

**AVELLA AREA SCHOOL DISTRICT
1000 AVELLA ROAD
AVELLA, PA 15312**

BOARD OF EDUCATION MINUTES

July 17, 2019

The Regular Board Meeting of the Avella Area School District Board of Education was held in the Avella Jr. Sr. High School Library on Wednesday, July 17, 2019. Ms. Leslie Cunningham, Board President, called the meeting to order at 7:21 p.m. An Executive Session was held prior to the meeting regarding personnel and contracts. Debra Bentz, Board Secretary, held roll call and the following board members were present:

BOARD MEMBERS: Karen Birdsall, Leslie Cunningham, Jeffrey Devenney, Melissa Dryer, James Gagich, Sharon Hixenbaugh, Corey McConn, Alex Paris, Leslie Thames

ADMINISTRATION: Cyril Walther, Superintendent
Laura Shola, Business Manager
Sheryl Wright-Brown, JSBS Principal
Zachary Zebrasky, Elementary Principal
Debra L. Bentz, Board Secretary

OTHERS: Barbara Graham, District Solicitor

A. GENERAL PROCEDURES

Roll Call

Pledge of Allegiance

Presentations/Recognitions - None

Request to Speak at the Board Meeting - None

Visitor's Request to Speak on Agenda Items - None

GENERAL PROCEDURE ITEMS

1. **APPROVAL OF MINUTES** **ATTACHMENT "A"**
Board Members were furnished copies of the June 2019 Regular Board Meeting Minutes.

Moved by Mr. McConn, seconded by Ms. Birdsall, to approve the June 2019 Regular Board Meeting Minutes.

ROLL CALL: Ms. Birdsall, Ms. Cunningham, Mr. Devenney, Ms. Dryer, Mr. Gagich, Ms. Hixenbaugh, Mr. McConn, Mr. Paris and Ms. Thames said "aye". Motion carried 9-0.

2. **APPROVAL OF ACCOUNTS PAYABLE** **ATTACHMENT "B"**
Board Members were furnished copies of the Accounts Payable for the June and July 2019 General Fund.

Moved by Mr. McConn, seconded by Mr. Paris, to approve the Accounts Payable for the June and July 2019 General Fund.

ROLL CALL: Ms. Birdsall, Ms. Cunningham, Mr. Devenney, Ms. Dryer, Mr. Gagich, Ms. Hixenbaugh, Mr. McConn, Mr. Paris and Ms. Thames said "aye". Motion carried 9-0.

3. **FINANCIAL/BUDGET REPORTS** **ATTACHMENT "C"**
4. **SOLICITOR'S REPORT** **ATTACHMENT "D"**
5. **BOARD INSURANCE REPORT** **ATTACHMENT "E"**

B. NEW BUSINESS

1. **ATHLETIC COMMITTEE & EXTRA CURRICULAR ACTIVITIES**

- a. **Ryan Kinzler, Extra Curricular Positions**
Contingent upon the approval of Shaler Area School District's Board of Education to hire Ryan Kinzler as their Math Teacher at the July 17, 2019 meeting:

Moved by Mr. McConn, seconded by Mr. Paris, to accept the resignation of Ryan Kinzler as Assistant Band Director and Junior Varsity Baseball Coach.

ROLL CALL: Ms. Birdsall, Ms. Cunningham, Mr. Devenney, Ms. Dryer, Mr. Gagich, Ms. Hixenbaugh, Mr. McConn, Mr. Paris and Ms. Thames said "aye". Motion carried 9-0.

- b. **Junior Varsity Baseball Coach – Posting/Advertisement**
Moved by Mr. McConn, seconded by Mr. Paris, to approve a posting (advertisement if necessary) for a Junior Varsity Baseball Coach for the 2019-2020 school year.

ROLL CALL: Ms. Birdsall, Ms. Cunningham, Mr. Devenney, Ms. Dryer, Mr. Gagich, Ms. Hixenbaugh, Mr. McConn, Mr. Paris and Ms. Thames said "aye". Motion carried 9-0.

