

**MINUTES  
REGULAR MEETING  
EXECUTIVE SESSION  
OF THE BOARD  
EASTERN GREENE SCHOOLS**

**November 14, 2022  
7:30 pm**

Vol. 2022-23 No. 329

The regular meeting of the Board will begin at 7:30 p.m. An Executive Session will follow the regular meeting if necessary. The board meeting will be held in the Eastern Greene Schools' Multi-purpose Room.

Pursuant to Indiana Code 5-14-1.5-6.1 the Board of School Trustees will meet in Executive Session on the topics below as permitted by Indiana Code 5-14-1.5-6.1(b)...

We hereby certify that no subject matter was discussed in Executive Session other than those specified above.

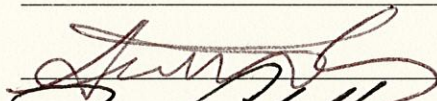
Sharon Abts

  
\_\_\_\_\_

Mike Adams

\_\_\_\_\_

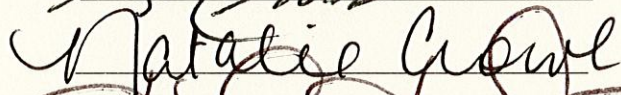
Scott Carmichael

  
\_\_\_\_\_

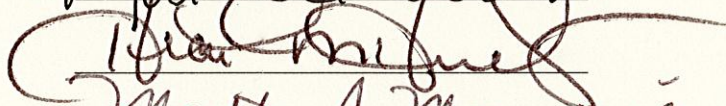
Ron Childress

  
\_\_\_\_\_

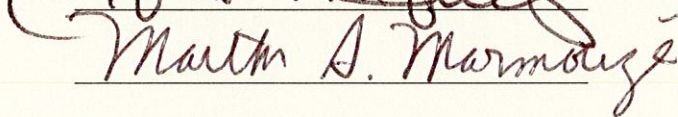
Natalie Crowe

  
\_\_\_\_\_

Heather Hudson

  
\_\_\_\_\_

Martha S. Marmouze

  
\_\_\_\_\_



Regular Meeting of the Board of Trustees  
In Eastern Greene Schools' Multi-purpose Room



**PLEDGE OF ALLEGIANCE**

**OPENING PRAYER**

CALL TO ORDER: The meeting is called to order at 7:30 p.m. by Board President, Ron Childress.

ROLL CALL:	Mr. Ron Childress, President	___X___
	Mr. Scott Carmichael, Vice President	___X___
	Mr. Mike Adams, Secretary	_____
	Ms. Sharon Abts, Board Member	___X___
	Ms. Natalie Crowe, Board Member	___X___
	Ms. Heather Hudson, Board Member	___X___
	Ms. Martha S. Marmouze, Board Member	___X___

OFFICIAL GUESTS	Lewis Kappes, Attorney	_____
	Mrs. Marilyn Burch, Treasurer	_____
	Mrs. Moriah Crane, Deputy Treasurer	___X___
	Mr. Eric Kirkendall, HS Principal	___X___
	Mr. Michael Conley, HS Asst. Principal	_____
	Mr. Patrick Ault, MS Principal	___X___
	Mrs. Sandi Yoho, MS Dean of Students	_____
	Mr. Dustin George, Elementary Principal	___X___
	Mr. Trent Provo, Superintendent	___X___

NEWS MEDIA: NEWSPAPER  
Daily World, \_\_\_\_\_

**RECOGNITION OF STUDENT OF THE MONTH**

Elementary School – Caleb Crites and Maci Hawkins

Middle School – Adriana Swango and Owen Arnett

High School – Lance Perry and Callie (Hazel) Thomas

**PRESENTATION – GRADUATION PATHWAYS** – Eric Kirkendall

High School graduation requirements and pathways



11-14-4564     **PARTICIPATION AT SCHOOL BOARD MEETINGS**

The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express concerns regarding agenda items.

To permit fair and orderly public expression, the Board will provide a period for public comments at regular public meetings of the Board on meeting agenda items only.

The presiding officer of each Board meeting at which public participation is permitted shall administer the procedures of the Board for its conduct.

Comments will be limited to Board meeting agenda items with a time limit of 3-5 minutes.

