

SCHEDULE A4
Elementary and Secondary Teacher, Librarians and Nurses
(Holding a Valid California Credential)
TRADITIONAL Calendar (10.50) 182 Days

Board Approved Date: 8/17/2022

2022 - 2023

Effective: 07/01/2022

	911		912		913		914		916	
Step	Bachelor's Degree or Less		Bachelor's Degree (BA+28 Units)		BA+56 Units or Master's Degree		Master's Degree (BA+56 Units+MA or MA+28 Units)		Master's Degree (BA+75 Units+MA or MA+45 Units)	
	Monthly	Yearly	Monthly	Yearly	Monthly	Yearly	Monthly	Yearly	Monthly	Yearly
A	\$6,094.25	\$63,990	\$6,094.41	\$63,991	\$6,094.57	\$63,993	\$6,094.74	\$63,995	\$6,567.10	\$68,955
B	\$6,094.41	\$63,991	\$6,094.57	\$63,993	\$6,094.74	\$63,995	\$6,247.78	\$65,602	\$6,837.45	\$71,793
C	\$6,094.57	\$63,993	\$6,094.74	\$63,995	\$6,198.29	\$65,082	\$6,522.00	\$68,481	\$7,107.78	\$74,632
D	\$6,094.74	\$63,995	\$6,148.74	\$64,562	\$6,472.48	\$67,961	\$6,796.19	\$71,360	\$7,378.14	\$77,470
E	\$6,099.25	\$64,042	\$6,422.97	\$67,441	\$6,746.70	\$70,840	\$7,070.37	\$74,239	\$7,648.45	\$80,309
F	\$6,373.47	\$66,921	\$6,697.16	\$70,320	\$7,020.88	\$73,719	\$7,344.58	\$77,118	\$7,918.79	\$83,147
G	\$6,647.68	\$69,801	\$6,971.39	\$73,200	\$7,295.08	\$76,598	\$7,618.79	\$79,997	\$8,189.12	\$85,986
H	\$6,921.85	\$72,679	\$7,245.58	\$76,079	\$7,569.32	\$79,478	\$7,892.97	\$82,876	\$8,459.42	\$88,824
I	\$7,196.09	\$75,559	\$7,519.76	\$78,957	\$7,843.52	\$82,357	\$8,167.18	\$85,755	\$8,729.75	\$91,662
J	\$7,470.29	\$78,438	\$7,793.96	\$81,837	\$8,117.71	\$85,236	\$8,441.34	\$88,634	\$9,000.09	\$94,501
K	\$7,744.45	\$81,317	\$8,068.16	\$84,716	\$8,391.91	\$88,115	\$8,715.57	\$91,513	\$9,270.39	\$97,339
L	\$8,089.18	\$84,936	\$8,342.37	\$87,595	\$8,666.11	\$90,994	\$8,989.76	\$94,392	\$9,540.72	\$100,178
M			\$8,687.08	\$91,214	\$8,940.27	\$93,873	\$9,264.00	\$97,272	\$9,811.03	\$103,016
N					\$9,284.97	\$97,492	\$9,538.19	\$100,151	\$10,081.36	\$105,854
O							\$9,882.91	\$103,771	\$10,351.71	\$108,693
P									\$10,622.00	\$111,531
Example of Career Increment at Highest Step and Column										
20th Year	\$8,386.13	\$88,054	\$8,984.03	\$94,332	\$9,581.92	\$100,610	\$10,179.86	\$106,889	\$10,918.95	\$114,649
25th Year	\$8,623.70	\$90,549	\$9,221.60	\$96,827	\$9,819.49	\$103,105	\$10,417.43	\$109,383	\$11,156.52	\$117,143
30th Year	\$8,920.65	\$93,667	\$9,518.55	\$99,945	\$10,116.44	\$106,223	\$10,714.38	\$112,501	\$11,453.47	\$120,261