



Action Team including community members and WBLAS staff.

How?

 Five meetings from September to November

- Started with two questions:
 - What is your hope for our students' future?
 - What would you like your child to be able to do when they graduate?



- Engaged community, staff, and student in feedback around a draft document.
 - Principals, District Department Directors, and Superintendent
- Received feedback from over 25 different group meetings and many more individuals.

 Original group met in March to draft final document based on feedback.



White Bear Lake Area Schools

Foundation of Success



Our objective is to ensure each student achieves their personal goals & desired career pathway. We will provide educational experiences designed to develop skills defined by the following learned attributes:

Achieve essential educational outcomes through:

- · Academic Knowledge & Skills
- Career Pathways
- · Global & Cultural
- Perspective • Life Skills
- · Personal Well-being

Character

Demonstrate integrity by being:

- Compassionate
- Ethical · Resilient
- Responsible
- Trustworthy

Flexible & **Critical Thinking**

Evaluate & understand information with an intent to reflect on new ideas/ solutions to opportunities by being:

- Adaptable
- Analytical
- Creative
- Curious
- Resourceful

Build capacity to interact in meaningful ways through:

- · Conflict Resolution Tools · Digital Literacy Capabilities
- · Listening for Understanding
- · Verbal and Non-Verbal Abilities
- · Writing Skills

Engagement

Understand & appreciate social dynamics with an objective to improve our communities for future generations by being:

- Authentic
- Empathetic
- Humble
- Respectful of Others
- Service Oriented

Teamwork

Work effectively across organizational, personal, and cultural differences to achieve common goals through:

- Accountability Collaboration
- Leadership
- Mentorship
- Relationships



Rev. March 2023





- Use the Foundation of Success as part of the curriculum review process
- Communicate about the Foundation of Success across our system
- Align feedback and assessment around the skills that are prioritized by this work.