The presiding officer shall be guided by the following rules:

- A. Public participation shall only be allowed during the time of public comments on the agenda.
- B. Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, group affiliation and which agenda item they wish to address.
- C. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- D. The presiding officer shall:
  - a. Interrupt, warn or terminate a person's statement when the statement is a complaint against any employee, or is too lengthy, personally directed, abusive, obscene, or irrelevant.
  - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
  - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that persons conduct interferes with the orderly progress of the meeting;
  - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;  
Waive these rules with the approval of the Board when necessary for the protection of privacy, rights of any Board member or employee, or the administration of the Board's business.
- E. A Board meeting is a meeting in public, not a public meeting.

**AGENDA AND MINUTES RECOMMENDATIONS**

11-14-4565 **ADOPTION OF AGENDA**

It is recommended that the agenda for the November 14, 2022 meeting be approved as presented with additions, corrections, or deletions as recommended by the Board.

Motion by \_\_\_\_\_ MM \_\_\_\_\_  
Seconded by \_\_\_\_\_ SA \_\_\_\_\_  
For \_\_\_\_\_ 6 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_

**Passed** – Failed

11-14-4566 **APPROVAL OF MINUTES**

It is recommended that the minutes from the October 17, 2022 meetings be approved as presented.

Motion by \_\_\_\_\_ NC \_\_\_\_\_  
Seconded by \_\_\_\_\_ MM \_\_\_\_\_  
For \_\_\_\_\_ 5 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 1-HH \_\_\_\_\_

**Passed** – Failed

11-14-4567 **APPROVAL OF CLAIMS**

It is recommended that the claims, numbers 15330 through 15512 be approved as presented.

Motion by \_\_\_\_\_ SC \_\_\_\_\_  
Seconded by \_\_\_\_\_ SA \_\_\_\_\_  
For \_\_\_\_\_ 6 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_

**Passed** – Failed

**CORPORATION**

**11-14-4568 Teacher Contract Ratification**

Motion to ratify the 2022-2023 Collective Bargaining Agreement.

Motion by \_\_\_\_\_ SA \_\_\_\_\_  
Seconded by \_\_\_\_\_ MM \_\_\_\_\_  
For \_\_\_\_\_ 6 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_

**Passed** – Failed

**TERMINATIONS**

**11-14-4569 Motion to terminate the employment of Velda Fisher as Special Ed Instructional Assistant effective 11/4/2022.**

Motion by \_\_\_\_\_ NC \_\_\_\_\_  
Seconded by \_\_\_\_\_ HH \_\_\_\_\_  
For \_\_\_\_\_ 6 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_

**Passed** – Failed

**EMPLOYMENT**

**11-14-4570 Elementary Assistant Principal/Instruction and Curriculum Specialist**

Motion to hire Gretchen Morgan as the Elementary Assistant Principal/Instruction and Curriculum Specialist starting Jan. 5<sup>th</sup>, 2023.

Motion by \_\_\_\_\_ SC \_\_\_\_\_  
Seconded by \_\_\_\_\_ NC \_\_\_\_\_  
For \_\_\_\_\_ 6 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_

**Passed** – Failed

**11-14-4571 Elementary Instructional Assistant**

Motion to hire Sara McCandless as an Instructional Assistant starting November 15<sup>th</sup>.

Motion by \_\_\_\_\_ SC \_\_\_\_\_  
Seconded by \_\_\_\_\_ SA \_\_\_\_\_  
For \_\_\_\_\_ 6 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_

**Passed** – Failed

11-14-4571 **Elementary Instructional Assistant**

Motion to hire Elizabeth Cobb as an Instructional Assistant starting November 15<sup>th</sup>.

Motion by \_\_\_\_\_ HH \_\_\_\_\_  
Seconded by \_\_\_\_\_ SA \_\_\_\_\_  
For \_\_\_\_\_ 6 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_

**Passed** – Failed

11-14-4572 **Corporation Bus Drivers**

Recommendation to hire Phillip and Tabetha Richardson to drive Route 11 for the rest of the year. They are a married couple and will be splitting the route.

Motion by \_\_\_\_\_ SC \_\_\_\_\_  
Seconded by \_\_\_\_\_ MM \_\_\_\_\_  
For \_\_\_\_\_ 6 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_

**Passed** – Failed

11-14-4573 **Early Learning Center Instructional Assistant**

Recommendation to hire Haylee Sullivan as an Early Learning Center Instructional Assistant starting November 15<sup>th</sup>.

