



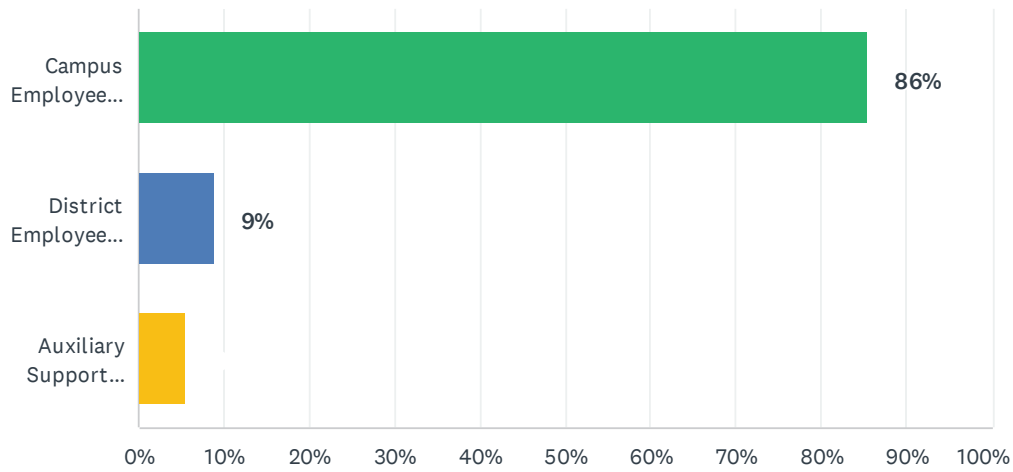
Staff Climate Survey

April 2022

553 Total Responses

Q1 I am a(n)...

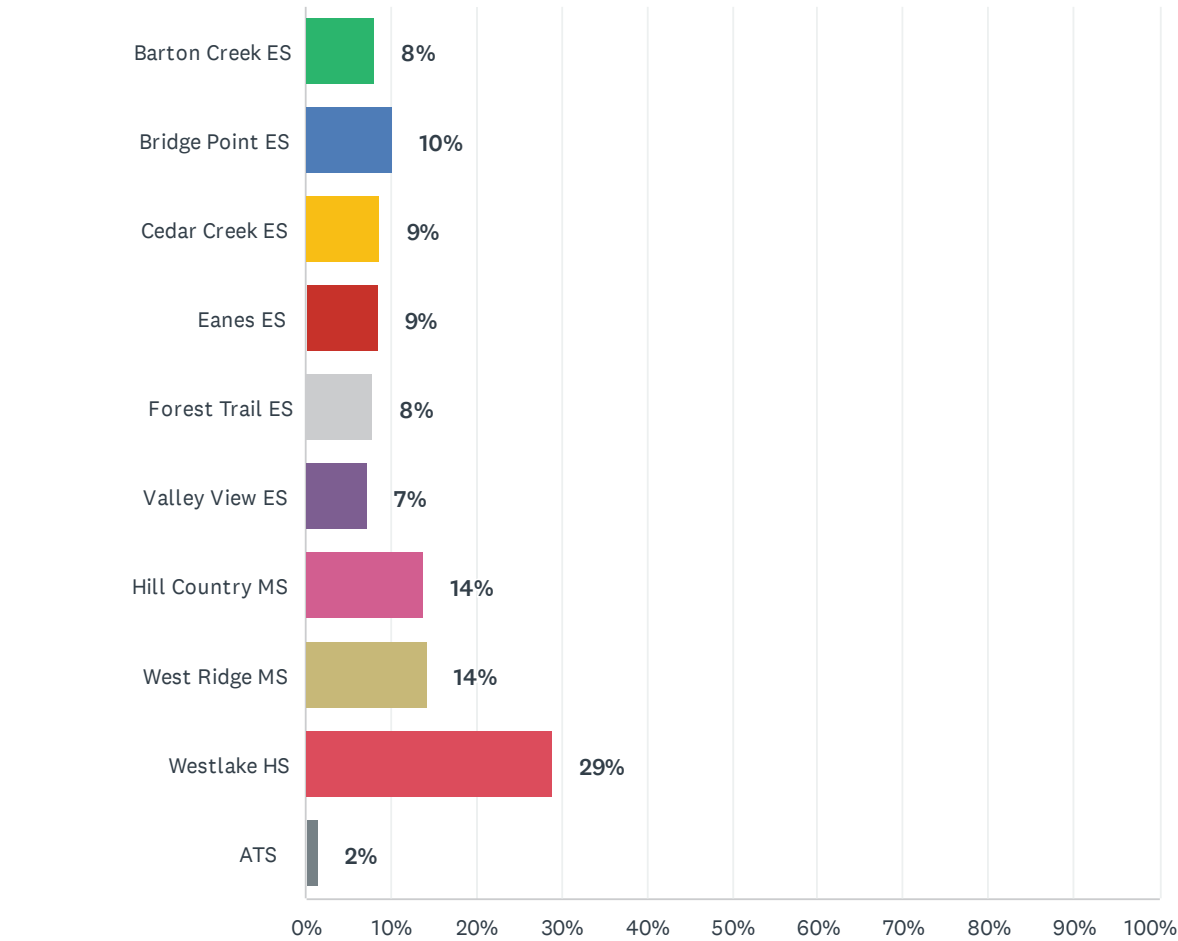
Answered: 553 Skipped: 0



ANSWER CHOICES	RESPONSES	
Campus Employee (Teacher, Teaching Assistant, Instructional Partner, School Clerical/Office Employee, School Administrator)	86%	473
District Employee (Administrator, District Clerical/Office Employee)	9%	49
Auxiliary Support Employee (Food Services, Technology, Transportation, Custodian, Maintenance, etc.)	6%	31
TOTAL		553

Q2 What location do you work?

Answered: 466 Skipped: 87

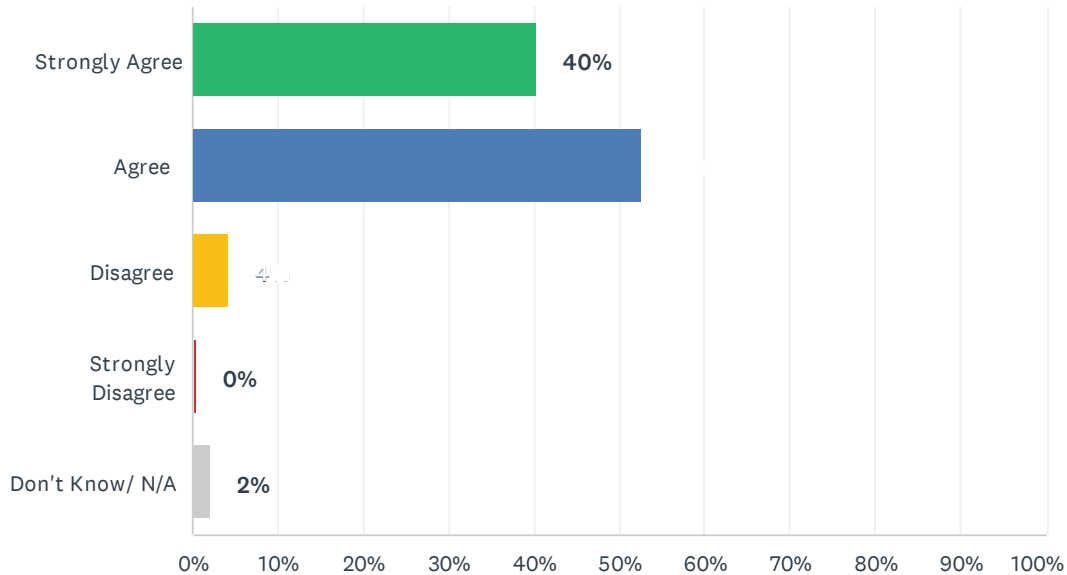


Staff Climate Survey 2022

ANSWER CHOICES	RESPONSES	
Barton Creek ES	8%	38
Bridge Point ES	10%	48
Cedar Creek ES	9%	41
Eanes ES	9%	40
Forest Trail ES	8%	37
Valley View ES	7%	34
Hill Country MS	14%	65
West Ridge MS	14%	67
Westlake HS	29%	135
ATS	2%	7
Total Respondents: 466		

Q3 Our school focuses on helping students meet challenging academic goals.

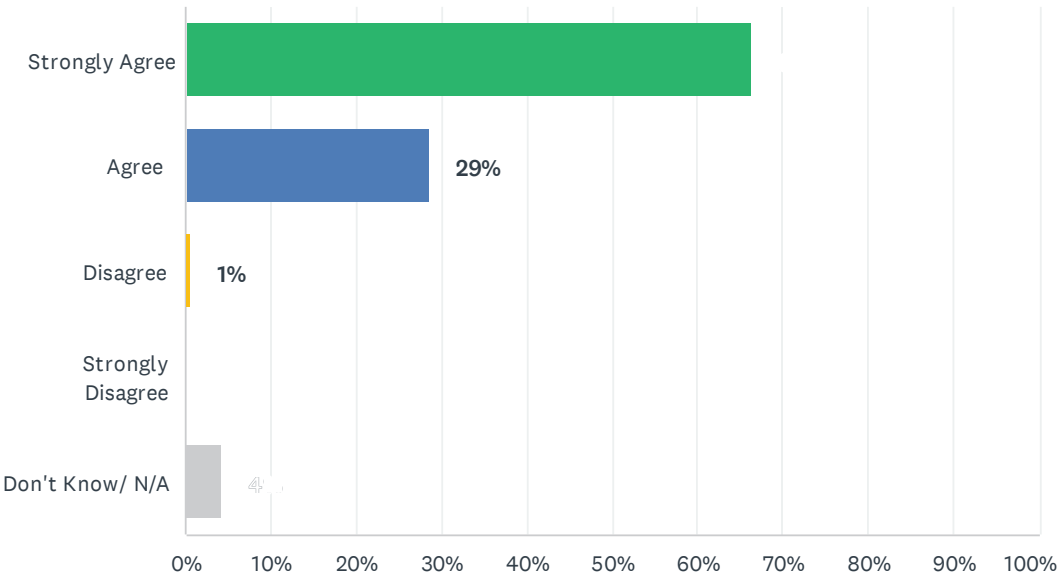
Answered: 416 Skipped: 137



ANSWER CHOICES	RESPONSES	
Strongly Agree	40%	168
Agree	53%	219
Disagree	4%	18
Strongly Disagree	0%	2
Don't Know/ N/A	2%	9
TOTAL		416

Q4 I seek to set high standards and expectations for my students.

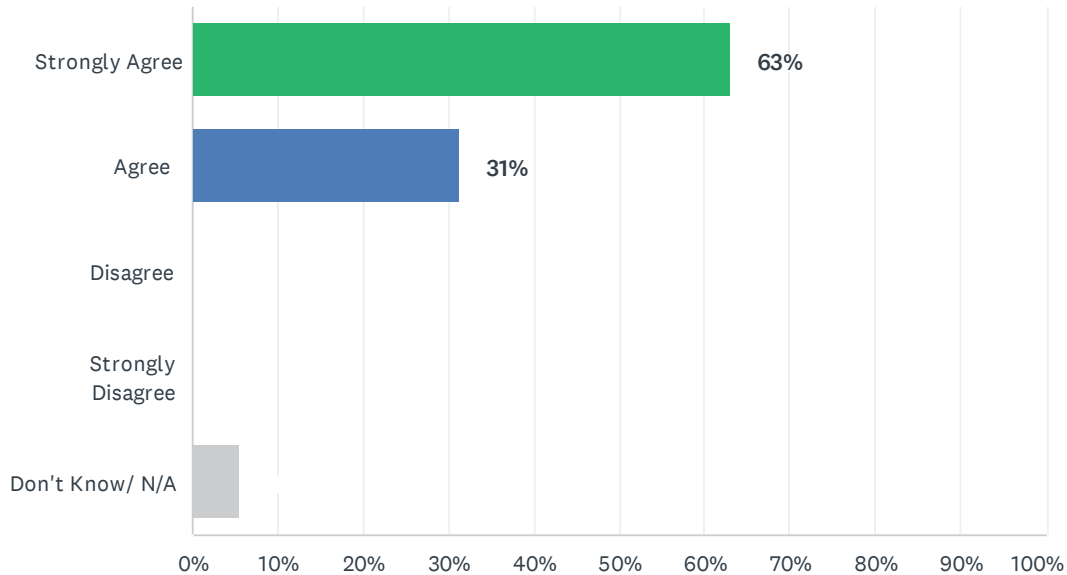
Answered: 415 Skipped: 138



ANSWER CHOICES	RESPONSES	
Strongly Agree	66%	275
Agree	29%	119
Disagree	1%	3
Strongly Disagree	0%	0
Don't Know/ N/A	4%	18
TOTAL		415

Q5 I work to clearly explain learning standards and expectations to my students.

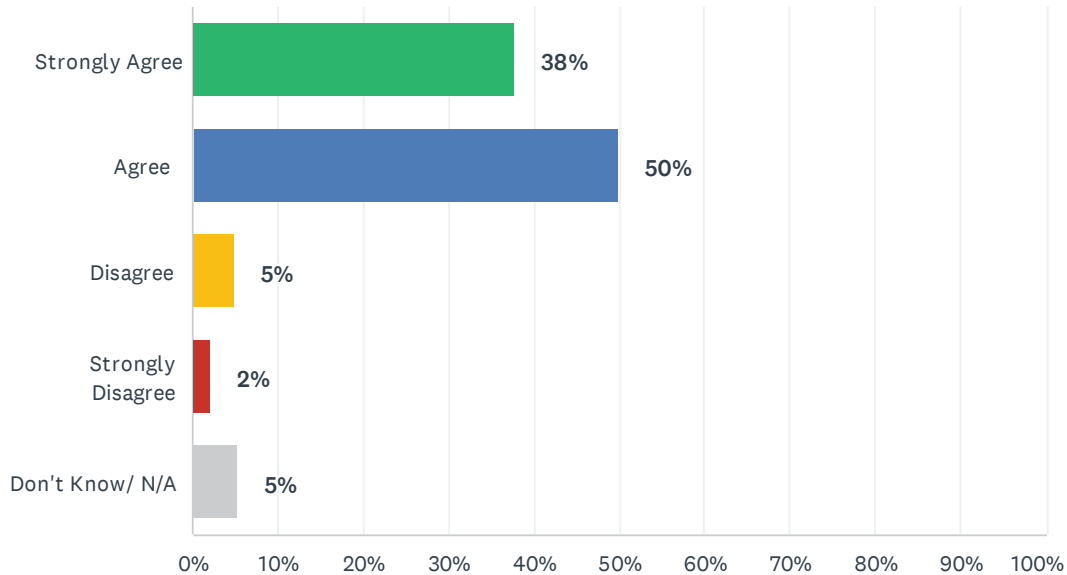
Answered: 415 Skipped: 138



ANSWER CHOICES	RESPONSES	
Strongly Agree	63%	262
Agree	31%	130
Disagree	0%	0
Strongly Disagree	0%	0
Don't Know/ N/A	6%	23
TOTAL		415

Q6 Our school aligns curriculum, instruction and assessments to support student learning.

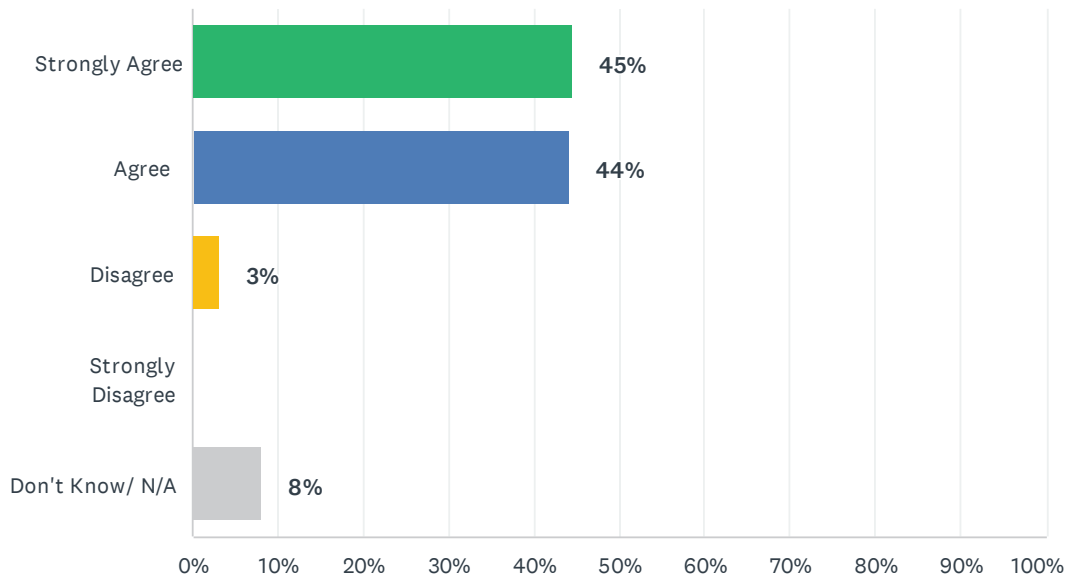
Answered: 411 Skipped: 142



ANSWER CHOICES	RESPONSES	
Strongly Agree	38%	155
Agree	50%	205
Disagree	5%	20
Strongly Disagree	2%	9
Don't Know/ N/A	5%	22
TOTAL		411

Q7 I give timely and appropriate feedback on student work.

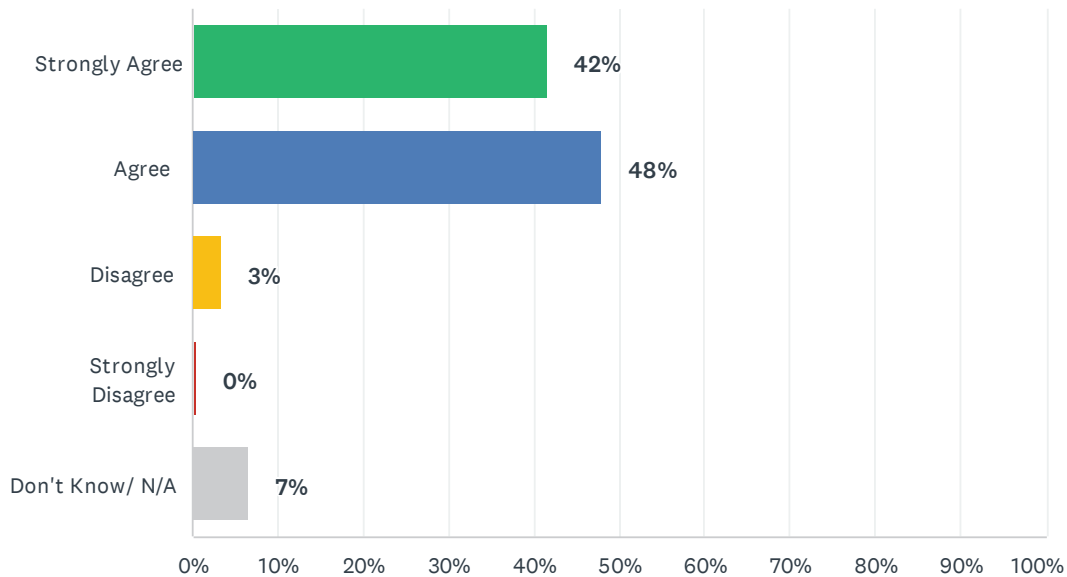
Answered: 412 Skipped: 141



ANSWER CHOICES	RESPONSES	
Strongly Agree	45%	184
Agree	44%	182
Disagree	3%	13
Strongly Disagree	0%	0
Don't Know/ N/A	8%	33
TOTAL		412

Q8 My students are learning what they need to know to be successful in the next grade level or after graduation.

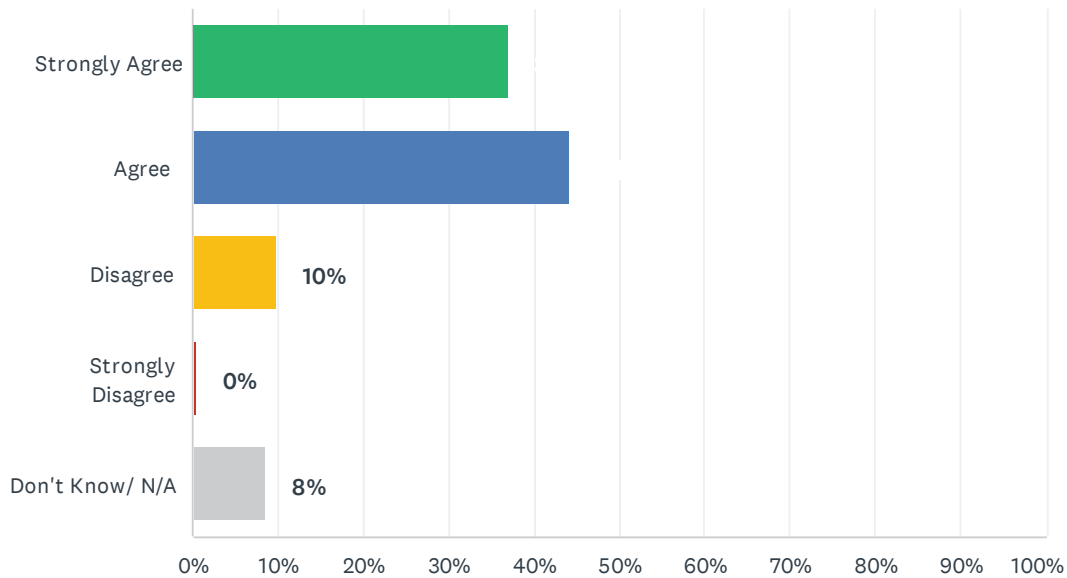
Answered: 412 Skipped: 141



ANSWER CHOICES	RESPONSES	
Strongly Agree	42%	171
Agree	48%	198
Disagree	3%	14
Strongly Disagree	0%	2
Don't Know/ N/A	7%	27
TOTAL		412

Q9 Staff in my school use data to inform the decision-making process.

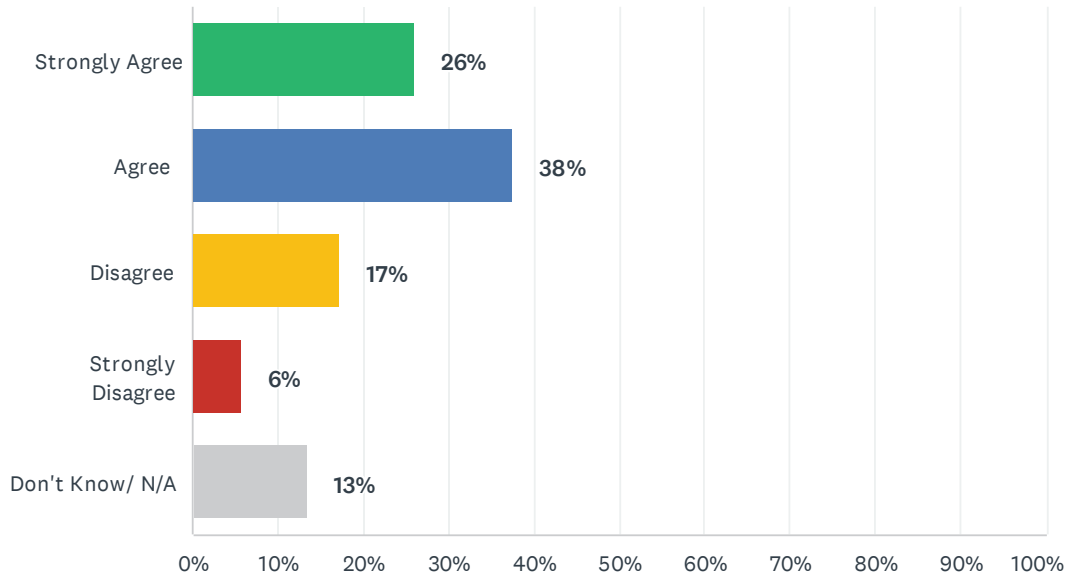
Answered: 412 Skipped: 141



ANSWER CHOICES	RESPONSES	
Strongly Agree	37%	153
Agree	44%	182
Disagree	10%	40
Strongly Disagree	0%	2
Don't Know/ N/A	8%	35
TOTAL		412

Q10 I feel comfortable facilitating an in-depth conversation around diverse topics in my classroom.

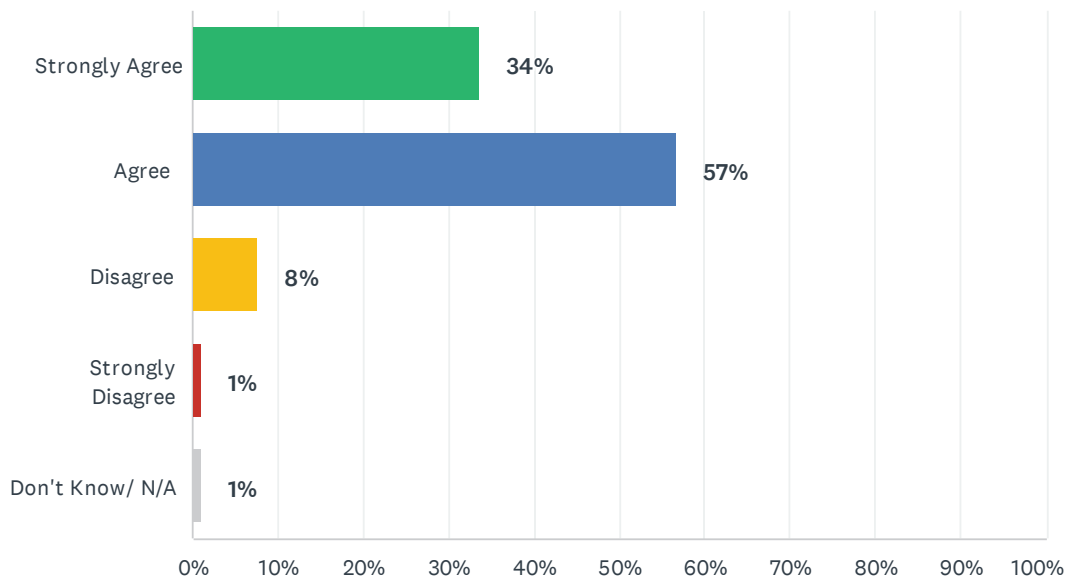
Answered: 412 Skipped: 141



ANSWER CHOICES	RESPONSES	
Strongly Agree	26%	107
Agree	38%	155
Disagree	17%	71
Strongly Disagree	6%	24
Don't Know/ N/A	13%	55
TOTAL		412

Q11 The variety of activities and courses at this school keep students engaged in learning.

