



**Spaulding High School
Central Vermont Career Center
Barre City Elementary and Middle School
Barre Town Middle and Elementary School**

Chris Hennessey, M.Ed.
Superintendent of Schools

A rock solid education for a lifetime of discovery

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MEMORANDUM

TO: Barre Unified Union School District Policy Committee
Chris Parker - Chair, Emily Reynolds - V. Chair, Michael Boutin, Jon Valsangiacomo, Tom Kelly

DATE: April 1F, 2023

RE: BUUSD Policy Committee Meeting
April 19, 2023 @ 6:00 p.m.
In-Person: Spaulding High School Library, 155 Ayers St, Barre
Remote Options: Meeting Link: meet.google.com/dmf-dowp-dyg
Phone: (US)+1 929-266-2537 PIN: 179 047 596#

Please Note: If you attend the meeting remotely you must state your name for the record to satisfy the Open Meeting Law.

AGENDA

1. Call to Order
2. Additions/Changes to Agenda
3. Public Comment
4. Approval of Minutes
 - 4.1. Meeting Minutes of March 20, 2023
5. New Business
 - 5.1. BUUSD Policy Index Review
 - 5.2. Teaching and Instructional Materials for Sensitive Issues (D40) (New Local Policy, recoding D32)
6. Old Business
7. Other Business
8. Items for Future Agenda
9. Next Meeting Date: May 17, 2023, 6:00 pm, SHS Library or via Google Meet
10. Adjournment

Parking Lot of Items:

- A. Communicable Disease Mitigation Measures for Students and Staff (F27) (Recommended) (VSBA New Replaces F33)
- B. Title I, Part A: Parent and Family Engagement (E1) (Required) [Cmt added 12/2022]

Under Review by VSBA

- A. Educational Support System (D21) (Recommended)
- B. Transgender and Gender Nonconforming Students (C28) (Recommended)
- C. Student Medication (C30) (Consider)
- D. Student Assessment (C33) (Consider)
- E. School-Community Relations (E30) (Consider)
- F. Visits by Parents, Community Members or Media (E32) (Consider) (Not BUUSD Policy)
- G. Staffing and Job Descriptions (B30) (Consider)(Not adopted By BUUSD 1/28/21)
- H. Educator Supervision & Evaluation: Probationary Teachers (B31) (Consider) (Not adopted By BUUSD 1/28/21)
- I. Personnel Files (B32) (Consider) (Not adopted By BUUSD 1/28/21)
- J. Fiscal Management & General Financial Accountability (F20) (Bd Adopted 5/2022; VSBA under review again)
- K. Financial Reports and Statements (F21) (VSBA under review; not BUUSD Policy)
- L. Capitalization of Assets (F23) (Recommended)

BOARD/COMMITTEE MEETING NORMS

1. Keep the best interest of the school and children in mind, while balancing the needs of the taxpayers
2. Make decisions based on clear information
3. Honor the board's decisions
4. Keep meetings short and on time
5. Stick to the agenda
6. Keep remarks short and to the point
7. Everyone gets a chance to talk before people take a second turn
8. Respect others and their ideas

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BARRE UNIFIED UNION SCHOOL DISTRICT POLICY COMMITTEE MEETING

Spaulding High School Library and Via Video Conference – Google Meet
March 20, 2023 – 6:00 p.m.

MINUTES

COMMITTEE MEMBERS PRESENT:

Chris Parker, Chair (BT)
Emily Reynolds, Vice Chair (BT)
Michael Boutin (BC)
Thomas Kelly (BC Community Member)
Jon Valsangiacomo – (BT Community Member)

COMMITTEE MEMBERS ABSENT:

OTHER BOARD MEMBERS PRESENT:

Giuliano Cecchinelli
Nancy Leclerc
Terry Reil

ADMINISTRATORS AND STAFF PRESENT:

Chris Hennessey, Superintendent
Luke Aither, SHS Co-Principal
Pierre Laflamme, BCEMS Principal
Ted Mills, BTMES Assistant Principal

GUESTS:

Andy McMichael

1. Call To Order

The Superintendent, Mr. Hennessey, called the Monday, March 20, 2023 BUUSD Policy Committee meeting to order at 6:00 p.m., which was held at the Spaulding High School Library and via video conference.

2. Organize

2.1 Elect Chair

Mr. Hennessey requested nominations for the position of Policy Committee Chair

Mr. Boutin nominated Ms. Parker for the position of Policy Committee Chair. Ms. Reynolds seconded the motion.

There were no additional nominations.

On a motion by Mr. Boutin, seconded by Ms. Reynolds, the Committee unanimously voted to elect Ms. Parker as Chair of the BUUSD Policy Committee.

Ms. Parker facilitated the remainder of the meeting.

2.2 Elect Vice Chair

Ms. Parker nominated Ms. Reynolds for the position of Policy Committee Vice Chair. Mr. Boutin seconded the motion.

