AVELLA AREA SCHOOL DISTRICT
1000 AVELLA ROAD
AVELLA, PA 15312

Regular Board Meeting Agenda

September 15, 2021
7:00 P.M.

CALL TO ORDER.....……..……Corey McConn, Board President
ROLL CALL....……..……..…….....….Debra Bentz, Board Secretary

Leslie Cunningham	_____	Corey McConn	_____
Jeffrey Devenney	_____	Janet Miller	_____
Melissa Dryer	_____	Emanuel Paris	_____
James Gagich	_____	Leslie Thames	_____
		Scott Willyerd	_____

ADMINISTRATION
Cyril Walther, Superintendent
Laura Shola, Business Manager
Sheryl Wright-Brown, JSHS Principal
Carrie Graff, Elementary Principal
Debra L. Bentz, Board Secretary

A. GENERAL PROCEDURES

ROLL CALL

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RECOGNITIONS - None

REQUEST TO SPEAK AT THE BOARD MEETING - None

VISITORS REQUEST TO SPEAK ON AGENDA ITEM

GENERAL PROCEDURE ITEMS

1. APPROVAL OF MINUTES ***ATTACHMENT "A"***

Board Members have been furnished copies of Board Minutes for the August 2021 Regular Board Meeting.

	Motion:	_____	Second:	_____		
Roll Call:	Ms. Cunningham:	_____	Mr. Devenney:	_____	Ms. Dryer:	_____
	Mr. Gagich:	_____	Mr. McConn:	_____	Ms. Miller:	_____
	Mr. Paris	_____	Ms. Thames:	_____	Mr. Willyerd	_____

2. APPROVAL OF ACCOUNTS PAYABLE ***ATTACHMENT "B"***

Board Members have been furnished copies of Accounts Payable for August and September 2021 General Fund.

	Motion:	_____	Second:	_____		
Roll Call:	Ms. Cunningham:	_____	Mr. Devenney:	_____	Ms. Dryer:	_____
	Mr. Gagich:	_____	Mr. McConn:	_____	Ms. Miller:	_____
	Mr. Paris	_____	Ms. Thames:	_____	Mr. Willyerd	_____

3. FINANCIAL/BUDGET REPORTS ***ATTACHMENT "C"***

4. SOLICITOR'S REPORT ***ATTACHMENT "D"***

B. NEW BUSINESS

a. Leslie Thames, Hopewell Township - Resignation

Motion to accept the resignation of Leslie Thames, Avella Area School District Hopewell Township Board Member, effective September 15, 2021.

	Motion:	_____	Second:	_____		
Roll Call:	Ms. Cunningham:	_____	Mr. Devenney:	_____	Ms. Dryer:	_____
	Mr. Gagich:	_____	Mr. McConn:	_____	Ms. Miller:	_____
	Mr. Paris	_____	Ms. Thames:	_____	Mr. Willyerd	_____

1. ATHLETIC COMMITTEE & EXTRA-CURRICULAR ACTIVITIES

a. Chelsea Craig, Junior Class Sponsor

Motion to approve Chelsea Craig as the Junior Class Sponsor for the 2021-2022 school year.

	Motion:	_____	Second:	_____		
Roll Call:	Ms. Cunningham:	_____	Mr. Devenney:	_____	Ms. Dryer:	_____
	Mr. Gagich:	_____	Mr. McConn:	_____	Ms. Miller:	_____
	Mr. Paris	_____	Ms. Thames:	_____	Mr. Willyerd	_____

2. BUILDINGS & GROUNDS COMMITTEE

a. Caldwell Concrete Construction

Motion to approve the proposal from Caldwell Concrete Construction for the concrete pad and sidewalk in the amount of $11,200.00, to be paid for from the Capital Projects Fund (lowest of three quotes received). Attachment B&G "A"

	Motion:	_____	Second:	_____		
Roll Call:	Ms. Cunningham:	_____	Mr. Devenney:	_____	Ms. Dryer:	_____
	Mr. Gagich:	_____	Mr. McConn:	_____	Ms. Miller:	_____
	Mr. Paris	_____	Ms. Thames:	_____	Mr. Willyerd	_____

3. COMMUNICATIONS COMMITTEE

4. CURRICULUM COMMITTEE

a. Western Area Career & Technology Center Update

b. Curriculum - Inventory Control

Motion to approve the JSHS School's request to discard outdated items listed in Attachment Curriculum "A".