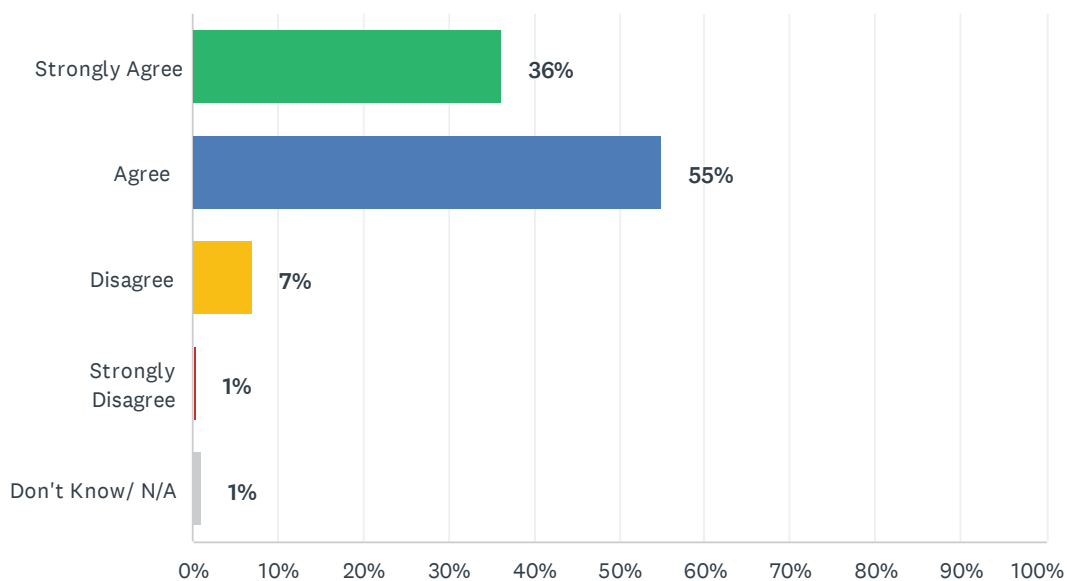
Answered: 393 Skipped: 160



ANSWER CHOICES	RESPONSES	
Strongly Agree	34%	132
Agree	57%	223
Disagree	8%	30
Strongly Disagree	1%	4
Don't Know/ N/A	1%	4
TOTAL		393

Q12 Our school provides the support students need for learning.

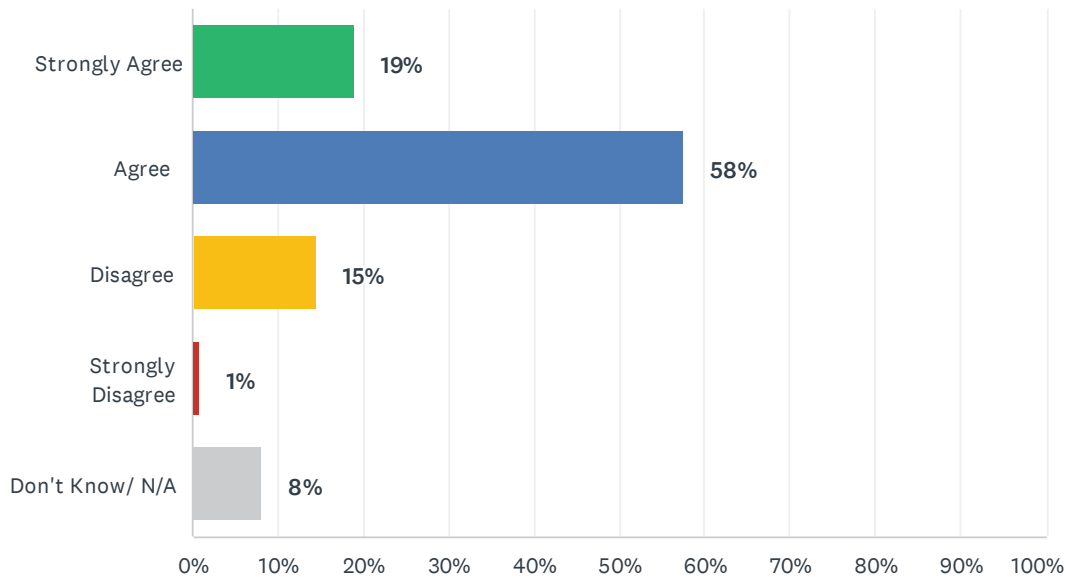
Answered: 394 Skipped: 159



ANSWER CHOICES	RESPONSES	
Strongly Agree	36%	143
Agree	55%	217
Disagree	7%	28
Strongly Disagree	1%	2
Don't Know/ N/A	1%	4
TOTAL		394

Q13 Teachers usually talk positively about students in the staff areas.

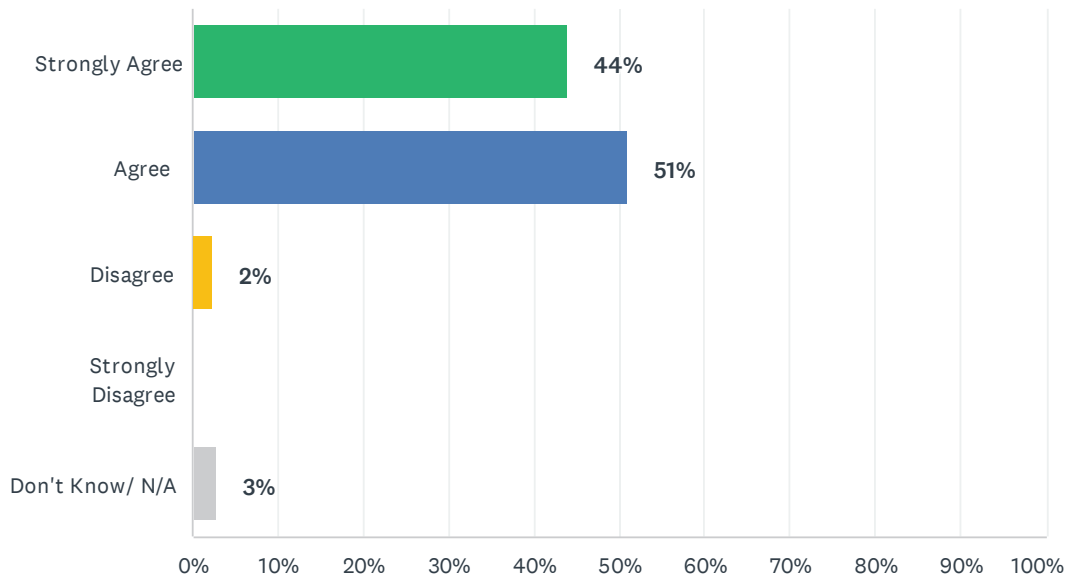
Answered: 392 Skipped: 161



ANSWER CHOICES	RESPONSES	
Strongly Agree	19%	74
Agree	58%	226
Disagree	15%	57
Strongly Disagree	1%	3
Don't Know/ N/A	8%	32
TOTAL		392

Q14 Students are provided opportunities to collaborate with other students.

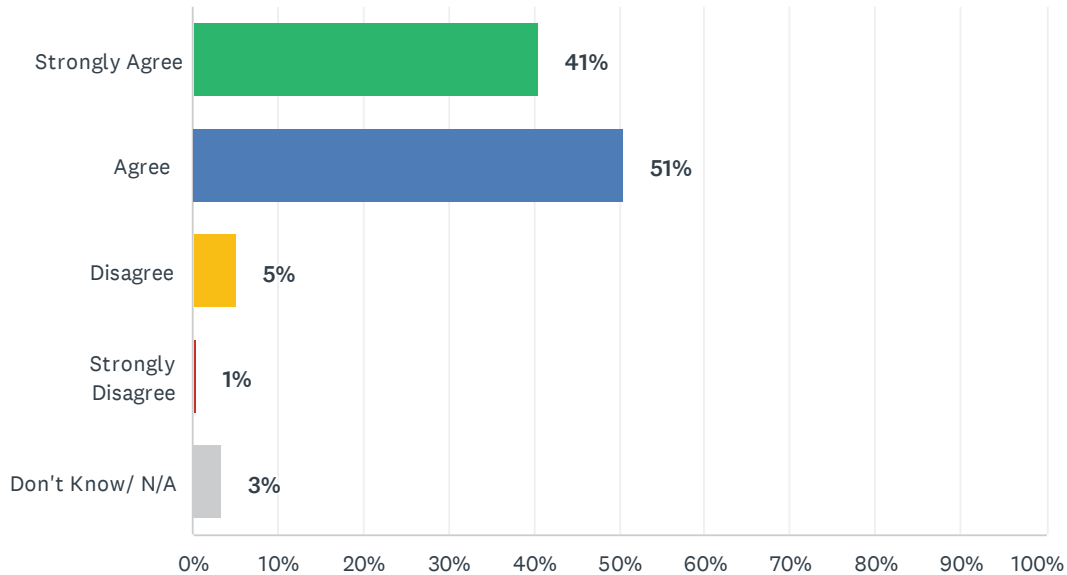
Answered: 393 Skipped: 160



ANSWER CHOICES	RESPONSES	
Strongly Agree	44%	173
Agree	51%	200
Disagree	2%	9
Strongly Disagree	0%	0
Don't Know/ N/A	3%	11
TOTAL		393

Q15 Our school has support resources for a student for help with a school problem.

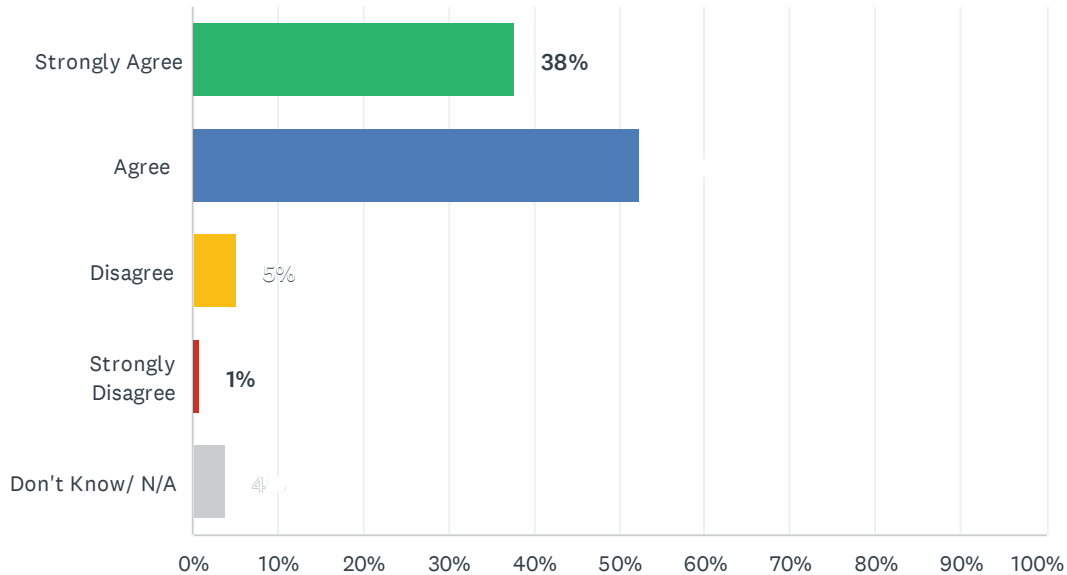
Answered: 390 Skipped: 163



ANSWER CHOICES	RESPONSES	
Strongly Agree	41%	158
Agree	51%	197
Disagree	5%	20
Strongly Disagree	1%	2
Don't Know/ N/A	3%	13
TOTAL		390

Q16 Our school has support resources for a student to access help with a personal problem.

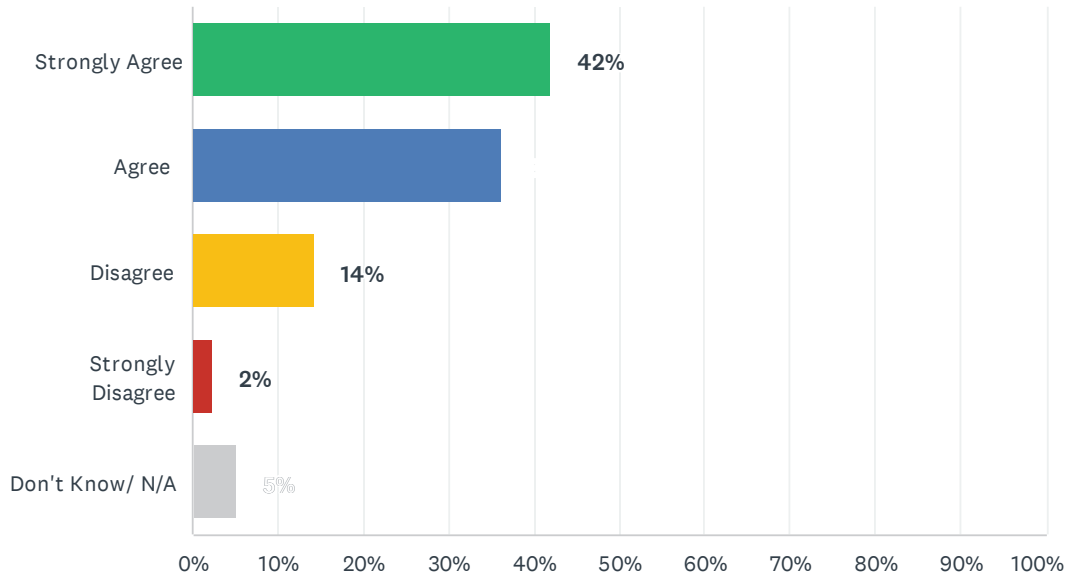
Answered: 392 Skipped: 161



ANSWER CHOICES	RESPONSES	
Strongly Agree	38%	148
Agree	53%	206
Disagree	5%	20
Strongly Disagree	1%	3
Don't Know/ N/A	4%	15
TOTAL		392

Q17 Students at school are treated fairly regardless of their backgrounds and differences.

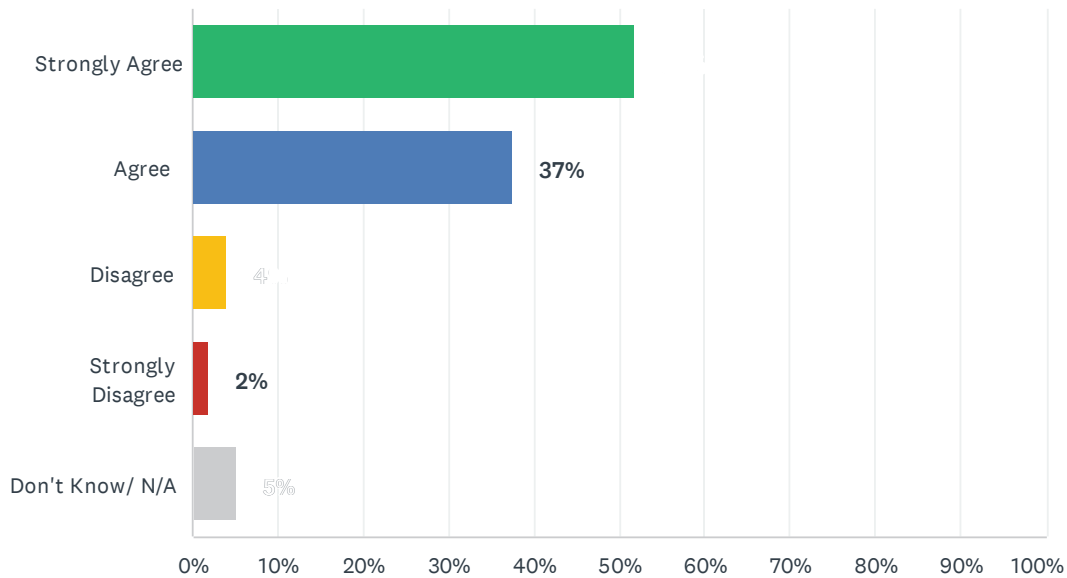
Answered: 391 Skipped: 162



ANSWER CHOICES	RESPONSES	
Strongly Agree	42%	164
Agree	36%	142
Disagree	14%	56
Strongly Disagree	2%	9
Don't Know/ N/A	5%	20
TOTAL		391

Q18 I know what the principal expects of me as a teacher at this school.

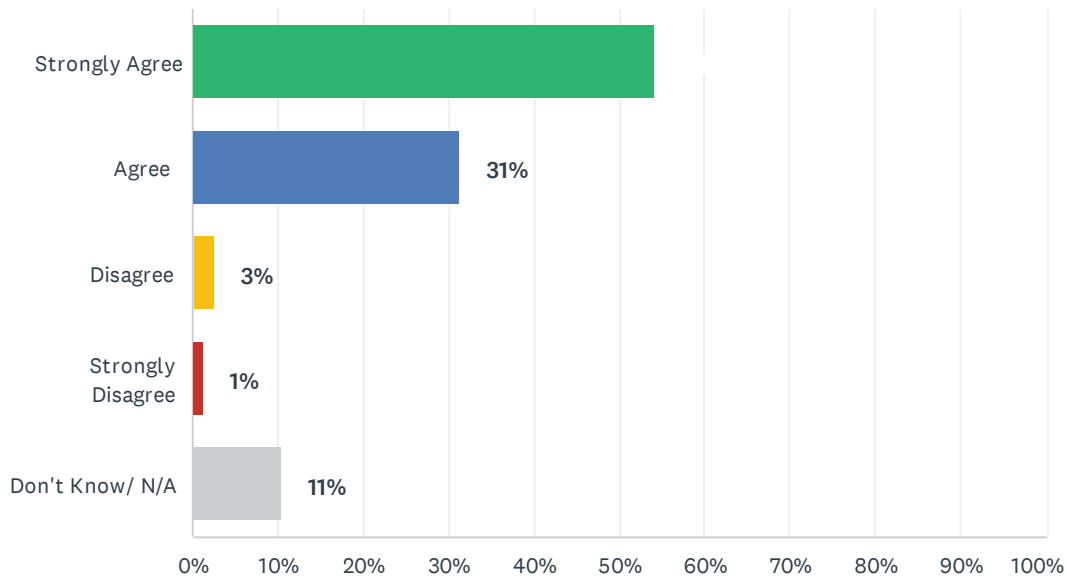
Answered: 379 Skipped: 174



ANSWER CHOICES	RESPONSES	
Strongly Agree	52%	196
Agree	37%	142
Disagree	4%	15
Strongly Disagree	2%	7
Don't Know/ N/A	5%	19
TOTAL		379

Q19 The principal communicates confidence in my teaching ability.

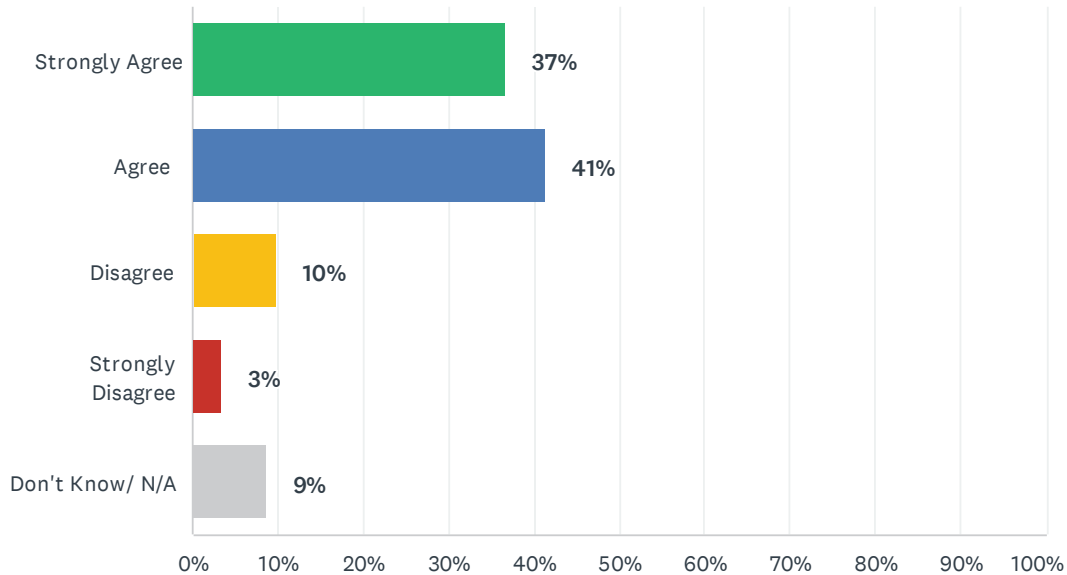
Answered: 380 Skipped: 173



ANSWER CHOICES	RESPONSES	
Strongly Agree	54%	206
Agree	31%	119
Disagree	3%	10
Strongly Disagree	1%	5
Don't Know/ N/A	11%	40
TOTAL		380

Q20 The principal or other administrators provide useful feedback about my instructional practices.

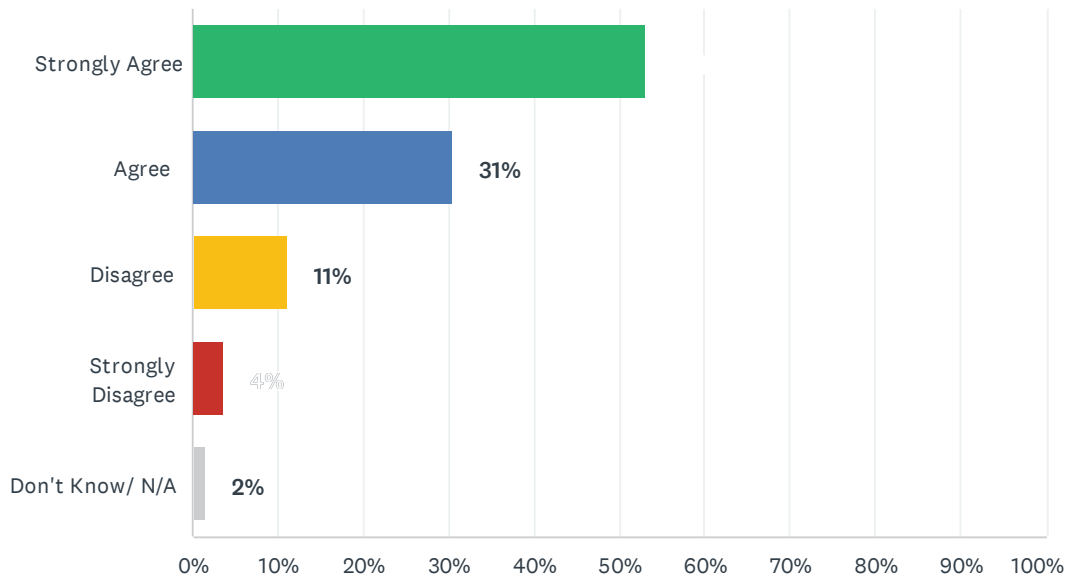
Answered: 379 Skipped: 174



ANSWER CHOICES	RESPONSES	
Strongly Agree	37%	139
Agree	41%	157
Disagree	10%	37
Strongly Disagree	3%	13
Don't Know/ N/A	9%	33
TOTAL		379

Q21 I am comfortable speaking with my supervisor about concerns.

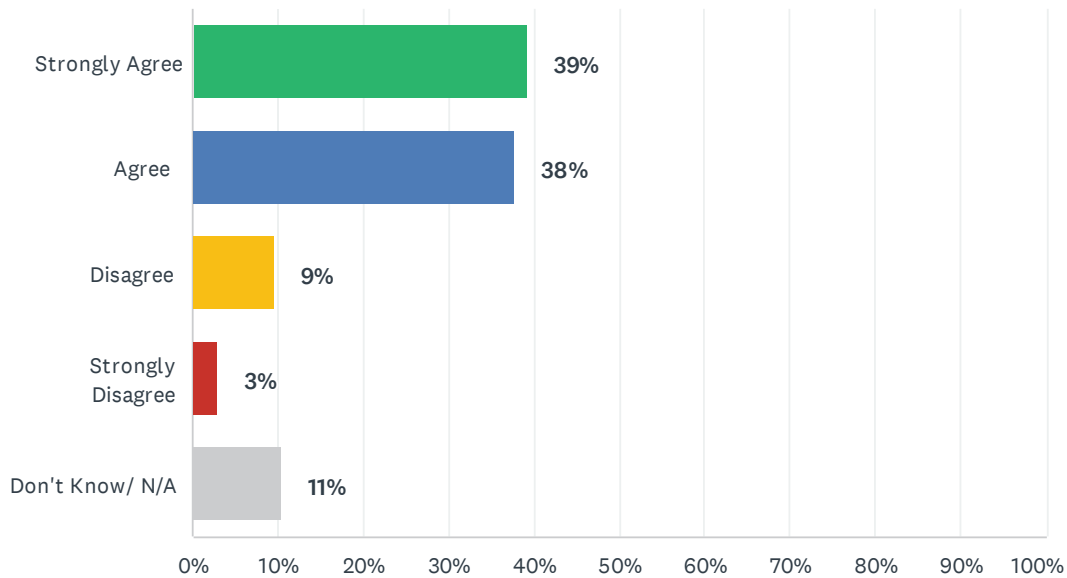
Answered: 380 Skipped: 173



ANSWER CHOICES	RESPONSES	
Strongly Agree	53%	202
Agree	31%	116
Disagree	11%	42
Strongly Disagree	4%	14
Don't Know/ N/A	2%	6
TOTAL		380

Q22 My principal provides instructional leadership.

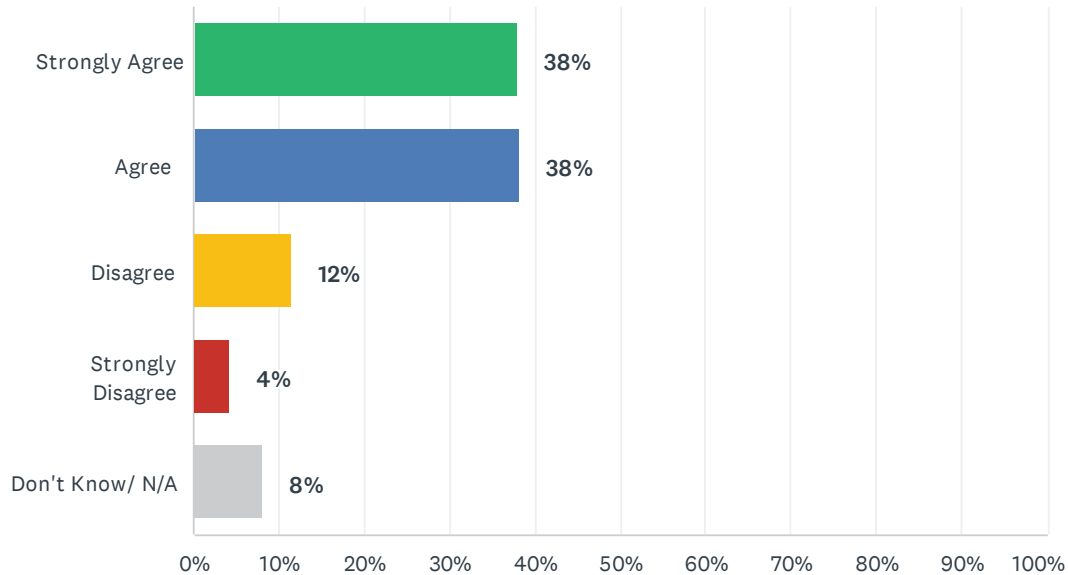
Answered: 379 Skipped: 174



ANSWER CHOICES	RESPONSES	
Strongly Agree	39%	149
Agree	38%	143
Disagree	9%	36
Strongly Disagree	3%	11
Don't Know/ N/A	11%	40
TOTAL		379

Q23 My principal holds all staff accountable for district and campus expectations.