There were no additional nominations.

Mr. Boutin moved to close nominations. The motion was not seconded.

On a motion by Ms. Parker, seconded by Mr. Boutin, the Committee unanimously voted to elect Ms. Reynolds as Vice Chair of the BUUSD Policy Committee.

3. Additions and/or Deletions to the Agenda

None.

4. Public Comment

None.

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5. Approval of Minutes

5.1 Approval of Minutes – February 20, 2023 BUUSD Policy Committee Meeting

On a motion by Mr. Boutin, seconded by Mr. Kelly, the Committee unanimously voted to approve the Minutes of the February 20, 2023 BUUSD Policy Committee meeting.

6. New Business

6.1 Review of BUUSD Policy Manual Index

A copy of the BUUSD Policy Manual Index (dated 03/20/23) was distributed.

Ms. Parker provided an overview of the document and how it is utilized. Mr. Aither queried regarding updates he has made that are not reflected in the copy distributed with the packet. Mr. Hennessey will research this matter. Mr. Aither advised that he believes most procedures are in place for SHS. Mr. Boutin queried regarding policy changes made by VSBA and whether or not the District is obligated to make the same changes. Ms. Parker advised that VSBA legally vets all changes it makes to policies and that when the District makes its own substantive changes, the District needs to have those changes legally vetted. Mr. Hennessey advised regarding the previous Board's directive to utilize VSBA policies as much as possible, but does make some changes, or creates local policies when necessary. There have been times when it was discovered that a policy amended or written at the local level did not agree with statute. It was noted that the BUUSD policies are considered to be in very good shape. Mr. Aither advised regarding legally required policies that must be adopted as written by VSBA, legally required policies, 'Recommended' policies, and policies 'To Be Considered'.

6.2 VSBA Policy Notes

A document titled 'VSBA Policy Notes – BUUSD Policy Committee' was distributed.

Ms. Parker advised that the notes included in this evening's packet pertain mainly to policy B20 (Agenda item 7.1)

7. Old Business

7.1 Personnel Recruitment, Selection, Appointment, and Background Check Policy (B20) – Recommended

A copy of the policy was distributed.

Ms. Parker advised regarding some of the continuing discussion surrounding this policy. Mr. Valsangiacomo advised regarding the three registries; the criminal Sex Offender Registry, and the two confidential registries; the Vulnerable, Neglect, and Exploitation Registry, and the DCF Child Protection Registry. The two confidential registries are not the result of a criminal conviction, and individuals can petition to be removed from these registries. Statute requires that individuals on the Sex Offender Registry be barred from employment by the District. Ms. Parker advised that her interpretation of the legal opinion is that the policy should be written in accordance with statute, and that the two confidential registries be left out, giving latitude regarding whether or not an individual on one of those registries would be hired. It was reiterated that the two additional registries are not the result of a criminal conviction. After lengthy discussion, the Committee was divided regarding whether or not to ban from employment, all individuals from any of the three registries, or to ban only those on the Sex Offender Registry, but allow latitude for hiring of individuals on the other two registries.

Brief discussion was held regarding removal of the words 'and contractors' from the policy. Mr. Aither believes the words were redundant, and therefore removed. It was clarified that the Committee makes recommendations to the Board (regarding policy adoption), but only the Board has authority to adopt policies.

The 'Optional' section (relating to training in the onboarding process) has also been a matter of disagreement within the Committee. **Mr. Boutin made a motion to push the policy forward, removing the words 'bias, and anti-racism' from the 'optional' section. The motion was not seconded.** Brief discussion was held regarding the process/procedure for making policy draft changes during Committee meetings. Mrs. Poulin advised that the protocol has been for the Committee to, by majority/consensus, agree to make changes to draft policies, but have never made motions for the numerous changes being proposed to policy drafts. As many changes are often made to drafts, it hasn't been practical to make motions for every amendment. The protocol has been to agree on how to word the drafts, then have motions to present First Readings to the Board. Mr. Boutin and Mr. Kelly feel strongly that the words 'bias and anti-racism' be removed from the policy. Mr. Aither advised that the current bias and anti-racism training modules are very short (approximately 15 minutes). Mr. Aither offered to share the training video with the Committee. It was noted that non-discrimination training is required by statute, bias and anti-racism training is not. The Committee agreed that they cannot reach consensus on this matter.

Additional discussion was held regarding registries; Ms. Parker polled Committee Members regarding whether or not to ban from employment, all individuals from any of the three registries (or to ban only those on the Sex Offender Registry, allowing the Superintendent latitude for hiring of individuals on the other two registries). The majority of the Committee supports banning only those on the Sex Offender Registry. Mr. Kelly feels strongly that any individual who is on any of the 3 registries, should be banned from employment.