	Motion:	_____	Second:	_____		
Roll Call:	Ms. Cunningham:	_____	Mr. Devenney:	_____	Ms. Dryer:	_____
	Mr. Gagich:	_____	Mr. McConn:	_____	Ms. Miller:	_____
	Mr. Paris	_____	Ms. Thames:	_____	Mr. Willyerd	_____

c. Center for Community Resources

Motion to approve the Student Assistance Program Agreement between the Avella Area School District and the Center for Community Resources for the 2021-2022 school year, per Attachment Curriculum "B".

	Motion:	_____	Second:	_____		
Roll Call:	Ms. Cunningham:	_____	Mr. Devenney:	_____	Ms. Dryer:	_____
	Mr. Gagich:	_____	Mr. McConn:	_____	Ms. Miller:	_____
	Mr. Paris	_____	Ms. Thames:	_____	Mr. Willyerd	_____

5. FINANCE COMMITTEE

a. Direct Energy

Motion to approve the rate extension for natural gas with Direct Energy for the term of September 1, 2022 through August 31, 2025, per Attachment Finance "A".

	Motion:	_____	Second:	_____		
Roll Call:	Ms. Cunningham:	_____	Mr. Devenney:	_____	Ms. Dryer:	_____
	Mr. Gagich:	_____	Mr. McConn:	_____	Ms. Miller:	_____
	Mr. Paris	_____	Ms. Thames:	_____	Mr. Willyerd	_____

b. Resolution

Motion to approve the Resolution authorizing the Superintendent and Business Manager to execute an extension for the current agreement for electric accounts for a term of 36 or 48 months starting December 2022, per Attachment Finance "B".

	Motion:	_____	Second:	_____		
Roll Call:	Ms. Cunningham:	_____	Mr. Devenney:	_____	Ms. Dryer:	_____
	Mr. Gagich:	_____	Mr. McConn:	_____	Ms. Miller:	_____
	Mr. Paris	_____	Ms. Thames:	_____	Mr. Willyerd	_____

6. NEGOTIATIONS COMMITTEE

7. PERSONNEL COMMITTEE

a. Substitute Approval

Motion to authorize the Administration to approve additional individuals to serve as substitute employees for the District, at such time as the Administration has received all appropriate and required documents (certifications, as applicable, TB test results, clearances, etc.) for the potential substitute employee, with said administrative approval to be subject to ratification by the Board of School Directors at the next available public meeting, and with the caveat that the Board shall be provided with the name(s) of such additional substitute employee(s) by email, prior to the commencement of services for the District.

	Motion:	_____	Second:	_____		
Roll Call:	Ms. Cunningham:	_____	Mr. Devenney:	_____	Ms. Dryer:	_____
	Mr. Gagich:	_____	Mr. McConn:	_____	Ms. Miller:	_____
	Mr. Paris	_____	Ms. Thames:	_____	Mr. Willyerd	_____

b. Volunteer Approval

Motion to authorize the Administration to approve additional individuals to serve as volunteers in the District, at such time as the Administration has received all appropriate and required documents (clearances, etc.) for the potential volunteer, with said administrative approval to be subject to ratification by the Board of School Directors at the next available public meeting, and with the caveat that the Board shall be provided with the name(s) of such additional volunteer(s) by email, prior to the commencement of services for the District.

