **Tri City Assembly of God;** They would like to distribute flyers to all 4th graders regarding their latchkey program at Grigsby Intermediate School.

Members Voting- Hagnauer, “aye”; McKechan, “aye”; Daily, “aye”; Dillard, “aye”, Yates, “aye”; Jones “aye”, and Scroggins, “aye”; motion carried.

5. **RESIGNATIONS** (490); Motion by Member Hagnauer, seconded by Member Jones, upon the recommendation of the administration, to approve the following resignations:

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective</u>
Jonathan Birdsong	Principal/High School	Resignation	Conclusion of 2013-2014 School Year

Members Voting- McKechan, “aye”; Daily, “aye”; Dillard, “aye”, Yates, “aye”; Jones “aye”, Hagnauer, “aye”, and Scroggins, “aye”; motion carried.

6. **LEAVES OF ABSENCE** (490); Motion by Member Daily, seconded by Member Yates, upon the recommendation of the administration, to approve the following leaves of absence:

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective</u>
Jamie Mihi	Special Ed./HS	Medical	3/19/2014 – 5/1/2014

Members Voting- Daily, “aye”; Dillard, “aye”, Yates, “aye”; Jones “aye”, Hagnauer, “aye”, McKechan, “aye”; and Scroggins, “aye”; motion carried.

7. **EXTENSION TO LEAVES OF ABSENCE (490a)**; Motion by Member Daily, seconded by Member Yates, upon the recommendation of the administration, to approve the following extensions to leaves of absence:

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective</u>
Rebecca Hitchcock	1 <sup>st</sup> Grade/Prather	Medical	2/4/2014 – 5/30/2014
Noreen Fanning	Cafeteria/Grigsby	Personal	4/1/2014 – 5/30/2014
Edwina Pellazari	Cafeteria/High School	Medical	3/11/2014 – 5/30/2014
Elaine Streicher	Cafeteria/Wilson	Medical	4/2/2014 – 5/30/2014

Members Voting- Dillard, “aye”, Yates, “aye”; Jones “aye”, Hagnauer, “aye”, McKechan, “aye”; Daily, “aye”; and Scroggins, “aye”; motion carried.

8. **SALARY INCREASE FOR ATHLETIC TRAINER FOR 2013-2014 (490a)**; Motion by Member Hagnauer, seconded by Member Jones, upon the recommendation of the administration, to approve the salary increase for the Athletic Trainer for the 2013-2014 school year.

Superintendent Greenwald wanted to clarify that this and the following salary increases are for this fiscal year (13-14) and are the equivalent of the union’s increases.

Members Voting- Yates, “aye”; Jones “aye”, Hagnauer, “aye”, McKechan, “aye”; Daily, “aye”; Dillard, “aye”, and Scroggins, “aye”; motion carried.

9. **SALARY INCREASE FOR TECHNOLOGY STAFF FOR 2013-2014 (490b)**; Motion by Member Dillard, seconded by Member Daily, upon the recommendation of the administration, to approve the salary increase for the Technology Staff for the 2013-2014 school year.

Members Voting- Jones “aye”, Hagnauer, “aye”, McKechan, “aye”; Daily, “aye”; Dillard, “aye”, Yates, “aye”; and Scroggins, “aye”; motion carried.

10. **SALARY INCREASE FOR OTPT AND OTPTA STAFF FOR 2013-2014 (490b)**; Motion by Member Yates, seconded by Member Hagnauer, upon the recommendation of the administration, to approve the salary increase for the OTPT and OTPTA Staff for the 2013-2014 school year.

Members Voting- Hagnauer, “aye”, McKechan, “aye”; Daily, “aye”; Dillard, “aye”, Yates, “aye”; Jones “aye”, and Scroggins, “aye”; motion carried.

11. **SALARY INCREASE FOR TRUANCY STAFF FOR 2013-2014 (490c)**; Motion by Member Dillard, seconded by Member Jones, upon the recommendation of the administration, to approve the salary increase for the Truancy Staff for the 2013-2014 school year.

Members Voting- McKechan, “aye”; Daily, “aye”; Dillard, “aye”, Yates, “aye”; Jones “aye”, Hagnauer, “aye”, and Scroggins, “aye”; motion carried.

12. **HONORABLE DISMISSAL OF TEACHERS** (490d-g); Motion by Member McKechan, seconded by Member Dillard, to adopt the resolution for the Honorable Dismissal of the following teachers:

Kathy Jakul  
Dawn Bruder  
Ginger Henson-Harrison  
Bradley Hasquin  
Jeff Johnson  
Ashley Caretta  
Tyler Sage  
Rachel Ribbing  
Amber Baileygaines  
Aimee Bailey  
Austin Hawkins  
Erica Stone

Member McKechan wanted to clarify that these teachers will have recall rights and the 1<sup>st</sup> rights to subbing. Mr. Parker stated that they will.

Members Voting- Daily, "aye"; Dillard, "aye", Yates, "aye"; Jones "aye", Hagnauer, "aye", McKechan, "aye"; and Scroggins, "aye"; motion carried.