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Additional discussion was held regarding the ‘optional’ section and whether or not to include the verbiage ‘bias, and anti-racism’ in the ‘optional’ section. The majority of the Committee supports leaving ‘bias and anti-racism’ in the draft policy. Mr. Boutin prefers to remove the words ‘bias and anti-racism’. Mr. Kelly would prefer to eliminate, in its entirety, the ‘optional’ section of the policy.

Mr. Boutin advised regarding his concern over the Recruitment Section (#1), that refers to recruitment of educators within historically excluded groups, and the section under the Selection Section (#1), that mandates that the cost of background checks be borne by prospective employees. Mr. Boutin believes the cost of background checks could be prohibitive for individuals within historically excluded groups. Brief discussion was held, including; past practice, under COVID (the District opted to waive the fee for some categories of employees, the budgetary impact of waiving fees. Mr. Aither believes the sections labeled Recruitment, Selection, and Appointment are more procedural and should be removed from the policy and put into a procedure document. Brief discussion was held regarding policy and procedures, and that procedures should be separate from policy. Mrs. Poulin advised that VSBA has clearly stated that they keep policy and procedure separate and that whatever is included in the model policy is considered by them to be policy, not procedure. VSBA codifies procedures differently. Mr. Aither noted that legal counsel indicated that the Recruitment section seemed more like procedure than policy. The options are to move forward include; removing the Recruitment, Selection, and Appointment sections (and putting them into a Procedure document), or keeping them in the policy. Ms. Parker suggested that the policy come back to Committee with removal of the three named sections, and policy amendments as previously discussed. It was noted that the Board does not approve procedures. Ms. Parker suggested that both the policy and procedure be presented to the Board when the policy is submitted for a First Reading. Mrs. Leclerc noted that in the past, legal counsel recommended that all procedures be reviewed by the Board to assure that they match the policy and meet legal requirements. In response to a query, it was noted that a column labeled procedures has been added to the Policy Index to assist with tracking which procedures are completed. Mr. Aither believes the Board should be aware of procedures, but not approve them. Mrs. Leclerc reiterated that legal counsel stated it was just as important to review procedures, as it is to review policies. The Committee agreed to remove the Recruitment, Selection, and Appointment sections and have those sections put into a procedure.

On a motion by Mr. Valsangiacomo, seconded by Ms. Reynolds, the Committee voted 3 to 2 to recommend that Policy B20, as amended, be presented to the Board for a First Reading. Ms. Parker, Ms. Reynolds, and Mr. Valsangiacomo voted for the motion. Mr. Boltin and Mr. Kelly voted against the motion.

8. Other Business

None.

9. Future Agenda Items

It was noted that the District is currently waiting for VSBA to make amendments to many policies (listed in the Parking Lot). VSBA is busy with legislative matters and most likely won't have updates until June.

It was noted that for agenda preparation (selection of policies to discuss), it is important to identify policies where the BUUSD approval date is earlier than the last VSBA review date.

- D40 – Teaching and Instructional Materials for Sensitive Issues (possible new local policy, taking verbiage from D32) (Parking Lot Item A)

10. Next Meeting Date

The next meeting is Wednesday, April 19, 2023 at 6:00 p.m. at the Spaulding High School Library and via video conference.

11. Adjournment

On a motion by Mr. Boutin, seconded by Mr. Kelly, the Committee unanimously agreed to adjourn at 7:14 p.m.

