

Charlotte Christian School is seeking an enthusiastic individual to join our community as a Faculty Fellow for the 2023-2024 school year, beginning in August 2023. The Faculty Fellows program is designed to give one year of guidance, training, and experience to recent college graduates considering teaching as a career. Faculty Fellows are not considered interns or student teachers; rather, they are full-time employees treated as colleagues within their departments, under the mentorship of expert teachers.

Fellows have many opportunities to contribute to the school community, including attending monthly teaching seminars for professional development and helping with co-curricular activities. Examples may include fine arts, athletics, diversity and belonging, and global awareness initiatives.

General Qualifications:

1. Evidence a mature personal Christian faith consistent with the Charlotte Christian Statement of Faith
2. Evidence understanding of and a commitment to the distinctive qualities of Christian education as well as the mission of Charlotte Christian School
3. Evidence of strong organizational, communication, interpersonal and technological skills.
4. Completed Bachelor's degree from an accredited institution of higher education on or before June 30, 2023.
5. Basic technology skills.

Primary Responsibilities:

The ideal candidate will:

1. Participate in ongoing Faculty Fellows training including professional development and monthly teaching seminars
2. Under the guidance of the mentor teacher, prepare appropriate weekly lesson plans including instructional objectives, planned activities, Biblical integration, and assessments
3. Assist in implementing effective classroom management and discipline procedures to provide for a positive classroom environment conducive to learning.
4. Build relationships with colleagues, students, and families at Charlotte Christian
5. Commit to supporting the development of students as individuals and creating an environment where every child feels that they belong
6. Demonstrate ability to inspire learning and cultivate relationships with students.
7. Incorporate classroom technology in order to enhance instruction.

Personal and Professional Profile:

The ideal candidate will:

1. Be a born-again Christian exhibiting a close personal walk with Jesus Christ: modeling an exemplary Biblical lifestyle and evidencing maturity in the understanding and integration of sound Biblical principles in classroom instruction and personal counseling.
2. Evidence of a teachable spirit and general willingness to learn and grow.
3. Evidence of strong communication skills, both written and verbal.
4. Demonstrate adeptness at problem-solving and conflict resolution.
5. Evidence of strong organizational skills and ability to finish tasks in a timely manner.
6. Demonstrate emotional maturity and stability in dealing with the challenges of life and school.

7. Evidence of the ability to maintain confidentiality pertaining to school matters.
8. Evidence of the ability to work collaboratively within a team.
9. Possess strong technology skills and familiarity with appropriate learning technology.
10. Have the ability to present a positive image of the school to others and to the community.
11. Commitment to diversity and belonging efforts.

Mission Statement: Charlotte Christian School is a Christ-centered, college preparatory school, equipping and developing students to effectively integrate Biblical Truth and learning into their daily lives and to impact the culture for Christ.