

**AGENDA  
REGULAR MEETING  
EXECUTIVE SESSION  
OF THE BOARD  
EASTERN GREENE SCHOOLS**

**March 20, 2023  
7:00pm**

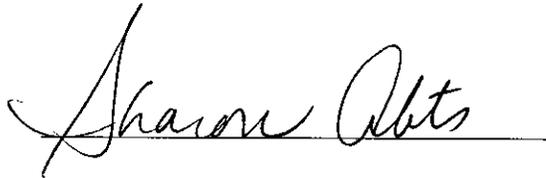
Vol. 2023-24 No. 333

The regular meeting of the Board will begin at 7:00 p.m. An Executive Session will follow the regular meeting if necessary. The board meeting will be held in the Central Office Board Room of Eastern Greene Schools.

Pursuant to Indiana Code 5-14-1.5-6.1 the Board of School Trustees will meet in Executive Session on the topics below as permitted by Indiana Code 5-14-1.5-6.1(b)...

We hereby certify that no subject matter was discussed in Executive Session other than those specified above.

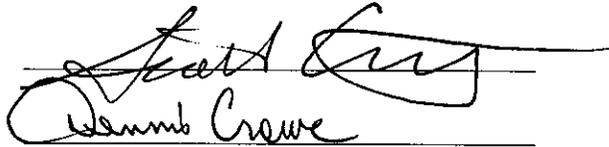
Sharon Abts



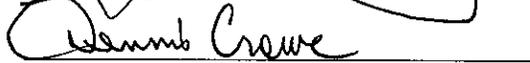
Mike Adams

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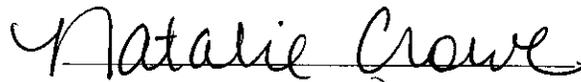
Scott Carmichael



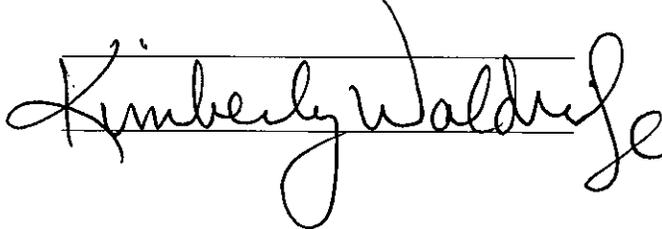
Dennis Crowe



Natalie Crowe



Heather Hudson



Kimberly Waldrige

Regular Meeting of the Board of Trustees

In Eastern Greene Schools' Central Office Board Room

**PLEDGE OF ALLEGIANCE**

**OPENING PRAYER**

CALL TO ORDER: The meeting is called to order at \_\_\_\_\_ p.m. by Board President, Scott Carmichael

ROLL CALL:

Mr. Scott Carmichael, President	_____
Ms. Sharon Abts, Vice President	_____
Mr. Dennis Crowe, Secretary	_____
Mr. Mike Adams, Board Member	_____
Ms. Natalie Crowe, Board Member	_____
Ms. Heather Hudson, Board Member	_____
Ms. Kimberly Waldrige, Board Member	_____

OFFICIAL GUESTS

Mr. Trent Provo, Superintendent	_____
Mrs. Moriah Crane, Treasurer	_____
Mrs. Treva Lukens, Deputy Treasurer	_____
Mr. Eric Kirkendall, HS Principal	_____
Mr. Michael Conley, HS Asst. Principal	_____
Mr. Patrick Ault, MS Principal	_____
Mrs. Sandi Yoho, MS Dean of Students	_____
Mr. Dustin George, Elementary Principal	_____
Dr. Gretchen Morgan, ELM Asst. Principal	_____

**RECOGNITION OF STUDENT OF THE MONTH**

Elementary School – Nash Fielder and Lily Holmstrom

Middle School – Jax Vincent and Kathryn Burton

High School – Brooklyn Johnson and Brayden Myers

03-20-4654 **PARTICIPATION AT SCHOOL BOARD MEETINGS**

The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express concerns regarding agenda items.

To permit fair and orderly public expression, the Board will provide a period for public comments at regular public meetings of the Board on meeting agenda items only.

The presiding officer of each Board meeting at which public participation is permitted shall administer the procedures of the Board for its conduct.

Comments will be limited to Board meeting agenda items with a time limit of 3-5 minutes.

The presiding officer shall be guided by the following rules:

- A. Public participation shall only be allowed during the time of public comments on the agenda.
- B. Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, group affiliation and which agenda item they wish to address.
- C. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- D. The presiding officer shall:
  - a. Interrupt, warn or terminate a person's statement when the statement is a complaint against any employee, or is too lengthy, personally directed, abusive, obscene, or irrelevant.
  - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
  - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
  - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
  - e. Waive these rules with the approval of the Board when necessary for the protection of privacy, rights of any Board member or employee, or the administration of the Board's business.
- E. A Board meeting is a meeting in public, not a public meeting.

**AGENDA AND MINUTES RECOMMENDATIONS**

03-20-4655 **ADOPTION OF AGENDA**

It is recommended that the agenda for the March 20, 2023 meeting be approved as presented with additions, corrections, or deletions as recommended by the Board.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

03-20-4656 **APPROVAL OF MINUTES**

It is recommended that the minutes from the February 13, 2023 meetings be approved as presented.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

03-20-4657 **APPROVAL OF CLAIMS**

It is recommended that the claims, numbers 15963 through \_\_\_\_\_ be approved as presented.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

**CORPORATION**

**03-20-4658 Indiana State’s Preferred Partners**

Motion to approve our participation with Indian State’s Preferred Partners Program. This offer comes out of our partnership with ISU on the 3E grant. The Partnership would allow EG employees to enter ISU degree programs with a 15% discount on tuition costs, waiver of application fees and enrollment deposits, and expedited transfer review of prior college credit.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

**03-20-4659 NEOLA Reading**

Motion to approve the first reading of NEOLA Policy Update Volume 32, No. 2.