Respectfully submitted,

Andrea Poulin

BARRE UNIFIED UNION SCHOOL DISTRICT POLICY MANUAL INDEX

4/11/2023
Adopted
67 Policies

PROCEDURES															LAST VSBA MP UPDATE	CHECKED WITH VSBA UPDATE...	TITLE	VSBA REQUIRE/RECOMMEND/CONSIDER	BUUSD 1st READ DATE	BUUSD APPROVAL DATE	COMMENTS/ACTION	BSU CODE
Operational					Formally Documented																	
SECTION	BUUSD CODE	BTMES	BCEMS	SHS	SEA	BUUSD	BTMES	BCEMS	SHS	SEA	BUUSD											
(SH - Student Handbook; FH - Faculty Handbook; WS - Website; O-Other)																						
A BOARD OPERATIONS																						
	A1											10/11/2019	5/18/2020	Board Member Conflict of Interest	Required	5/9/2019	6/13/2019		B3			
	A20											3/3/2020	5/18/2020	Board Meetings, Agenda Preparation & Distribution	Recommend	2/23/2023	5/10/2023	Board requested changes - To cmt 1/30/23; Board 2nd Read May 10				
	A21											3/3/2020	5/18/2020	Public Participation at Board Meetings	Recommend	9/12/2019	10/10/2019	Giuliano requested review; To cmt 10/17; Legal Council should review policy.				
VSBA List - Done	A22											9/12/2022	11/21/2022	Non-Discrimination	Recommend	12/8/2022	1/12/2023		C6			
	A23											3/3/2020	5/18/2020	Community Engagement and Vision	Recommend	9/12/2019	10/10/2019					
	A24											3/3/2020	5/18/2020	Board/Superintendent Relationship	Recommend	9/12/2019	10/10/2019					
	A30											10/16/2021	1/11/2022	Role and Adoption of School Board Policies	Consider	8/25/2022	9/22/2022		A1			
VSBA List - Done	A31											1/17/2022	1/11/2022	Board Member Education	Consider	8/25/2022	9/22/2022					
Adopted	8																					
B PERSONNEL																						
VSBA List - Done	B1			X								4/18/2022	8/8/2022	Substitute Teachers	Required	8/25/2022	9/22/2022		D6			
	B2			X								10/11/2019	5/18/2020	Volunteers and Work Study Students	Required	5/9/2019	6/13/2019		D7			
	B3											3/3/2020	6/2/2020	Alcohol & Drug-Free Workplace	Required	5/9/2019	6/13/2019	BUUSD version has an "Employer Responsibility" section that VSBA MP doesn't	D8			
	B4											10/11/2019	6/2/2020	Drug & Alcohol Testing: Transportation Employees	Required	5/9/2019	6/13/2019		D11			
	B5											10/20/2020	11/12/2020	Prevention of Employee Harassment	Required	12/17/2020	1/14/2021		D12			
	B7											10/11/2019	6/2/2020	Tobacco Prohibition	Required	5/9/2019	6/13/2019	BUUSD version has some add'l language which can be considered for deletion	E8			
	B8											6/25/2020	11/12/2020	Electronic Communications between Employees and Students	Required	1/14/2021	1/28/2021		B40			
VSBA - Pending Cmt Work	B20											11/1/2022	11/15/2022	Personnel Recruitment, Selection, Appointment, & Background Check	Recommend	1/28/2021	2/11/2021	VSBA Change 11/1/22 - To Cmt 12/19 - seek legal advise and refine wording - return to Cmt 1/30/23; Return to legal counsel for wording in #5 then back to cmt 2/20/23; Return to Legal Counsel further review/opinion regarding the possible addition of 2 more registries and review of Recruitment #4 return to cmt 3/20/2023; Sent to Board for 1st Read				
NEW	B20-P											Procedure	Procedure	Model Procedures on Personnel Recruitment, Selection, Appointment, and Background Checks		5/10/2023		B20 going to Board for 1st Read - Parts pulled out to create B20-P procedure.				
	B21											3/3/2020	5/18/2020	Professional Development	Recommend	7/22/2021	8/12/2021		D2			
	B22											3/3/20	3/11/2021	Complaints About Personnel	Recommend	1/27/2022	2/10/2022					
Adopted	10																					
C STUDENTS																						
VSBA - Cmt Done	C1			X								2/8/2022	4/18/2022	Student Records	Required	4/28/2022	5/12/2022		F5			
VSBA List - Done	C2											11/2/2022	11/15/2022	Student Drugs & Alcohol	Required	1/26/2023	2/9/2023		F7			
	C3											10/11/2019	6/2/2020	P, O - Athletic Director Transportation	Required	5/9/2019	6/13/2019	BUUSD version differentiates for no transportation at SHS	F9			
VSBA - Pending Cmt Work	C4			X								12/9/2020	12/10/2020	English Learners	Required	2/23/2023	5/10/2023	VSBA Change 12/5/22 - To Cmt 1/30/23 - To Board 2nd Read 5/10/23	F19			
	C5											9/22/2022	1/17/2022	P, SH - p33/42 Firearms	Required	1/27/2022	2/10/2022		F21			
	C6			X								10/11/2019	5/18/2020	Participation of Home Study Students	Required	5/9/2019	6/13/2019		F23			
VSBA List - Done	C7											2/15/2022	4/18/2022	SH - p9-12 Student Attendance	Required	4/28/2022	5/12/2022		F25			
VSBA List - Done	C8											1/17/2022	4/18/2022	P, SH - p55 Pupil Privacy Rights	Required	4/28/2022	5/12/2022		F27			
	C9						P	P	P	P		10/11/2019	4/18/2022	Nutrition And Wellness	Required	4/23/2020	5/14/2020	BUUSD version differs from VSBA MP based on recommendation of SHAC	F28			
	C10						WS - C10-P	12/2/2015	5/18/2020	Policy on the Prevention of Hazing, Harassment and Bullying of Students	Required	5/9/2019	6/13/2019		F20							
	C11											10/3/2022	5/18/2020	P, SH - p31 Student Freedom of Expression in School-Sponsored Media	Required	5/9/2019	6/13/2019		F34			
	C12											9/1/2020	11/12/2020	P, SH - p55 Prevention of Sexual Harassment As Prohibited by Title IX	Required	1/14/2021	1/28/2021		C-10; C10P			
VSBA List - Done	C13						P	P	P	P		9/12/2022	11/12/2020	Homeless Students	Required	1/26/2023	2/9/2023					
VSBA List - Done	C14						WS	WS	WS	WS	WS	1/31/2022	2/21/2022	Policy on Section 504 and ADA Grievance Protocol for Students and Staff	Required	8/25/2022	9/8/2022					