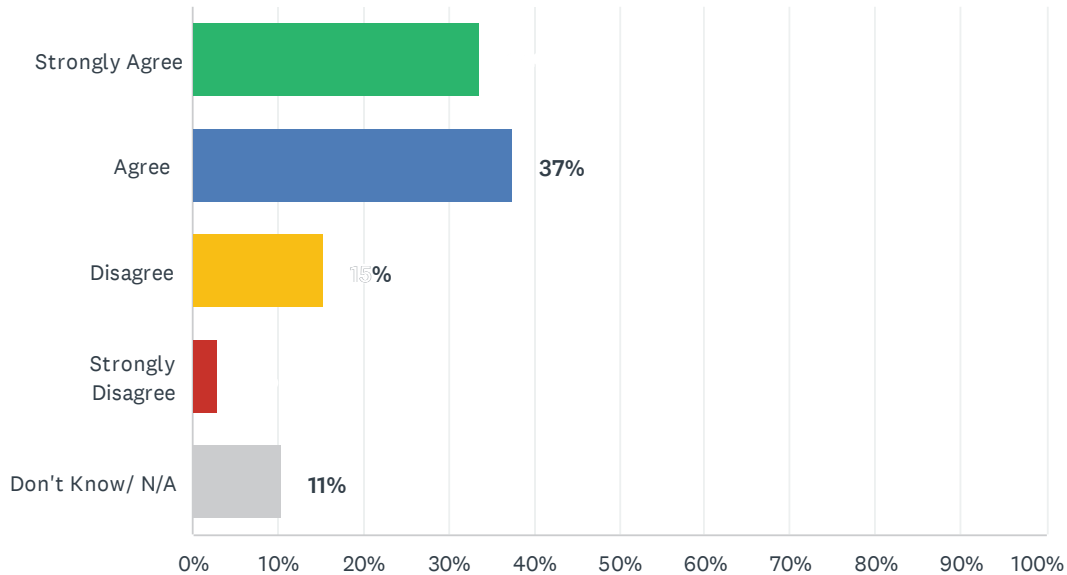
Answered: 380 Skipped: 173



ANSWER CHOICES	RESPONSES	
Strongly Agree	38%	144
Agree	38%	145
Disagree	12%	44
Strongly Disagree	4%	16
Don't Know/ N/A	8%	31
TOTAL		380

Q24 The principal and assistant principal(s) encourage teachers to be involved in making decisions for the school.

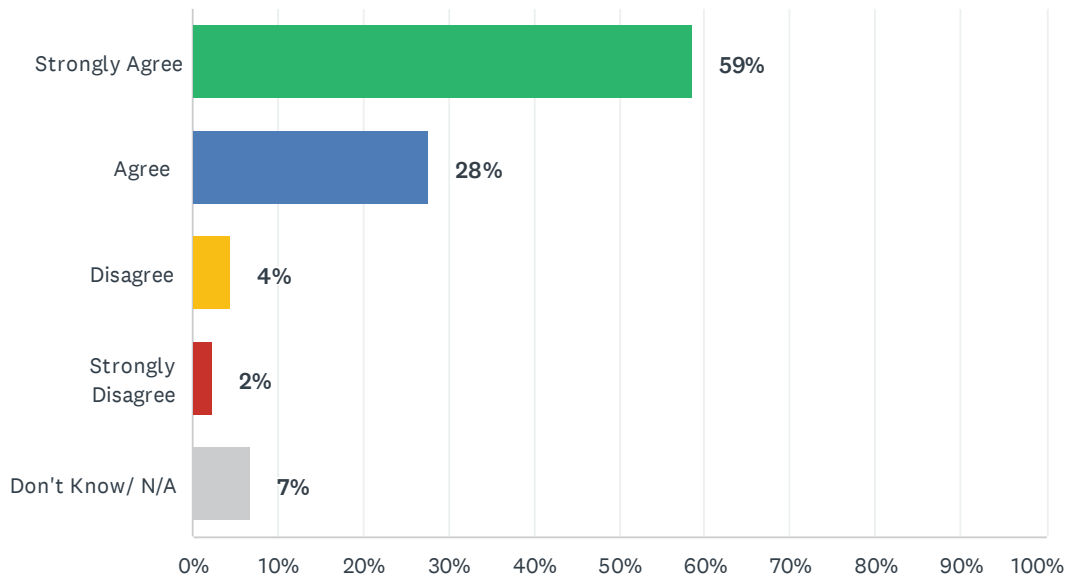
Answered: 379 Skipped: 174



ANSWER CHOICES	RESPONSES	
Strongly Agree	34%	128
Agree	37%	142
Disagree	15%	58
Strongly Disagree	3%	11
Don't Know/ N/A	11%	40
TOTAL		379

Q25 My principal cares about me as an individual.

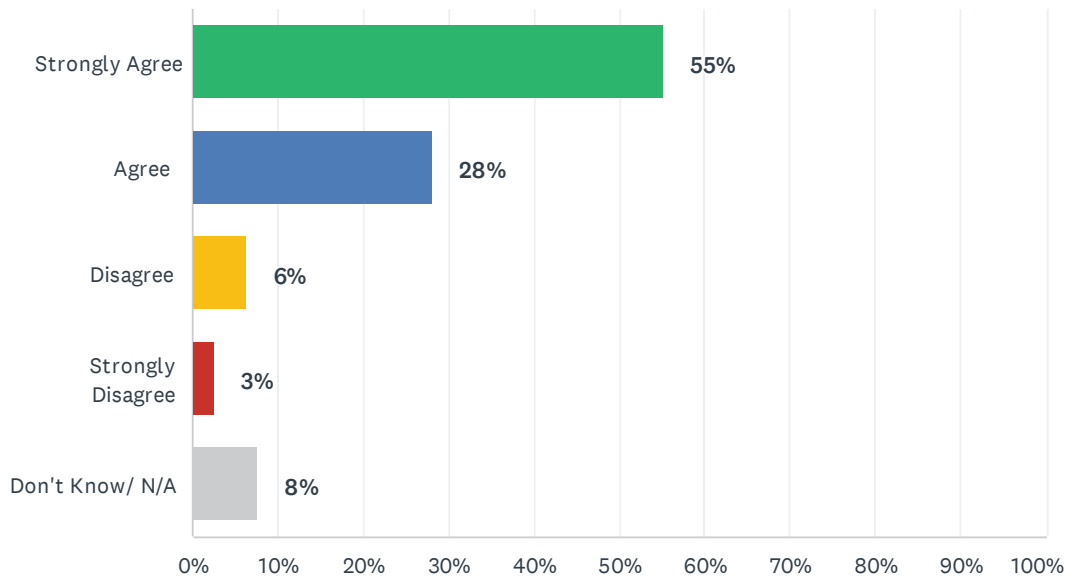
Answered: 379 Skipped: 174



ANSWER CHOICES	RESPONSES	
Strongly Agree	59%	222
Agree	28%	105
Disagree	4%	17
Strongly Disagree	2%	9
Don't Know/ N/A	7%	26
TOTAL		379

Q26 My principal has built trust with me.

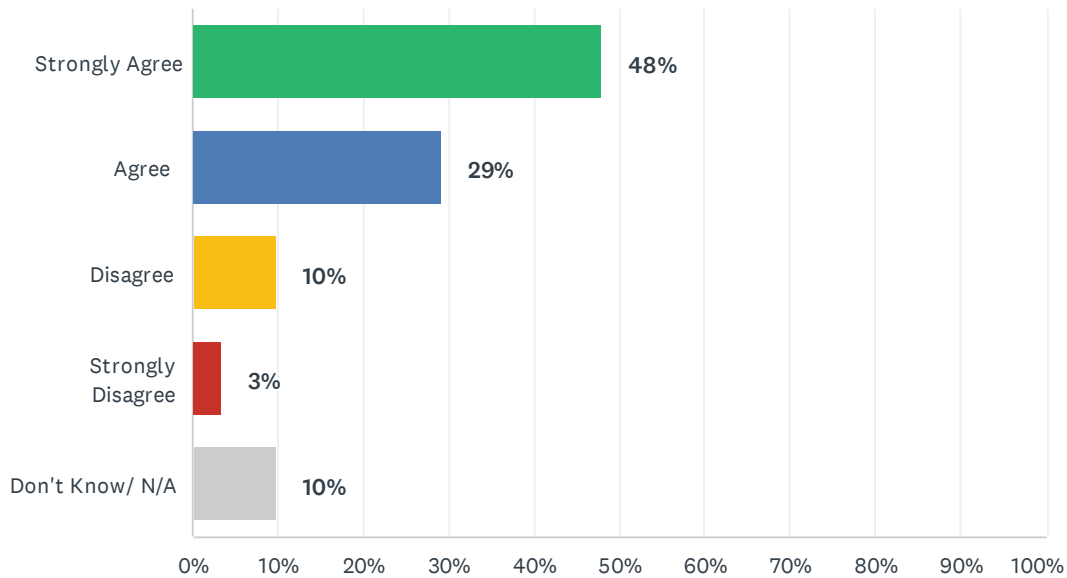
Answered: 378 Skipped: 175



ANSWER CHOICES	RESPONSES	
Strongly Agree	55%	209
Agree	28%	106
Disagree	6%	24
Strongly Disagree	3%	10
Don't Know/ N/A	8%	29
TOTAL		378

Q27 My principal gives me hope and inspiration for the future.

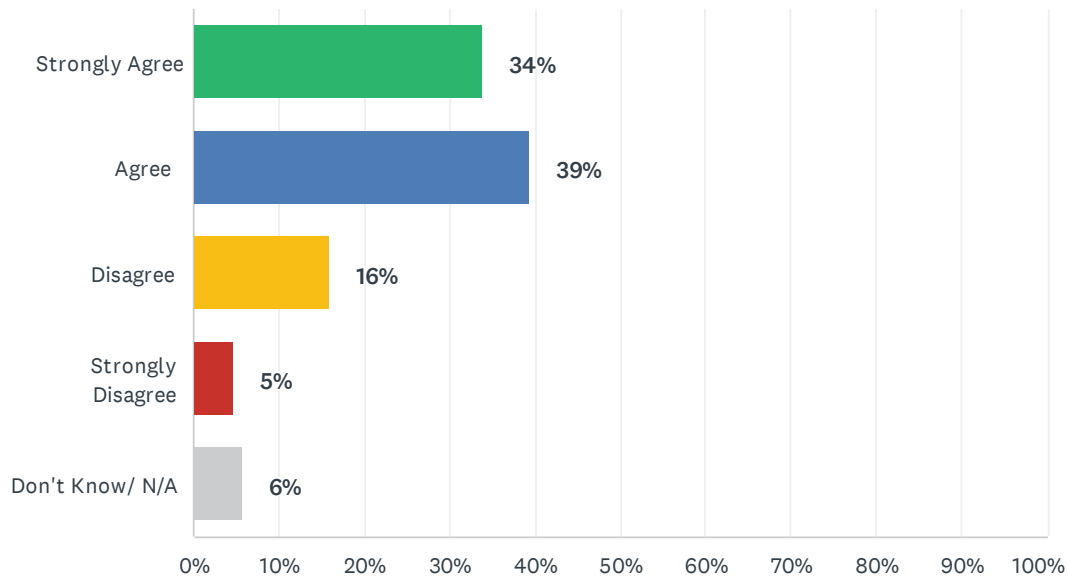
Answered: 380 Skipped: 173



ANSWER CHOICES	RESPONSES	
Strongly Agree	48%	182
Agree	29%	111
Disagree	10%	37
Strongly Disagree	3%	13
Don't Know/ N/A	10%	37
TOTAL		380

Q28 I feel respected and supported by district administration.

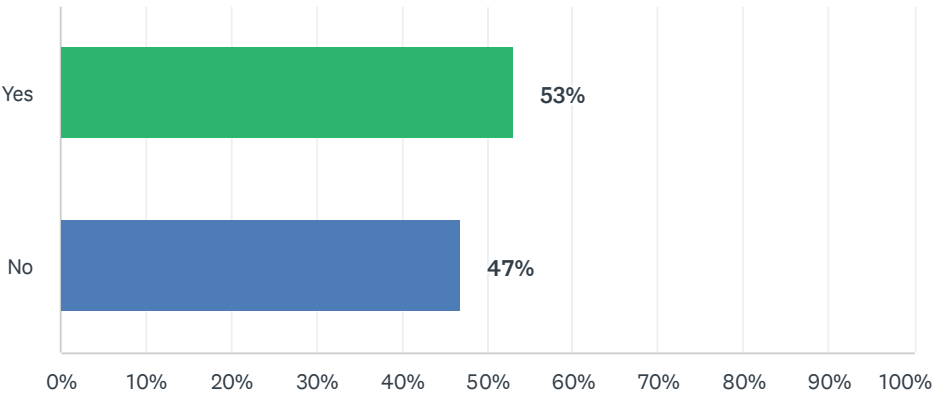
Answered: 380 Skipped: 173



ANSWER CHOICES	RESPONSES	
Strongly Agree	34%	129
Agree	39%	150
Disagree	16%	61
Strongly Disagree	5%	18
Don't Know/ N/A	6%	22
TOTAL		380

Q29 Have you had an issue to discuss with a school administrator this year?

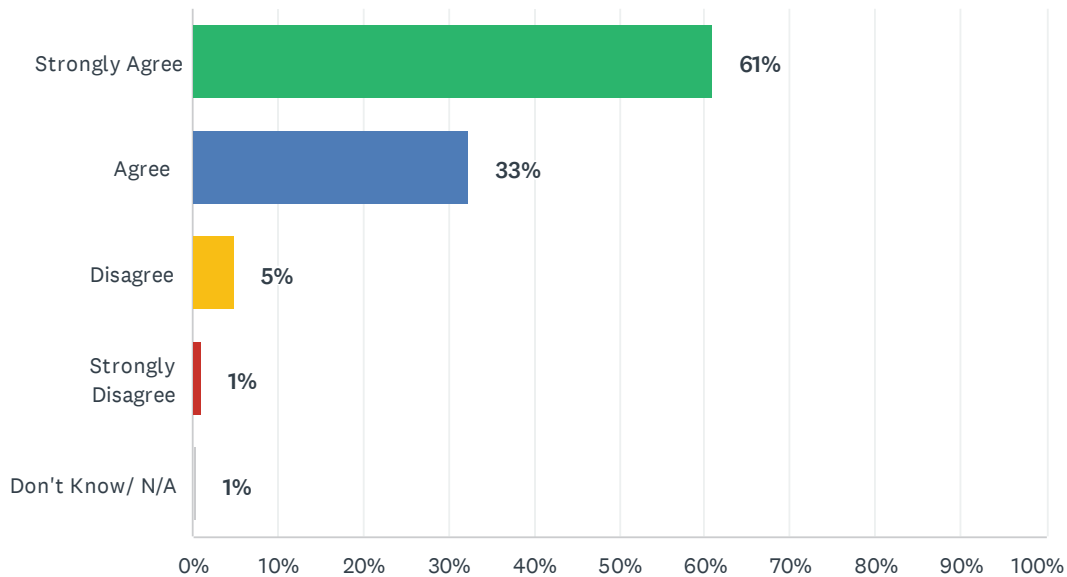
Answered: 378 Skipped: 175



ANSWER CHOICES	RESPONSES	
Yes	53%	201
No	47%	177
TOTAL		378

Q30 When I have had an issue or concern to discuss with my school administrator he or she was available to talk to me.

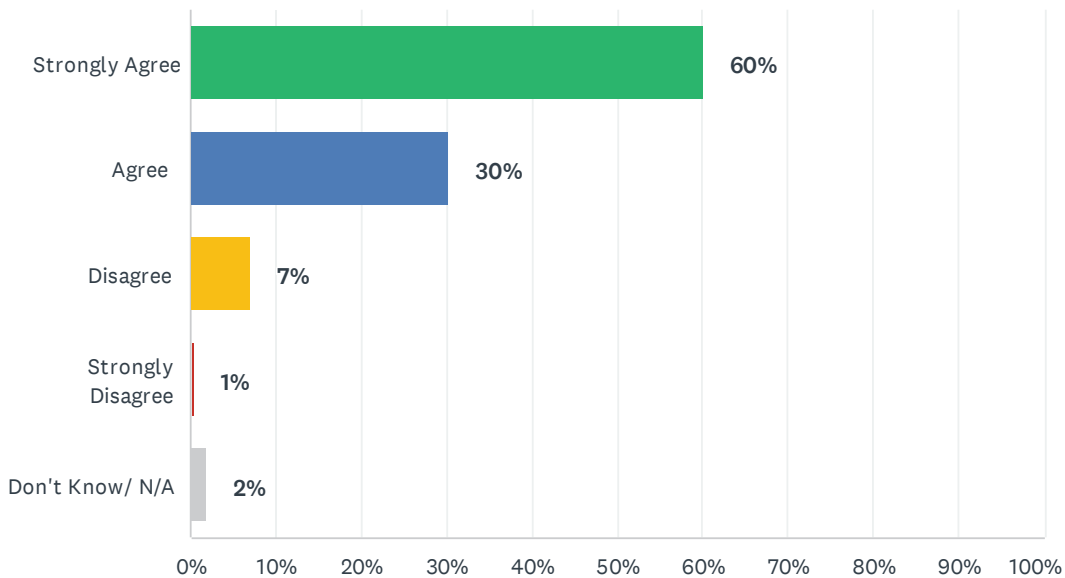
Answered: 200 Skipped: 353



ANSWER CHOICES	RESPONSES	
Strongly Agree	61%	122
Agree	33%	65
Disagree	5%	10
Strongly Disagree	1%	2
Don't Know/ N/A	1%	1
TOTAL		200

Q31 When I have had an issue or concern to discuss with my school administrator he or she was courteous and professional, and listened to my concerns.

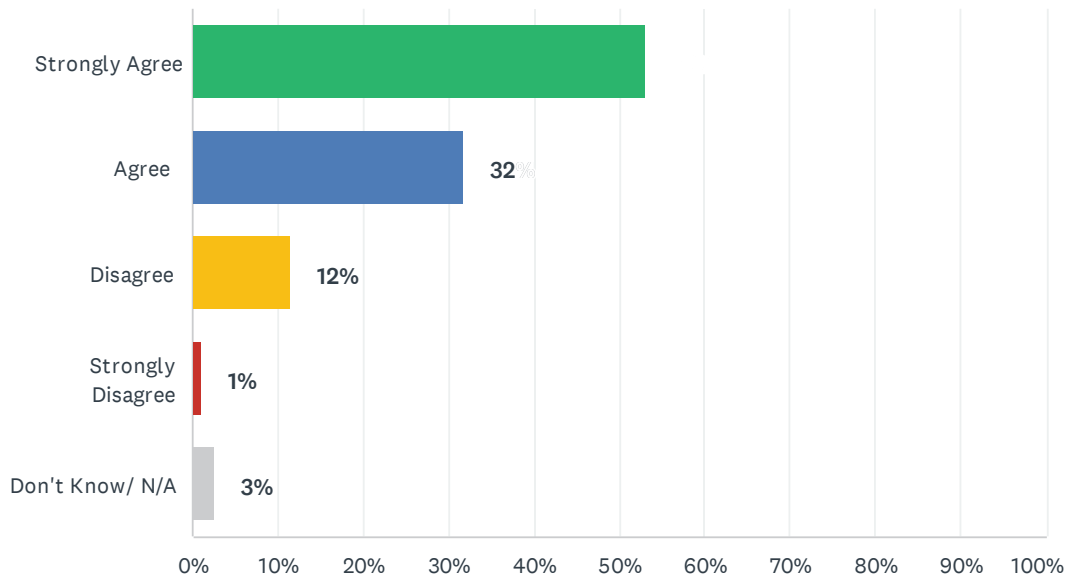
Answered: 198 Skipped: 355



ANSWER CHOICES	RESPONSES	
Strongly Agree	60%	119
Agree	30%	60
Disagree	7%	14
Strongly Disagree	1%	1
Don't Know/ N/A	2%	4
TOTAL		198

Q32 When I have had an issue or concern to discuss with my school administrator he or she was responsive to my concerns.

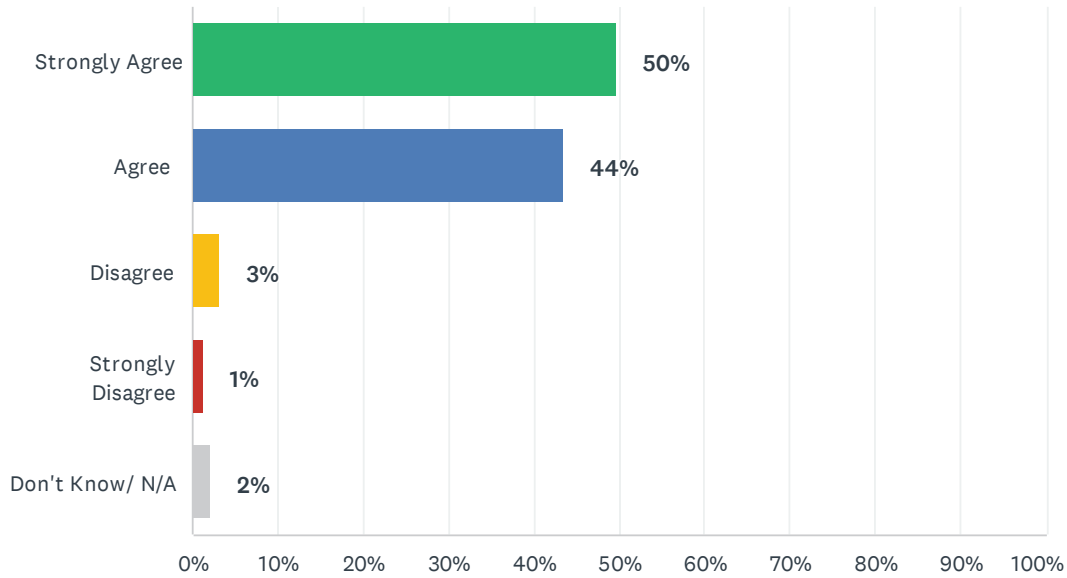
Answered: 198 Skipped: 355



ANSWER CHOICES	RESPONSES	
Strongly Agree	53%	105
Agree	32%	63
Disagree	12%	23
Strongly Disagree	1%	2
Don't Know/ N/A	3%	5
TOTAL		198

Q33 I enjoy working at this school.

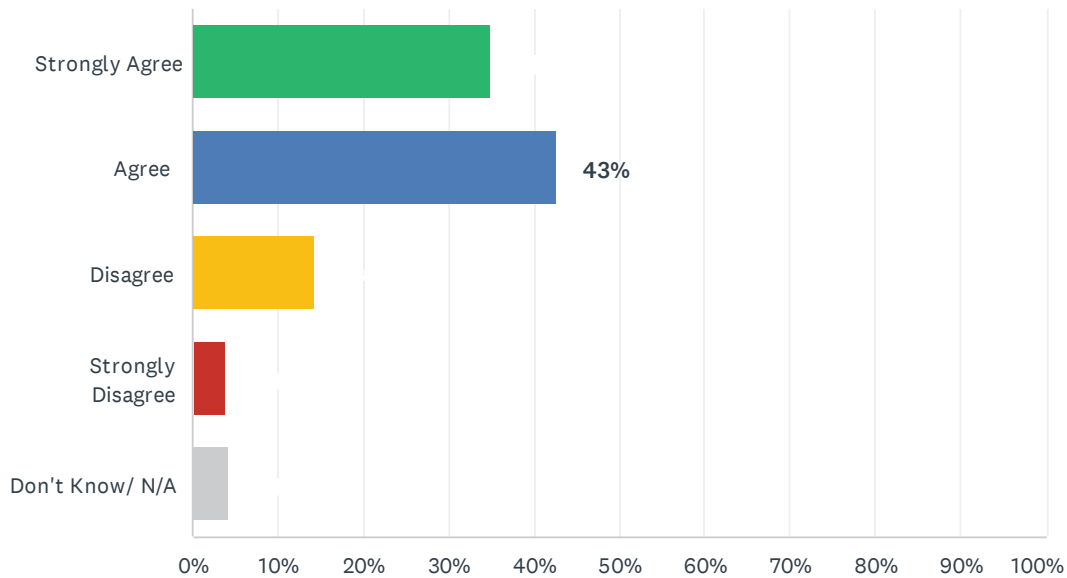
Answered: 370 Skipped: 183



ANSWER CHOICES	RESPONSES	
Strongly Agree	50%	184
Agree	44%	161
Disagree	3%	12
Strongly Disagree	1%	5
Don't Know/ N/A	2%	8
TOTAL		370

Q34 I feel connected and important on my campus.

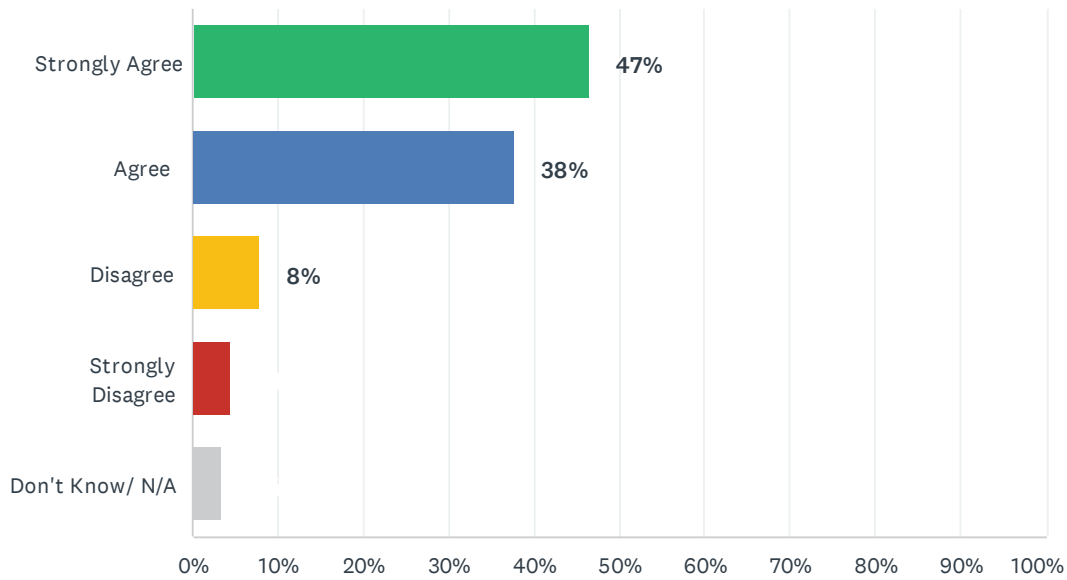
Answered: 372 Skipped: 181



ANSWER CHOICES	RESPONSES	
Strongly Agree	35%	130
Agree	43%	159
Disagree	14%	53
Strongly Disagree	4%	14
Don't Know/ N/A	4%	16
TOTAL		372

Q35 Collaboration is practiced in our department or grade level.

