

Alt for alle barn.

Norwegian



kwən'áŋəətən'
cə ʔuʔxén' cə
s'əy'éŋ'qəʔ ʔaʔ
cə ʔuʔxén'
t'níŋəʔ..

S'Klallam

tiŋ' iŋ' dx^w tiŋ'
bəŋ^w wiŋ'su

Lushootseed



Todo para todos
los estudiantes.

Spanish

All in for All Students



All in for All Students

Strategic Plan

Adopted June 2019

Our Vision

Every NKSD student is a confident, competent, creative and compassionate person who is prepared for a world yet to be imagined.

Our Mission

We foster a safe, collaborative, and intentional learning environment where each student is known by name, strength, and need.

Pillar



Accountable, Culturally Responsive Teaching and Learning

Pillar Focus: Effective instruction for all students.

Through our Signature Strategies, we will:

- A.1 Provide every student with equitable access to a standards-aligned instructional system.
- A.2 Strengthen opportunities for successful learning through student-centered engagement.



Pillar



Strong Relationships with Families and Community

Pillar Focus: Schools can't do it alone.

Through our Signature Strategies, we will:

- B.1 Strengthen parent and community participation through open communication and partnerships.
- B.2 Connect each student with a mentor/advocate and provide work-based learning opportunities.



Goal #1: Early

Building a B

Every student will develop persistence, social-emotional skills, and academic skills for



Prepared for Life, Career, and College

Every student will successfully navigate the critical transitions in their schooling and will graduate from high school ready for life, career, college, and productive post-secondary experiences.

Goal #4: Future-Ready Graduates

q'u?cut ti

Colaboración

Collabo



Equitable Access

Every student will meet rigorous standards, fair and effective discipline, and to facilitate successful

Goal #3: Success

Collaboration is the bedrock of our Strategic Plan. By engaging all stakeholders in authentic ways, we will transform our community's good intentions into stronger outcomes for all students.

Our **Goals for Student Success** clarify our aspirations for our students. They express our commitment to each student's learning, growth, and success ... from "crayons to career."

Our Core Values

- » We are all in for all students.
- » We model extraordinary care through our words and deeds.
- » We foster high expectations, continuous growth, and high achievement for everyone.
- » We celebrate our diversity, we embrace inclusion, and we respect our local heritage.
- » There is no limit to "better."



Foundations

Right Future

Develop intellectual curiosity,
cultural and cultural awareness,
and continuing success.

Samarbeid



Embraced, Empowered, Resilient, Critical Thinkers

Every student will become an
active learner and critical
thinker, and will develop the
self-discipline for peaceful
and productive participation
in class, school and
community.

Goal #2: Whole Child

oration



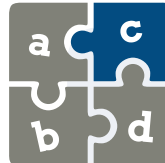
and Opportunity

Meet academic standards, experience
and receive timely supports
and habits and outcomes.

teyriti

s for All Students

Pillar



Safe, Trusting Climate for Learning and Work

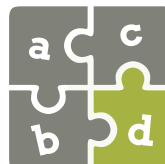
Pillar Focus: Managing the whole.

Through our Signature Strategies, we will:

- C.1 Nurture a climate of trust, mutual respect, fair and equitable treatment, and open communication.
- C.2 Enhance the physical, social-emotional, and academic well-being of students and adults.



Pillar



Effective, Caring Teachers, Leaders, and Staff for Every Student

Pillar Focus: Investing in people.

Through our Signature Strategies, we will:

- D.1 Attract, develop, and retain a diverse, talented workforce.
- D.2 Strengthen knowledge, skills, and effectiveness of our staff through continuous professional development and support.



The **Four Pillars** are the building blocks of our work; they provide a coherent framework for implementation. The Pillars define the capabilities we must develop to ensure effective instruction and an empowering infrastructure.

The **Signature Strategies** are specific high-leverage programs, processes, and initiatives we must implement well and monitor continuously to achieve our goals. The Signature Strategies are aligned to our Four Pillars.

North Kitsap School District

The North Kitsap School District's Strategic Plan is a reaffirmation of our community's long-standing commitment to all students.



Successful implementation of the plan depends on all of us remaining **All in for All Students**.

Dr. Laurynn Evans, *Superintendent*

Board of Directors:

District 1: **Rick Eckert**, *Vice President*

District 2: **Jim Almond**

District 3: **Beth Worthington**

District 4: **Glen Robbins**

District 5: **Cindy Webster-Martinson**, *President*

5,700 Students

- » 4.4% American Indian/Alaskan Native
- » 3% Asian
- » 0.9% Black
- » 14.3% Hispanic/Latino
- » 0.4% Native Hawaiian/Other Pacific Islander
- » 11.4% Two or More Races
- » 65.5% White

- » 35% Low Income
- » 15.4% Students with Disabilities
- » 4% English Language Learners
- » 11.0% Military Families

11 Schools

- » 6 Elementary Schools
- » 2 Middle Schools
- » 2 High Schools
- » 1 Choice Academy



18360 Caldart Avenue NE
Poulsbo, Washington 98370

facebook.com/nksd400
twitter.com/NKSDnews
vimeo.com/nksd

communications@nkschools.org
nkschools.org/strategicplan