BARRE UNIFIED UNION SCHOOL DISTRICT POLICY MANUAL INDEX

4/11/2023
Adopted Policies
67

SECTION	BUUSD CODE	PROCEDURES										LAST VSBA MP UPDATE	CHECKED WITH VSBA UPDATE...	TITLE	VSBA REQUIRE/RECOMMEND/CONSIDER	BUUSD 1st READ DATE	BUUSD APPROVAL DATE	COMMENTS/ACTION	BSU CODE	
		Operational					Formally Documented													
		BTMES	BCEMS	SHS	SEA	BUUSD	BTMES	BCEMS	SHS	SEA	BUUSD									
(SH - Student Handbook; FH - Faculty Handbook; WS - Website; O-Other)																				
VSBA List - Done	C15							SH - p34-42					11/15/2022	11/15/2022	Student Conduct and Discipline	Required	1/26/2023	2/9/2023		C20
	C21							SH - p31, 39					3/3/2021	11/2/2020	Search and Seizure of Students by School Personnel	Recommend	11/12/2020	12/3/2020		F4
VSBA - Pending Cmt Work	C22							SH - p47-49					11/1/2022	11/15/2022	Student Athletics, Clubs, and Activities	Recommend	2/23/2023	5/10/2023	VSBA Change - New policy # replaces C23 & C24 - 11/1/22 - To Cmt 12/19 - Back to Cmt 1/30/23; To Board 2nd Read 5/10/23	C23 & C24
Pending Rescind if C22 Adopted	C23							SH - p47-50					11/2/2022	10/10/2022	Student Clubs & Activities	Recommend	5/27/2021	6/10/2021	VSBA Removed 11/15/22 - To Board to rescind 5/10/23 if C22 Approved for 2nd Read	F33
Pending Rescind if C22 Adopted	C24							SH - p47-51					9/18/2013	5/18/2020	Interscholastic Sports	Recommend	5/9/2019	6/13/2019	VSBA Removed 11/15/22 - To Board to rescind 5/10/23 if C22 Approved for 2nd Read	F12
	C25			X									3/3/2020	6/2/2020	Admission of Non-Resident Tuition Students	Recommend	5/9/2019	6/13/2019		F14
VSBA List - Done	C27					P	P	P	P	P			10/3/2022	11/1/2022	Student Self-Expression and Student Distribution of Literature	Recommend	12/8/2022	1/12/2023		F29
VSBA - Under Review	C28							P, O - Counseling Office					3/3/2020	12/10/2020	Transgender and Gender Nonconforming Students	Recommend	1/28/2021	2/11/2021		
	C29					P	P	P	P	P			7/21/2020	9/22/2020	District Equity Policy	Recommend	6/10/2021	6/24/2021		
VSBA - Under Review	C30					P	P	P, SH - p52	P	P			6/30/2008	5/18/2020	Student Medication	Consider	5/9/2019	6/13/2019		F6
VSBA - Under Review	C33					P	P	P	P	P			2/10/2016	5/18/2020	Student Assessment	Consider	5/9/2019	6/13/2019		F22
	C40					P	P			P			N/A	N/A	Entrance Age for Admission to Kindergarten	Does Not Exist	5/9/2019	6/13/2019		F35
	C41					WS	WS			P			N/A	N/A	Intra-District School Transfer	Does Not Exist	4/23/2020	5/14/2020		F36
	C42					P	P	P	P	P			N/A	N/A	Searches, Seizures, and Interrogation of students by Law Enforcement or other Non-School Personnel	Does Not Exist	5/9/2019	6/13/2019	To Cmt - 12/20 - Reviewed 12/20/21 by Cmt - no changes	F11
	C44												N/A	N/A	Anti-Racism Policy	Does Not Exist			New Local Policy; has been vetted; Not VSBA - No work to be done at this time.	
VSBA List - Done	C70					P	P	P	P	P			1/25/22	2/21/22	Use of Restraint and Seclusion	Recommended	10/27/22	11/10/2022		C34