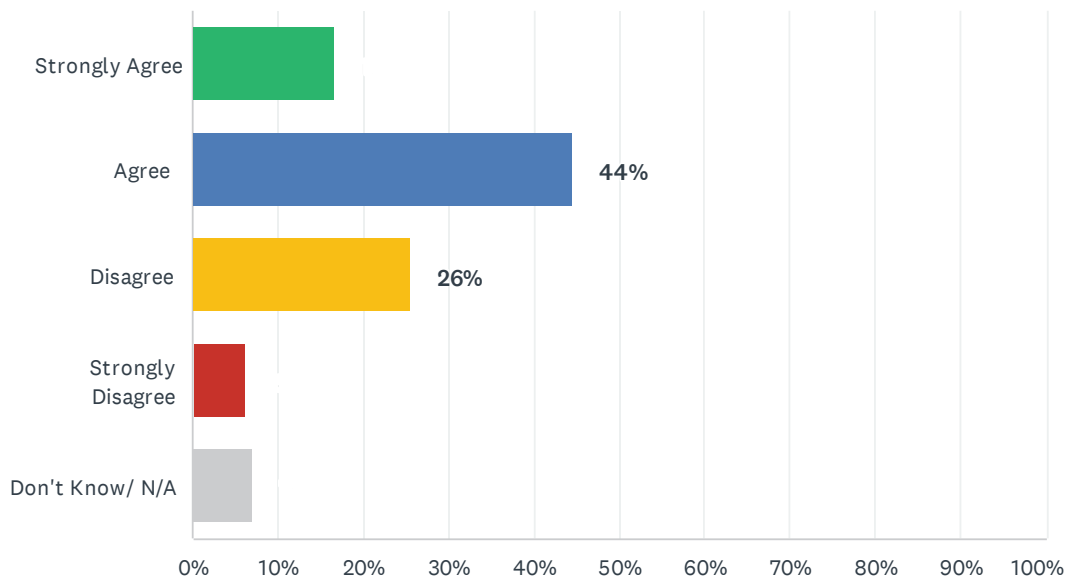
Answered: 372 Skipped: 181



ANSWER CHOICES	RESPONSES	
Strongly Agree	47%	173
Agree	38%	140
Disagree	8%	29
Strongly Disagree	5%	17
Don't Know/ N/A	3%	13
TOTAL		372

Q36 Professional learning opportunities at my school are useful and give me ideas on how I can improve professionally.

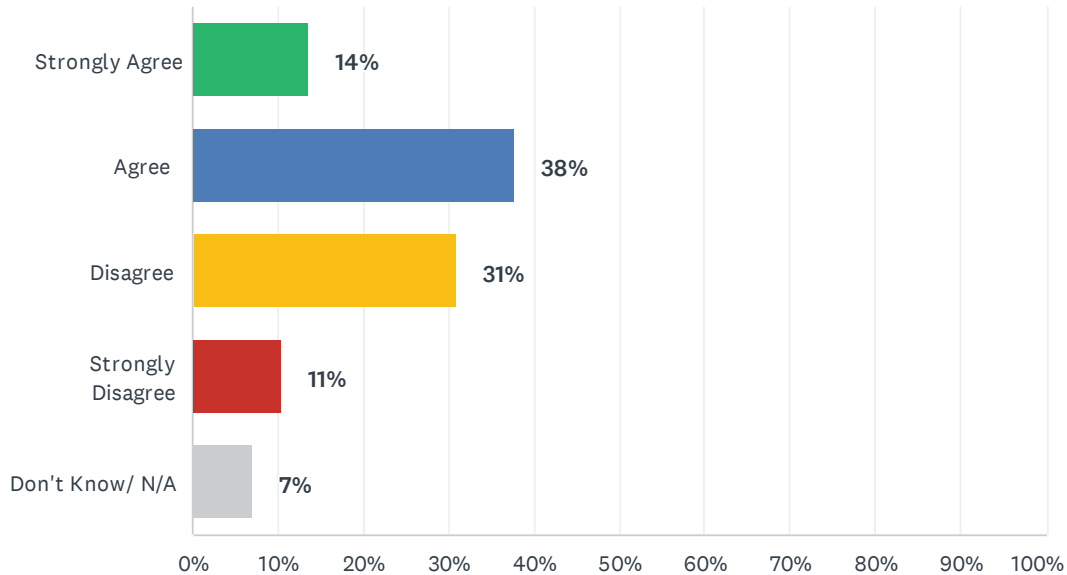
Answered: 371 Skipped: 182



ANSWER CHOICES	RESPONSES	
Strongly Agree	17%	62
Agree	44%	165
Disagree	26%	95
Strongly Disagree	6%	23
Don't Know/ N/A	7%	26
TOTAL		371

Q37 Professional learning opportunities at the district level are useful and give me ideas on how I can improve professionally.

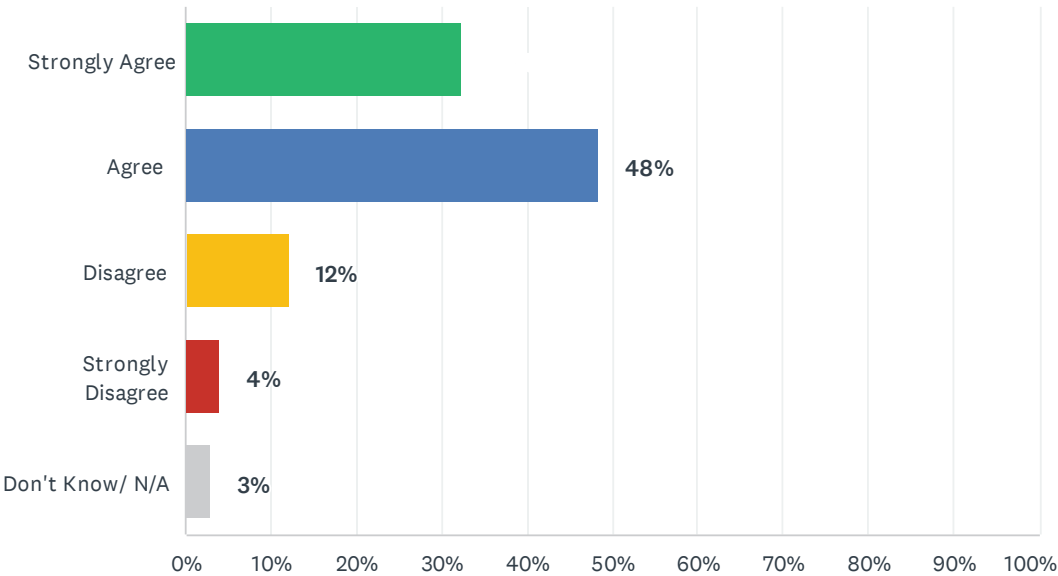
Answered: 371 Skipped: 182



ANSWER CHOICES	RESPONSES	
Strongly Agree	14%	51
Agree	38%	140
Disagree	31%	115
Strongly Disagree	11%	39
Don't Know/ N/A	7%	26
TOTAL		371

Q38 There is a sense of teamwork at my campus.

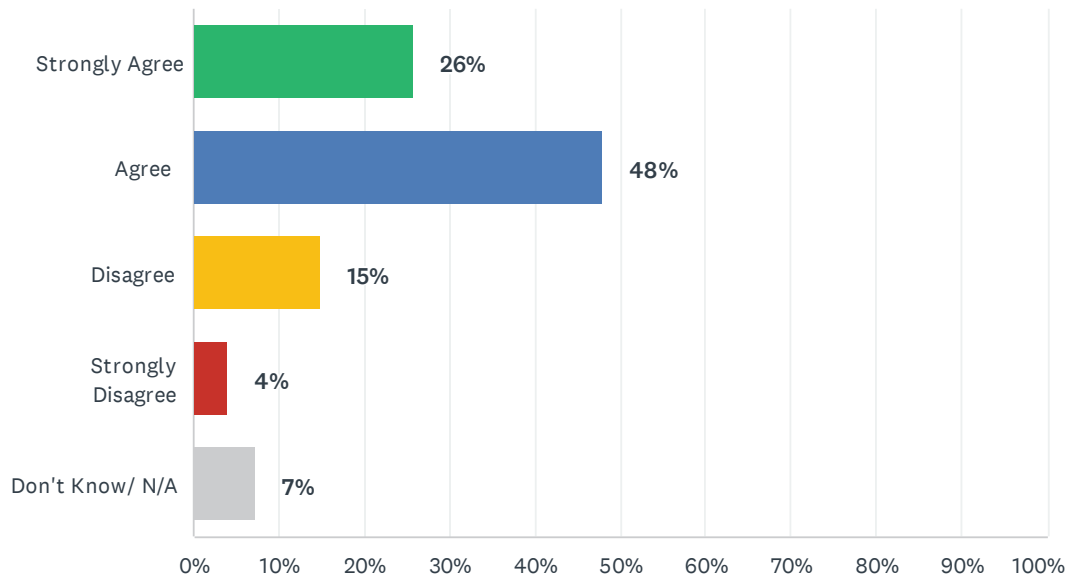
Answered: 370 Skipped: 183



ANSWER CHOICES	RESPONSES	
Strongly Agree	32%	120
Agree	48%	179
Disagree	12%	45
Strongly Disagree	4%	15
Don't Know/ N/A	3%	11
TOTAL		370

Q39 Staff in my school meet regularly to discuss how we can improve delivery of services/instruction.

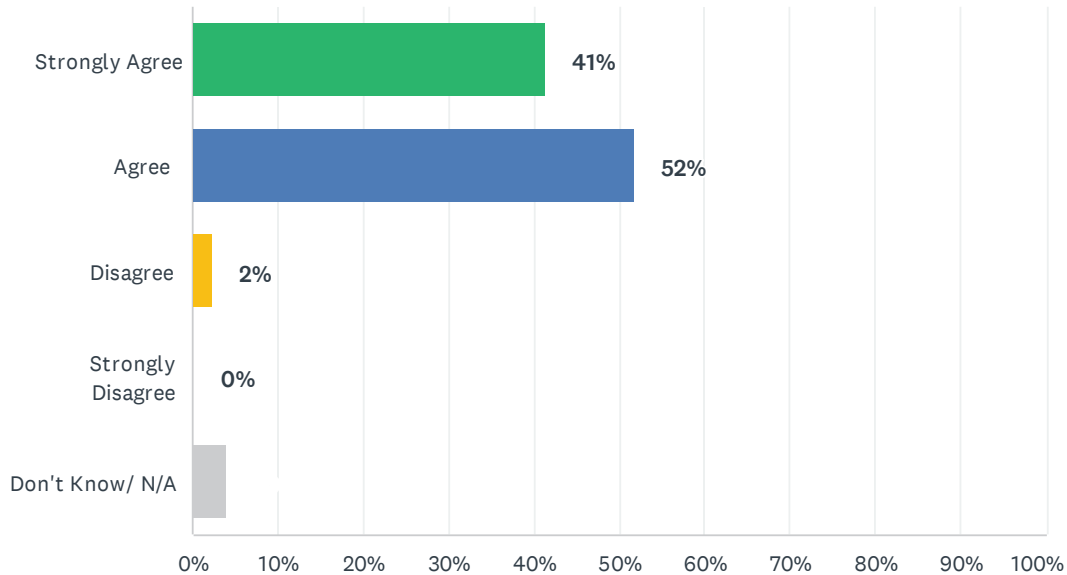
Answered: 369 Skipped: 184



ANSWER CHOICES	RESPONSES	
Strongly Agree	26%	95
Agree	48%	177
Disagree	15%	55
Strongly Disagree	4%	15
Don't Know/ N/A	7%	27
TOTAL		369

Q40 The staff in our school provide an excellent education for our students.

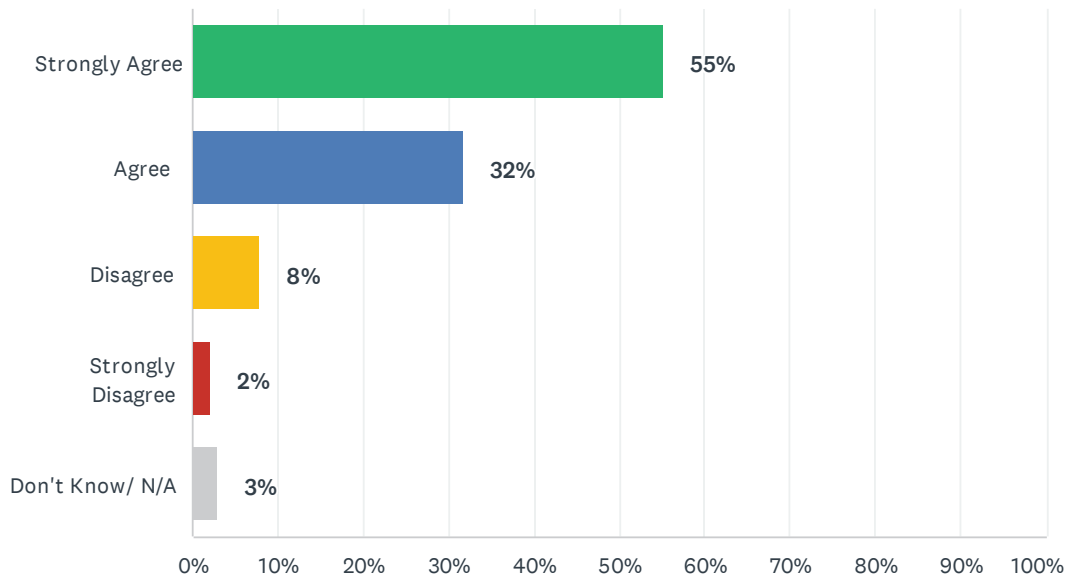
Answered: 370 Skipped: 183



ANSWER CHOICES	RESPONSES	
Strongly Agree	41%	153
Agree	52%	192
Disagree	2%	9
Strongly Disagree	0%	1
Don't Know/ N/A	4%	15
TOTAL		370

Q41 I feel respected and supported by the principal at this school.

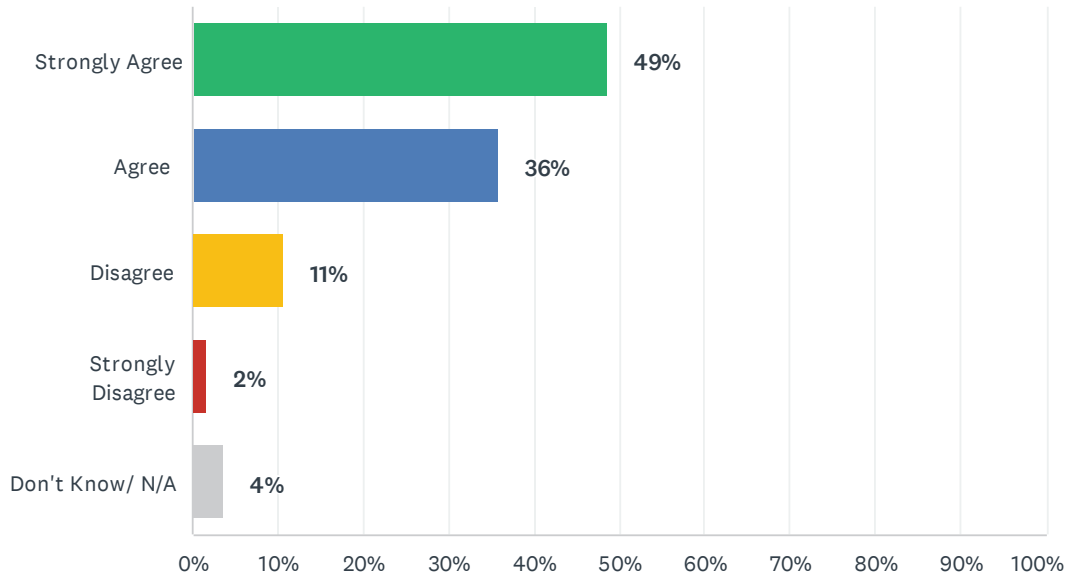
Answered: 368 Skipped: 185



ANSWER CHOICES	RESPONSES	
Strongly Agree	55%	203
Agree	32%	117
Disagree	8%	29
Strongly Disagree	2%	8
Don't Know/ N/A	3%	11
TOTAL		368

Q42 I feel respected and supported by the other administrators at this school.

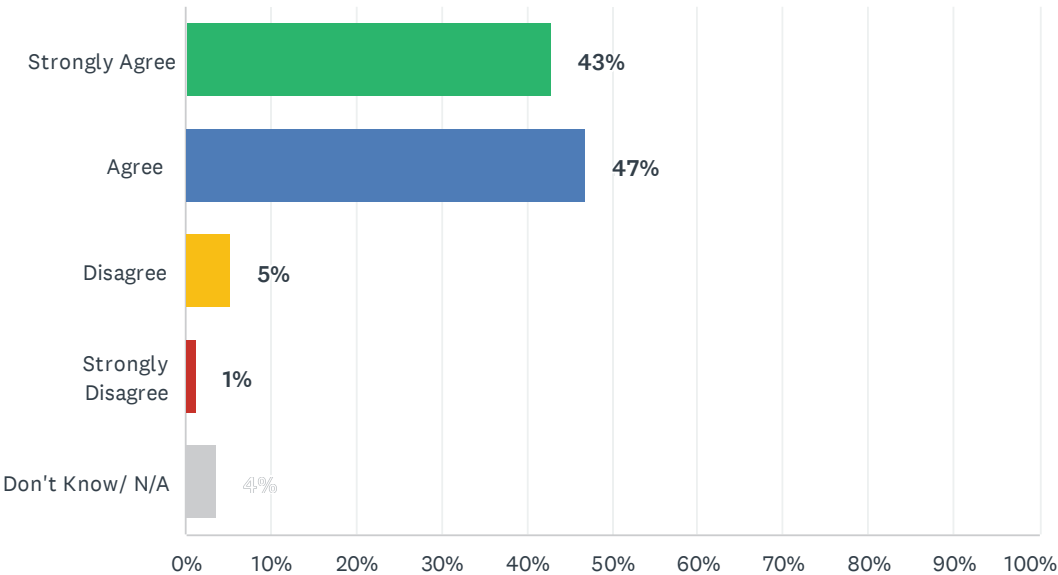
Answered: 369 Skipped: 184



ANSWER CHOICES	RESPONSES	
Strongly Agree	49%	179
Agree	36%	132
Disagree	11%	39
Strongly Disagree	2%	6
Don't Know/ N/A	4%	13
TOTAL		369

Q43 I feel confident with my use of technology as an instructional and assessment tool.

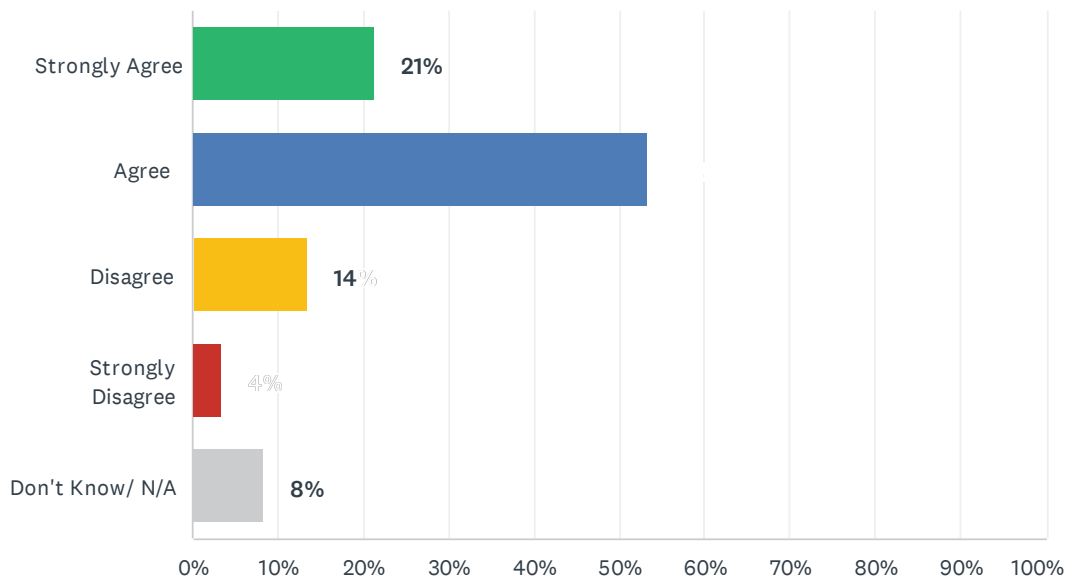
Answered: 369 Skipped: 184



ANSWER CHOICES	RESPONSES	
Strongly Agree	43%	158
Agree	47%	173
Disagree	5%	20
Strongly Disagree	1%	5
Don't Know/ N/A	4%	13
TOTAL		369

Q44 Professional learning support on campus and in-district has helped me feel confident about my integration of technology.

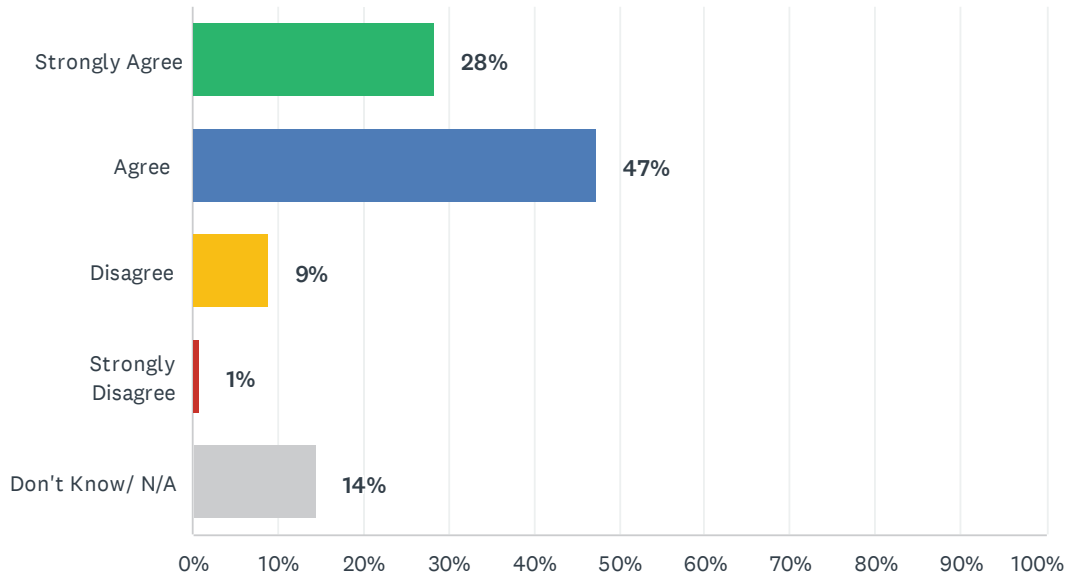
Answered: 370 Skipped: 183



ANSWER CHOICES	RESPONSES	
Strongly Agree	21%	79
Agree	53%	197
Disagree	14%	50
Strongly Disagree	4%	13
Don't Know/ N/A	8%	31
TOTAL		370

Q45 I regularly communicate with parents about their child's academic achievements.

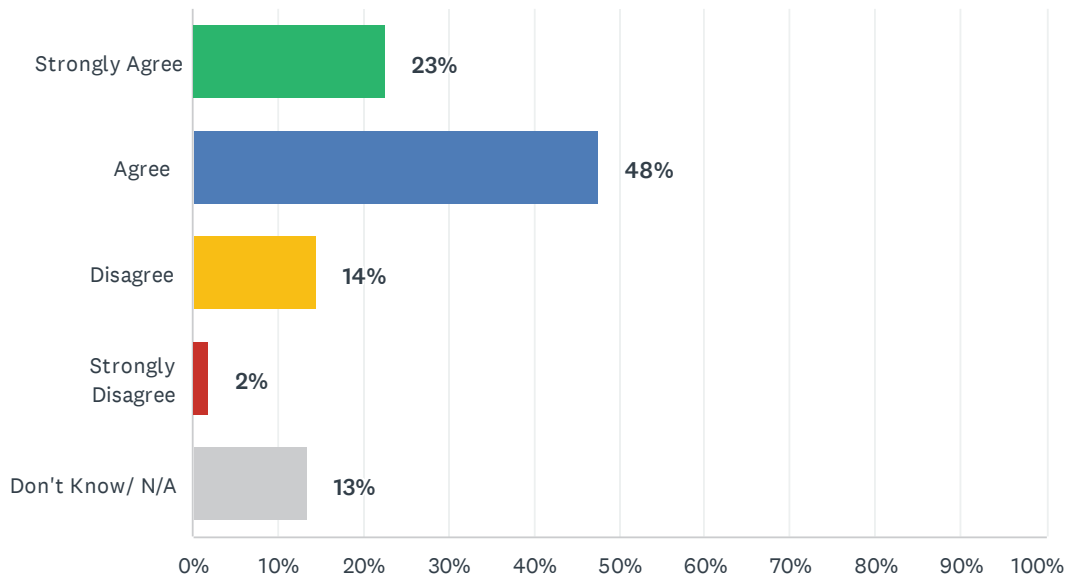
Answered: 366 Skipped: 187



ANSWER CHOICES	RESPONSES	
Strongly Agree	28%	104
Agree	47%	173
Disagree	9%	33
Strongly Disagree	1%	3
Don't Know/ N/A	14%	53
TOTAL		366

Q46 I regularly communicate with parents about their child's behavior.

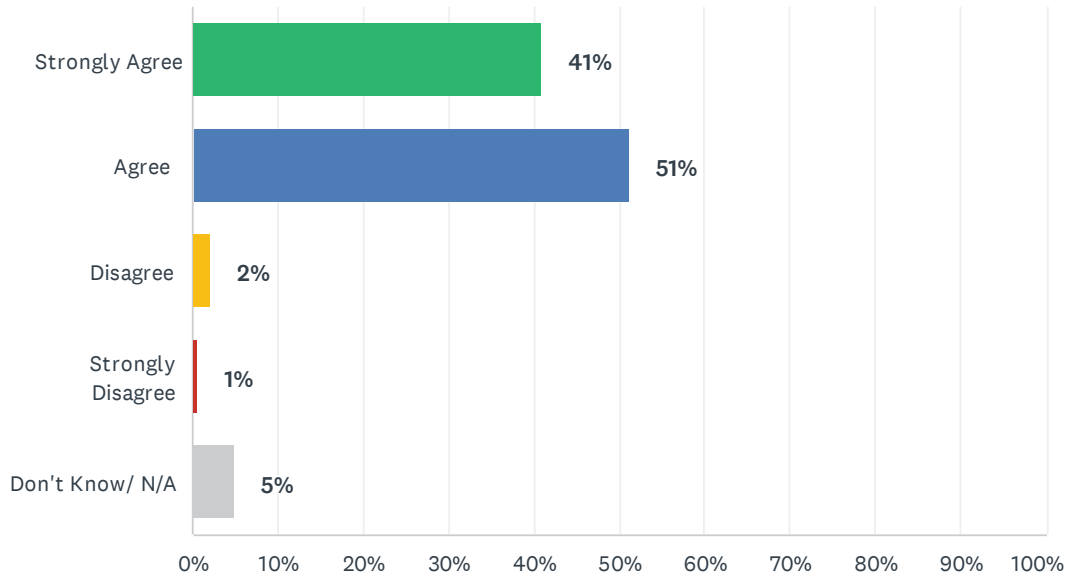
Answered: 366 Skipped: 187



ANSWER CHOICES	RESPONSES	
Strongly Agree	23%	83
Agree	48%	174
Disagree	14%	53
Strongly Disagree	2%	7
Don't Know/ N/A	13%	49
TOTAL		366

Q47 Parents are welcomed and encouraged as partners in education at my school.

