Town of Millbury

Clerks, Custodians, Library Workers and Police Dispatchers
Department of Public Works, Sewer and Parks
Administrative Staff Millbury Town Hall and Millbury Public Schools Non Union
Millbury Teachers Association

Medical & Dental Rates July 1, 2020 reduced 50% for July Health premium only due to Covid 19 reduced 40% for July Dental rates

25% 75%

Employee Contribution
Town Contribution

| VSP-Vision | Dental Blue HIGH Employee Family | Dental Blue LOW Employee Family | Employee Family | ***MIIA Blue Care SELECT | Employee Family | MIIA PPO Blue Care Elect | MIIA HMO Blue Employee Family |
|---|---|---|-----------------------|---------------------------------|-----------------------|---------------------------------|---|
| | | | | | | | le |
| Memb | Month \$ | Wonth \$ | ↔ ↔ | Monti | 69 69 N | Mont | ₩ont |
| er only 12.04 | Monthly Rate \$ 42.06 \$ 113.26 | Monthly Rate \$ 36.83 \$ 99.21 | 725.34 1,902.68 | Monthly Rate | 846.22 2,219.78 | Monthly Rate | Monthly Rate \$ 779.93 \$ 2,045.89 |
| Men | & & ○ ⋜ | ↔ ↔ • • • | ↔ ↔ | 0.3 | € € | | \$ \$ |
| nber +1 19.26 | Monthly COBRA 42.90 115.53 | Monthly COBRA 37.57 101.19 | 739.85 1,940.73 | Monthly COBRA | 863.14 2,264.18 | Monthly COBRA | Monthly COBRA 795.53 2,086.81 |
| Men | S S A | ↔ A | ↔ ↔ | Ą | ↔ ↔ | ≥ | ↔ → |
| Member only Member + 1 Member + children 12.04 19.26 19.66 | Annual Employee Contribution 479.49 1,291.17 | Annual Employee Contribution 419.87 1,131.00 | 2,085.35 5,470.20 | Annual Employee Contribution | 2,432.88 6,381.86 | Annual Employee Contribution | Annual Employee Contribution 2,242.30 5,881.93 |
| Member + family \$31.70 | Weekly Deduction \$ 9.23 \$ 24.83 | Weekly Deduction \$ 9.07 \$ 21.75 | \$ 40.11 \$ 105.20 | Weekly Deduction | \$ 46.80 \$ 122.73 | Weekly Deduction | Weekly Deduction \$ 43.13 \$ 113.12 |
| | & & | ₩ ₩ | ₩ ₩ | | ₩ ₩ | | 6 6 |
| | Bi-Weekly Deduction 18.45 49.66 | Bi-Weekly Deduction 16.16 43.50 | 80.22 210.40 | Bi-Weekly Deduction | 93.58 245.46 | Bi-Weekly Deduction | Bi-Weekly Deduction 86.25 226.24 |
| | ↔ ↔ □ | & & | ₩ ₩ | | ↔ ↔ | | ↔ ↔ |
| | 21 Week Deduction 22.84 61.49 | 21 Week Deduction 20.00 53.87 | 99.31 260.49 | 21 Week Deduction | 115.86 303.90 | 21 Week Deduction | 21 Week Deduction 106.78 280.10 |
| | ↔ ↔ | 69 69 | ↔ ↔ | _ | € € | _ | ↔ ↔ |
| | Monthly Deduction 39.96 107.60 | Monthly Deduction 34.99 94.25 | 173.79 455.85 | Monthly Deduction | 202.75 531.82 | Monthly Deduction | Monthly Deduction 186.86 490.16 |

***MIIA Blue BLUE

Care SELECT This plan does not cover the Reliant Physcians

The Town will continue to pay each and every \$1,000 inpatient co-pay for you and your dependents under the terms of the policy

ONCE AGAIN, YOU MAY CONTRIBUTE TO A FLEXIBLE SPENDING ACCOUNT IF YOU ARE HEALTH INSURANCE ELIGIBLE, WHETHER YOU HAVE THE TOWN'S HEALTH INSURANCE OR NOT.