Adopted 26

D

INSTRUCTION

	D1							SH - p17-21					3/3/2020	6/2/2020	Proficiency Based Learning	Required	5/9/2019	6/13/2019	BUUSD version differs from VSBA MP based on recommendation of admin	G20
	D3					P	P	P	P	P			8/1/2019		Acceptable Use of Electronic Resources & the Internet	Required	11/11/2021	12/2/2021	Adopted and updated on website	G11
	D4							SH - p56					12/3/2015		Title I Comparability	Required	5/9/2019	6/13/2019	Awaiting VSBA Revision	G12
	D5							SH - P16					10/11/2019	6/2/2020	Animal Dissection	Required	5/9/2019	6/13/2019		G13
	D6					P	P	P	P	P			10/11/2019	5/18/2020	Class Size	Required	4/23/2020	5/14/2020		G14
	D7							SH - p56					10/11/2021	11/8/2021	Special Education	Required	12/2/2021	12/16/2021		D40
	D20												9/18/2013	5/18/2020	Curriculum Development and Coordination	Recommend	5/9/2019	6/13/2019		G1
VSBA - Under Review	D21							SH - p22					9/18/2013		Educational Support System	Recommend	5/9/2019	6/13/2019		G7
VSBA List - Done	D22												5/11/2022	12/8/2022	Selection of Library Materials	Recommend	12/8/2022	1/12/2023		
VSBA - Pending Board	D23			X									11/1/22	11/15/2022	Selection of Instructional Materials	Recommend	3/23/2022	5/10/2023	VSBA Change 11/1/22 - Replaces D32 - To Cmt 12/19 - Hold until VSBA has written Model Procedures. To Cmt 2/20/23 - Board for 2nd Reading 5/10/23	D32
Pending Rescind - Board Work	D32												5/11/22	6/2/2020	Selection of Instructional Materials and Sensitive Issues	Consider	5/9/2019	6/13/2019	VSBA Removed 5/11/22 it doesn't align with Statute; New policy coming at later date. We did not rescind maybe should have. VSBA new policy D32 - To Cmt 2/20/23 - Sent to Board to Rescind 5/10/2023	G5

Adopted 10

E

SCHOOL-COMMUNITY RELATIONS

VSBA - Pending Admin/Cmt Work	E1			X									9/24/2021	11/8/2021	Title I, Part A Parental Involvement	Required	5/9/2019	6/13/2019	VSBA Changes 9/24/21, Admin Edit Return to Cmt 12/19 - Remain in parking lot, more work needed.	H7
	E20							O - Office					12/21/2020	1/12/2021	Community Use of School Facilities	Recommend	5/9/2019	6/13/2019	Cmt 2/15/21 - No changes; website updated w/o Legal Notices/Footnotes.	H3
VSBA - Under Review	E30												8/1/09	6/2/2020	School-Community Relations	Consider	5/9/2019	6/13/2019		H30
VSBA - Under Review	E32							SH - p32					8/1/09	11/8/21	Visits by Parents, Community Members or Media	Consider			Not BUUSD Policy	

Adopted 3

BARRE UNIFIED UNION SCHOOL DISTRICT POLICY MANUAL INDEX

4/11/2023
67 Adopted Policies

SECTION	BUUSD CODE	PROCEDURES										LAST VSBA MP UPDATE	CHECKED WITH VSBA UPDATE...	TITLE	VSBA REQUIRE/RECOMMEND/CONSIDER	BUUSD 1st READ DATE	BUUSD APPROVAL DATE	COMMENTS/ACTION	BSU CODE	
		Operational					Formally Documented													
		BTMES	BCEMS	SHS	SEA	BUUSD	BTMES	BCEMS	SHS	SEA	BUUSD									
(SH - Student Handbook; FH - Faculty Handbook; WS - Website; O-Other)											NON-INSTRUCTIONAL OPERATIONS									
F	F1											8/1/2019	5/18/2020	Travel Reimbursement Policy	Consider	5/9/2019	6/13/2019		E11	
VSBA List - Done	F2											8/15/2022	9/12/2022	Policy on Non-Discriminatory Mascots and School Branding	Required	10/27/2022	11/10/2022			
VSBA - Under Review	F20											3/25/2009	5/18/2020	Fiscal Management & General Financial Accountability	Recommend	4/28/2022	5/12/2022		E1	
VSBA - Under Review	F21											2/25/2009	10/12/2022	Financial Reports and Statements	Recommend			Not BUUSD policy		
	F22											9/17/2020	11/12/2020	Electronic Communications Use and Retention	Recommend	1/28/2021	2/11/2021			
VSBA - Under Review	F23											11/3/2016	5/18/2020	Capitalization of Assets	Recommend	9/12/2019	10/10/2019		E23	
	F24											11/6/2016	5/18/2020	Prevention of Conflict of Interest in Procurement	Recommend	5/9/2019	6/13/2019		E24	
	F25			X								10/24/2019	11/8/2021	Access Control	Recommend	1/27/2022	2/10/2022			
	F26									P		10/24/2019	4/19/2021	Security Cameras (Electronic Surveillance Policy)	Recommend	10/27/2022	11/10/2022		F41	
VSBA - Pending Cmt Work	F27											2/17/22 new	3/15/22 changed	Communicable Disease Mitigation Measures for Students and Staff (Recommended)	Recommend			NEW VSBA Policy 2/17/22 - Replaces F33 - To Cmt: 5/16/22 - Will seek additional info and revisit at a later date. Not currently BUUSD Policy. VSBA made changes on 3/15/22 . In Parking Lot	F33	
VSBA - Pending Rescind if F27 Adopted	F33											3/25/2009	5/18/2020	HIV Policy	Consider	5/9/2019	6/13/2019	VSBA replacing with F27 - 3/15/22; Rescind after F27 is Adopted	F32	
	F40			X								N/A	N/A	Scholarship Awards Policy	Does Not Exist	5/9/2019	6/13/2019		E31	

