

K-12 NON-MANAGEMENT SALARY SCHEDULES

Career Increments

Beginning of:	Annual Amount*
20 th Year	\$3,118.01
25 th Year	\$5,612.42
30 th Year	\$8,730.44

* Amount shown is the total received each year.

Other Amounts

Reason:	Annual Amount
Doctoral Stipend	\$2,494.40
Full-time Catalina Special Increment**	\$6,460.71

**Based on 182 day calendar. Other calendars would be paid at a rate of \$4.4373 per hour.

Career increments and additional amounts are paid based on the number of pay periods associated with the assignment. Employees serving less than full time are authorized a pro rata share of the amount.

Additional Information:

- See Appendix B of the TALB Agreement for more information regarding salary placement.
- Salary regulations and explanations concerning placement on salary schedules are included on pages 19-23.
- Middle and High School Department Heads, High School Head Librarians and Pathway Lead Teachers are paid on a basic schedule plus an additional amount indicated on Schedule W.
- Credit for Previous Experience: As authorized by Education Code Section 45028, effective with the beginning of the second semester of the 1990-1991 school year, teachers not previously employed by the Long Beach Unified School District as a teacher are allowed salary credit for previous satisfactory teaching experience up to the maximum step on the appropriate column on the salary schedule, excluding career increments. Teachers not previously employed by the District are allowed credit for a maximum of five years previous satisfactory teaching experience toward years necessary for receiving career increments
- Hourly wages are based on one's monthly rate before the addition of the career increment or stipend amounts.
- Certificated employees paid over 10.50 months will have a CalPERS retirement reporting rate of one-eleventh their annual salary.

SCHEDULE H

Additional Amount Head Start Head Teachers
Traditional and Year-Round Calendars

2021 - 2022

Effective: 07/01/2021

Criteria	Annual Amount
Fewer than 85 students	\$3,602.61
At least 85 students	\$5,403.97
At least 130 Students or At Least 100 Students with either a Full day or a full-year program at the site	\$7,194.14

CDC Teacher Split-Shift Assignments

Criteria	Annual Amount
Teachers working an 8 hour split-shift assignment.	
177 Work Day Assignment	\$1,838.58
182 Work Day Assignment	\$1,883.86
247 Work Day Assignment	\$2,354.82

SCHEDULE O

Child Development Centers and Head Start Substitute Teachers
2021 - 2022

Effective: 07/01/2021

Day to Day Assignment	Required Certification	Required Units	Schedule	Rate
Category II CDC Teacher	Assistant Teacher Permit Associate Teacher Permit	Under 60 Units with 6 Units in ECE/CD	Daily – 320A	\$128.45
Category I CDC Teacher	Children’s Center Instruction or Child Development Center Permit	60-89 Units with 24 Units in ECE/CD	Hourly – 321A	\$18.45
			Daily – 321B	\$147.47
Head Start Assignment			60-89 Units with 24 Units in ECE/CD	Daily – 221B
Long Term Substitute Assignment	Required Certification	Required Units	Schedule	Rate
CDC Long-Term Substitute Assignment	Children’s Center Instruction or Child Development Center Permit	60-89 Units with 24 Units in ECE/CD	Daily – 323A	\$177.08
Head Start Long-Term Substitute Assignment				60-89 Units with 24 Units in ECE/CD
CDC Coordinating Teacher Long-Term Substitute Assignment	Site Supervisor’s Permit	Bachelor’s Degree	Hourly – 220A	\$24.15

Substitutes who have served twenty (20) days or more in the same position will be considered Long-Term Substitutes. The substitute must meet the credential requirements. All substitutes must possess a valid Children’s Center or Child Development permit.

Long-Term Substitutes, after they have served more than twenty (20) consecutive days in the same position, are paid on a daily basis commensurate with the annual salary divided by the number of duty days for the current school year.

The daily rate begins on the substitute’s 21st teaching day in the same position (see Regulations of the Board of Education).

SCHEDULE N
 Substitute Teacher and Other Staff
 Traditional and Year-Round Calendars
 SUBSTITUTE / NON-CONTRACT TEACHER
 2021 - 2022

Effective: 07/01/2021

Substitute Assignment		171	073B
Hourly	A	\$32.00	
Half-Day	B	\$105.00	
Day-to-Day	C	\$192.00	
Long-Term			\$258.01

*Included in these pay categories: Retired K-12 Teachers, Librarians, Nurses, and Program Facilitators.

*Substitutes are guaranteed at least a half-day's pay any time they are requested to work.

*If a substitute is asked to work one half-day at a particular school but later it is determined that he/she is needed for the entire day at the same school, payment will be made at the daily rate for day-to-day assignments; however, if the substitute is needed for an additional one-half day at a different school, the substitute will be paid at the one-half day rate times two.

*The Long-Term Substitute daily rate begins on the substitute's 21st teaching day in the same position, or on the date it is determined by the appropriate Assistant Superintendent that the services of the substitute teacher will be required 21 or more consecutive days in the same position (see Regulations of the Board of Education). The substitute must meet the credential requirements for the position in order to receive long term substitute pay.

SCHEDULE N
 Contract Teachers
 Traditional and Year-Round Calendars
 Regular K-12 Contract Teachers
 2021 - 2022

Effective: 07/01/2021

Substitute Assignment		080	175C
Hourly	A	\$37.51	
Half-Day	B	\$123.78	
Day-to-Day			\$278.72