

**EATON BOARD OF EDUCATION REGULAR MEETING**  
**Hollingsworth East Elementary School Cafeteria**  
**April 13, 2023**  
**6:00 p.m.**

**I. Opening of the Meeting**

**A. Call to order** – President

**B. Roll Call**

E. Beeghly \_\_\_\_\_ B. Deacon \_\_\_\_\_ B. Myers \_\_\_\_\_ L. Noble \_\_\_\_\_ T. Parks \_\_\_\_\_

**C. Pledge of Allegiance**

**D. Recognition of Visitors**

No requests have been made.

**E. Recognition of Students**

The Eaton School Board of Education and Administration wishes to recognize the following individuals for an outstanding season, and commend them on their outstanding sportsmanship and representation of Eaton Community Schools;

Whereas the Board of Education and Administration wishes to recognize the following individuals:

**Caroline Klawon – Girl’s Wrestling, OHSAA State 3<sup>rd</sup> Place**

**Austin Peace – Swimming, OHSAA State (100 Breaststroke) 12<sup>th</sup> Place  
OHSAA State (100 Butterfly) 24<sup>th</sup> Place**

**F. Executive Session (if necessary)**

To discuss/consider \_\_\_\_\_

Reason for Executive Session: \_\_\_\_\_

The following individuals are invited to attend: \_\_\_\_\_

Motion by \_\_\_\_\_, second by \_\_\_\_\_ to convene executive session.

Beeghly \_\_\_\_\_ Deacon \_\_\_\_\_ Myers \_\_\_\_\_ Noble \_\_\_\_\_ Parks \_\_\_\_\_

President declares motion \_\_\_\_\_

President convenes executive session at \_\_\_\_\_ p.m.

President resumes open session at \_\_\_\_\_ p.m.

## II. Treasurer's Business – Rachel Tait

### ***ADOPTION OF CONSENT AGENDA ITEM – FINANCIAL***

Action by the Board of Education in "Adoption of Consent Agenda Item" at this point of the agenda means that item A is adopted by one single motion unless a member of the Board, the Superintendent, or the Treasurer requests that any such item be removed from the "Consent Agenda Items" and voted on separately.

#### **A. The Treasurer recommends approval of the following:**

1. Approve minutes of the March 13, 2023 Regular Board Meeting.
2. Approve minutes of the March 22, 2023 Special Board Meeting.
3. Submission of Warrants.
4. Submission of Financial Report.
5. Submission of Investment Report.
6. Approve agreement with Hunter Consulting Company, through Southwestern Ohio Educational Purchasing Council Group Program for Ohio Worker's and Unemployment Compensation. This fee will not exceed \$1,277.00 for June 1, 2023 through May 31, 2024.
7. Approve FY23 Supplemental Appropriations.

Motion by \_\_\_\_\_, second by \_\_\_\_\_

Discussion

Beeghly \_\_\_\_\_ Deacon \_\_\_\_\_ Myers \_\_\_\_\_ Noble \_\_\_\_\_ Parks \_\_\_\_\_

President declares motion \_\_\_\_\_.

## III. Reports

- A. Miami Valley Career Technology Center Report – Terry Parks
- B. Parks and Recreation Board Report – Ben Myers
- C. Superintendent Report – Jeff Parker
- D. Other Reports

## IV. Old Business

## V. New Business

### ***ADOPTION OF CONSENT AGENDA ITEMS - PERSONNEL***

Action by the Board of Education in “Adoption of Consent Agenda Items” at this point of the agenda means that items A through Q are adopted by one single motion unless a member of the Board, the Superintendent, or the Treasurer requests that any such item be removed from the “Consent Agenda Items” and voted on separately.

#### **A. Resignations and Retirements**

The Administration recommends approval to accept the following resignations.

1. Morgan Lippert, Washington DC Trip Coordinator Eaton Middle School, resignation effective May 26, 2023.
2. Abigail Watson, Teacher, resignation effective July 31, 2023.
3. Randy McKinney, Teacher, resignation for the purpose of retirement, effective May 31, 2023.

#### **B. Employment – Certificated Staff**

The Administration recommends the employment of the following personnel on a one-year limited contract for the 2023-2024 school year (July 1, 2023 – June 30, 2024.) Salaries, benefits and duties per Board Policy, Negotiated Agreement and Administrative Rules and Regulations. Employment contingent upon completion of all local and state requirements including by not limited do background checks and appropriate licensure.