Adopted 10

RESCINDED/NOT ADOPTED POLICIES

Removed	A25											8/5/2020	9/22/2020	Delegation of Authority During State of Emergency Due to COVID-19 Pandemic	Recommend	10/8/2020	10/22/2020	Recommended policy during COVID.	
Rescinded 4/14/22	A32											10/21/2021	1/11/2022	Board Goal-Setting & Evaluation	Consider	9/12/2019	10/10/2019	VSBA Removed 10/21/21. Rescinded by Board 4/14/22	
Rescinded 12/8/22	A33											5/11/2022	11/21/2022	School Visits By Board Members	Consider	9/12/2019	10/10/2019	VSBA Removed; To cmt 11/21 - Bd Rescind 12/8/2022	
Rescinded 12/8/22	A34											5/11/2022	11/21/2022	Board Relationships With School Personnel	Consider	9/12/2019	10/10/2019	VSBA Removed; To cmt 11/21 - Bd Rescind 12/8/2022	
Rescinded 11/14/19	B6											10/1/2019	Removed	Health Insurance Portability and Accountability Act Compliance	Required	-	-	This policy was deleted in October 2019. The VSBA reasoning for deletion of the policy is that the policy is covered under statute. To Cmt 4/18/22 - Removed by VSBA	
VSBA - Under Review; Not Adopted	B30											3/29/09	12/10/2020	Staffing and Job Descriptions	Consider	Not Adopting	Not Adopting	Committe and Board Opted to Not Consider 1/28/2021. Under review again by VSBA	
VSBA - Under Review; Not Adopted	B31											3/29/09	12/10/2020	Educator Supervision & Evaluation: Probationary Teachers	Consider	Not Adopting	Not Adopting	Committe and Board Opted to Not Consider 1/28/2021. Under review again by VSBA	
VSBA - Under Review; Not Adopted	B32											3/29/09	12/10/2020	Personnel Files	Consider	Not Adopting	Not Adopting	Committe and Board Opted to Not Consider 1/28/2021. Under review again by VSBA	
VSBA - Not Adopted	B33											3/39/09	12/10/2020	Resignations	Consider	Not Adopting	Not Adopting	Committe and Board Opted to Not Consider 1/28/2021.	
Not Adopted	C22											3/25/2009	3/11/2021	Student Activities (Elementary)	Recommend	Not Adopting	Not Adopting	To Cmt 3/15/21, not current BUUSD Policy; Cmt 4/26/21; To Bd 5/27 recommend not adopt. Board agreed to not adopt 5/27/21 Under review again by VSBA	
VSBA - Not Adopted	C26											9/18/2013	8/31/2021	Tuition Payment	Recommend	Not Adopting	Not Adopting	Recommendation to Board to not adopt to Board 11/11. Board agreed to not adopt.	
VSBA - Rescinded 11/10/22	C31											6/14/2022	5/18/2020	Admission of Resident Students	Consider	5/9/2019	6/13/2019	VSBA Removed. To cmt 10/17; Board to Rescind 11/10 - Approved to Rescind	F13
VSBA - Rescinded 11/10/22	C32											2/10/2016	5/18/2020	Eighteen Year-Old Students	Consider	5/9/2019	6/13/2019	VSBA Removed. To cmt 10/17; Board to Rescind 11/10 - Approved to Rescind	F18
Rescinded 11/10/22	C34											3/3/2020	6/2/2020	Restraint and Seclusion	Consider	5/9/2019	6/13/2019	To Cmt - 5/16/22. VSBA replacing with C70; Rescind after C70 is Adopted; To cmt 10/17; To Board to Rescind 11/10 - C70 adopted C34 Rescinded.	C23
Rescinded 11/10/22	C43											N/A	N/A	STI and Pregnancy Prevention Policy	Does Not Exist	6/10/2021	6/24/2021	Luke requested review - Change in wording - To cmt 10/17; To Board to Rescind 11/10 - Approved to Rescind	F31
Rescinded 11/14/19	D2											10/1/2019	Removed	Grade Advancement, Promotion, Acceleration, and Retention of Students	Required	-	-	Deleted in October 2019. This policy, which used to be required by statute, is no longer applicable because of Proficiency Based Grading/Graduation Requirements. To Cmt 4/18/22 - Removed by VSBA	