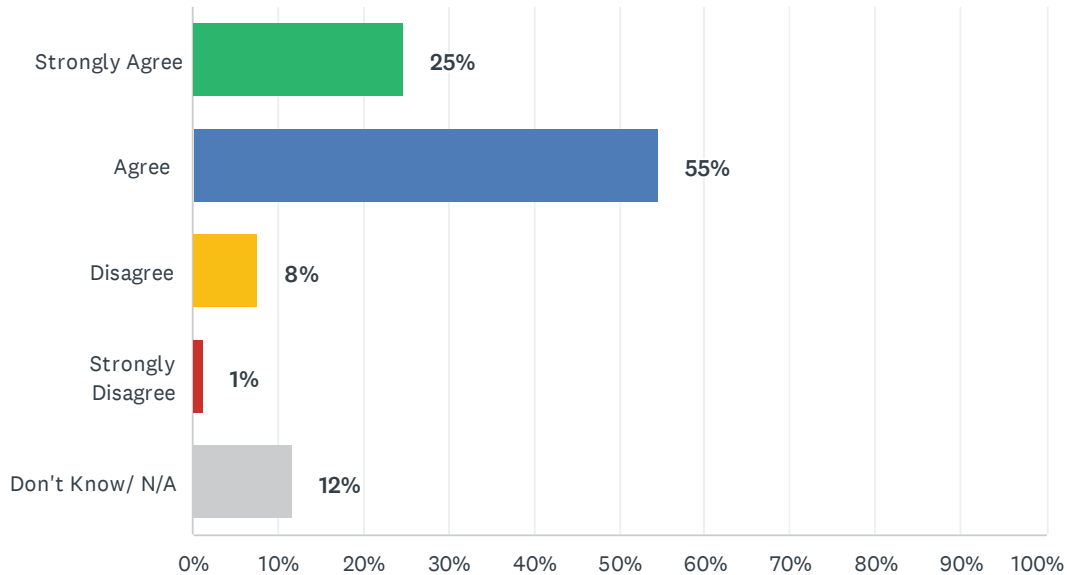
Answered: 361 Skipped: 192



ANSWER CHOICES	RESPONSES	
Strongly Agree	41%	148
Agree	51%	185
Disagree	2%	8
Strongly Disagree	1%	2
Don't Know/ N/A	5%	18
TOTAL		361

Q48 Parents support me when addressing an academic issue with their child at school.

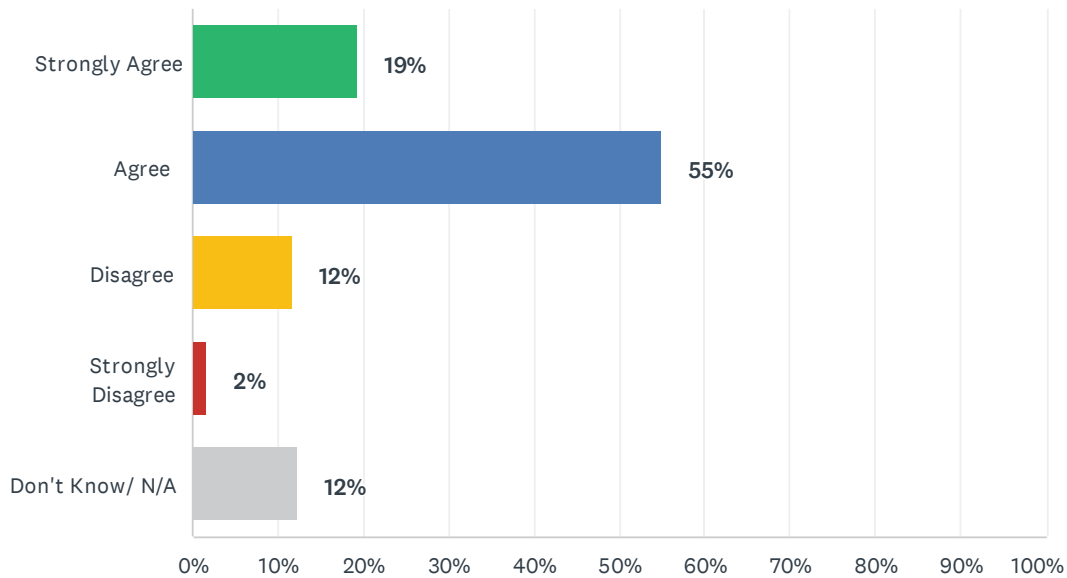
Answered: 365 Skipped: 188



ANSWER CHOICES	RESPONSES	
Strongly Agree	25%	90
Agree	55%	199
Disagree	8%	28
Strongly Disagree	1%	5
Don't Know/ N/A	12%	43
TOTAL		365

Q49 Parents support me when addressing their child's behavior at school.

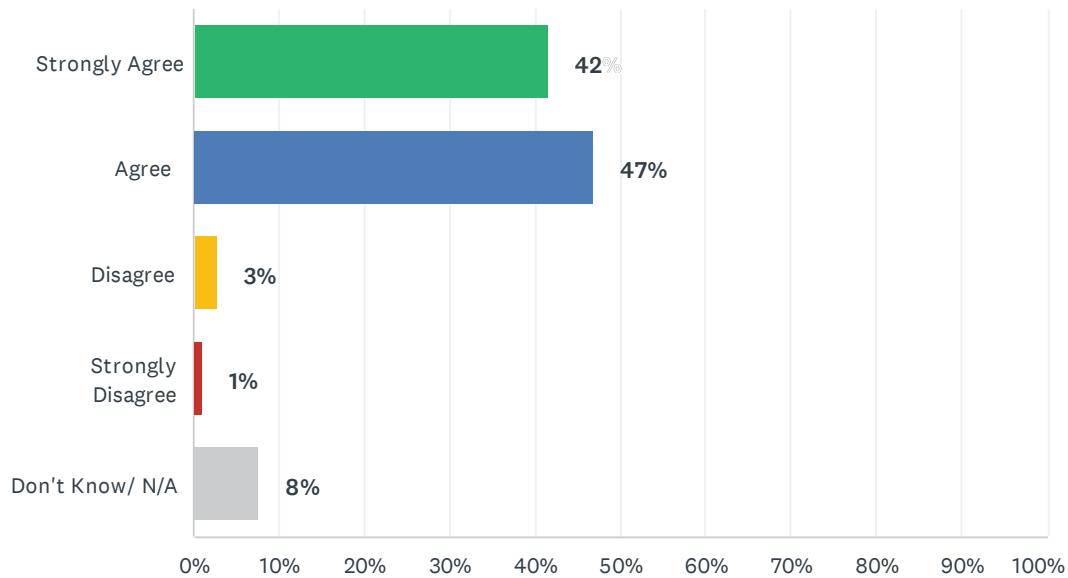
Answered: 366 Skipped: 187



ANSWER CHOICES	RESPONSES	
Strongly Agree	19%	71
Agree	55%	201
Disagree	12%	43
Strongly Disagree	2%	6
Don't Know/ N/A	12%	45
TOTAL		366

Q50 I value and respect parent input about learning needs.

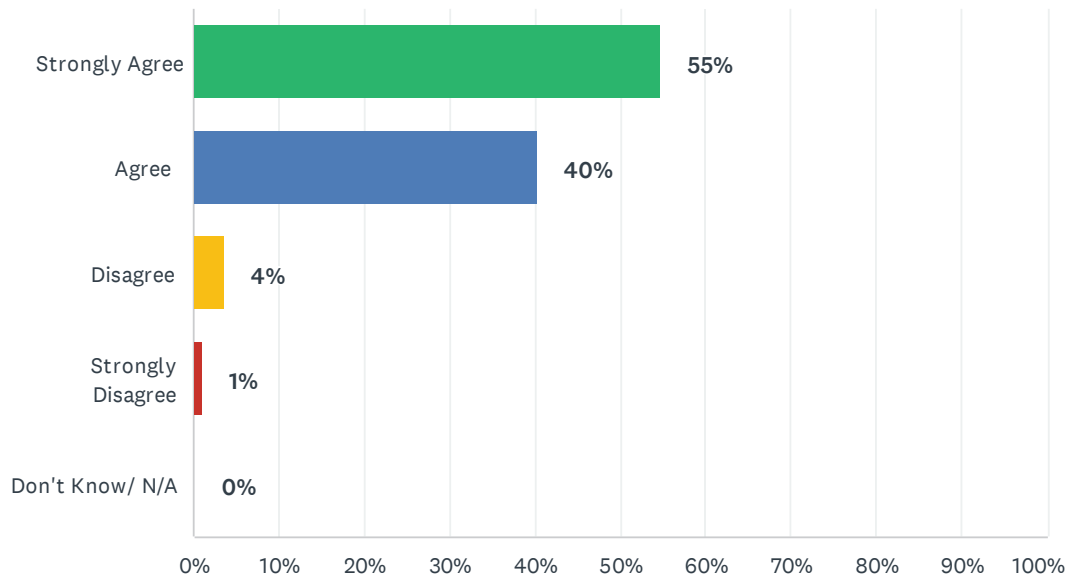
Answered: 365 Skipped: 188



ANSWER CHOICES	RESPONSES	
Strongly Agree	42%	152
Agree	47%	171
Disagree	3%	10
Strongly Disagree	1%	4
Don't Know/ N/A	8%	28
TOTAL		365

Q51 I feel safe at school.

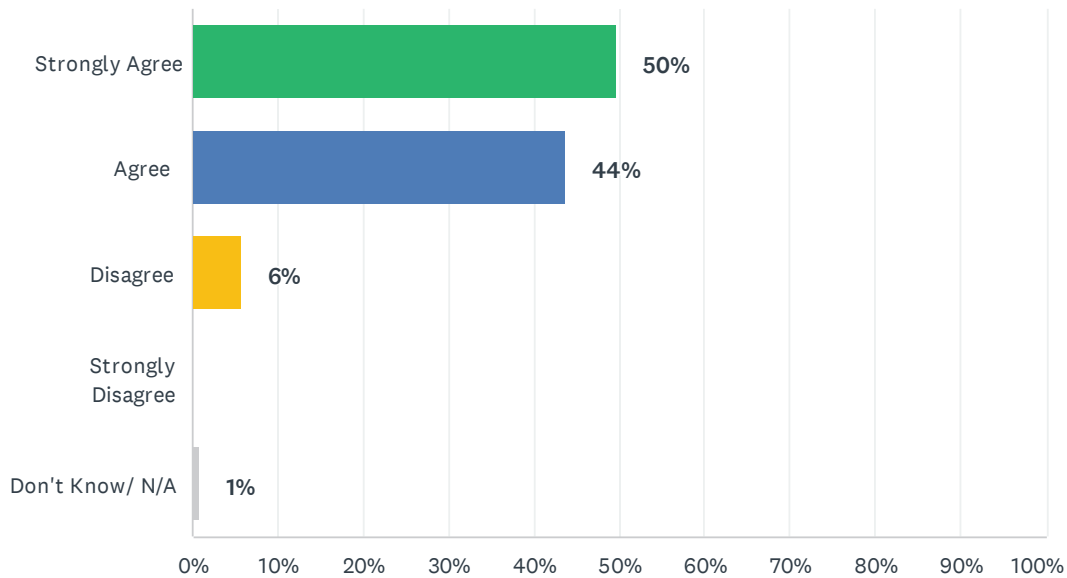
Answered: 363 Skipped: 190



ANSWER CHOICES	RESPONSES	
Strongly Agree	55%	199
Agree	40%	146
Disagree	4%	13
Strongly Disagree	1%	4
Don't Know/ N/A	0%	1
TOTAL		363

Q52 Students are safe at school.

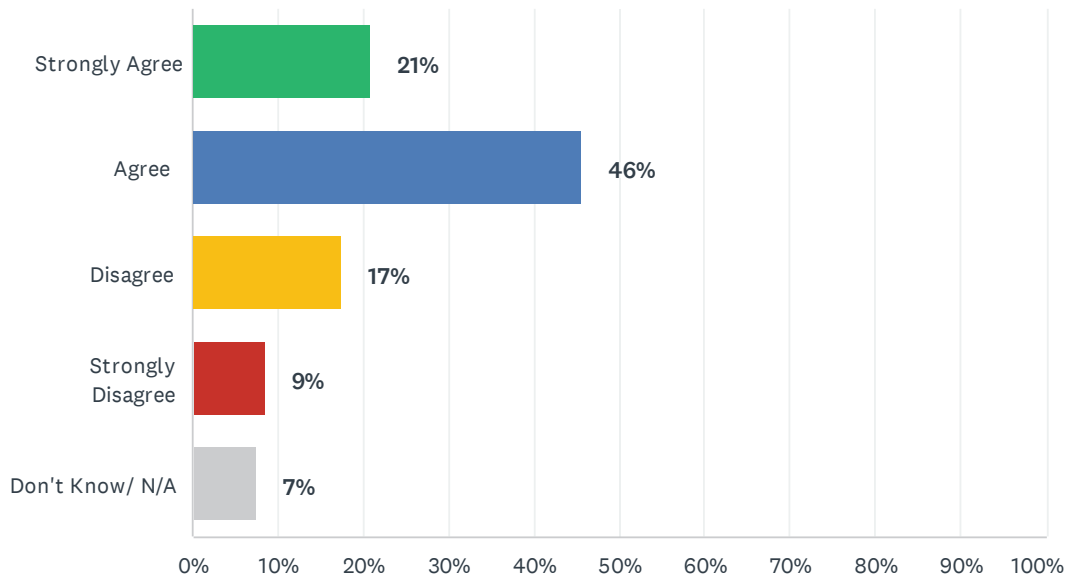
Answered: 363 Skipped: 190



ANSWER CHOICES	RESPONSES	
Strongly Agree	50%	180
Agree	44%	159
Disagree	6%	21
Strongly Disagree	0%	0
Don't Know/ N/A	1%	3
TOTAL		363

Q53 Discipline is enforced fairly at school.

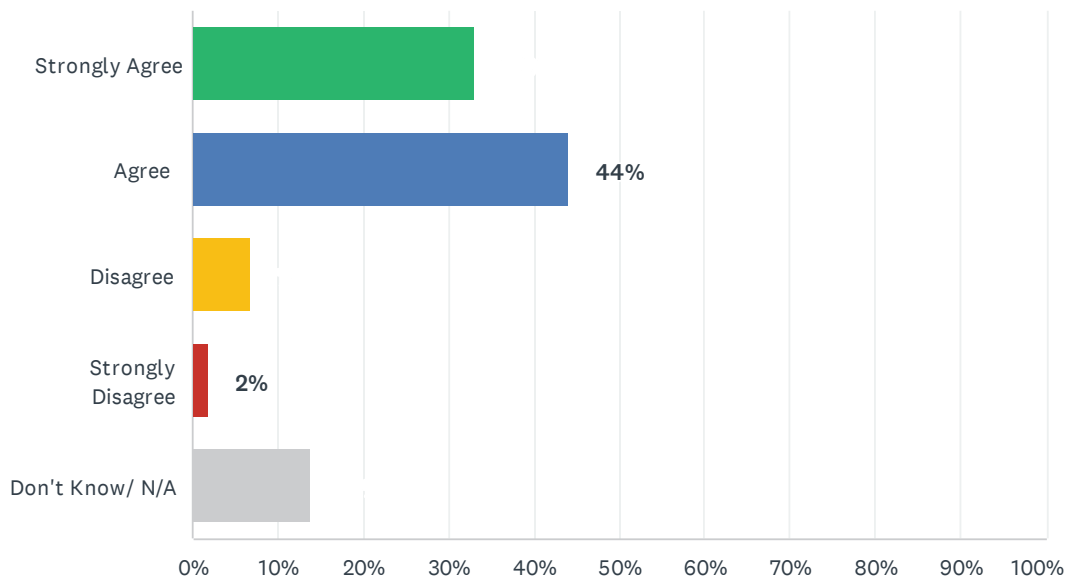
Answered: 362 Skipped: 191



ANSWER CHOICES	RESPONSES	
Strongly Agree	21%	76
Agree	46%	165
Disagree	17%	63
Strongly Disagree	9%	31
Don't Know/ N/A	7%	27
TOTAL		362

Q54 When threatening behavior between students arises, the school staff intervene appropriately.

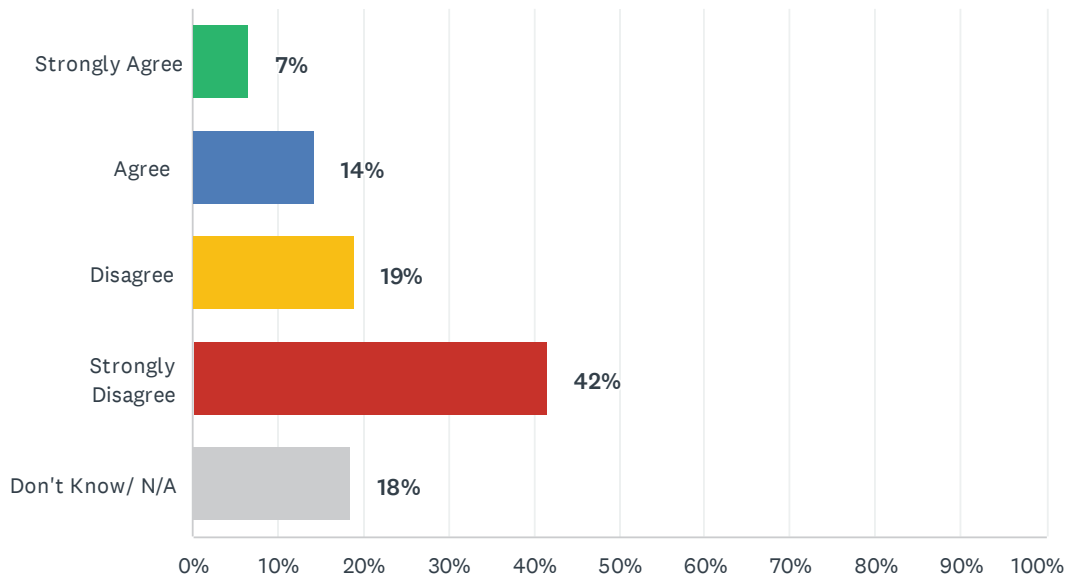
Answered: 362 Skipped: 191



ANSWER CHOICES	RESPONSES	
Strongly Agree	33%	120
Agree	44%	160
Disagree	7%	25
Strongly Disagree	2%	7
Don't Know/ N/A	14%	50
TOTAL		362

Q55 Alcohol and drug use is a problem at this school.

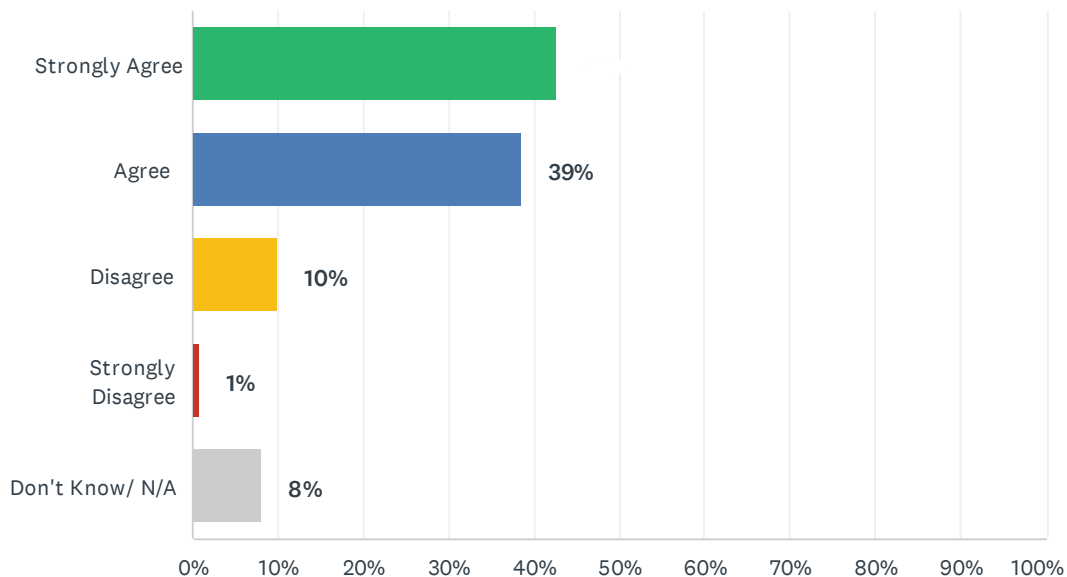
Answered: 363 Skipped: 190



ANSWER CHOICES	RESPONSES	
Strongly Agree	7%	24
Agree	14%	52
Disagree	19%	69
Strongly Disagree	42%	151
Don't Know/ N/A	18%	67
TOTAL		363

Q56 There is an increased need for services to support students with social/emotional issues.

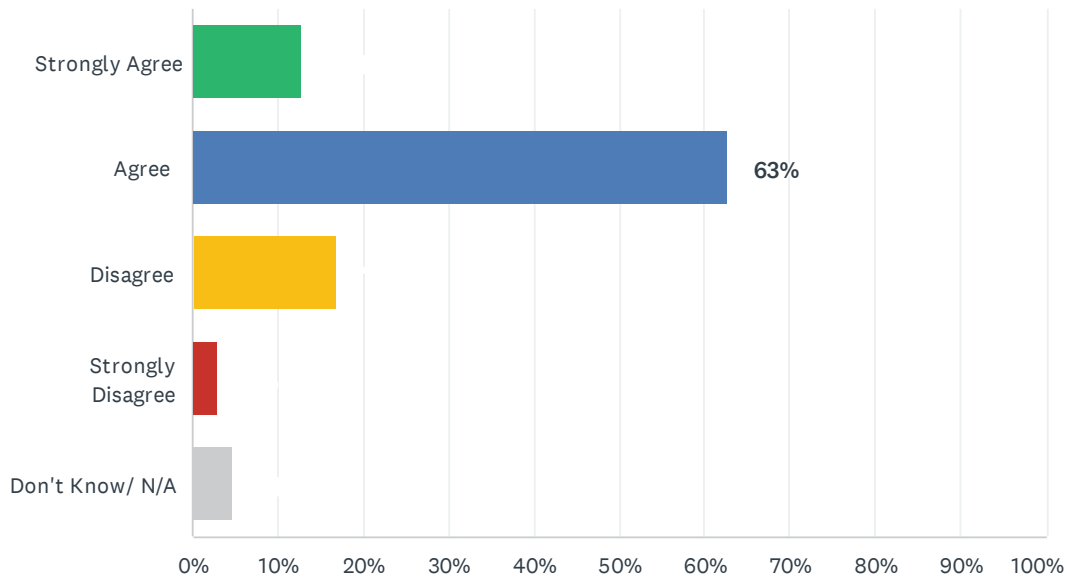
Answered: 361 Skipped: 192



ANSWER CHOICES	RESPONSES	
Strongly Agree	43%	154
Agree	39%	139
Disagree	10%	36
Strongly Disagree	1%	3
Don't Know/ N/A	8%	29
TOTAL		361

Q57 Students respect teachers at this school.

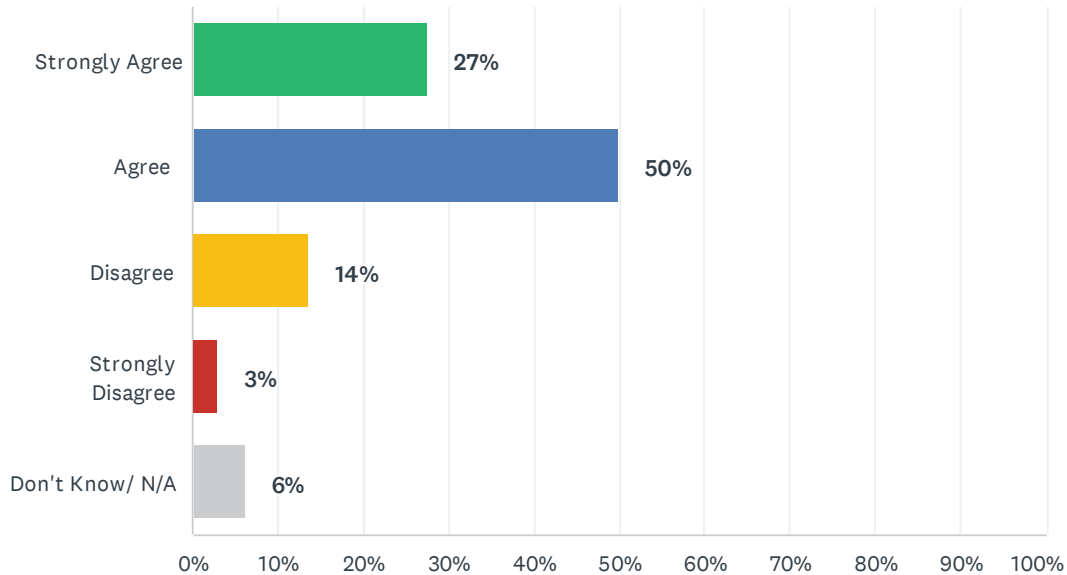
Answered: 362 Skipped: 191



ANSWER CHOICES	RESPONSES	
Strongly Agree	13%	46
Agree	63%	227
Disagree	17%	61
Strongly Disagree	3%	11
Don't Know/ N/A	5%	17
TOTAL		362

Q58 I have the support I need to maintain order and discipline at this school.

