

**Memorandum of Agreement**  
**Educational Support Personnel of**  
**Berlin, Calais, East Montpelier, U-32 & WCSU**

Re: Negotiated Agreement July 1, 2017 through June 30, 2019

Although Article 2.7 of the ESP Agreement defines eligibility for benefits as being full-time working at least 35 hours per week, when Article 11 on Insurance was re-written, it left out the first sentence of Article 11.1.a.

We hereby agree to add back the first sentence as was originally in Article 11.1.a. in the prior Agreement to read:

**11.1 Health Insurance:**

The provisions of this Section shall apply to those employees who are regularly scheduled to work thirty-five hours or more per week during either the school year or calendar year.

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FOR THE BOARDS

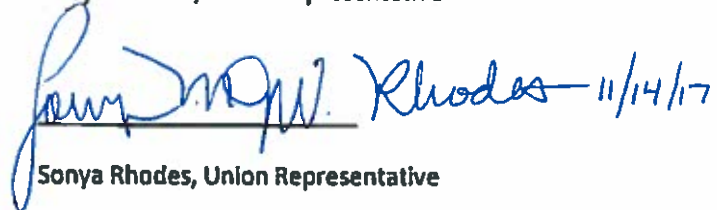


William Kimball, Superintendent

FOR THE ASSOCIATION



Mary Ellen Hill, Union Representative



Sonya Rhodes, Union Representative