1. Lilian Campbell, Teacher
2. Emily Hiatt, Teacher

#### **C. Employment – Certificated Staff**

The Administration recommends the employment of the following certificated personnel as listed, contingent upon meeting all state and local requirements. Salaries, benefits and duties per Board Policy, Negotiated Agreement and Administrative Rules and Regulation.

1. One-year limited contracts for the 2023-2024 school year (July 1, 2023 – June 30, 2024).

- |                      |                      |
|----------------------|----------------------|
| a. Shelby Ashbrook   | k. Allyson Luther    |
| b. Angela Cook       | l. Shealan McAlister |
| c. Victoria Dupont   | m. Sydney McGlinch   |
| d. Stacy Haeseker    | n. Hannah Myers      |
| e. Timothy Holland   | o. Katherine Rosales |
| f. Alexis Hunt       | p. Holly Salyers     |
| g. Diana Judy        | q. Alyssa Stewart    |
| h. Jill Kindrick     | r. Jon Tipton        |
| i. Bruce Lauder milk | s. Haley Tolley      |

j.

2. Two-year limited contracts for the 2023-2024 and 2024-2025 school years (July 1, 2023 – June 30, 2025).

- |                      |                      |
|----------------------|----------------------|
| a. Bill Aukerman     | k. Terri Lauderback  |
| b. Carolyn Bulach    | l. Derek Lucas       |
| c. Christy Cassel    | m. Emily Moss        |
| d. Timothy Chasteen  | n. Kimberly Neeley   |
| e. Andrew Cline      | o. MeLeah Perry      |
| f. Kristina Fiemeyer | p. Brittany Prince   |
| g. Elizabeth Geoit   | q. Kayla Ramsey      |
| h. Callie George     | r. Heather Roark     |
| i. Jana Haddix       | s. Amy Stevens-Arend |
| j. Kayla Klapper     | t. Amanda Tully      |

3. Continuing Contract contingent upon meeting all requirements of the negotiated agreement, Board Policy, Administrative Rules and Regulations and applicable provisions of the Ohio Revised Code, effective July 1, 2023

- a. Amy Pace
- b. Emily Pioske
- c. Hannah Striet
- d. Cindy Wassom

**D. Employment – Certificated Staff Extended Service Supplemental Contracts for the 2022-2023 School Year**

The Administration recommends approval of the following extended service supplemental contract for the 2022-2023 school year. Salaries and duties per Board Policy, Negotiated Agreement and Administrative Rules and Regulations.

1. Keri Osswald, Title Programs Coordinator – 5 days

**E. Employment – Certificated Staff Extended Service Supplemental Contracts for the 2023-2024 School Year**

The Administration recommends approval of the following extended service supplemental contracts for the 2023-2024 school year. Salaries and duties per Board Policy, Negotiated Agreement and Administrative Rules and Regulations.

1. Jennifer Cross, Family and Consumer Science – 5 days
2. Callie George, Speech Pathologist – 4 days
3. Stacy Haesecker, Elementary School Guidance Counselor – 5 days
4. Terri Lauderback, Middle School Guidance Counselor – 10 days
5. Shealan McAlister, High School Guidance Counselor – 20 days
6. Keri Osswald, Title Programs Coordinator – 10 days
7. MeLeah Perry, High School Guidance Counselor – 20 days
8. Leslie Roberts, Career Based Intervention Teacher – 3 days
9. Katria Turner, School Nurse – 9 days
10. Rhonda Winings, Dean of Student – 15 days

#### **F. Employment – Non-Certificated Administrator**

The Administration recommends the following classified administrator for a two-year limited contract. Salary, benefits and duties per Board Policy, Administrative Rules and Regulations, and all applicable state and local requirements.

1. William Derringer, Assistant to the Treasurer, July 1, 2024 – June 30, 2026.

#### **G. Childcare Leave**

The Administration recommends the approval of Childcare Leave for Kaitlin Lawson, teacher, for the 2023-2024 school year. This is in accordance with the ECTA and Board of Education Negotiated Agreement, Article 11.I

#### **H. Create and Post Temporary position**

The Administration recommends the approval to create and post (1) additional temporary position to be filled as needed.