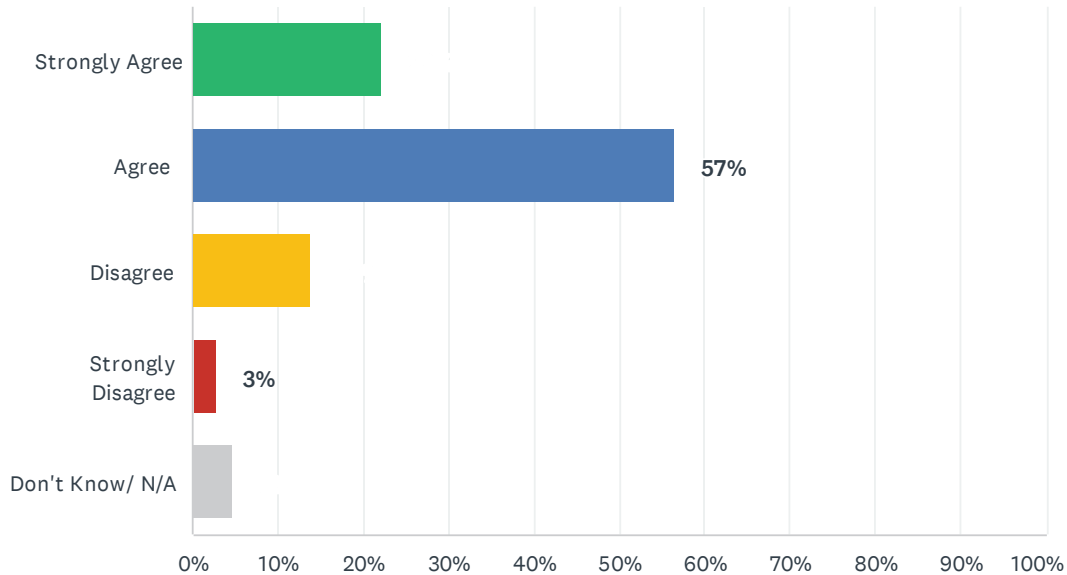
Answered: 361 Skipped: 192



ANSWER CHOICES	RESPONSES	
Strongly Agree	27%	99
Agree	50%	180
Disagree	14%	49
Strongly Disagree	3%	11
Don't Know/ N/A	6%	22
TOTAL		361

Q59 I have the support I need to help students with social and emotional issues.

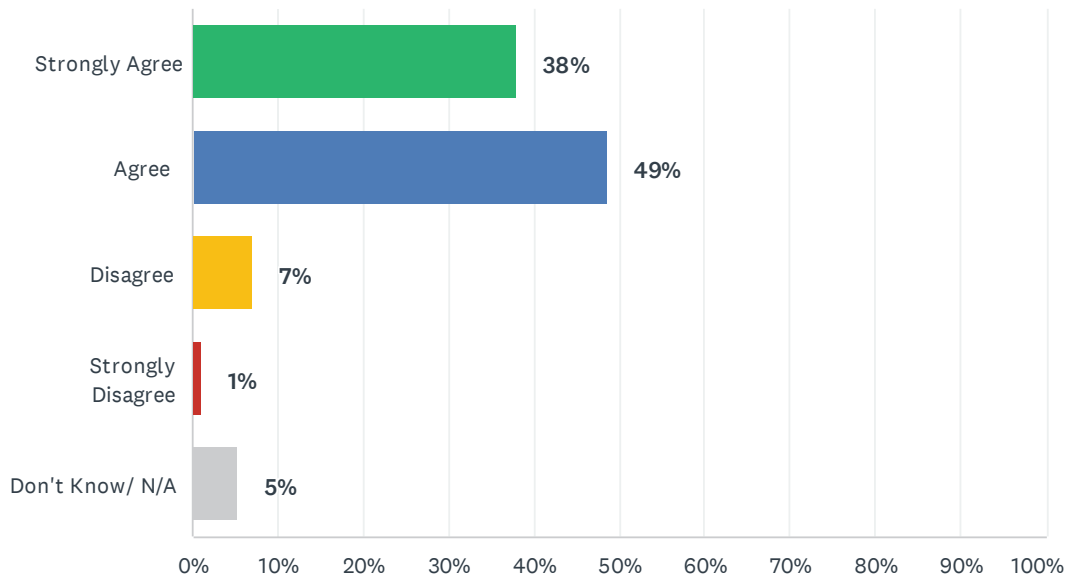
Answered: 361 Skipped: 192



ANSWER CHOICES	RESPONSES	
Strongly Agree	22%	80
Agree	57%	204
Disagree	14%	50
Strongly Disagree	3%	10
Don't Know/ N/A	5%	17
TOTAL		361

Q60 My instructional materials and software are in good condition.

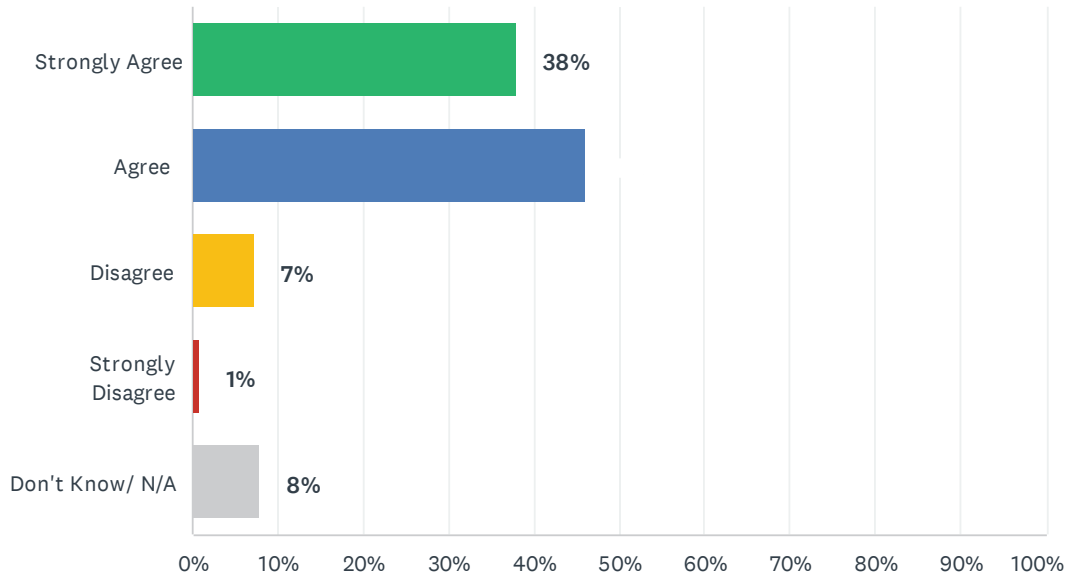
Answered: 358 Skipped: 195



ANSWER CHOICES	RESPONSES	
Strongly Agree	38%	136
Agree	49%	174
Disagree	7%	25
Strongly Disagree	1%	4
Don't Know/ N/A	5%	19
TOTAL		358

Q61 I have the materials I need (including textbooks, computers, visual aids, etc.) to effectively teach my classes.

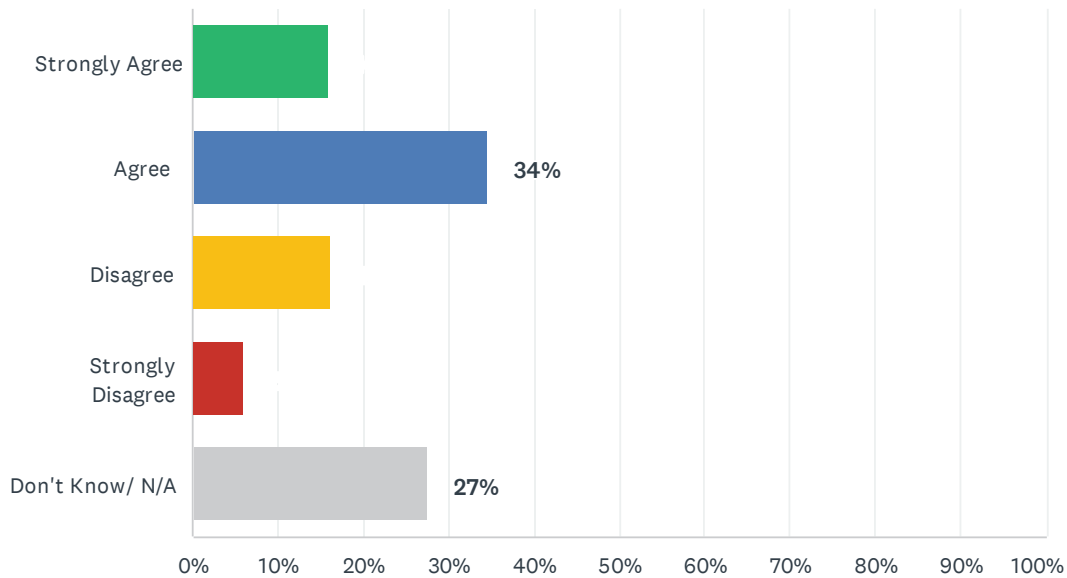
Answered: 356 Skipped: 197



ANSWER CHOICES	RESPONSES	
Strongly Agree	38%	135
Agree	46%	164
Disagree	7%	26
Strongly Disagree	1%	3
Don't Know/ N/A	8%	28
TOTAL		356

Q62 Healthy food is served in the cafeteria.

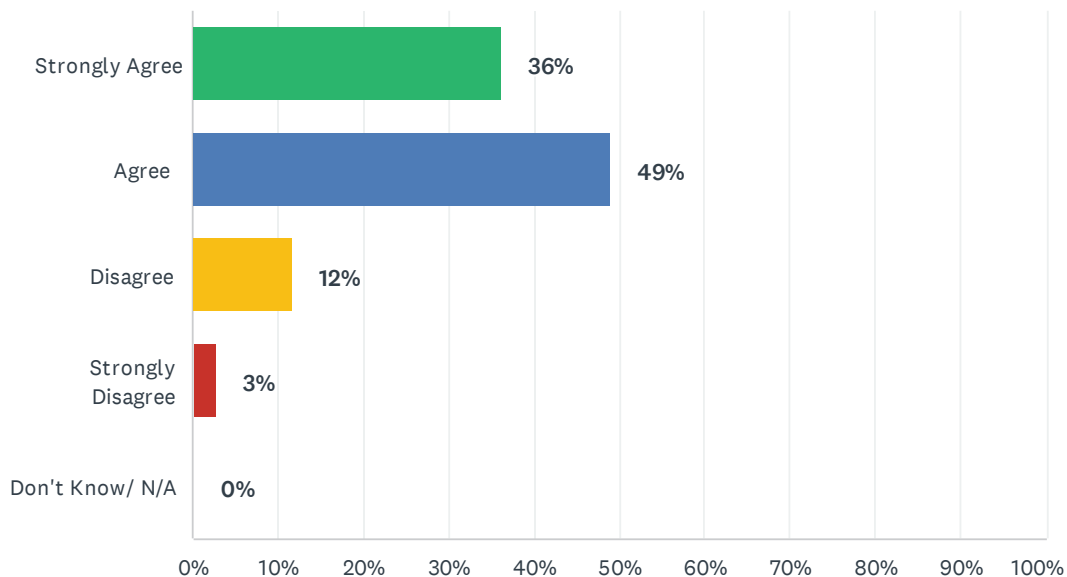
Answered: 357 Skipped: 196



ANSWER CHOICES	RESPONSES	
Strongly Agree	16%	57
Agree	34%	123
Disagree	16%	58
Strongly Disagree	6%	21
Don't Know/ N/A	27%	98
TOTAL		357

Q63 This school is clean and well-maintained (air conditioning and heat work, adequate lighting, grounds kept in order, etc.).

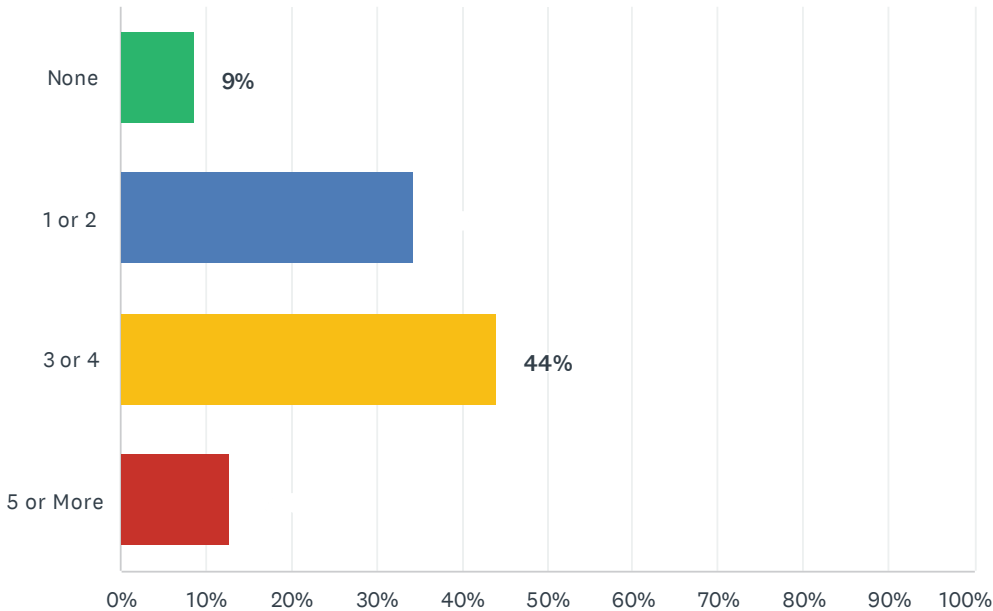
Answered: 359 Skipped: 194



ANSWER CHOICES	RESPONSES	
Strongly Agree	36%	130
Agree	49%	176
Disagree	12%	42
Strongly Disagree	3%	10
Don't Know/ N/A	0%	1
TOTAL		359

Q64 How many professional learning opportunities did you attend this year?

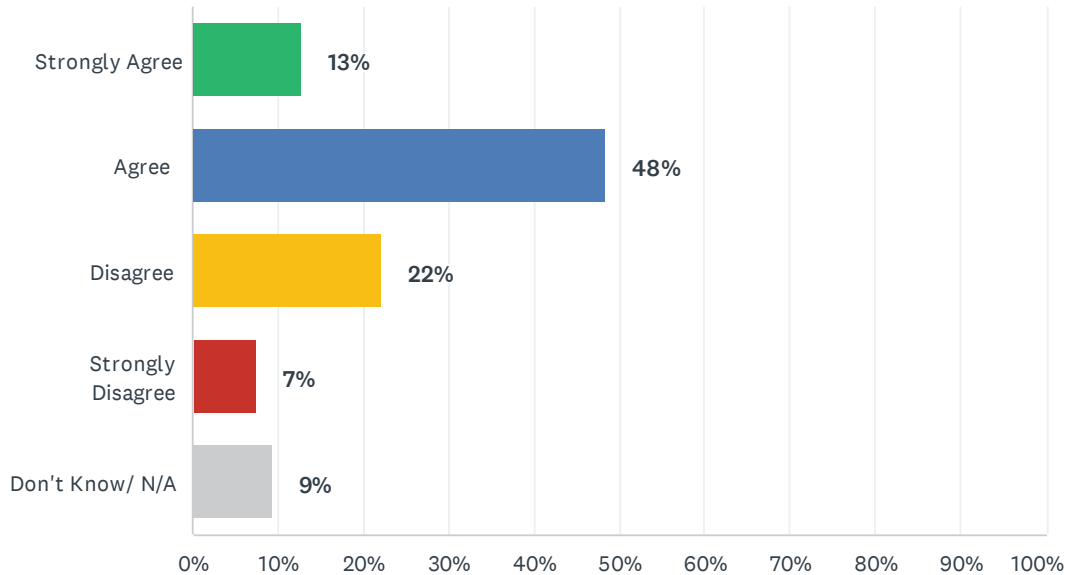
Answered: 352 Skipped: 201



ANSWER CHOICES	RESPONSES	
None	9%	31
1 or 2	34%	121
3 or 4	44%	155
5 or More	13%	45
TOTAL		352

Q65 The professional learning content was relevant to my current job assignment.

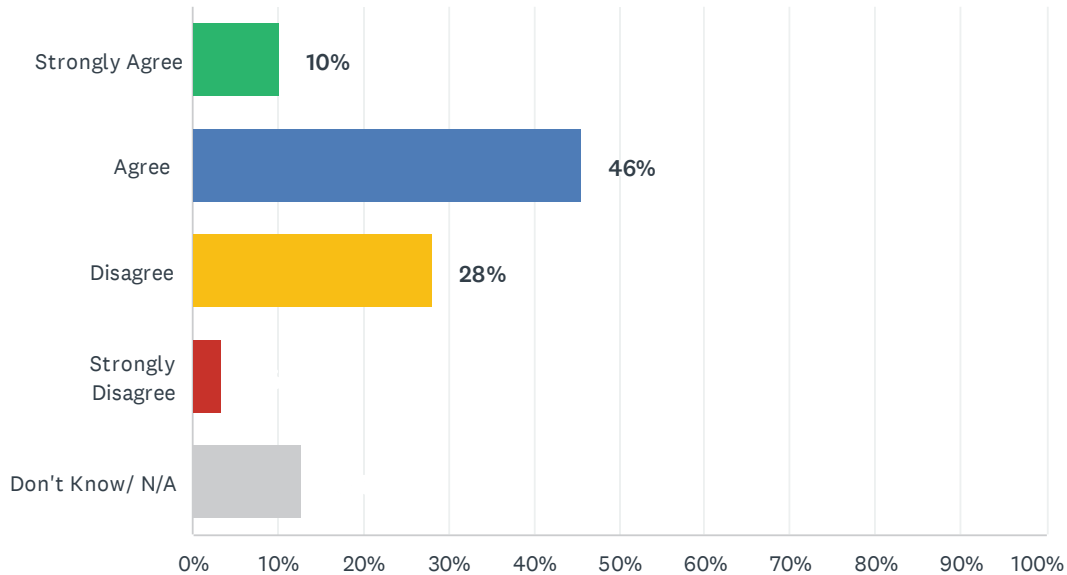
Answered: 352 Skipped: 201



ANSWER CHOICES	RESPONSES	
Strongly Agree	13%	45
Agree	48%	170
Disagree	22%	78
Strongly Disagree	7%	26
Don't Know/ N/A	9%	33
TOTAL		352

Q66 The professional learning courses I have attended have helped me perform my job better.

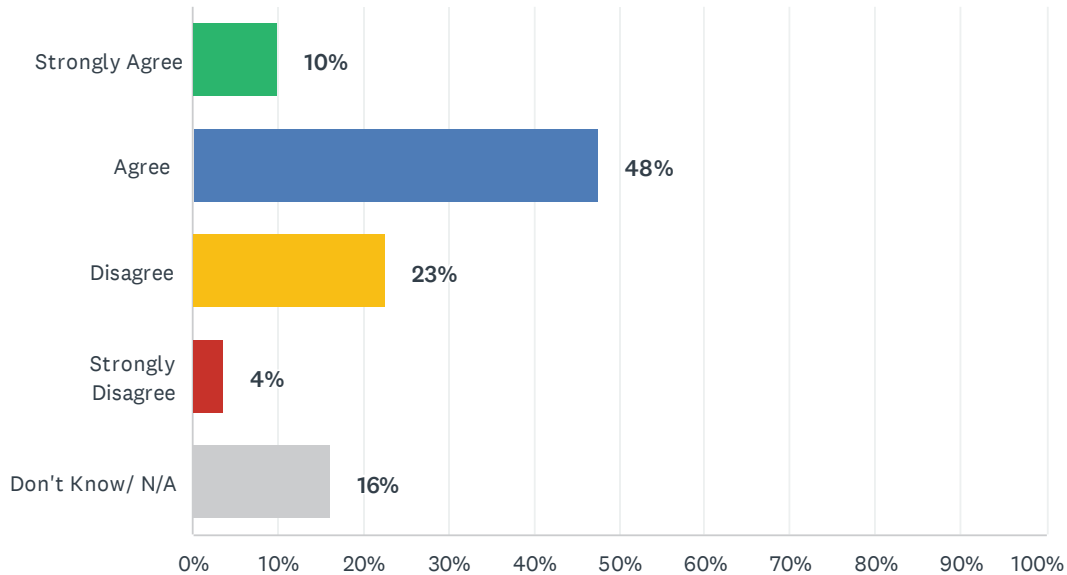
Answered: 353 Skipped: 200



ANSWER CHOICES	RESPONSES	
Strongly Agree	10%	36
Agree	46%	161
Disagree	28%	99
Strongly Disagree	3%	12
Don't Know/ N/A	13%	45
TOTAL		353

Q67 The professional learning courses I have attended improved my skills to help my students in the classroom.

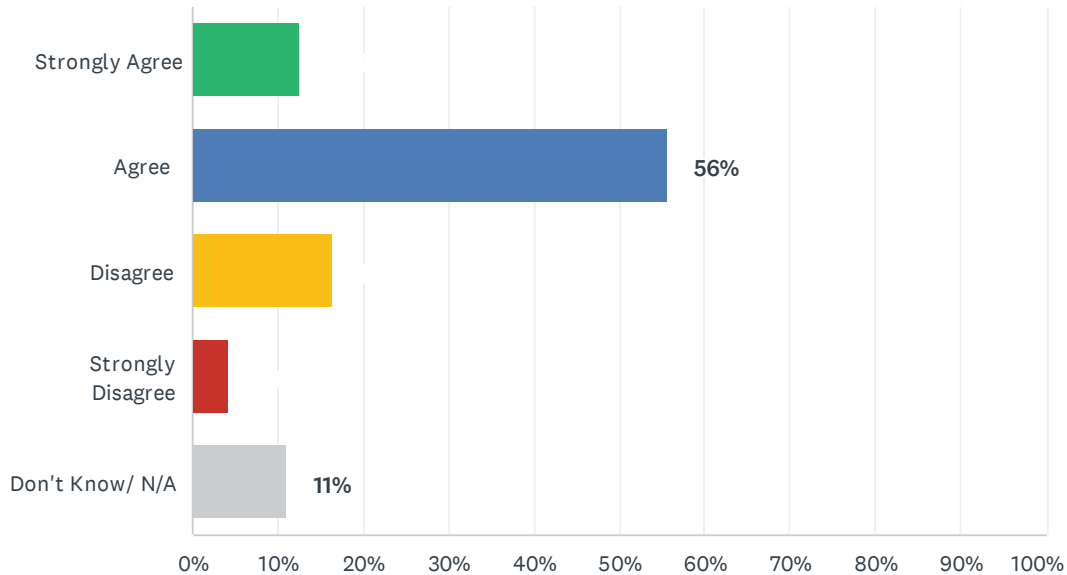
Answered: 351 Skipped: 202



ANSWER CHOICES	RESPONSES	
Strongly Agree	10%	35
Agree	48%	167
Disagree	23%	79
Strongly Disagree	4%	13
Don't Know/ N/A	16%	57
TOTAL		351

Q68 The professional learning content was relevant to my current job assignment.

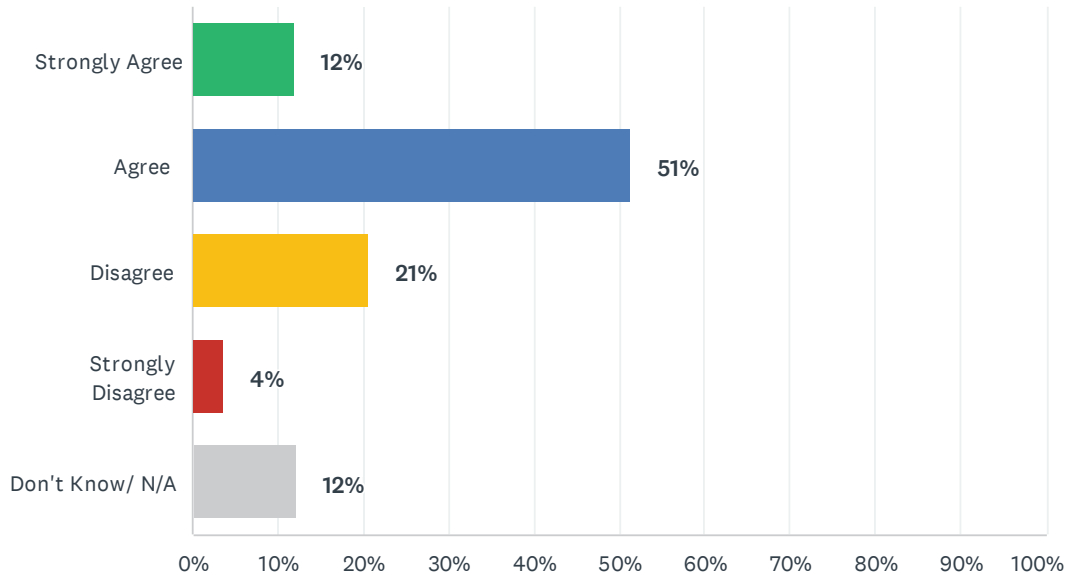
Answered: 352 Skipped: 201



ANSWER CHOICES	RESPONSES	
Strongly Agree	13%	44
Agree	56%	196
Disagree	16%	58
Strongly Disagree	4%	15
Don't Know/ N/A	11%	39
TOTAL		352

Q69 The professional learning courses I have attended have helped me perform my job better.

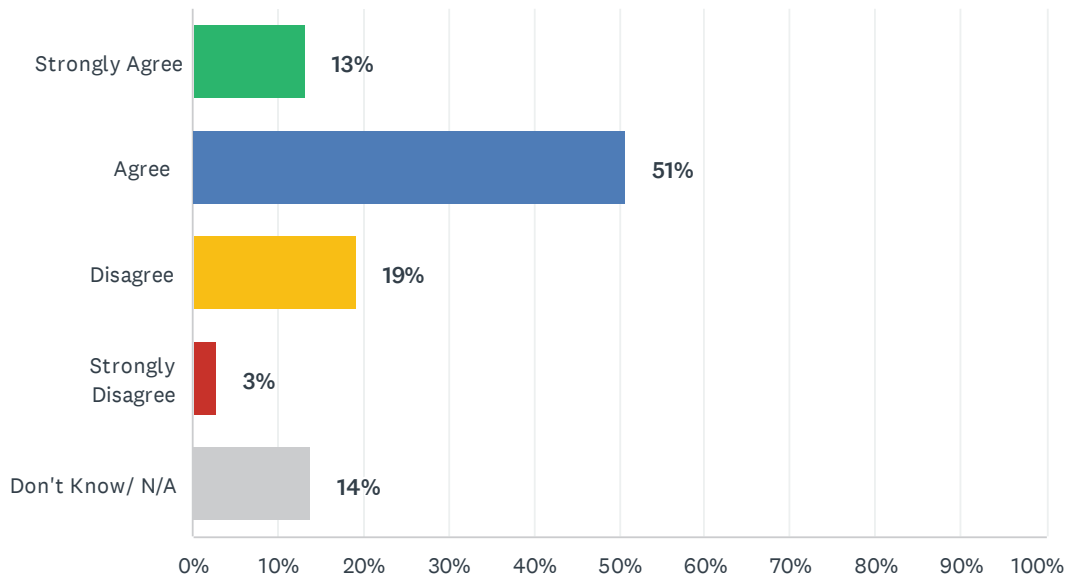
Answered: 352 Skipped: 201



ANSWER CHOICES	RESPONSES	
Strongly Agree	12%	42
Agree	51%	181
Disagree	21%	73
Strongly Disagree	4%	13
Don't Know/ N/A	12%	43
TOTAL		352

Q70 The professional learning courses I have attended improved my skills to help my students in the classroom.