Neola is used widely by schools throughout the Midwest. Their lawyers review policy yearly to keep schools current with state and federal policy changes. NEOLA sends us updates with their suggested changes. The superintendent shows the suggested changes to the board and together we make the determination if the changes should be recommended for adoption. If we adopt the changes, then we will be assisted by NEOLA’s legal staff if we are ever challenged legally. We would not have that same coverage if we do not adopt the changes. Saying that, we still review the suggested changes to make sure the policies are good for our students, staff, and community. Most of the time, these policy changes are small and deal with wording. The current policy change recommendations are on the school website along with the board agenda. You can also access school board policies on the Eastern Greene website. Go to the home page and click on “district”, then click on “board of education”, then click on “board policy” under “Links”.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

3-20-4760 **Review of mowing bids**

Recommendation to award the mowing contract to \_\_\_\_\_.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

3-20-4761 **Review of HVAC/Maintenance bids**

Recommendation to award the HVAC/Maintenance contract to \_\_\_\_\_.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

**PERSONNEL**

**Raises for Classified Staff**

03-20-4662 **Director of Transportation / Mechanic**

Motion to increase the combined salary/route pay of Dennis Carter to \$74,500.00 a year.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

03-20-4663 **Treasurer**

Motion to increase the salary of Moriah Crane to \$51,000.00 a year.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

03-20-4664 **Deputy Treasurer / School Nutrition Program Director**

Motion to increase the salary of Treva Lukens to \$47,000.00 a year.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

03-20-4665 **Central Office HR / Transportation Secretary**

Motion to increase the salary of Carianne Helms to \$42,000.00 a year.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

03-20-4666 **Bus Route Drivers**

Motion to increase the daily route pay of drivers to \$105.00/\$115.00 per Route and the hourly rate for ECA trips to \$15.00/hr.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

03-20-4667 **Instructional Assistants, Office Staff, Facilitators, Custodial Staff, and Miscellaneous Part Time Staff.**

Motion to increase the hourly wages of instructional assistants, office staff, facilitators, custodians and part time miscellaneous staff by \$1.00 a hour.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

03-20-4668 **Substitute Teachers**

Motion to increase the daily sub pay to \$80.00/day for regular substitutes, \$90.00/day for licensed substitutes and \$100.00/day for retired teachers.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

**RESIGNATIONS/TERMINATIONS**

03-20-4669 **HS Credit Recovery**

Motion to approve the resignation of Michael Black as a credit recovery instructional assistant effective March 11th, 2023.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

03-20-4670 **HS/MS Behavioral Interventionist**

Motion to approve the resignation of Michael Hartman as the HS/MS Behavioral Interventionist effective March 20th, 2023.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

03-20-4671 **MS Instruction Assistant**

Motion to approve the resignation of Kari Fidler as an Instructional Assistant effective March 2nd, 2023.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

**EMPLOYMENT**

**03-20-4672 High School ISS/Online Recovery Facilitator**

Recommendation to approve Jeffrey Graham as the HS ISS/Online Credit Recovery Facilitator beginning March 21, 2023.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

**03-20-4673 High School Instructional Assistant**

Recommendation to approve Kaitlynn Hudson as an Instructional Assistant in the High School effective March 21, 2023.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

**03-20-4674 High School Boys Golf**

Recommendation to approve Jeffrey Graham as the Boys Golf Assistant Coach for the 2023 season.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

**03-20-4675 High School Volleyball**

Recommendation to renew Kelsey Frye as the HS Volleyball Coach for the 2023 season.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

03-20-4676 **Spring 2023 Athletic Event Coordinator**

Recommendation to approve Jayme Bellman as the 2023 Spring Athletic Event Coordinator.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

03-20-4677 **Middle School Track Coach**

Recommendation to approve Emily Pittman as a volunteer MS Track Coach for Spring 2023.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

**HIGH SCHOOL**

03-20-4678 **Out of State Football Game**

Motion to approve a football game in Bridgeport Illinois against Red Hill High School on September 29, 2023.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

**DONATIONS**

- 03-20-4679 **Corp/High School/Middle School**  
 Motion to approve the following donation:  
 \$200.00 - Russell & Kelli Gray to Hunter Roberts/Nancy Hacker Memorial Fund  
 \$100.00 - Shane and Leigh Roberts to Hunter Roberts/Nancy Hacker Memorial Fund  
 \$100.00 - Georgia Roberts to Hunter Roberts/Nancy Hacker Memorial Fund  
 \$100.00 - David and Beth Roberts to Hunter Roberts/Nancy Hacker Memorial Fund  
 \$50.00 - Pleasant Kentucky Ridge Baptist Church to Eastern Greene EL/MS for the TAP Program in memory of Sheila Workman  
 \$800.00 - Anonymous to EG Middle School, Class of 2028  
 \$345.00 - Anonymous to EG Middle School, Class of 2028  
 \$34.00- Anonymous to EG Middle School, Class of 2028  
 \$2,500 - EG Football Boosters to Eastern Greene HS Athletics for Hudl video review and performance analysis.

Motion by \_\_\_\_\_  
 Seconded by \_\_\_\_\_  
 For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

03-20-4680 **LATE ITEMS**

03-20-4681 **DISCUSSION/INFORMATION ITEMS**

03-20-4682 **ADJOURNMENT**

It is recommended that the meeting be adjourned at \_\_\_\_\_ p.m.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

For \_\_\_\_\_ Against \_\_\_\_\_

Abstain \_\_\_\_\_

Passed – Failed