Motion by \_\_\_\_\_ NC \_\_\_\_\_  
Seconded by \_\_\_\_\_ HH \_\_\_\_\_  
For \_\_\_\_\_ 6 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_

**Passed** – Failed

11-14-4574 **High School ECA Coach**

Recommendation to approve Kurtis Moffitt as the High School Soccer Coach for the 2023-24 season.

Motion by \_\_\_\_\_ MM \_\_\_\_\_  
Seconded by \_\_\_\_\_ NC \_\_\_\_\_  
For \_\_\_\_\_ 6 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_

**Passed** – Failed



11-14-4575 **Middle School ECA Volunteer's**

Recommendation to approve Marissa Pfeiffer as a 5/6 Grade Volunteer Cheer Coach.

Motion by \_\_\_\_\_ NC \_\_\_\_\_  
Seconded by \_\_\_\_\_ SA \_\_\_\_\_  
For \_\_\_\_ 6 \_\_\_\_\_ Against \_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_

**Passed** – Failed

**MIDDLE SCHOOL/HIGH SCHOOL**

11-14-4576 **ECA Club Accounts**

Recommendation to transfer \$402.10 from the inactive Middle School Bookstore accounts to the Student Activity Account. Also to transfer \$884.92 from the Middle School FFA account to the High School FFA account. The Middle School fund has been inactive since 11/06/2020.

Motion by \_\_\_\_\_ MM \_\_\_\_\_  
Seconded by \_\_\_\_\_ NC \_\_\_\_\_  
For \_\_\_\_ 6 \_\_\_\_\_ Against \_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_

**Passed** – Failed

**DONATIONS**

11-14-4577 **High School/Middle School**

Motion to approve the following donations:

\$300.00 – Anonymous donation toward MS Athletic Recognitions  
\$500.00 – Anonymous to be used toward 2023 Washington DC Trip  
\$600.00 – Anonymous to be used toward 2023 Washington DC Trip  
\$100.00 – Anonymous to be used toward 6<sup>th</sup> Grade Girls' Basketball expenses  
\$1000.00 – Jarrod and Dominique Bahr toward 6<sup>th</sup> Grade Girls' Basketball  
\$100.00 – Southern Indiana Pediatric Dentistry to Eastern Greene Bowling Club  
\$50.00 – Jeremy & Angela Inman to Eastern Greene Bowling Club  
\$100.00 – Perry & Renee Fowler to Eastern Greene Bowling Club  
\$100.00- Kelsey Carmichael to Eastern Greene Bowling Club  
\$50.00- Inman Property Services to Eastern Greene Bowling Club  
\$100.00 – Karen Cain to HS Athletics for purchase of a speaker for home stands at the Football Field.  
\$300.00 – Cathy Howell to HS Athletics for purchase of a speaker for the home stands at the Football Field  
\$181.00 –Donations from spectators at games to be used for the purchase of a speaker for the home stands at the Football Field.  
\$600.00 – Grocery Getter Nation to be used for past due lunch accounts

Motion by \_\_\_\_\_ SC \_\_\_\_\_  
Seconded by \_\_\_\_\_ HH \_\_\_\_\_  
For \_\_\_\_\_ 6 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_

**Passed** – Failed

11-14-4578 **LATE ITEMS**

11-14-4578-1 **High School Baseball Coach**

Recommendation to approve CJ Shelton as the High School Head Baseball Coach for the 2023 season.

Motion by \_\_\_\_\_ HH \_\_\_\_\_  
Second by \_\_\_\_\_ SA \_\_\_\_\_  
For \_\_\_\_\_ 6 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_

**Passed** – Failed

**DONATIONS**

11-14-4578-2 **Corporation/Middle School**

Motion to approve the following donations:

\$240.00 – Kelsey Carmichael toward the Middle School Orchestra  
\$100.00- Robert and Debbie Martindale toward Nancy Hacker/Hunter Roberts Memorial Fund

Motion by \_\_\_\_\_ SC \_\_\_\_\_  
Second by \_\_\_\_\_ HH \_\_\_\_\_  
For \_\_\_\_\_ 6 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_

**Passed** – Failed



11-14-4579 **DISCUSSION/INFORMATION ITEMS**

**Dustin George** - Last week Ms. Buskirk led a STEM night in the multi-purpose room and had a great turnout of students and families. It is really great to work back toward engaging our Thunderbird families in person with activities like this. I want to thank Mandy for all her efforts on that night.