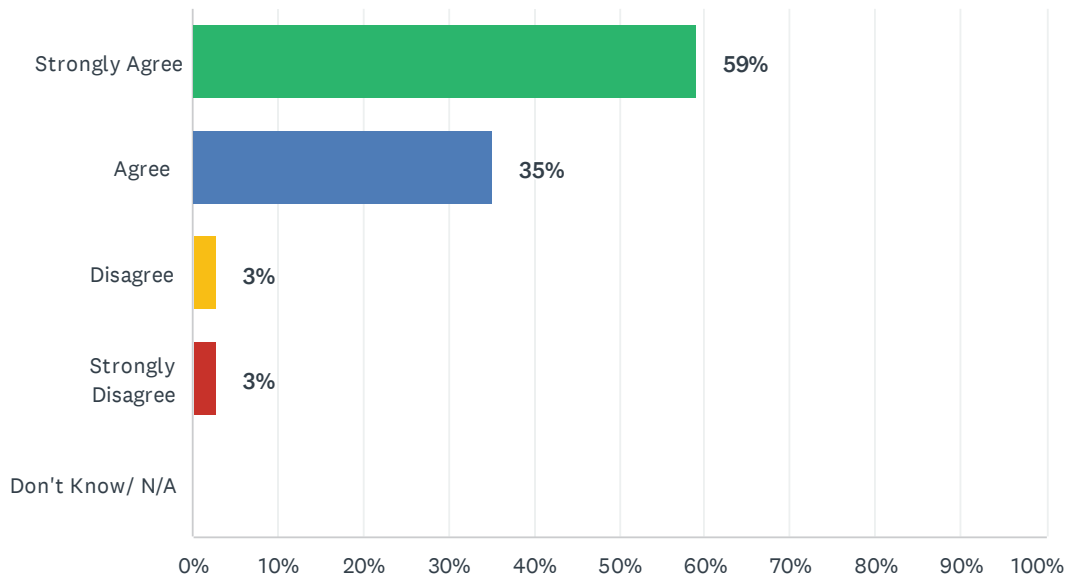
Answered: 353 Skipped: 200



ANSWER CHOICES	RESPONSES	
Strongly Agree	13%	47
Agree	51%	179
Disagree	19%	68
Strongly Disagree	3%	10
Don't Know/ N/A	14%	49
TOTAL		353

Q71 I know what my supervisor expects of me.

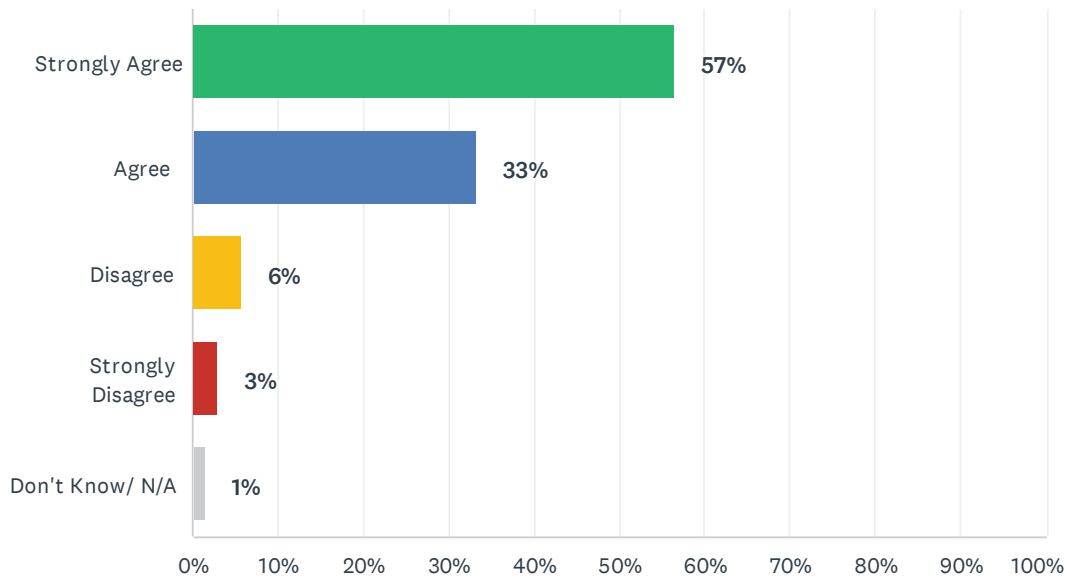
Answered: 71 Skipped: 482



ANSWER CHOICES	RESPONSES	
Strongly Agree	59%	42
Agree	35%	25
Disagree	3%	2
Strongly Disagree	3%	2
Don't Know/ N/A	0%	0
TOTAL		71

Q72 My supervisor implements policies fairly in my department.

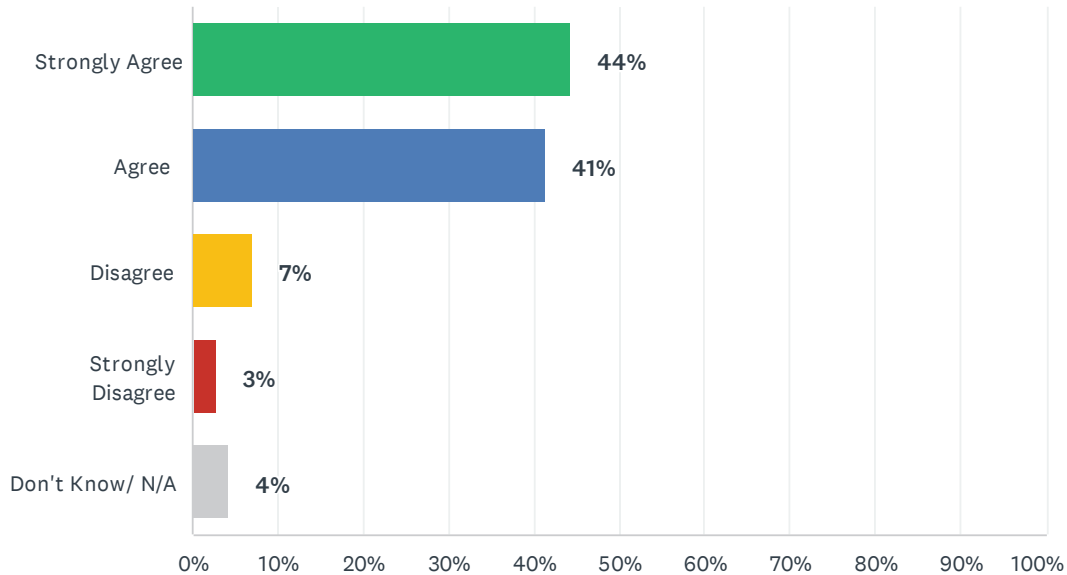
Answered: 69 Skipped: 484



ANSWER CHOICES	RESPONSES	
Strongly Agree	57%	39
Agree	33%	23
Disagree	6%	4
Strongly Disagree	3%	2
Don't Know/ N/A	1%	1
TOTAL		69

Q73 My supervisor or other administrators provide useful feedback about my work.

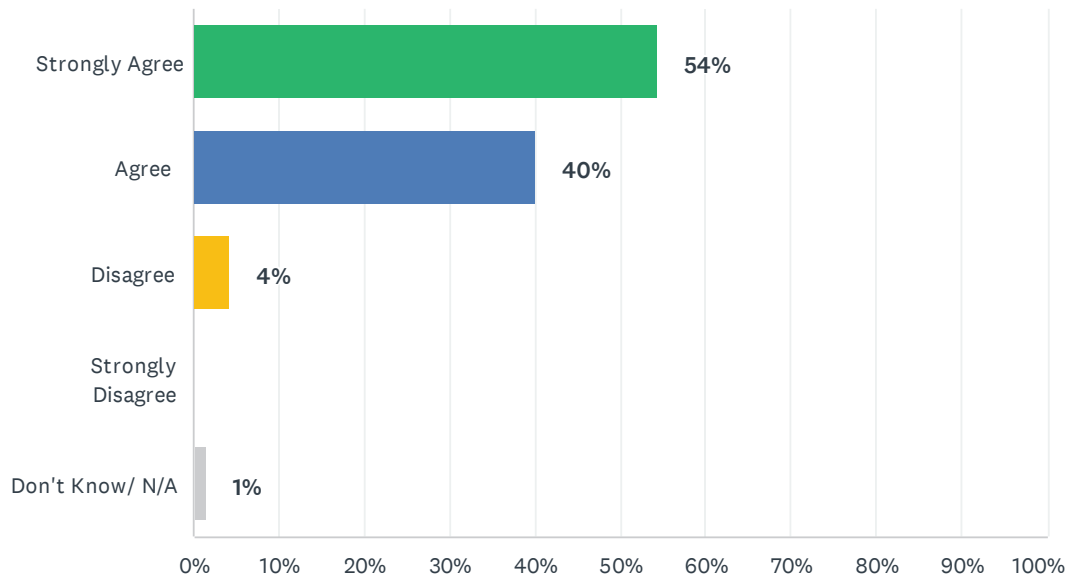
Answered: 70 Skipped: 483



ANSWER CHOICES	RESPONSES	
Strongly Agree	44%	31
Agree	41%	29
Disagree	7%	5
Strongly Disagree	3%	2
Don't Know/ N/A	4%	3
TOTAL		70

Q74 I am comfortable speaking with my supervisor about concerns.

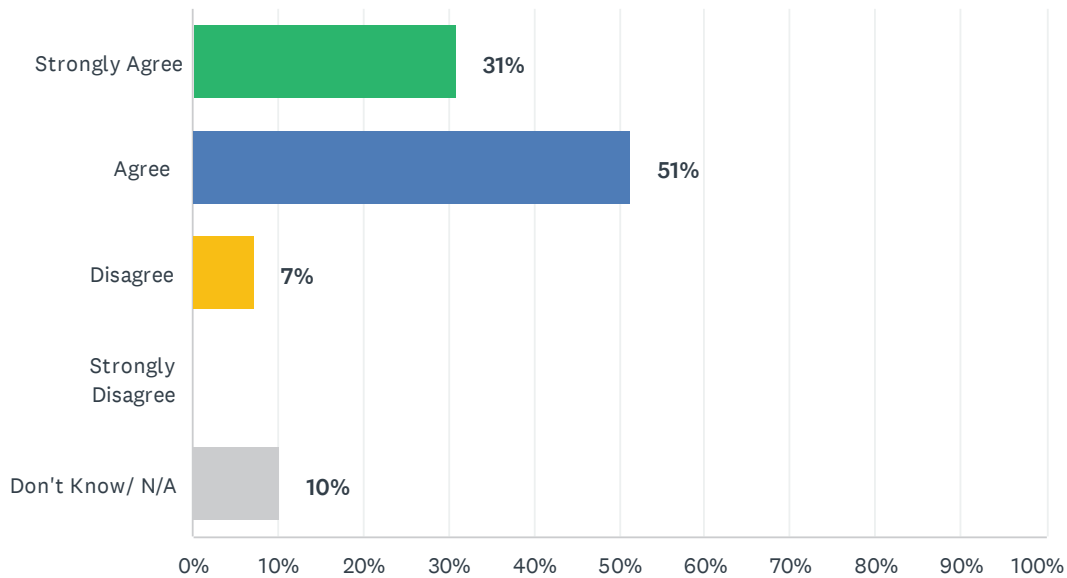
Answered: 70 Skipped: 483



ANSWER CHOICES	RESPONSES	
Strongly Agree	54%	38
Agree	40%	28
Disagree	4%	3
Strongly Disagree	0%	0
Don't Know/ N/A	1%	1
TOTAL		70

Q75 My supervisor holds staff accountable for district expectations.

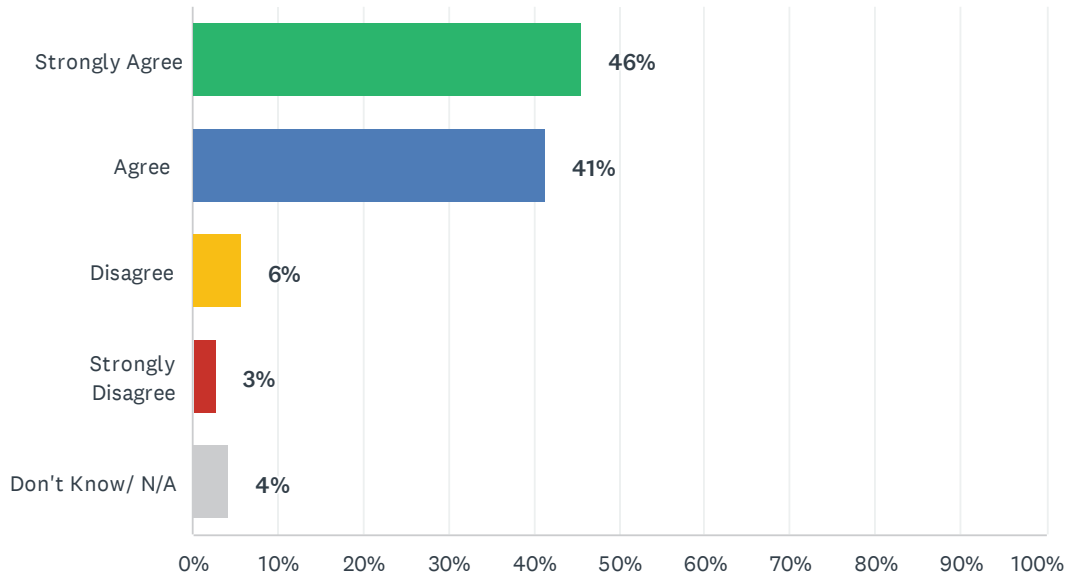
Answered: 68 Skipped: 485



ANSWER CHOICES	RESPONSES	
Strongly Agree	31%	21
Agree	51%	35
Disagree	7%	5
Strongly Disagree	0%	0
Don't Know/ N/A	10%	7
TOTAL		68

Q76 My supervisor encourages collaboration within and across teams in my department.

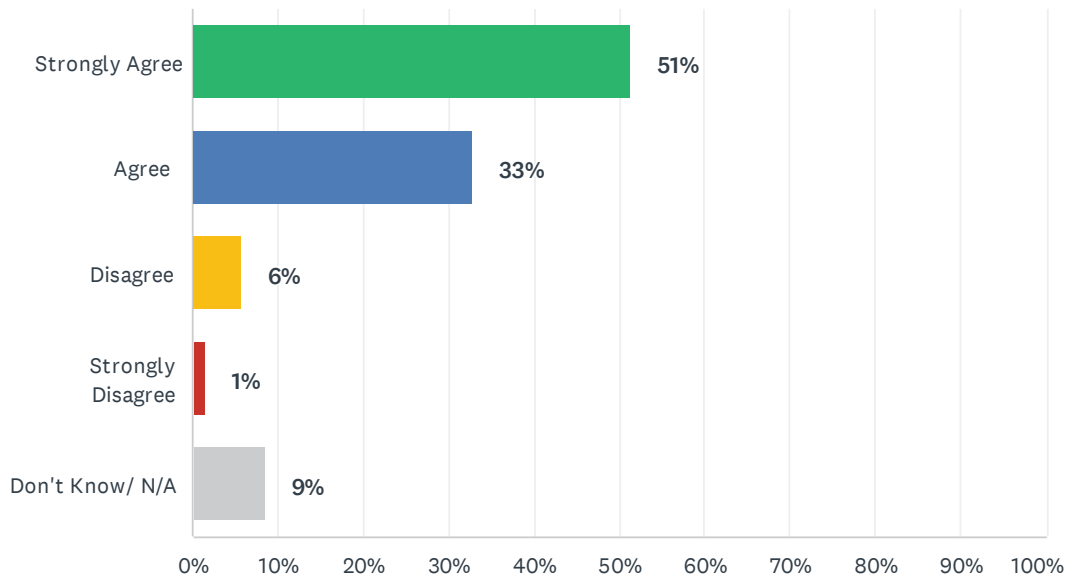
Answered: 70 Skipped: 483



ANSWER CHOICES	RESPONSES	
Strongly Agree	46%	32
Agree	41%	29
Disagree	6%	4
Strongly Disagree	3%	2
Don't Know/ N/A	4%	3
TOTAL		70

Q77 My supervisor cares about me as an individual.

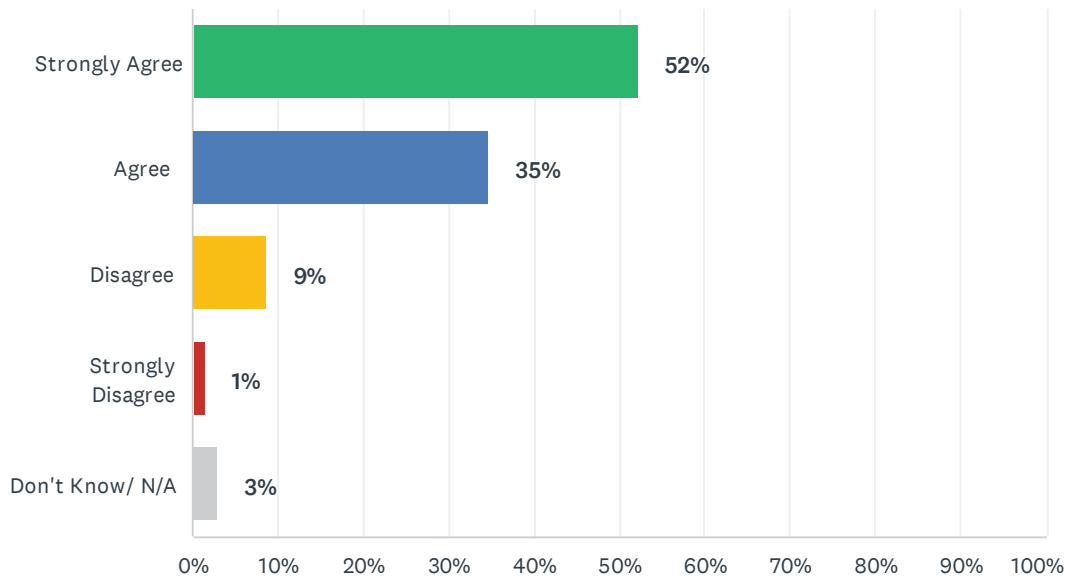
Answered: 70 Skipped: 483



ANSWER CHOICES	RESPONSES	
Strongly Agree	51%	36
Agree	33%	23
Disagree	6%	4
Strongly Disagree	1%	1
Don't Know/ N/A	9%	6
TOTAL		70

Q78 My supervisor has built trust with me.

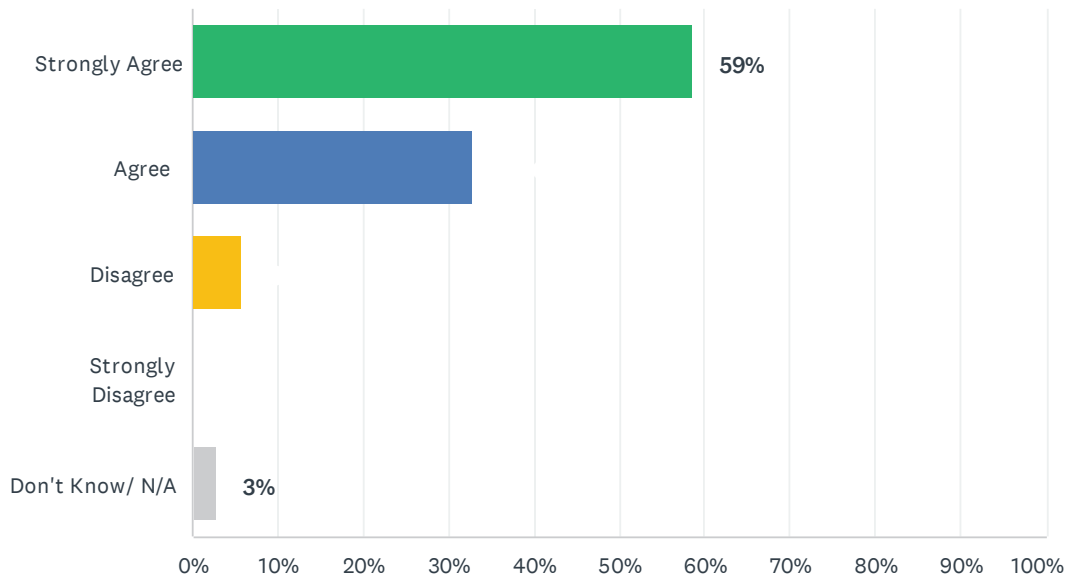
Answered: 69 Skipped: 484



ANSWER CHOICES	RESPONSES	
Strongly Agree	52%	36
Agree	35%	24
Disagree	9%	6
Strongly Disagree	1%	1
Don't Know/ N/A	3%	2
TOTAL		69

Q79 My supervisor allows me to make decisions about how to do my work.

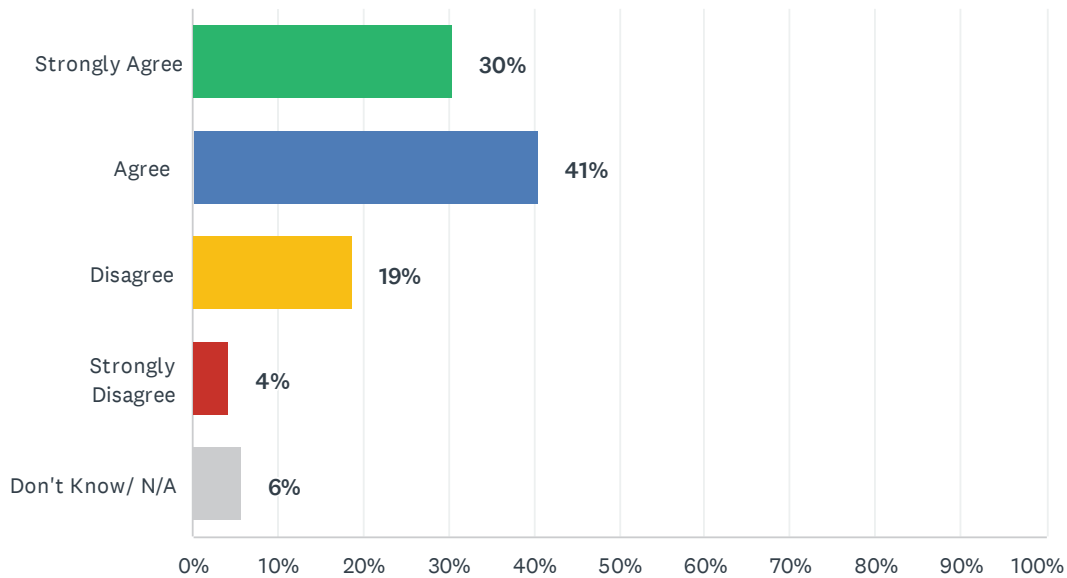
Answered: 70 Skipped: 483



ANSWER CHOICES	RESPONSES	
Strongly Agree	59%	41
Agree	33%	23
Disagree	6%	4
Strongly Disagree	0%	0
Don't Know/ N/A	3%	2
TOTAL		70

Q80 I believe work is distributed fairly in my department.

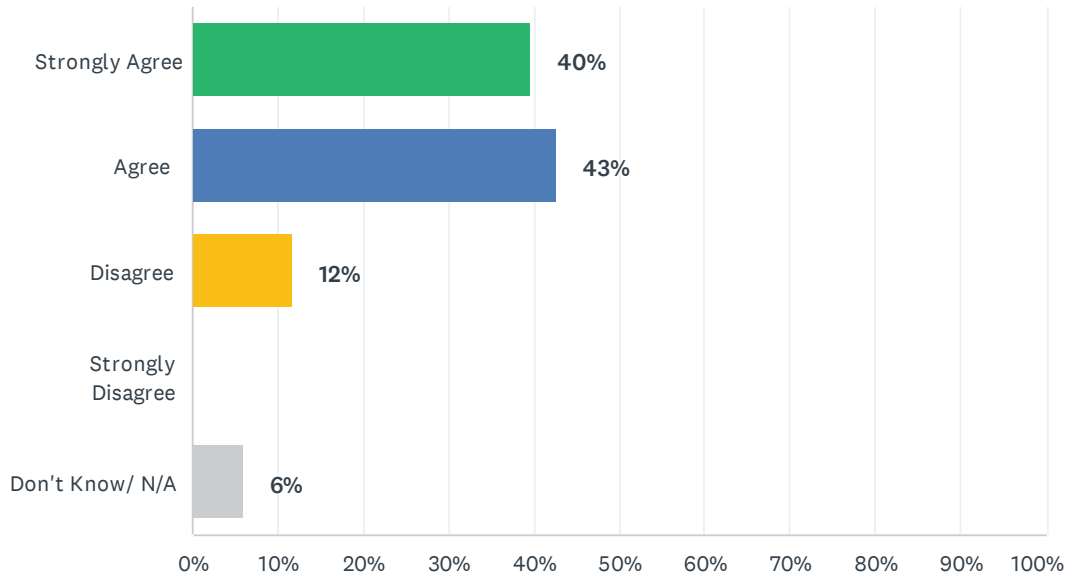
Answered: 69 Skipped: 484



ANSWER CHOICES	RESPONSES	
Strongly Agree	30%	21
Agree	41%	28
Disagree	19%	13
Strongly Disagree	4%	3
Don't Know/ N/A	6%	4
TOTAL		69

Q81 I work in an atmosphere where there is mutual respect among all staff.

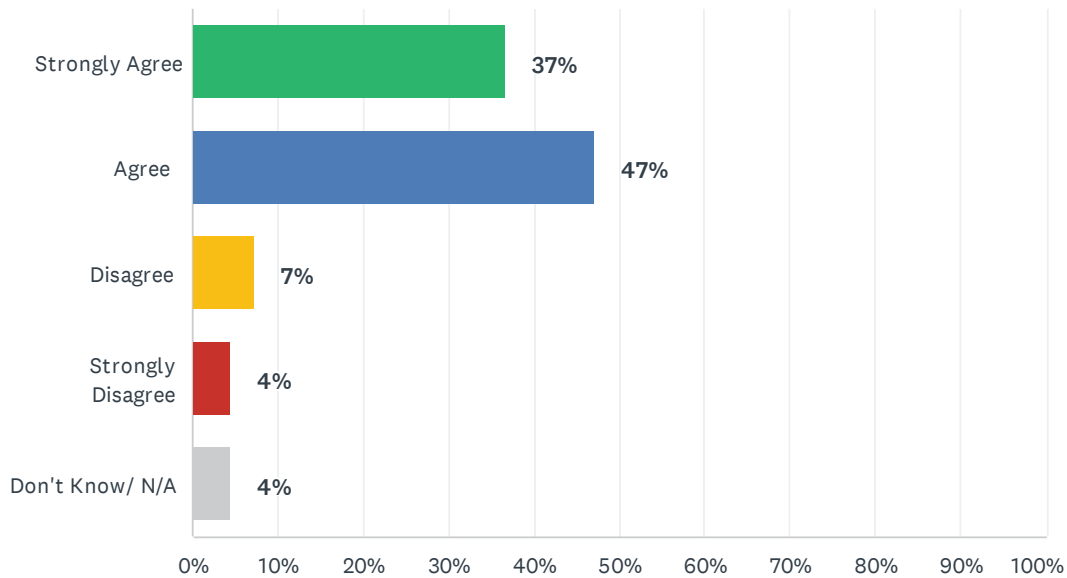
Answered: 68 Skipped: 485



ANSWER CHOICES	RESPONSES	
Strongly Agree	40%	27
Agree	43%	29
Disagree	12%	8
Strongly Disagree	0%	0
Don't Know/ N/A	6%	4
TOTAL		68

Q82 I feel respected and supported by district administration.