1. One (1) transportation department helper, at the rate of \$17.00 per hour, not to exceed 40 hours per week for a maximum of 9 weeks; as needed from May 30, 2023 through August 18, 2023.

#### **I. Employment – Temporary Positions**

The Administration recommends the following as temporary summer workers for employment. Employment contingent upon certification (if necessary), criminal record check, and all other state and local requirements. Salary and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

1. Custodian helpers, at the rate of \$17.00 per hour, not to exceed 40 hours per week each, for a maximum of 9 weeks; as needed from May 30, 2023 through August 18, 2023.
  - a) Sherry Hood
  - b) Amber Michael
  - c) Suzanne Stephen
  - d) Michael Osborne
2. Maintenance helper at the rate of \$17.00 per hour, not to exceed 40 hours per week, for a maximum of 9 weeks; as needed from May 30, 2023 through August 18, 2023.
  - a) Allison Mowen
4. Transportation department helper, at the rate of \$17.00 per hour, not to exceed 40 hours per week for a maximum of 9 weeks; as needed from May 30, 2023 through August 18, 2023.
  - a) Daniel Page, Jr.

4. Transportation, maintenance, and custodial helper, at the rate of \$17.00 per hour; not to exceed 40 hours per week for a maximum of 9 weeks; as needed from May 30, 2023 through August 18, 2023.

- a) Melissa Boomershine

5. Technology Helpers, at the rate of \$17.00 per hour, not to exceed 40 hours per week, for a maximum of 8 weeks; as needed from June 5, 2023 through August 11, 2023.

- a) Bill Aukerman
- b) Daphne Brouse
- c) Cathy Bulach
- d) Deb Finfrock

**J. Employment – Certificated Staff – Substitute Teacher/Tutor as Certified by the Preble County Educational Service Center**

The Administration recommends approval of the following substitute teacher/home instruction tutor for the 2022-2023 school year, as certified by the Preble County Educational Service Center.

1. Jeffrey Gordon, retroactive to March 22, 2023.
2. Misty Jarrett, retroactive to March 20, 2023.
3. Jessica Meyers, retroactive to March 22, 2023.

**K. Employment – Certificated Staff – Substitute Teacher/Tutor as Certified by the Preble County Educational Service Center**

1. Austin Puckett, retroactive to March 20, 2023.

**L. Employment – Certificated Staff Supplemental Contracts for 2023-2024**

The Administration recommends the following supplemental contracts for the 2023-2024 school year. Salaries and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations, and any applicable state requirements.

1. John Groom, LPDC Committee Chairperson, to be paid at the home instruction rate plus a \$500.00 stipend.
2. Jennifer Cross, Molly Hurd, and Carolyn Annie Martin, LPDC members, to be paid at the home instruction rate plus a \$100.00 stipend.
3. Alexis Hunt, Kindergarten Grade Level Leader – ½ stipend

**M. Employment – Non-Certificated Substitutes**

The Administration recommends employment of the following personnel for the 2022-2023 school year. Employment contingent upon certification (if necessary), criminal record check, and all other state and local requirements. Salary and duties per Board Policy, and Administrative Rules and Regulations with no fringe benefits.

1. Stephanie Wolffrum, Substitute Cafeteria Worker, retroactive to March 20, 2023.
2. Dionne Hawkins, Substitute Custodian
3. Kim Devilbiss, Substitute Cafeteria Worker, retroactive to August 23, 2022.
4. Montana Hunsucker, Substitute Cafeteria Worker, retroactive to January 11, 2023.

#### **N. Employment – Non-Certificated Substitutes**

The Administration recommends employment of the following personnel for the 2023-2024 school year. Employment contingent upon certification (if necessary), criminal record check, and all other state and local requirements. Salary and duties per Board Policy, and Administrative Rules and Regulations with no fringe benefits.