We hosted our Veteran's Day program last Friday. Our students lead a sign along style program for veterans and families. Students and staff also brought in stars with names of veterans in their lives to display in the hallway. Our IA's and other volunteers hosted a breakfast and reception before the concert. Their effort and work is very much appreciated. I also want to give a shout out to Mrs. Dummond for all her efforts in putting that program together. It was another very nice opportunity to have families in our building, to not only celebrate veterans, but to also visit our school and see some of the work we are doing here.

Last month we held our Parent Teacher Conferences. Our teachers meet with over 400 parents in person over the course of just a few afternoons and evenings. The PTO provided a very nice meal for our teachers and staff and we certainly appreciate that.

The PVIS Action Team that we call Team Soar has brought back the Hero Parade, which is one of my personal favorite things we do here at Eastern Greene Elementary. Each Friday we showcase students to the rest of the student body here, as well as post to social media, to recognize our students for the awesome things they are doing while giving their Thunderbird Best. You may have also noticed the mock gumball machine outside the office on your way in. Students are rewarded for going above and beyond, doing the right thing with a gumball and when the machine is filled the entire school will win a reward. That was part of our PVIS Action Team's ideas also.

And lastly I want to welcome to our Eastern Greene Elementary family Gretchen Morgan, Sara McCandless, and Elizabeth Cobb. Sara will be working mostly in Ms. Needler's Kindergarten classroom while Elizabeth will be working in Ms. Murry's 2<sup>nd</sup> grade class. Since we came back from Fall Break we have reworked the instructional assistant scheduling to where each and every classroom has an instructional assistant in their room for the duration of their reading block and we will have 5 instructional assistants per grade level for our WIN time. Both of those, Ms. McCandless and Ms. Cobb, will work at different grade levels during the WIN time. We are very excited to have Dr. Morgan with us after Christmas Break as our Elementary Assistant Principal / District Curriculum and Instruction Specialist. Mr. Provo, Ms. Yoho, and I interviewed a pretty exceptional pool of candidates and we felt like Dr. Morgan will be an amazing addition not only to our building but to our district as well.

**Patrick Ault** - Thank you to the students, Rob and Erika Drummond, along with Whitney Russell and Allison Clary. The Veterans Day program was a huge success and you can watch that on YouTube. Thank you, Michael Conley, for a magnificent convocation on bullying and kindness that you did for us. The 7th and 8th grade students learned a lot from him and it really got them thinking.



Thank you to Lesley Kimmel for taking on the spreading of "kindness" throughout our building. She is our new counselor. From playing songs in the morning, having a video shown every Monday morning in the classrooms to doing classroom lessons she has taken all this on and done a great job!

Thank you to the 8th grade team for organizing the Lip Sync Contest and to all the adults that were involved. They raised a lot of money and believe me; a lot of fun was had. Please watch the video on YouTube if you haven't yet seen it. It's a hoot. I think the teachers did as much or more than the kids did.

The teachers did a nice job in the last few weeks getting through round one of our Clear Sight Formative Testing and through round one of classroom observations.

I really enjoyed the band concert and also the choir/strings concert. We had a massive turnout; as many as I remember ever having for both of those events. The students sounded great. I want to say kudos to Rob Drummond, Mallory Bowman and the students for their efforts.

I really appreciate and want to formerly say thank you to Nathan Martindale. Nathan has gone above and beyond in his new role as middle school athletic director. He is receiving rave reviews and I/we truly are blessed to have him with us. He is doing a lot!

Happy Thanksgiving and if you are traveling, be safe.

**Dustin George** - I have one more thing Lisa reminded me of. The Cookies and Canvas sponsored by the PTO was very well attended. Thank you to the PTO and Mrs. Parsley for their efforts.

**Eric Kirkendall** – Our Fall testing day on Oct 25<sup>th</sup> was very successful. We had an 80% pass rate on our ASVAB test. That is the test the seniors take. Our PSAT was also taken that day. We are still awaiting scores. They should be in on the 28<sup>th</sup>. Freshmen got to visit Hoosier Hills and are excited about the opportunities there. I think for the first time I could actually hear the conversations in the hallway about some of the opportunities.