13. **HONORABLE DISMISSAL OF EDUCATIONAL SUPPORT PERSONNEL** (490h-k); Motion by Member Jones, seconded by Member Hagnauer, to adopt the resolution for the Honorable Dismissal of the following educational support personnel:

Freddie Layne  
Melanie Williams

Members Voting- Dillard, "aye", Yates, "aye"; Jones "aye", Hagnauer, "aye", McKechan, "aye"; Daily, "aye"; and Scroggins, "aye"; motion carried.

14. **SUMMER FOOD SERVICE PROGRAM** (491); Motion by Member Daily, seconded by Member Yates, upon the recommendation of the administration, to approve the Summer Food Service Program at Worthen Elementary and Granite City High School.

Member Yates asked what grades will be at Worthen Elementary Summer School, is it just K-4? Mrs. LeVault stated that there is an Agenda Item tonight regarding adding 5<sup>th</sup> Grade also.

Members Voting- Yates, "aye"; Jones "aye", Hagnauer, "aye", McKechan, "aye"; Daily, "aye"; Dillard, "aye", and Scroggins, "aye"; motion carried.

15. **COOLIDGE JR. HIGH SCHOOL SUMMER SCHOOL** (492); Motion by Member Hagnauer, seconded by Member Yates, upon the recommendation of the administration, to approve the Coolidge Jr. High School Summer School for the dates of June 6 – July 3, 2014 at \$150 per student.

Members Voting- Jones “aye”, Hagnauer, “aye”, McKechan, “aye”; Daily, “aye”; Dillard, “aye”, Yates, “aye”; and Scroggins, “aye”; motion carried.

16. **SURPLUS PROPERTY DECLARATION** (492); Motion by Member Daily, seconded by Member Hagnauer, upon the recommendation of the administration, to declare the driver’s education simulators as surplus property and sell them for the scrap metal.

Members Voting- Hagnauer, “aye”, McKechan, “aye”; Daily, “aye”; Dillard, “aye”, Yates, “aye”; Jones “aye”, and Scroggins, “aye”; motion carried.

17. **JEANNE L HORNBERGER ART SCHOLARSHIP** (492a); Motion by Member Jones, seconded by Member Yates, upon the recommendation of the administration, to accept the \$1000 Jeanne L Hornberger Art Scholarship.

Members Voting- McKechan, “aye”; Daily, “aye”; Dillard, “aye”, Yates, “aye”; Jones “aye”, Hagnauer, “aye”, and Scroggins, “aye”; motion carried.

18. **GCHS AUTO SHOP INSURANCE CLAIM** (492a); Motion by Member Daily, seconded by Member Jones, upon the recommendation of the administration, to accept the GCHS Auto Shop Insurance Claim.

Member McKechan asked if Mr. Hill was involved with all steps of this claim. Mrs. Gagich stated he was. He also inquired if the insurance was covering everything in full. Mrs. Gagich said the we do have a deductible to meet and then they will cover the equipment. They are trying to get everything to the equivalent that it was. The room has already been repaired, we just need to replace the equipment. This claim will not raise our premium.

Members Voting- Daily, “aye”; Dillard, “aye”, Yates, “aye”; Jones “aye”, Hagnauer, “aye”, McKechan, “aye”; and Scroggins, “aye”; motion carried.

19. **KINDERGARTEN SUPPLEMENT 2014-2015** (493); Motion by Member Yates, seconded by Member Hagnauer, upon the recommendation of the administration, to approve the distribution of the 2014-2015 Kindergarten Supplement to parents of registered Kindergarten children.

Member Yates asked about the updates. Mrs. LeVault stated that the main updates were to update to Common Core, Standard Base Report Card, Lunch Prices, Calendar, etc.

Members Voting- Dillard, “aye”, Yates, “aye”; Jones “aye”, Hagnauer, “aye”, McKechan, “aye”; Daily, “aye”; and Scroggins, “aye”; motion carried.

20. **ELEMENTARY SUMMER SCHOOL** (493); Motion by Member Hagnauer, seconded by Member Daily, upon the recommendation of the administration, to approve the addition of 5<sup>th</sup> Grade to the Elementary Summer School Program with a cost of \$150 per student.

Members Voting- Yates, "aye"; Jones "aye", Hagnauer, "aye", McKechan, "aye"; Daily, "aye"; Dillard, "aye", and Scroggins, "aye"; motion carried.

21. **DISTRICT CALENDAR 2014-2015** (493a-b); Motion by Member Daily, seconded by Member Hagnauer, upon the recommendation of the administration, to approve the 2014-2015 District Calendar.

Member McKechan asked how the start date compared to the this year; it is close. Member Hagnauer asked about the first grading period and report cards being handed out before conferences. Mrs. LeVault stated that report cards will not be handed out until conferences. Member McKechan stated that with Skyward, parents do not show up to conference at the High School. Maybe we can do something else.