##### **Substitute Bus Driver**

Anne Ashworth

Katrina Burns

Kimberely Gardner

Brian Hoefler

Eric McCloud

##### **Substitute Cafeteria Workers**

Dee Hawkins

Cherie Mayes

Vivian Shafer

Joquinia White

##### **Substitute Health Aides**

Paula Connerley

Donna Deaton

Stephanie Lewis

##### **Substitute Secretaries**

Cherie Mayes

Marcia Durham

Nancy Miller

Joquinia White

##### **Substitute Educational Aides**

Sandy Fisher

Kimberely Gardner

Montana Hunsucker

Cherie Mayes

Joquinia White

##### **Substitute Custodians**

Christy Campbell

Ursula Gregg

Sherry Hood

Montana Hunsucker

Cherie Mayes

Michael Osborne

Michael Rettich

Vivian Shafer

Suzanne Stephen

Joquinia White

#### **O. Employment – Amend Resolutions**

The Administration recommends the approval of the following resolutions:

1. Resolution #2223-24, Item V.B.4., Employment Certificated Staff Supplemental Contracts, on the October 13, 2022 Board agenda to reflect Cheryl Mellen, Dramatics Director (Fall), High School (1/2 stipend.)
2. Resolution #2223-62, Item V.C.1., Employment Certificated Staff Supplemental Contracts, on the March 13, 2023 Board Agenda to reflect Stephanie Herzog, Drama Director (Spring), High School (1/2 stipend.)

#### **P. Employment – Certificated Staff Athletic Supplemental Contracts**

The Administration recommends the following supplemental contracts for the 2023-2024 school year. Salaries and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations, and any applicable state requirements.

1. Chad Tinstman, Athletic Director – Middle School
2. Nicholas Flynn, Program Assistant (Cross Country) – Class VI (1/2 stipend)
3. A. Brad Davis, Varsity Football
4. Joseph Ferriell, Football Coordinator – Middle School
5. Nathan Islamovsky, Football – Middle School
6. Ryan Prince, Football – Middle School
7. Derek Lucas, Varsity Golf
8. Jessica Sams, 8<sup>th</sup> Grade Volleyball

**Q. Supplemental Contract Non-Renewals**

In accordance with Ohio Revised Code, the Administration recommends the annual non-renewal and posting of the following supplemental contracts effective June 30, 2023 and request that the Board authorize the Treasurer to send notices of non-renewal to each.

1. Mark Silvers – Assistant Cross-Country Coordinator
2. Nan Silvers – Cross Country Program Assistant Class V
3. Taylor Broermann – Cross Country Program Assistant Class VI
4. Ron Neanen – High School Assistant Football
5. Austin Fudge – High School Assistant Football (1/2 Stipend)
6. David Helvey - High School Assistant Football (1/2 Stipend)
7. Tommy Jones – High School Assistant Football (1/2 Stipend)
8. Jeff Schmidt – High School Assistant Football (1/2 Stipend)
9. Robbie Sams – Middle School Football
10. Abby King – Varsity Cheerleader Advisor (Football)
11. Abby King – Reserve Cheerleader Advisor (Football)
12. Mariah Pheanis – 8<sup>th</sup> Grade Cheerleader Advisor (Football)
13. Mariah Pheanis - 7<sup>th</sup> Grade Cheerleader Advisor (Football)
14. Mariah Pheanis – 8<sup>th</sup> Grade Cheerleader Advisor (Basketball)
15. Mariah Pheanis – 7<sup>th</sup> Grade Cheerleader Advisor (Basketball)
16. Tiffany House – Cheerleader Advisor (Competition)
17. Tim Appledorn – Reserve Golf
18. Matt Money – Varsity Boys Soccer
19. Andrew Bergeron – Reserve Boys Soccer (1/2 Stipend)
20. Christian Fugate – Reserve Boys Soccer (1/2 Stipend)
21. Michael Bacher – Varsity Girls Soccer



- 22. Teah Emrick – Reserve Girls Soccer
- 23. John Hitchcock – Varsity Girls Tennis
- 24. John Hitchcock – Varsity Boys Tennis
- 25. Parker Fields – Varsity Volleyball
- 26. Gerald Cornett – Reserve Volleyball
- 27. Erika Bradshaw – 7<sup>th</sup> Grade Volleyball
- 28. Sean Sims – Varsity Boys Basketball
- 29. Steven Sullender – Reserve Boys Basketball
- 30. Shawn Murphy – 9<sup>th</sup> Grade Boys Basketball
- 31. Matt Keating – 8<sup>th</sup> Grade Boys Basketball
- 32. Tommy Jones – 7<sup>th</sup> Grade Boys Basketball
- 33. David Honhart – Varsity Girls Basketball
- 34. Doug Mize – Reserve Girls Basketball
- 35. Tim Appledorn – 7<sup>th</sup> Grade Girls Basketball
- 36. Kajsa Ruebush – Varsity Swim
- 37. Lucas Thacker – High School Assistant Wrestling
- 38. Mark Adams – Middle School Wrestling
- 39. Andrew Dafler – Middle School Wrestling
- 40. Maggie Neanen – Varsity Softball
- 41. Jordyn Worley – Reserve Softball
- 42. Nathan Clark – Track Program Assistant
- 43. Glen Mabry - Track Program Assistant
- 44. Mark Silvers – Track Program Assistant
- 45. Taylor Fletcher – Middle School Track Program Assistant
- 46. Lisa White – Winter Guard Advisor
- 47. Madison Lakes – Color Guard Advisor