FFA was able to represent us very well at the National FFA Convention. Thank you to Ms. Linville.

On Thursday, November 3rd, we had our SWIAC Fall Athletic Banquet. All Fall sports were represented well by our athletes. I just want to commend all of them.

I also really appreciate Ms. Bowman and Mr. Dummond. They put on a fantastic concert this fall.

This past Friday we were fortunate to have several veterans recognized at our annual Veteran's Day Ceremony. Thank you to Mrs. Bartlett, Ms. Bowman and the Band, and Mr. Drummond and the Choir for all their efforts in making this a beautiful experience. As I was at the podium looking out at all the veterans, it was very humbling to see all the experience and the sacrifice that was right before me. Our speaker was Master Gunnery Sargent Whitaker. He did a wonder job and really tried to challenge the students to put their best foot



forward and teach them that this is the time you make a lot significant life decisions. We really did appreciate his time speaking to our staff and students.

Best of Luck to our Girls and Boys Basketball Teams this winter! Girls are off to a great start. I believe they are 4 and 1. The boy's season starts within the week. So come out and support both of the teams.

Next month we will begin our Friday Cohort meetings just in time for scheduling and our Open House in January. These meetings are going to be with the different grade levels. Just giving them the reminders on behavior, academics, and especially with the freshmen, how credits are earned.

I would like to wish everyone a restful and blessed Thanksgiving Break. I am very thankful for my staff, not just my teachers, but all the wonderful people I work beside. Mr. Provo, the School Board, the office staff, custodial and kitchen staff, my administration team, and the great Eastern Greene students. I am just very thankful. I enjoy my job.

**Aaron Buskirk** – I just want to comment on the fall sports GPA. Of the 95 students that participated in fall sports, their combined GPA was 3.4. Our students did a very good job in the classroom and on the field.

**Trent Provo** – Also want to say thank you to everyone who took part in the Veteran's Day programs. I was able to make it to two out of three. They were just awesome. It was great to see all the veterans and families there. Thanks to everybody involved with that.

I want to give an update on the soccer field. Today Mr. Kirkendall, Mr. Buskirk and I meet with Carl Cook and Jim Murphy. Jim works for the Cooks and their properties and he will be somewhat overseeing the project. We went out to the site and did some measurements. The next step is to stake off the field to show where it is going to set and the orientation. Board members you will be able to go out and see if you like the way it is setting and that sort of thing. After that, a lot of when they get started depends on the weather. We have a very short window at this point to get anything done this winter. But they might if the weather holds, if not that will be more of a spring project. They feel like even if we start in the spring it will be ready to go for the fall season. So it is moving along and we will see where we get with that whole process.

Speaking of the weather, I just want to urge parents and caregivers to make sure all your information is correct in Harmony. That is where the information pulls from when you get my messages. So make sure if you want to get the text messages, emails, and all that stuff that all of your information is correct. Hopefully we won't have a lot of snow this winter but we are getting into that time when we could have bad weather.

**Heather Hudson** – I heard wonderful things about the Veteran's Day programs. I saw a lot of posts on Facebook and it was wonderful to see that.

I also received an email from Britney George and she just wanted to pass along some humbleness that she thought needed to be shared. She is very impressed with Mr. Conley and the high school for their care and concern for both of her students. She felt like they have gone above and beyond. She also mentioned Jamie Hudson, Michael Hartman and Tyler



Brough. As a basketball parent she just thought they were very compassionate during injuries and checked up on them and just wanted to pass that along.

**Sharon Abts** – I just want to reiterate that coming back especially like before COVID, it feels so good to be here. All the things you are doing throughout the buildings just make it feel like we are back.

**Ron Childress** - Last week was election day and I just want to thank the community for getting out and voting. Starting in January we will have two new board members. My last meeting will be in December and Martha's last meeting will be in December. Kim Waldrige and Dennis Crowe will be stepping up to our spots. Thank you both for being willing to serve. We appreciate your spirit and commitment to the community and the students. Thank you very much for running and all that you are going to do over the next 4 years.

11-14-4580 **ADJOURNMENT**

It is recommended that the meeting be adjourned at 8:34 p.m.

Motion by \_\_\_\_\_ SC \_\_\_\_\_  
Seconded by \_\_\_\_\_ MM \_\_\_\_\_  
For \_\_\_\_\_ 6 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_