Members Voting- Jones "aye", Hagnauer, "aye", McKechan, "aye"; Daily, "aye"; Dillard, "aye", Yates, "aye"; and Scroggins, "aye"; motion carried.

22. **TRANSFER FROM O & M FUND TO DEBT SERVICE FUND** (494); Motion by Member Jones, seconded by Member Daily, upon the recommendation of the administration, to approve the transfer from O & M fund to Debt Service Fund

Members Voting- Hagnauer, "aye", McKechan, "aye"; Daily, "aye"; Dillard, "aye", Yates, "aye"; Jones "aye", and Scroggins, "aye"; motion carried.

23. **EARLY RETIREMENT OFFER INCENTIVES (ERO)** (494b-h);

Motion by Member Hagnauer, seconded by Member Daily, upon the recommendation of the administration, to adopt the resolution for the Certified Staff ERO incentives.

Member Dillard asked if we have heard anything regarding the Springfield Pension Formula. We are giving them 2 months to get with TRS to make sure this is something they can do. Dr. Burnett stated that TRS will implement laws, but they are in litigation; escrow 1% if reverse. Supreme Court may end up taking over. Member Yates said she gets calls asked how we can offer the ERO when we are hurting financially. Since the staff that can take the ERO are high up on the salary schedule, we would then replace with someone much lower on the salary schedule, or replace with someone that was a RIF for a savings.

Members Voting- McKechan, "aye"; Daily, "aye"; Dillard, "aye", Yates, "aye"; Jones "aye", Hagnauer, "aye", and Scroggins, "aye"; motion carried.

Motion by Member Daily, seconded by Member Yates, upon the recommendation of the administration, to adopt the resolution for the Administrative Staff ERO incentives.

Members Voting- Daily, "aye"; Dillard, "aye", Yates, "aye"; Jones "aye", Hagnauer, "aye", McKechan, "aye"; and Scroggins, "aye"; motion carried.

Motion by Member Jones, seconded by Member Hagnauer, upon the recommendation of the administration, to adopt the resolution for the Classified Staff ERO incentives.

Members Voting- Dillard, "aye", Yates, "aye"; Jones "aye", Hagnauer, "aye", McKechan, "aye"; Daily, "aye"; and Scroggins, "aye"; motion carried.

## 24. REPORTS AND OTHER COMMUNICATIONS

**Committee Reports** – There were no committee reports.

**Freedom of Information Act Report (495)** It was reported that there has been one requests under the Freedom of Information Act during the period of March 20, 2014 through April 2, 2014.

A request was received on March 17, 2014 from John Barger, Field Service Director of the Illinois Federation of Teachers. He requested a complete copy of the entire state audit report for Granite City CUSD #9 prepared by Robert Onyewuchi in 2013 and recently released. He asked that we include the entire audit, including all auditor remarks of findings and concerns.

This request was handled by Administration.

25. **EXPULSIONS** (496); This item was held for executive session.

26. **EXECUTIVE SESSION** - Motion by Member McKechan, seconded by Member Jones, to go into executive session for the exceptions noted under 5 ILCS 120/2 Open Meetings:

- The appointment, employment, compensation, discipline, performance, placement, or dismissal of specific employees of the public body;
- Student disciplinary matters;
- The purchase or lease of real property for use by the public body;
- Collective bargaining matters between the public body and its employees or their representatives; and
- Litigation, when an action against, affecting or on behalf of the particular public body has been files...is probable or imminent.

Members voting—all aye; voice vote motion carried

The Board was called into executive session at 5:38 p.m.

Executive session closed and the meeting resumed at 6:45 p.m.

Motion by Member Hagnauer, seconded by Member Daily, to close executive session and resume the public meeting. Members voting—all aye; voice vote; motion carried.

27. **EXPULSIONS** (496); Motion by Member Jones seconded by Member Daily, to expel one Granite City High School student for infractions of the student “Code of Conduct” for one calendar year from the date of the Board of Education meeting, March 25, 2014, and one Coolidge Jr. High School student for infractions of the student “Code of Conduct” for one calendar year from the date of the Board of Education meeting, March 25, 2014.

Members Voting- Yates, “aye”; Jones “aye”, Hagnauer, “aye”, McKechan, “aye”; Daily, “aye”; Dillard, “aye”, and Scroggins, “aye”; motion carried.

28. **EXECUTIVE SESSION MINUTES/MARCH 11, 2014** (497) Motion by Member Dillard, seconded by Member Yates, to approve the executive minutes of the regular meeting of the Board of Education held on March 11, 2014.

Members Voting- Hagnauer, “aye”, McKechan, “aye”; Daily, “aye”; Dillard, “aye”, Yates, “aye”; Jones “aye”, and Scroggins, “aye”; motion carried.

29. **SETTING THE AGENDA FOR THE APRIL 8, 2014 MEETING** – There were no items.

30. **ADJOURNMENT** – Motion by Member Jones, seconded by Member Hagnauer, to adjourn the meeting at 6:46p.m. Members voting—all aye; voice vote; motion carried.

---

Beverley Scroggins, President

---

Jerry McKechan, Secretary