

Memorandum of Understanding

The Washington Central Unified Union School District ("District") and the Washington Central Educators Union ("Union") enter this Memorandum of Understanding ("MOU") regarding creative solutions to providing driver's education at U-32 during the 2021-2022 school year outside of the recognition clause of the CBA. This MOU allows U-32 students to access driver's education while we are still seeking a licensed educator.

The Parties agree as follows:

1. As of the date this MOU is signed by the parties, the District has been unable to find a candidate for the driver's education position, a position within the bargaining unit for teachers of the District, who is licensed by the state of Vermont to deliver driver's education.
2. As long as this MOU is in effect, the District will continue to advertise for and seek an applicant licensed by the state of Vermont for the position.
3. For the first semester of 2021, if the District does not have a licensed applicant for the position as of the date this MOU is signed by the parties, the District may:
 - a. Offer vouchers to families so students may enroll in a private driver's education class with U-32 paying the fee.
 - b. Contract with a private driving school to teach privately at U-32 after school.
4. The District and the Union agree to meet to review the steps taken by the District to locate a licensed driver's education teacher and determine next best steps by December 6, and to continue to meet on a bi-monthly basis until a licensed applicant is found..

This MOU will expire without precedent on January 14, 2022 unless the District and the Union agree to extend the MOU through June of 2022. In order to ensure that students can fully access driver's education before the start of the next school year, both parties will meet in April 2022 to determine a need for a second MOU that would extend through the summer of 2022.

Date: 9/24/2021

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For: WCEU

By: 
Kate McCann, Union Co-President

By: 
Tyler Smith, Union Co-President

For: WCUUSD

By: 
WCUUSD Board Representative