

GSA's STAFFING CHANGES 2023  
From the BOARD OF TRUSTEES

This has been a very challenging time at GSA for everyone. There has been confusion, and much misinformation. We acknowledge that the misinformation is largely due to the fact that we did not share the following information on Friday.

The information below summarizes staffing changes made.

- No disciplines have been eliminated. We retained all core, required classes, two language offerings, and have multiple levels in each discipline
- We have reduced the number of sections in each discipline, reflecting the lower number of students.
- We have done a major restructuring of the school administration. All functions have been preserved, but some are done differently. The exact details are still being worked out in some cases.

**Faculty**

6 positions out of 25 potentially returning full or part time faculty were affected

- 4 full time positions are being changed to part time
- 2 part time positions were eliminated

\*Note that 3 faculty were leaving by choice *prior to these cuts* and those positions were not being replaced. One faculty member was also already moving to part time by choice. Those four changes are not included in the total above.

**Administration and staff**

9 positions affected out of 30 potentially returning full or part time employees affected

- 6 full time positions were eliminated, 3 in Administration, 3 in Staff
- 1 part time position was eliminated
- 2 full time positions were reduced to part time

**Programs *not* impacted**

- Special Education unaffected
- Co-curricular and athletics unaffected
- Music unaffected
- Industrial tech and career-oriented classes unaffected
- PE unaffected
- Business office mainly unaffected (¼ FTE reduction)

**Affected programs**

- Reduced number of electives in each department
- French sections reduced
- Assistant Head of School and Dean of Students consolidated into a single position; job description is being finalized
- Advancement and Admissions departments were reduced by one FTE each
- Communications position eliminated; these functions will go elsewhere
- Nurse reduced to part time
- Librarian reduced to part time
- Restructuring of Residential Life staffing to reduce expense