

2022-2023 Substitute Hourly Rates

Classified Substitutes	Slots/Steps	Hourly Rate
Sub Professional Technical	SUBPT01-1	24.494
Sub Professional Technical - TPS Retiree	SUBPT01-2	34.149
Sub Office Professional	SUBOP01-1	18.415
Sub Office Professional - TPS Retiree	SUBOP01-2	25.673
Sub Ed Sup Prof I Sub Bus Monitor	SUBPA01-1	24.115
Sub Ed Sup Prof Headstart		
Sub Ed Sup Prof Headstart - ECEAP		
Sub Ed Sup Prof II (Sub SpEd that are not listed as HTF)		
Sub Ed Sup Prof Werlin	SUBPA01-2	25.115
Sub Ed Sup Prof II Hard-to-fill (Autism, Developmental, TLC, 1:1, PS, CBT)	SUBPA01-6	27.115
Sub Ed Sup Prof-Educator - TPS Retiree	SUBPA01-5	30.115
Sub Ed Sup Prof III Includes: Interpreter with level B skills	SUBPA01-5	30.115
Sub Ed Sup Prof V Includes: SLPA & Interpreter with Level A skills	SUBPA01-4	33.115
Sub Ed Sup Prof IV Includes: LPNs	SUBPA01-3	34.115
Sub Bus Driver	SUBBD01-1	26.565
Sub Custodian - TPS Retiree	SUBCU01-2	21.730
Sub Security	SUBCS01-1	26.600
Sub Food Services	SUBFS01-1	17.330
Sub Food Services - TPS Retiree	SUBFS01-2	19.420
Sub Maintenance		
Certificated Substitutes		
Sub Principal	SUBPR01-1	62.500
Sub Principal, Long-Term (16 Day)	SUBPR01-2	68.750
Sub Teacher/Emer Sub Tcher/Sub Intern Teacher	SUBTE01-1	26.667
Sub Teacher/Emer Sub Tcher/Sub Intern Teacher 450 Hrs	SUBTE01-2	28.667
Sub Teacher - TPS Retiree	SUBTE01-5	28.000
Sub Teacher 450 Hrs - TPS Retiree	SUBTE01-6	30.000
Sub Teacher, Hard To Fill	SUBTE01-1	26.667
Sub Teacher, Hard To Fill - TPS Retiree	SUBTE01-5	28.000
Sub Teacher, Hard To Fill 450 Hours	SUBTE01-3	28.667
Sub Teacher, Hard To Fill 450 Hours - TPS Retiree	SUBTE01-6	30.000
Sub Teacher, Ext Day	SUBTE01-2	28.667
Sub Teacher, Ext Day - TPS Retiree	SUBTE01-6	30.000
Sub Teacher, Ext Day 450 Hours	SUBTE01-4	30.667
Sub Teacher, Ext Day 450 Hours - TPS Retiree	SUBTE01-7	32.000
Sub Teacher, Ext Day HTF	SUBTE01-3	28.667
Sub Teacher, Ext Day HTF - TPS Retiree	SUBTE01-6	30.000
Sub Teacher, Ext Day HTF 450 Hours	SUBTE01-4	30.667
Sub Teacher, Ext Day HTF 450 Hours - TPS Retiree	SUBTE01-7	32.000
Sub Teacher, 16 Day (TPS Retirees ONLY)		
Sub Nurse, 16 Day (TPS Retirees ONLY)		
Sub Counselor, 16 Day (TPS Retirees ONLY)		
Sub Nurse/Sub Counselor	SUBTE01-1	26.667
Sub Nurse/Sub Counselor - TPS Retiree	SUBTE01-5	28.000
Sub Nurse/Sub Counselor 450 Hours	SUBTE01-3	28.667
Sub Nurse/Sub Counselor 450 Hours - TPS Retiree	SUBTE01-6	30.000
Workshop/Inservice Rates		
Teacher Attending Workshops (must be contracted cert)	HRLYTE01-1	45.387
Teacher Extra Work, summer school, or other assignments (must be contracted cert)	HRLYTE01-2	58.355
Cert/Classified Inservice Presenter	HRLYTE01-3	71.322

Teacher Substitute Rates
Effective 09/01/2022

Substitute Position Type	Working less than 4 hours paid at 60% of daily rate	Working more than 450 hours in a contract year	Rate per day effective Sept. 1, 2022	Retired Tacoma Teacher Rate per day effective Sept. 1, 2022
Regular Substitute Assignment				
Substitute daily rate			\$200	\$210
Substitute daily rate	✓		\$120	\$126
Substitute daily rate		✓	\$215	\$225
Substitute daily rate	✓	✓	\$129	\$135
Hard-to-Fill Substitute Assignment				
Hard-to-Fill daily rate			\$200	\$210
Hard-to-Fill daily rate	✓		\$120	\$126
Hard-to-Fill daily rate		✓	\$215	\$225
Hard-to-Fill daily rate	✓	✓	\$129	\$135
Extended Day Facility Assignment				
Extended day facility daily rate			\$215	\$225
Extended day facility daily rate	✓		\$129	\$135
Extended day facility daily rate		✓	\$230	\$240
Extended day facility daily rate	✓	✓	\$138	\$144
Extended Day Facility Hard-to-Fill Assignment				
Extended day facility Hard-to-Fill daily rate			\$215	\$225
Extended day facility Hard-to-Fill daily rate	✓		\$129	\$135
Extended day facility Hard-to-Fill daily rate		✓	\$230	\$240
Extended day facility Hard-to-Fill daily rate	✓	✓	\$138	\$144
Nurse/Counselor Substitute Assignment				
Hard-to-Fill daily rate			\$200	\$210
Hard-to-Fill daily rate		✓	\$215	\$225