	Motion:	_____	Second:	_____		
Roll Call:	Ms. Cunningham:	_____	Mr. Devenney:	_____	Ms. Dryer:	_____
	Mr. Gagich:	_____	Mr. McConn:	_____	Ms. Miller:	_____
	Mr. Paris	_____	Ms. Thames:	_____	Mr. Willyerd	_____

c. Tonya Yuhas, Full Time Aide

Motion to approve Tonya Yuhas' hours to increase from 5 to 7 hours per day/180 days per year, effective August 26, 2021, per PSEA/NEA Contract.

	Motion:	_____	Second:	_____		
Roll Call:	Ms. Cunningham:	_____	Mr. Devenney:	_____	Ms. Dryer:	_____
	Mr. Gagich:	_____	Mr. McConn:	_____	Ms. Miller:	_____
	Mr. Paris	_____	Ms. Thames:	_____	Mr. Willyerd	_____

d. Barbara Humensky, Part-Time Aide

Motion to approve Barbara Humensky's hours to increase from 4 to 5 hours per day/180 days per year, effective August 23, 2021, per PSEA/NEA Contract.

	Motion:	_____	Second:	_____		
Roll Call:	Ms. Cunningham:	_____	Mr. Devenney:	_____	Ms. Dryer:	_____
	Mr. Gagich:	_____	Mr. McConn:	_____	Ms. Miller:	_____
	Mr. Paris	_____	Ms. Thames:	_____	Mr. Willyerd	_____

e. Shari Dami, Part-Time Cafeteria Worker

Motion to approve Shari Dami to the position of Cafeteria Worker, 5 hours per day/180 days per year, effective September 13, 2021, per PSEA/NEA Contract.

	Motion:	_____	Second:	_____		
Roll Call:	Ms. Cunningham:	_____	Mr. Devenney:	_____	Ms. Dryer:	_____
	Mr. Gagich:	_____	Mr. McConn:	_____	Ms. Miller:	_____
	Mr. Paris	_____	Ms. Thames:	_____	Mr. Willyerd	_____

f. _____, Part-Time Cafeteria Worker

Motion to approve _____ to the position of Cafeteria Worker, 4 hours per day/180 days per year, effective _____, per PSEA/NEA Contract.

	Motion:	_____	Second:	_____		
Roll Call:	Ms. Cunningham:	_____	Mr. Devenney:	_____	Ms. Dryer:	_____
	Mr. Gagich:	_____	Mr. McConn:	_____	Ms. Miller:	_____
	Mr. Paris	_____	Ms. Thames:	_____	Mr. Willyerd	_____

g. School Volunteer List

Motion to approve the following to the School Volunteer List for the 2021-2022 school year, pending receipt of required documents:
Amie Buel
Jack Buel
Amanda Gailey
Megan Hammond
Terry Jaworowski
Ashley Lowe
Christopher Scott

	Motion:	_____	Second:	_____		
Roll Call:	Ms. Cunningham:	_____	Mr. Devenney:	_____	Ms. Dryer:	_____
	Mr. Gagich:	_____	Mr. McConn:	_____	Ms. Miller:	_____
	Mr. Paris	_____	Ms. Thames:	_____	Mr. Willyerd	_____

h. Kara Ruffalo, FMLA

Motion to approve Kara Ruffalo's request for intermittent FMLA leave, effective August – December 2021.

	Motion:	_____	Second:	_____		
Roll Call:	Ms. Cunningham:	_____	Mr. Devenney:	_____	Ms. Dryer:	_____
	Mr. Gagich:	_____	Mr. McConn:	_____	Ms. Miller:	_____
	Mr. Paris	_____	Ms. Thames:	_____	Mr. Willyerd	_____

i. Substitute Employee Compensation Rates

Motion to approve the Substitute Employee compensation rates effective September 16, 2021, per Attachment Personnel "A" to Revised Agenda