YOU MAY SIGN UP FOR FLEXIBLE SPENDING ACCOUNTS UNTIL May 26, 2020.

Town of Millbury Clerks, Custodians, Library Workers and Police Dispatchers Department of Public Works, Sewer and Parks Millbury Teachers Association Medical & Dental Rates

July 1, 2020 reduced 50% for July premium only due to Covid 19 reduced 40% for July Dental rates

Town Contribution Employee Contribution New hires per your contract 30% 70%

| VSP-Vision | Dental Blue HIGH Employee Family | Dental Blue LOW Employee Family | ***MIIA Blue Care SELECT Employee Family | MIIA PPO Blue Care Elect Employee Family | MIIA HMO Blue Employee Family |
|----------------------------|---|---|---|---|---|
| | | | | lue t | |
| Vlemi | Mont \$ | S Mont | \$ Mont | S Mon | \$ ₩on |
| Member only 12.04 | Monthly Rate \$ 42.06 \$ 113.26 | Monthly Rate \$ 36.83 \$ 99.21 | Monthly Rate \$ 725.34 \$ 1,902.68 | Monthly Rate \$ 846.22 \$ 2,219.78 | Monthly Rate \$ 779.93 \$ 2,045.89 |
| Mer | •••• | ↔ ↔ | ↔ ↔ | ↔ ↔ | ↔ ↔ |
| Member +1 19.26 | Monthly COBRA 42.90 115.53 | Monthly COBRA 37.57 101.19 | Monthly COBRA 739.85 1,940.73 | Monthly COBRA 863.14 2,264.18 | Monthly COBRA 795.53 2,086.81 |
| Men | \$ \$ | ↔ ↔ > | ↔ ↔ > | ↔ ↔ > | ↔ ↔ |
| Member + children 19.66 | Annual Employee Contribution 479.49 1,291.17 | Annual Employee Contribution 419.87 1,131.00 | Annual Employee Contribution 2,502.42 6,564.24 | Annual Employee Contribution 2,919.45 7,452.20 | Annual Employee Contribution 2,690.76 7,058.32 |
| Member + family \$31.70 | Weekly Deduction \$ 9.23 \$ 24.83 | Weekly Deduction \$ 8.08 \$ 21.75 | Weekly Deduction \$ 48.13 \$ 126.24 | Weekly Deduction \$ 56.15 \$ 143.32 | Weekly Deduction \$ 51.75 \$ 135.74 |
| | \$ De Bi | \$ \$ D B | \$ \$ D B | | ↔ ₽ ₪ |
| | Bi-Weekly Deduction 18.45 49.66 | Bi-Weekly Deduction 16.16 43.50 | Bi-Weekly Deduction 96.26 252.48 | Bi-Weekly Deduction 112.30 286.63 | Bi-Weekly Deduction 103.50 271.48 |
| | \$ De | \$ D 2 | \$ \$ D 2 | \$ D 2 | \$ \$ D 2 |
| | 21 Week Deduction 22.84 61.48 | 21 Week Deduction 20.00 53.87 | 21 Week Deduction \$ 119.16 \$ \$ 312.59 \$ | 21 Week Deduction \$ 139.03 \$ \$ 354.87 \$ | 21 Week Deduction \$ 128.14 \$ \$ 336.12 \$ |
| | ↔ ↔ | φ φ D = | & & D _ | 01 01 | ↔ ↔ |
| | Monthly Deduction 39.96 107.60 | Monthly Deduction 34.99 94.25 | Monthly Deduction 208.55 547.02 | Monthly Deduction 243.30 621.02 | Monthly Deduction 224.23 588.19 |

The Town will cont. This plan does not cover the Reliant Physcians

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ARE HEALTH INSURANCE ELIGIBLE, WHETHER YOU HAVE THE

TOWN'S HEALTH INSURANCE OR NOT. YOU MAY SIGN UP FOR FLEXIBLE SPENDING ACCOUNTS UNTIL May 26, 2020.