B. NEW BUSINESS

1. ATHLETIC COMMITTEE & EXTRA CURRICULAR ACTIVITIES

c. Brandon Russi, Assistant Band Director

Moved by Mr. McConn, seconded by Mr. Paris, to approve Brandon Russi as an Assistant Band Director for the 2019-2020 school year, as per the previously approved MOU with the exception of the compensation amount being changed from \$1350 to \$650, contingent upon receipt of all clearances and staff supervision at all times with students.

ROLL CALL: Ms. Birdsall, Ms. Cunningham, Mr. Devenney, Ms. Dryer, Mr. Gagich, Ms. Hixenbaugh, Mr. McConn, Mr. Paris and Ms. Thames said "aye". Motion carried 9-0.

2. BUILDINGS & GROUNDS COMMITTEE

a. Mr. Walther, Superintendent, reported the progress of the remodeling of the Central Administration Office and custodial summer cleaning of the buildings.

3. CURRICULUM COMMITTEE

a. Ms. Cunningham, Board President, reported Western Area Career & Technology Center is looking for a new solicitor.

4. FINANCE COMMITTEE

a. Lunch Prices

Moved by Mr. Devenney, seconded by Ms. Dryer, to approve increasing the student Elementary and JSHS breakfast/lunch prices by \$.15, and faculty breakfast/lunch prices by \$.20, effective 2019-2020 school year.

ROLL CALL: Ms. Birdsall, Ms. Cunningham, Mr. Devenney, Ms. Dryer, Mr. Gagich, Ms. Hixenbaugh, Mr. McConn, Mr. Paris and Ms. Thames said "aye". Motion carried 9-0.

5. NEGOTIATIONS COMMITTEE

a. Act 93 Agreement

Moved by Mr. McConn, seconded by Ms. Dryer, to approve the Administrator's Compensation and Supervision Plan (in compliance with Act 93), effective July 1, 2019 to June 30, 2022, per Attachment Negotiations "A", with the following changes to be incorporated into the final document:

Salary adjustments for those who receive a Distinguished Rating in any of the years of the Plan shall be a 4% increase for the following year.

Grant applications submitted in accordance with the Professional Incentives provisions shall be subject to prior written approval of the Superintendent.

ROLL CALL: Ms. Birdsall, Ms. Cunningham, Mr. Devenney, Ms. Dryer, Mr. Gagich, Ms. Hixenbaugh, Mr. McConn, Mr. Paris and Ms. Thames said "aye". Motion carried 9-0.

B. NEW BUSINESS

5. NEGOTIATIONS COMMITTEE

b. Successor Collective Bargaining Agreement

Moved by Mr. McConn, seconded by Mr. Paris, to approve the successor Collective Bargaining Agreement between the Avella Area School District and Avella Area Education Support Professionals, for the period of time beginning July 1, 2019 and continuing through June 30, 2022, per emailed Attachment Negotiations "B".

ROLL CALL: Ms. Birdsall, Ms. Cunningham, Mr. Devenney, Ms. Dryer, Mr. Gagich, Ms. Hixenbaugh, Mr. McConn, Mr. Paris and Ms. Thames said "aye". Motion carried 9-0.

c. AEA - Tuition Students

Moved by Mr. McConn, seconded by Mr. Paris, to approve the following students to be enrolled as tuition students in the Avella Area School District for the 2019-2020 school year, in accordance with the Memorandum of Understanding between the Avella Area School District and Avella Education Association.

Cole Davidson – Grade 10

Claire Fedak – Grade 4

Logan Fedak – Grade 7

Rachel Lazzarotti – Grade 1

Alexis Minch – Grade 8

Kaitlyn Minch – Grade 5

Ashlyn Ripley McDougan – Grade 3

ROLL CALL: Ms. Birdsall, Ms. Cunningham, Mr. Devenney, Ms. Dryer, Mr. Gagich, Ms. Hixenbaugh, Mr. McConn, Mr. Paris and Ms. Thames said "aye". Motion carried 9-0.

d. Business Manager – Tuition Students

Moved by Mr. McConn, seconded by Mr. Paris, to approve Scarlett and Quincy Shola to be enrolled as tuition students in the Avella Area School District for the 2019-2020 school year, in accordance with the employment agreement between the District and Laura Shola, Business Manager. Scarlett Shola will be in the 6th grade and Quincy Shola will be in 2nd Grade for the 2019-2020 school year.