BARRE UNIFIED UNION SCHOOL DISTRICT POLICY MANUAL INDEX

	4/11/2023
67	Adopted Policies

		PROCEDURES																			
		Operational					Formally Documented														
SECTION	BUUSD CODE	BTMES	BCEMS	SHS	SEA	BUUSD	BTMES	BCEMS	SHS	SEA	BUUSD	LAST VSBA MP UPDATE	CHECKED WITH VSBA UPDATE...	TITLE	VSBA REQUIRE/RECOMMEND/CONSIDER	BUUSD 1st READ DATE	BUUSD APPROVAL DATE	COMMENTS/ACTION	BSU CODE		
		(SH - Student Handbook; FH - Faculty Handbook; WS - Website; O-Other)																			
Rescinded after COVID	D22											5/11/2022	9/22/2020	Modes of Instruction During State of Emergency Due To COVID-19 Pandemic	Recommend	12/8/2022		VSBA Change 5/11/22; Bd 2nd read - 01/12/23	D31		
Rescinded 6/23/22	D30											July 2020	6/2/2020	Field Trips	Consider	4/23/2020	5/14/2020	Removed by VSBA - Cmt. Review 11/16/2020 - Committee will discuss in the spring 2021. (BUUSD version differs from VSBA MP based on recommendation of admin) VSBA Removed July 2020 - To Cmt 5/16/22; Rescinded by Board 6/23/22	G3		
Rescinded 1/12/2023	D31											5/11/22	6/2/2020	Selecting Library Materials	Consider	5/9/2019	6/13/2019	VSBA Removed 5/11/22; replaced with D22	G4		
VSBA - Not BUUSD	D33											5/11/22	Not BUUSD	Local Action Plan		-	-	VSBA Removed - Not BUUSD Policy			
Rescinded 12/16/2021	D40											N/A	N/A	Special Education	Does Not Exist	12/2/2021	Rescinded 12/16/21	To Board: Rescinded D40 - Board Adopted D7 12/16/21	G15		
Not Adopted	E31											7/2020		Parental Involvement	Removed	none	none	VSBA Removed 7/2020 - BUUSD never adopted.			
VSBA Rescinded 6/23/22	F30											3/25/2009	5/18/2020	Budgeting	Consider	5/9/2019	6/13/2019	VSBA Removed 5/11/22; Replaced by F20; Board adopted 5/12/22	E2		
Not Adopted	F31											7/1/2020		Emergency Closings	Removed	None	None	VSBA Removed 7/2020 - Never adopted by BSU			
Not Adopted	F32											3/25/2009	11/8/2021	School Crisis Prevention and Response	Consider			To Cmt: 12/20/2021 Table - Luke Modify, have vetted, and return. VSBA Removed 8/2022; Not BUUSD Policy			
Rescinded 4/28/22	F41											F26	3/11/2021	Video Surveillance Policy	F26	5/9/2019	6/13/2019	Committee 4/26/21; Rescinded by Board 4/28/22	E32		

**BARRE UNIFIED UNION SCHOOL DISTRICT # 097
POLICY MANUAL**

CODE: D40

1ST READING:

2ND READING:

ADOPTED:

TEACHING ABOUT CONTROVERSIAL AND SENSITIVE ISSUES

Policy

It is the policy of the BUUSD to provide students with a wide variety of topics and content to expose them to different perspectives and ways of thinking.

Teaching About Controversial and Sensitive Issues

Controversial and sensitive issues are defined as those problems, subjects, or questions about which there are significant differences of opinion, for which there are no easy resolutions, and discussions of which generally create strong feelings among people. Although there may be disagreement over what the facts are and what they mean, subjects usually become controversial and sensitive because of the different values people use in applying the facts as known.

1. Controversial and sensitive issues shall be handled as they arise in the classroom and shall not be avoided in order to restrict or restrain the academic freedom, as defined in the master agreement, between the teachers and board of school directors, of either the teacher or the student.
2. Teacher initiation of controversial and sensitive issues should have direct relevance to the topic being discussed.
3. In handling a controversial or sensitive issue, the teacher shall not suppress a student's view, value and/or belief on that issue as long as the expression of that view, value, or belief is not derogatory, malicious, or abusive toward other students' views.
4. Instructional materials should present differing sides of controversial and sensitive issues.
5. The purpose of classroom teaching methodologies shall be to present differing sides of controversial and sensitive issues so that teachers guide young citizens in the practices of critical discussion, thinking, and reading.
6. In the course of a student's education in the BUUSD, topics may be presented which could cause discomfort in light of a student's or families' personal beliefs. If this occurs, students and/or their parents/guardians may request an alternative experience. This request should be made to the student's teacher.