
Nea Lead Facilitator Report - Charlotte Pickett

April 19, 2023

Pluses (+)

- Better discipline/behavior systems to support both learners and staff.
- Increase in family communication and collaboration
- LV CCCs
- Akoma buddies
- Field trips in both UV and LV
- L2L content centered around heritage months and Nea principles

Challenges Inspiring Changes (Delta: Δ)

- Learner means a decrease in ADA and funding
- Staff absences have lead to the need for consistent sub coverage
- Math CAASP Scores have decreased substantially
- Overall staff morale is low

1. CLCS Calendar

- Linked [HERE](#)

2023-2024 Academic Calendar

Color Key: **First and Last Days of School** **Staff Work Days** **No School** **Government Holidays**

July 20 Admin & Counseling Return
July 24 Office Return
Aug 1-2 New Facilitator PD
Aug 3, 4, 7 All Staff PD
Aug 8 Facilitator Work Day
Aug 9 First Day of School
Jan 8 Facilitator Work Day (1 hr PD)
March 8 All Staff PD
June 6 Last Day of School
June 7 Facilitator Work Day (1 hr PD)
() Semester end, [] Trimester end
3 work days+4 PD Days+180 School Days=187 Facilitator Work Days

August 2023 (17 days)						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	[9]	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Aug 1-2 New Facilitator Orientation
Aug 3-4, 7 All Staff PD Days Aug 8 All Staff Workday
Aug 9 First Day of School

September 2023 (20 days)						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Sept 4 No School - Labor Day

October 2023 (17 days)						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Oct 9 No School - Indigenous Peoples Day
Oct 10-13 No School - Fall Break

November 2023 (16 days)						
Su	Mo	Tu	We	Th	Fr	Sa
			1*	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	[17]	18
19	20	21	22	23	24	25
26	27	28	29	30		

Nov 1 Minimum Day (Lower Village only) Facilitator Work Day
Nov 10 No School - Veterans Day Holiday
Nov 13-17 Lower Village Conference Week
Nov 23 Thanksgiving Day

December 2023 (15 days)						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	(21)	22	23
24	25	26	27	28	29	30

Dec 18-20 Learner Led Conference Dec 21 Make-Up LLCs
Dec 22, 25-29 No School - Winter Recess

January 2024 (16 days)						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Jan 1 New Year's Day
Jan 8 No School - All Staff Work Day
Jan 15 No School - Martin Luther King Jr. Day

February 2024 (16 days)						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

Feb 19 No School - Presidents Day Holiday
Feb 20-23 No School - February Recess

March 2024 (20 days)						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	[8]	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Mar 8 No School - Facilitator PD Day

April 2024 (17 days)						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Apr 8-12 No School - Spring Recess

May 2024 (22 days)						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

May 27 No School - Memorial Day

June 2024 (4 days)						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	(16)	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

Jun 3-5 Learner Led Conferences Jun 6 Make-Up LLCs
Jun 6 Last Day of School
Jun 7 All Staff Workday

2. Nea Theory of Action

If we intentionally build the capacity of staff through multitiered equity centered professional development focused on the socioemotional and academic development of learners by consistently implementing systems, structures and content grounded in learner centered PBL.

- By May 2023, 60% of learners will meet or exceed grade level in reading.
- By May 2023, 90% of learners will feel academically, emotionally and physically safe at Nea as measured by the learner surveys.
- By May 2023, 90% of learners will grow at least 100 points on their overall IXL diagnostics.

3. Community Highlights

- LV Expo and UV Stem Night was a success. There were many families and learners in attendance.
- Virtual morning coffees have over 10 families in attendance.
- Heidi Rickard has planned a trip to Las Vegas that is aligned with her US History class. Learners will go to various sites around Las Vegas for 3 days and 2 nights.
- Nea Night Out will happen in person on 4/22 at the Rake.

4. School Dashboard Release 2021-2022

Implementation of Academic Standards

STANDARD MET

Parent and Family Engagement

STANDARD MET

Local Climate Survey

STANDARD MET

Access to a Broad Course of Study

STANDARD MET

LEARN MORE

Basics: Teachers, Instructional Materials, Facilities

STANDARD MET

[View More Details →](#)

LEARN MORE

Parent and Family Engagement

STANDARD MET

[View More Details →](#)

LEARN MORE

Local Climate Survey

STANDARD MET

[View More Details →](#)

LEARN MORE

English Language Arts

All Students

State



9 points below standard

EQUITY REPORT

Number of Student Groups in Each Level

0	5	0	2	0
Very Low	Low	Medium	High	Very High

[View More Details →](#)

LEARN MORE

Mathematics

All Students

State



65.1 points below standard

EQUITY REPORT

Number of Student Groups in Each Level

4	2	1	0	0
Very Low	Low	Medium	High	Very High

[View More Details →](#)

LEARN MORE

English Learner Progress

All Students

State



63.3% making progress towards English language proficiency

[View More Details →](#)

LEARN MORE

Implementation of Academic Standards

STANDARD MET

[View More Details →](#)

5. Staffing Updates

1. Departures
 - a. Rawiah Osman, 8/10, ELA
2. New Staff
 - a. Gina Ledesma, ELD & Coaching
 - b. Noemi Warren, 8/10 ELA

6. Suspension/Expulsion Data

	March 2022	March 2023
Expulsions	0 (0 for year)	0 (0 for year)
Suspensions	7 (14 for year)	2 (15 for year)