ROLL CALL: Ms. Birdsall, Ms. Cunningham, Mr. Devenney, Ms. Dryer, Mr. Gagich, Ms. Hixenbaugh, Mr. McConn, Mr. Paris and Ms. Thames said "aye". Motion carried 9-0.

e. School Police Officer – Tuition Student

Moved by Mr. McConn, seconded by Mr. Paris, to approve David Watts to be enrolled as a tuition student in the Avella Area School District for the 2019-2020 school year, in accordance with the employment agreement between the District and David Watts, School Police Officer. David Watts will be in the 4th grade for the 2019-2020 school year.

ROLL CALL: Ms. Birdsall, Ms. Cunningham, Mr. Devenney, Ms. Dryer, Mr. Gagich, Ms. Hixenbaugh, Mr. McConn, Mr. Paris and Ms. Thames said "aye". Motion carried 9-0.

B. NEW BUSINESS

6. PERSONNEL COMMITTEE

a. School Volunteer List

Moved by Mr. Paris, seconded by Ms. Hixenbaugh, to approve the School Volunteer List for the 2019-2020 school year, per Attachment Personnel "A" to Revised Agenda.

ROLL CALL: Ms. Birdsall, Ms. Cunningham, Mr. Devenney, Ms. Dryer, Mr. Gagich, Ms. Hixenbaugh, Mr. McConn, Mr. Paris and Ms. Thames said "aye". Motion carried 9-0.

b. Contracted Medical/Dental Personnel List

Moved by Mr. Paris, seconded by Ms. Hixenbaugh, to approve the Contracted Medical/Dental Personnel List for the 2019-2020 school year, per Attachment Personnel "B".

ROLL CALL: Ms. Birdsall, Ms. Cunningham, Mr. Devenney, Ms. Dryer, Mr. Gagich, Ms. Hixenbaugh, Mr. McConn, Mr. Paris and Ms. Thames said "aye". Motion carried 9-0.

c. Ryan Kinzler, Math Teacher

Contingent upon the approval of Shaler Area School District's Board of Education to hire Ryan Kinzler as their Math Teacher at the July 17, 2019 meeting:

Moved by Mr. Paris, seconded by Ms. Hixenbaugh, to accept the resignation of Ryan Kinzler, Math Teacher (effective date pending receipt from Mr. Kinzler).

ROLL CALL: Ms. Birdsall, Ms. Cunningham, Mr. Devenney, Ms. Dryer, Mr. Gagich, Ms. Hixenbaugh, Mr. McConn, Mr. Paris and Ms. Thames said "aye". Motion carried 9-0.

d. Math Teacher - Advertisement

Moved by Mr. Paris, seconded by Ms. Hixenbaugh, to ratify an advertisement for a full time Math Teacher for the 2019-2020 school year.

ROLL CALL: Ms. Birdsall, Ms. Cunningham, Mr. Devenney, Ms. Dryer, Mr. Gagich, Ms. Hixenbaugh, Mr. McConn, Mr. Paris and Ms. Thames said "aye". Motion carried 9-0.

e. Administration Raises

Moved by Mr. Paris, seconded by Ms. Hixenbaugh, to approve the Administrative personnel raises as per contracts, effective July 1, 2019, listed on Attachment Personnel "C". Amounts have been budgeted and Performance Evaluations completed.

ROLL CALL: Ms. Birdsall, Ms. Cunningham, Mr. Devenney, Ms. Dryer, Mr. Gagich, Ms. Hixenbaugh, Mr. McConn, Mr. Paris and Ms. Thames said "aye". Motion carried 9-0.

B. NEW BUSINESS

6. PERSONNEL COMMITTEE

f. Non-Union Staff Raises

Moved by Mr. Paris, seconded by Ms. Hixenbaugh, to approve all non-union personnel raises, effective July 1, 2019, as per Attachment Personnel "D". Amounts have been budgeted and Performance Evaluations completed.

ROLL CALL: Ms. Birdsall, Ms. Cunningham, Mr. Devenney, Ms. Dryer, Mr. Gagich, Ms. Hixenbaugh, Mr. McConn, Mr. Paris and Ms. Thames said "aye". Motion carried 9-0.