Motion by \_\_\_\_\_, second by \_\_\_\_\_

Discussion

Beeghly \_\_\_\_\_ Deacon \_\_\_\_\_ Myers \_\_\_\_\_ Noble \_\_\_\_\_ Parks \_\_\_\_\_

President declares motion \_\_\_\_\_.

**ADOPTION OF CONSENT AGENDA ITEMS - ADMINISTRATIVE**

Action by the Board of Education in “Adoption of Consent Agenda Items” at this point of the agenda means that items R through U are adopted by one single motion unless a member of the Board, the Superintendent, or the Treasurer requests that any such item be removed from the “Consent Agenda Items” and voted on separately.

**R. Volunteers**

The Administration recommends approval of the following volunteers for the 2022-2023 school year, contingent upon completion of all state and local requirements, including criminal background check if necessary.

1. Lenny Faulkner, FFA volunteer for the remainder of the 2022-2023 school year. This includes any overnight travel approved by the Board of Education.
2. Zoe Faulkner, FFA volunteer for the remainder of the 2022-2023 school year. This includes any overnight travel approved by the Board of Education.

**S. Approved Vendor**

The Administration recommends Equitable being added as an approved vendor the Eaton Community Schools 403(b) Accumulated Leave Plan.

**T. Disposal of Textbooks**

The Administration recommends approval to declare the following textbooks as obsolete and to dispose of them accordingly.

1. (48) Fundamentals of Anatomy & Physiology, Tenth Edition, Pearson, 2015.

**U. Obsolete Items**

The Administration recommends approval to declare certain items as obsolete and to dispose of them accordingly.

1. (169) Library Books of no value, Eaton High School
2. (200) Language Arts, outdated classroom sets of no value, Eaton Middle School
3. (1) Bus, 1996 Blue Bird TC, 84 passenger school bus, VIN 1BAANCSAXTF068525, tag number 12120, Transportation Department. Will be used for a trade-in.
4. (1) Bus, 2002 Blue Bird TC 2000, 72 passenger school bus, VIN 1BAAHCPA92F204464, tag number 4279, Transportation Department. Will be used as a trade-in.
5. (312) Dell Chromebooks, Model 11 3120, District
6. (485) Lenovo Chromebooks, Model N42, District

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_

Discussion

Beeghly \_\_\_\_\_ Deacon \_\_\_\_\_ Myers \_\_\_\_\_ Noble \_\_\_\_\_ Parks \_\_\_\_\_

President declares motion \_\_\_\_\_.

**V. Executive Session**

To consider/discuss the discipline of a public employee or official.

The following individuals are invited to attend: \_\_\_\_\_

Motion by \_\_\_\_\_, second by \_\_\_\_\_ to convene executive session.

Beeghly \_\_\_\_\_ Deacon \_\_\_\_\_ Myers \_\_\_\_\_ Noble \_\_\_\_\_ Parks \_\_\_\_\_

President declares motion \_\_\_\_\_

President convenes executive session at \_\_\_\_\_ p.m.

President resumes open session at \_\_\_\_\_ p.m.

**VI. Adjournment**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to adjourn the meeting.

Discussion

Beeghly \_\_\_\_\_ Deacon \_\_\_\_\_ Myers \_\_\_\_\_ Noble \_\_\_\_\_ Parks \_\_\_\_\_

President declares motion \_\_\_\_\_

President adjourns meeting at \_\_\_\_\_ p.m.

**Upcoming Meeting**

Meeting: Regular Board Meeting  
Date/Time: May 8, 2023 – 6:00 p.m.  
Location: East Elementary School

Meeting: Regular Board Meeting  
Date/Time: June 12, 2023 - 6:00 p.m.  
Location: East Elementary School