	Motion:	_____	Second:	_____		
Roll Call:	Ms. Cunningham:	_____	Mr. Devenney:	_____	Ms. Dryer:	_____
	Mr. Gagich:	_____	Mr. McConn:	_____	Ms. Miller:	_____
	Mr. Paris	_____	Ms. Thames:	_____	Mr. Willyerd	_____

j. Substitute Teacher List

Motion to approve the following to the Substitute Teacher List for the 2021-2022 school year, pending receipt of required documents:
Sarah Maidment
Travis Smith

	Motion:	_____	Second:	_____		
Roll Call:	Ms. Cunningham:	_____	Mr. Devenney:	_____	Ms. Dryer:	_____
	Mr. Gagich:	_____	Mr. McConn:	_____	Ms. Miller:	_____
	Mr. Paris	_____	Ms. Thames:	_____	Mr. Willyerd	_____

8. POLICIES

a. PSBA Policies

Motion to approve the adoption/revisions to the following policies recommended by PSBA, per Attachment Policies "A".

PSBA News Network - Volume II
- 816 District Social Media

PSBA News Network - Volume III
- 146.1 Trauma-Informed Approach
- 218.1 Weapons
- 218.2 Terroristic Threats
- 236.1 Threat Assessment
- 247 Hazing
- 249 Bullying/Cyberbullying
- 252 Dating Violence
- 805 Emergency Preparedness and Response
- 805.2 School Security Personnel

PSBA News Network - Volume IV
- 006 BOG-01 Publish, Post & Notify – Board Meetings/Agendas
- 006 Meetings
- 903 Public Participation in Board Meetings

	Motion:	_____	Second:	_____		
Roll Call:	Ms. Cunningham:	_____	Mr. Devenney:	_____	Ms. Dryer:	_____
	Mr. Gagich:	_____	Mr. McConn:	_____	Ms. Miller:	_____
	Mr. Paris	_____	Ms. Thames:	_____	Mr. Willyerd	_____

9. SAFETY COMMITTEE

a. A Safety Committee Meeting is scheduled October 7, 2021 at 8:00 a.m.

10. TECHNOLOGY COMMITTEE

11. TRANSPORTATION COMMITTEE

a. Bus Driver Approval

Motion to authorize the Administration to approve additional individuals to serve as bus drivers for the District, upon the request of any of the District's approved transportation contractors, at such time as the Administration has received all appropriate and required documents (CDL license, clearances, etc.) for the potential driver, with said administrative approval to be subject to ratification by the Board of School Directors at the next available public meeting, and with the caveat that the Board shall be provided with the name(s) of such additional driver(s) by email, prior to the commencement of services for the District.

	Motion:	_____	Second:	_____		
Roll Call:	Ms. Cunningham:	_____	Mr. Devenney:	_____	Ms. Dryer:	_____
	Mr. Gagich:	_____	Mr. McConn:	_____	Ms. Miller:	_____
	Mr. Paris	_____	Ms. Thames:	_____	Mr. Willyerd	_____

b. GG&C Bus/Van Drivers

Motion to approve the following to the GG&C Bus/Van Driver List:
Judith Puckett – Van Driver
Sandra Dames – Charter Driver
Mary Iams – Charter Driver

	Motion:	_____	Second:	_____		
Roll Call:	Ms. Cunningham:	_____	Mr. Devenney:	_____	Ms. Dryer:	_____
	Mr. Gagich:	_____	Mr. McConn:	_____	Ms. Miller:	_____
	Mr. Paris	_____	Ms. Thames:	_____	Mr. Willyerd	_____

ADJOURNMENT

Motion: _____ Second: _____ ADJOURNMENT TIME: _____

	Motion:	_____	Second:	_____		
Roll Call:	Ms. Cunningham:	_____	Mr. Devenney:	_____	Ms. Dryer:	_____
	Mr. Gagich:	_____	Mr. McConn:	_____	Ms. Miller:	_____
	Mr. Paris	_____	Ms. Thames:	_____	Mr. Willyerd	_____