7. POLICIES

a. Discussion Item: Policy #237 – Electronic Devices

b. PSBA Comprehensive Review – Section 200 Policies

Moved by Mr. McConn, seconded by Mr. Paris, to approve the adoption/revisions to the first phase of PSBA's Comprehensive Review of *the 200 Policy Section – Pupils*. (Emailed Attachment Policies "A")

- 200 Enrollment of Students
- 201 Admission of Students
- 202 Eligibility of Nonresident Students
- 203 Immunizations and Communicable Diseases
- 203.1 HIV Infection
- 204 Attendance
- 205 Postgraduate Students
- 206 Assignment Within District
- 207 Confidential Communications of Students
- 208 Withdrawal from School
- 209 Health Examinations/Screenings
- 209.1 Food Allergy Management
- 209.2 Diabetes Management
- 210 Medications
- 210.1 Possession/Adm of Asthma Inhalers/Epinephrine Auto-Injections
- 212 Reporting Student Progress
- 214 Class Rank
- 215 Promotion and Retention
- 216 Student Records
- 217 Graduation
- 218 Student Discipline and Code of Student Conduct
- 218.1 Weapons
- 218.2 Terroristic Threats
- 219 Student Complaint Process
- 220 Student Expression/Distribution and Posting of Materials
- 221 Dress and Grooming
- 222 Tobacco/Nicotine
- 223 Use of Bicycles and Motor Vehicles
- 224 Care of School Property
- 226 Searches
- 227 Controlled Substances/Paraphernalia
- 228 Student Government
- 229 Student Fundraising
- 230 Public Performances by Students
- 231 Social Events and Class Trips
- 232 Student Involvement in Decision-Making

- 233 Suspension and Expulsion
- 234 Pregnant/Parenting/Married Students
- 235 Student Rights & Responsibilities
- 235.1 Surveys
- 236 Student Assistant Program
- 237 Electronic Devices
- 239 Foreign Exchange Students
- 246 School Wellness
- 247 Hazing
- 249 Bullying/Cyberbullying
- 250 Student Recruitment
- 251 Homeless Students
- 252 Dating Violence
- 253 Participation in Athletics – Pay-to-Play
- 255 Educational Stability for Children in Foster Care

ROLL CALL: Ms. Birdsall, Ms. Cunningham, Mr. Devenney, Ms. Dryer, Mr. Gagich, Ms. Hixenbaugh, Mr. McConn, Mr. Paris and Ms. Thames said “aye”. Motion carried 9-0.

8. SAFETY COMMITTEE

a. **Safety Committee meeting is scheduled August 1, 2019 at 8:00 a.m.**

b. **RHS Safety Consulting, LLC - Service Agreements**

Moved by Mr. McConn, seconded by Ms. Birdsall, to approve the Unarmed Service Agreement between the Avella Area School District and RHS Safety Consulting, LLC, per Attachment Safety “A”.

ROLL CALL: Ms. Birdsall, Ms. Cunningham, Mr. Devenney, Ms. Dryer, Mr. Gagich, Ms. Hixenbaugh, Mr. McConn, Mr. Paris and Ms. Thames said “aye”. Motion carried 9-0.

9. TECHNOLOGY COMMITTEE

a. **Technology Inventory Control**

Moved by Mr. McConn, seconded by Ms. Dryer, to approve Greg Wargo, Network Administrator’s request, to dispose of the outdated items listed on Attachment Technology “A”.

ROLL CALL: Ms. Birdsall, Ms. Cunningham, Mr. Devenney, Ms. Dryer, Mr. Gagich, Ms. Hixenbaugh, Mr. McConn, Mr. Paris and Ms. Thames said “aye”. Motion carried 9-0.

10. TRANSPORTATION COMMITTEE

EXECUTIVE SESSION

Mr. McConn called an Executive Session at 8:01 p.m. regarding personnel and contracts with no further voting to occur.

C. ADJOURNMENT

With no further business before the Board, moved by Mr. McConn, seconded by Mr. Paris, to adjourn the meeting at 8:02 p.m. Motion carried.

ROLL CALL: Ms. Birdsall, Ms. Cunningham, Mr. Devenney, Ms. Dryer, Mr. Gagich, Ms. Hixenbaugh, Mr. McConn, Mr. Paris and Ms. Thames said "aye". Motion carried 9-0.

Respectfully submitted,

Debra L. Bentz
Board Secretary