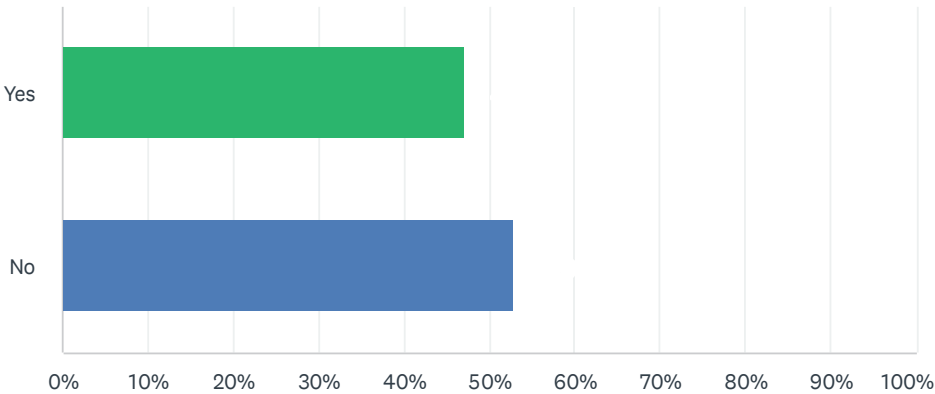
Answered: 68 Skipped: 485



ANSWER CHOICES	RESPONSES	
Strongly Agree	37%	25
Agree	47%	32
Disagree	7%	5
Strongly Disagree	4%	3
Don't Know/ N/A	4%	3
TOTAL		68

Q83 Have you had an issue to discuss with your supervisor this year?

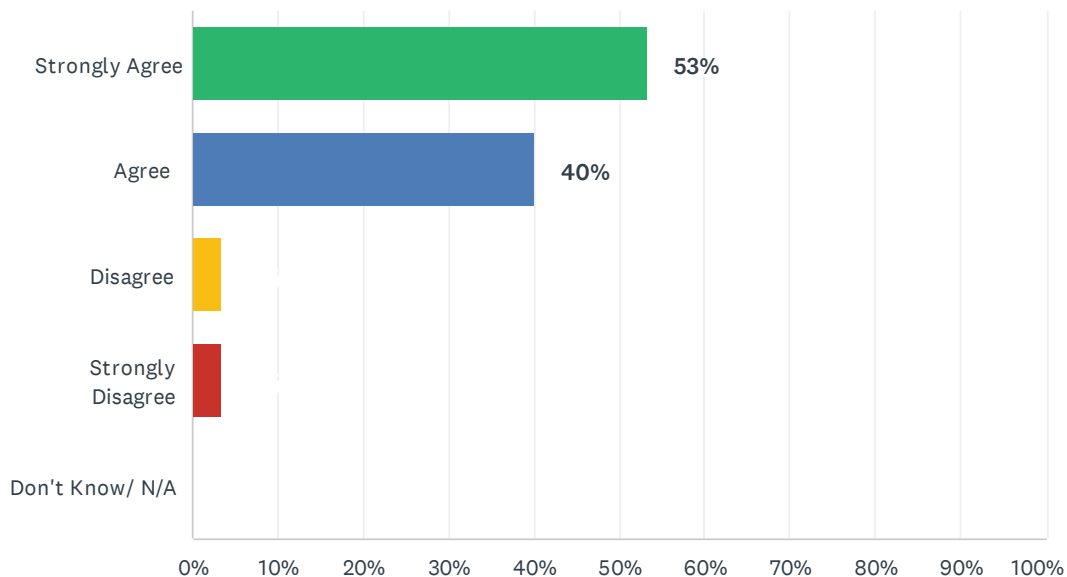
Answered: 68 Skipped: 485



ANSWER CHOICES	RESPONSES	
Yes	47%	32
No	53%	36
TOTAL		68

Q84 When I have had an issue or concern to discuss with my supervisor he or she was available to talk to me.

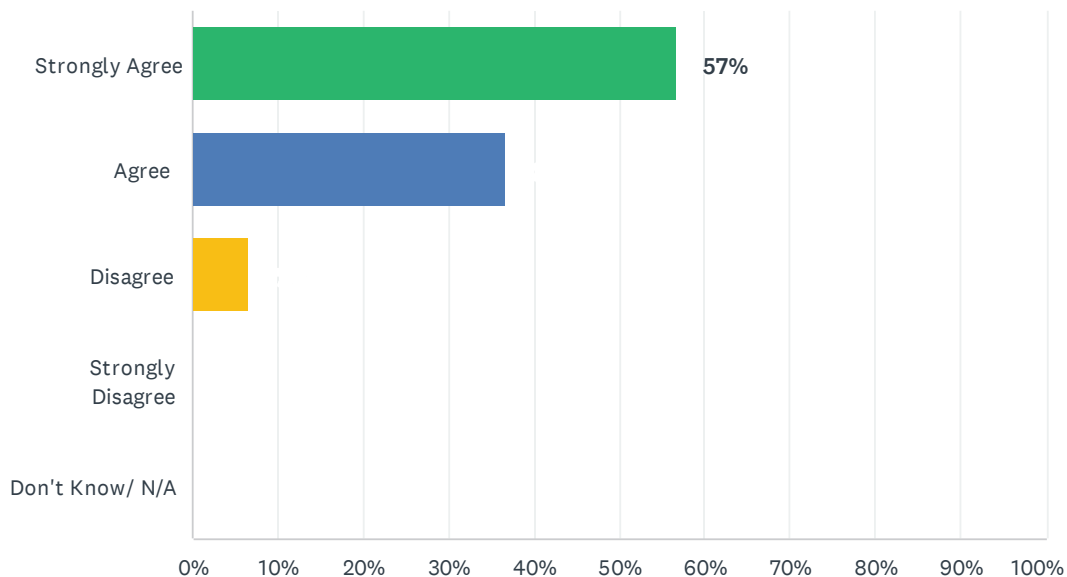
Answered: 30 Skipped: 523



ANSWER CHOICES	RESPONSES	
Strongly Agree	53%	16
Agree	40%	12
Disagree	3%	1
Strongly Disagree	3%	1
Don't Know/ N/A	0%	0
TOTAL		30

Q85 When I have had an issue or concern to discuss with my supervisor he or she was courteous and professional and listened to my concerns.

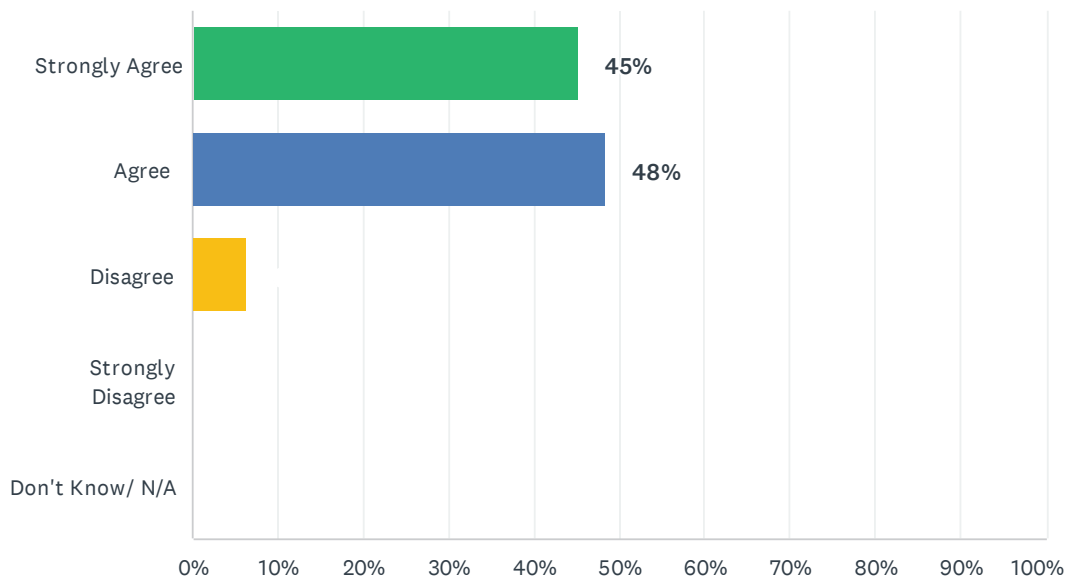
Answered: 30 Skipped: 523



ANSWER CHOICES	RESPONSES	
Strongly Agree	57%	17
Agree	37%	11
Disagree	7%	2
Strongly Disagree	0%	0
Don't Know/ N/A	0%	0
TOTAL		30

Q86 When I have had an issue or concern to discuss with my supervisor he or she was responsive to my concerns.

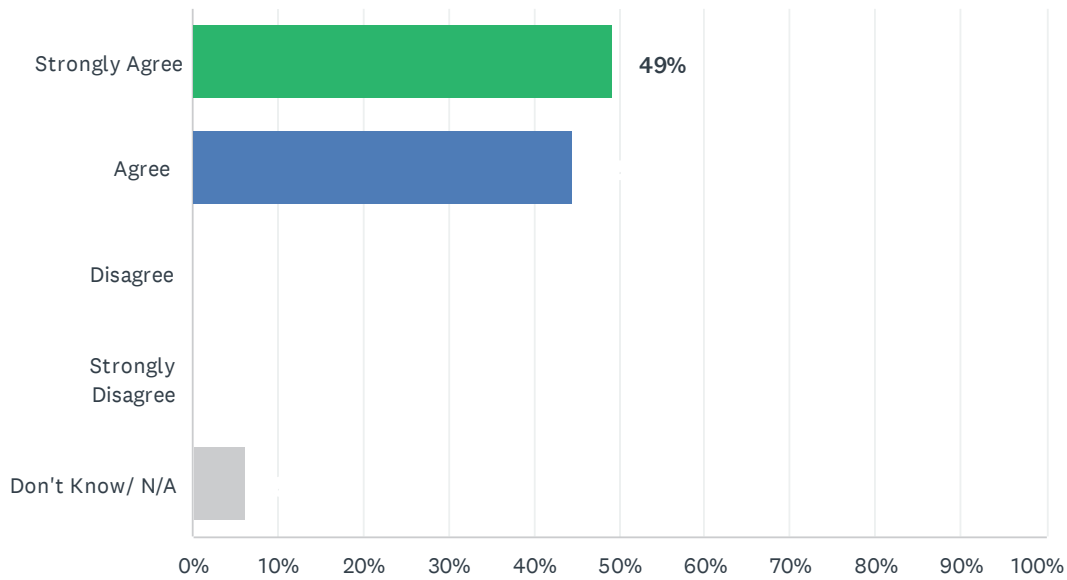
Answered: 31 Skipped: 522



ANSWER CHOICES	RESPONSES	
Strongly Agree	45%	14
Agree	48%	15
Disagree	6%	2
Strongly Disagree	0%	0
Don't Know/ N/A	0%	0
TOTAL		31

Q87 I enjoy working in Eanes ISD.

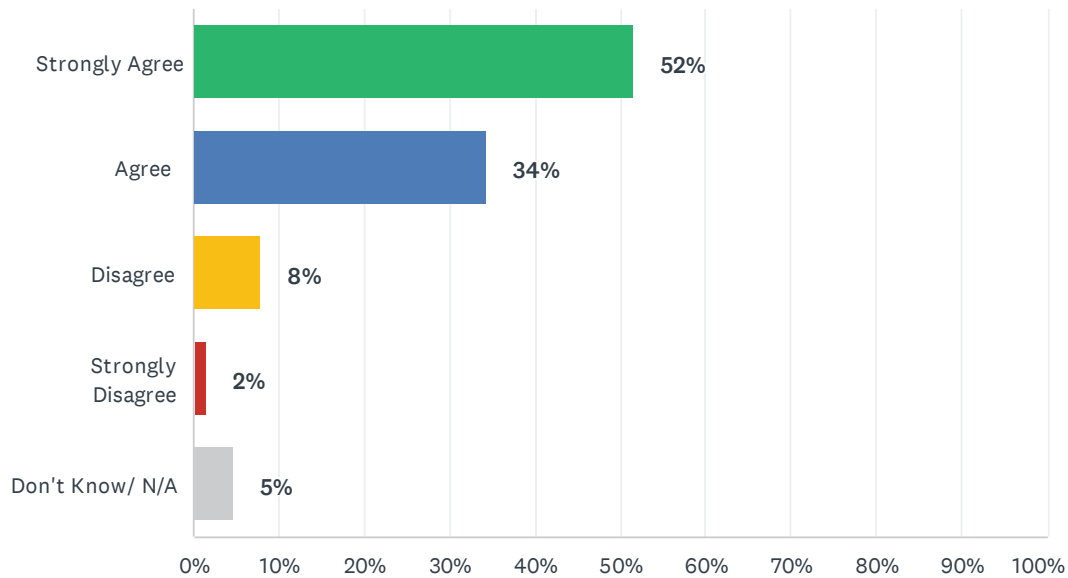
Answered: 65 Skipped: 488



ANSWER CHOICES	RESPONSES	
Strongly Agree	49%	32
Agree	45%	29
Disagree	0%	0
Strongly Disagree	0%	0
Don't Know/ N/A	6%	4
TOTAL		65

Q88 I feel connected and important in my department.

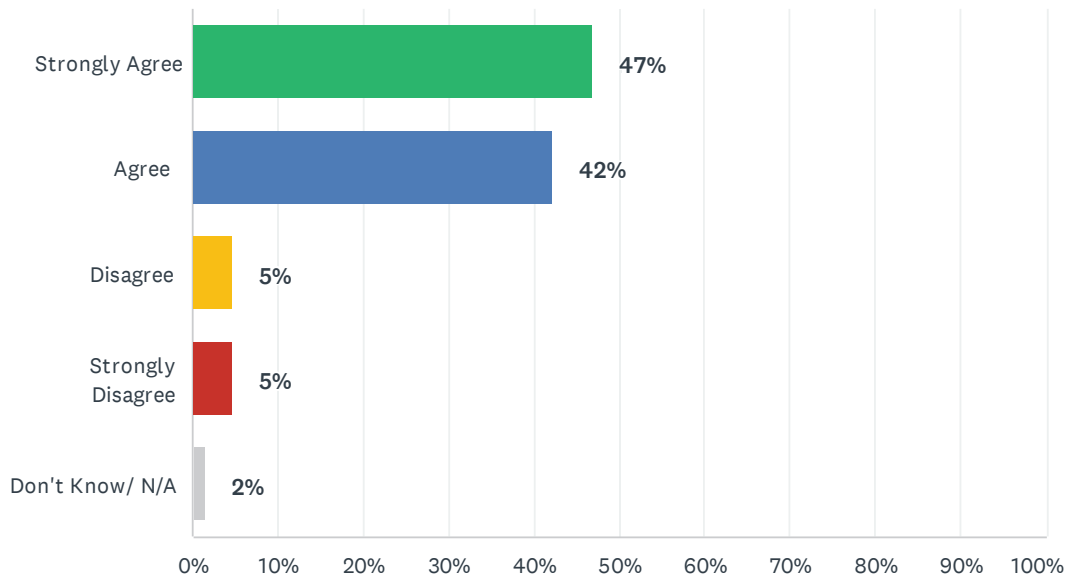
Answered: 64 Skipped: 489



ANSWER CHOICES	RESPONSES	
Strongly Agree	52%	33
Agree	34%	22
Disagree	8%	5
Strongly Disagree	2%	1
Don't Know/ N/A	5%	3
TOTAL		64

Q89 Collaboration is practiced in our department.

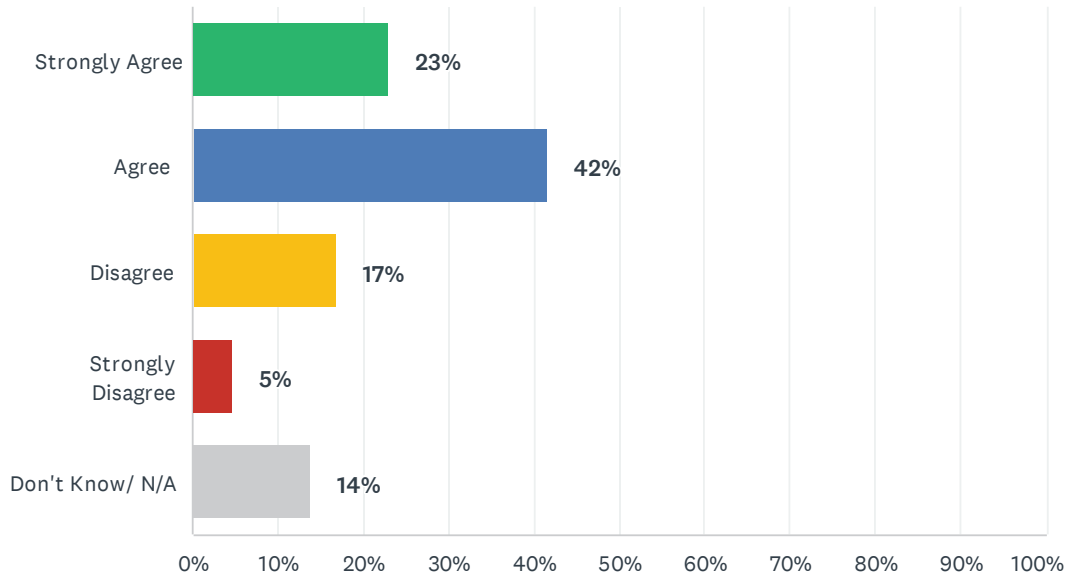
Answered: 64 Skipped: 489



ANSWER CHOICES	RESPONSES	
Strongly Agree	47%	30
Agree	42%	27
Disagree	5%	3
Strongly Disagree	5%	3
Don't Know/ N/A	2%	1
TOTAL		64

Q90 Professional learning opportunities in my department are useful and give me ideas on how I can improve professionally.

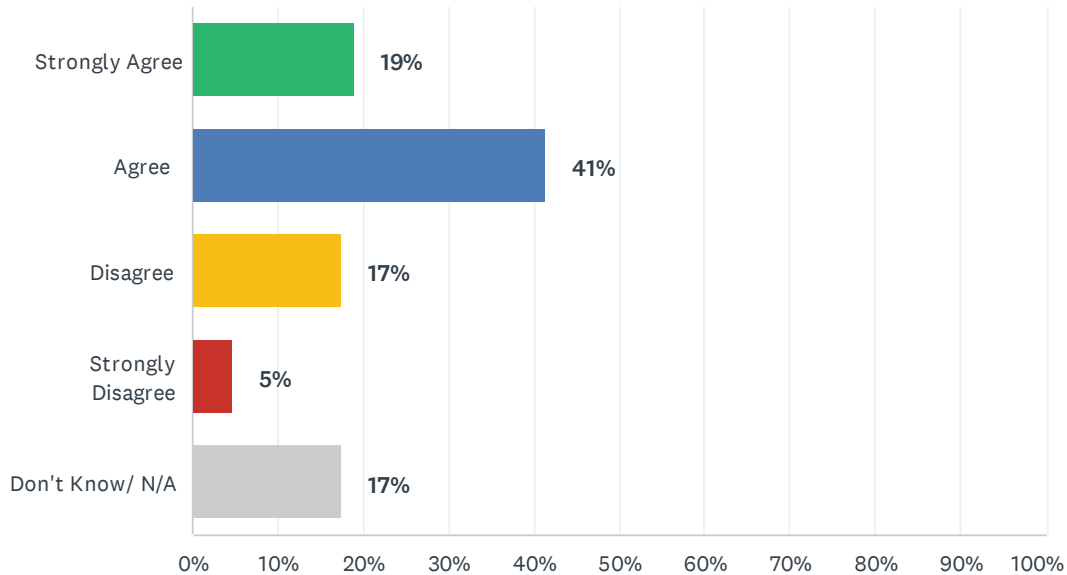
Answered: 65 Skipped: 488



ANSWER CHOICES	RESPONSES	
Strongly Agree	23%	15
Agree	42%	27
Disagree	17%	11
Strongly Disagree	5%	3
Don't Know/ N/A	14%	9
TOTAL		65

Q91 Professional learning opportunities at the district level are useful and give me ideas on how I can improve professionally.

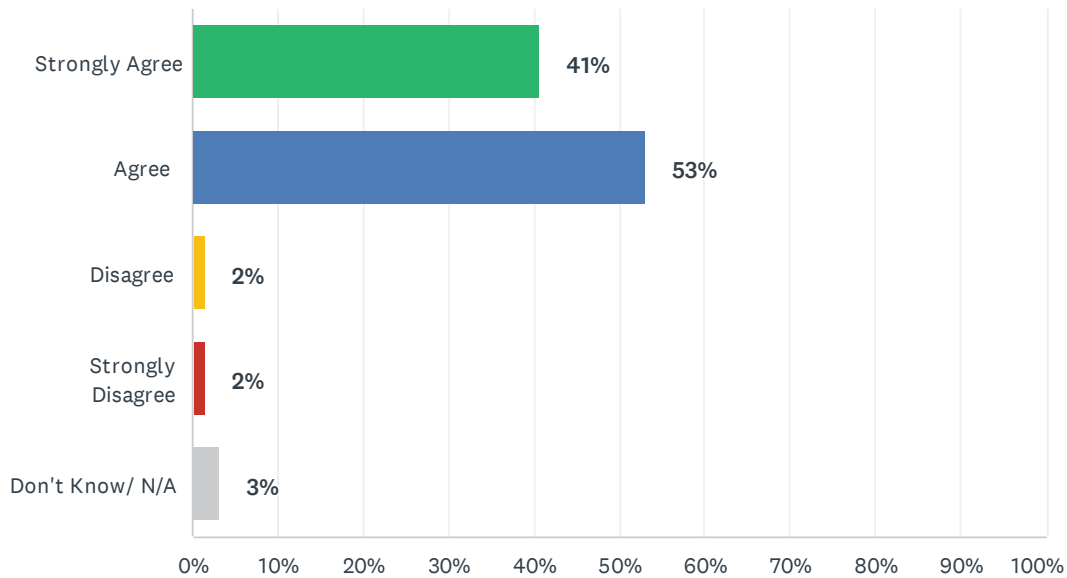
Answered: 63 Skipped: 490



ANSWER CHOICES	RESPONSES	
Strongly Agree	19%	12
Agree	41%	26
Disagree	17%	11
Strongly Disagree	5%	3
Don't Know/ N/A	17%	11
TOTAL		63

Q92 There is a sense of teamwork in my department.

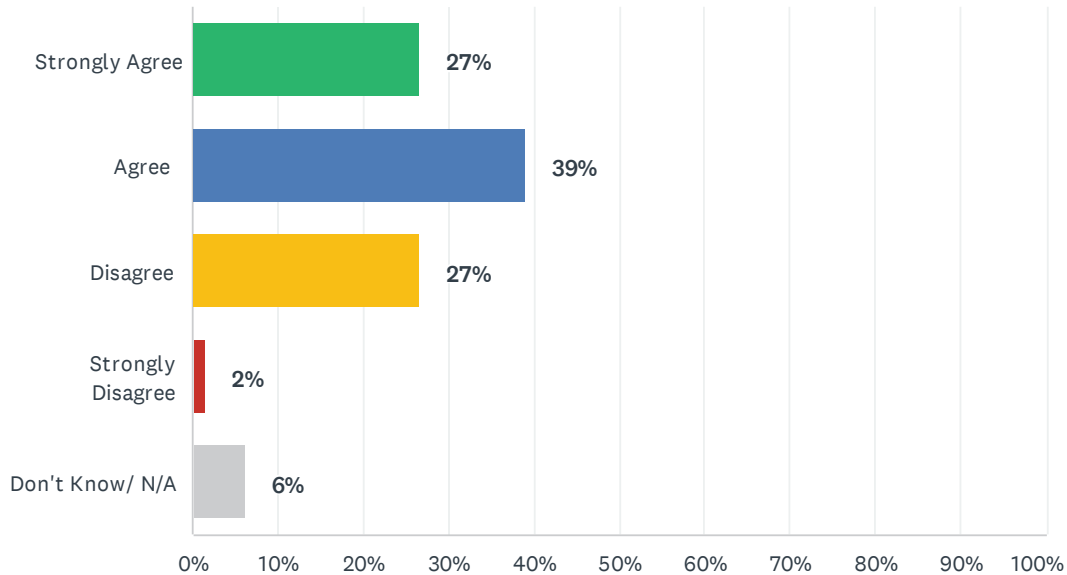
Answered: 64 Skipped: 489



ANSWER CHOICES	RESPONSES	
Strongly Agree	41%	26
Agree	53%	34
Disagree	2%	1
Strongly Disagree	2%	1
Don't Know/ N/A	3%	2
TOTAL		64

Q93 Staff in my department meet regularly to discuss how we can improve delivery of services.

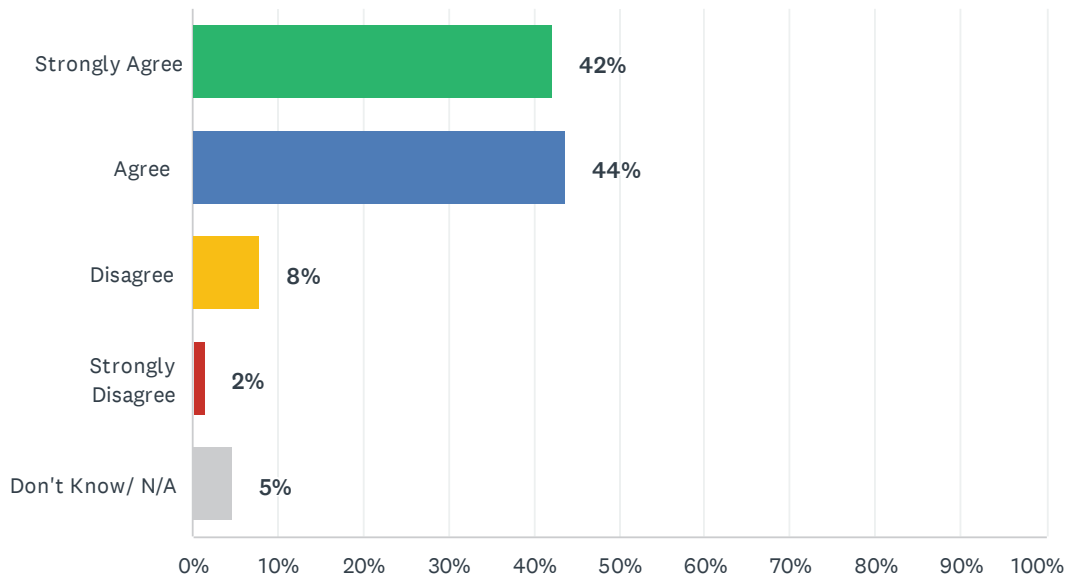
Answered: 64 Skipped: 489



ANSWER CHOICES	RESPONSES	
Strongly Agree	27%	17
Agree	39%	25
Disagree	27%	17
Strongly Disagree	2%	1
Don't Know/ N/A	6%	4
TOTAL		64

Q94 I feel respected and supported by my department.

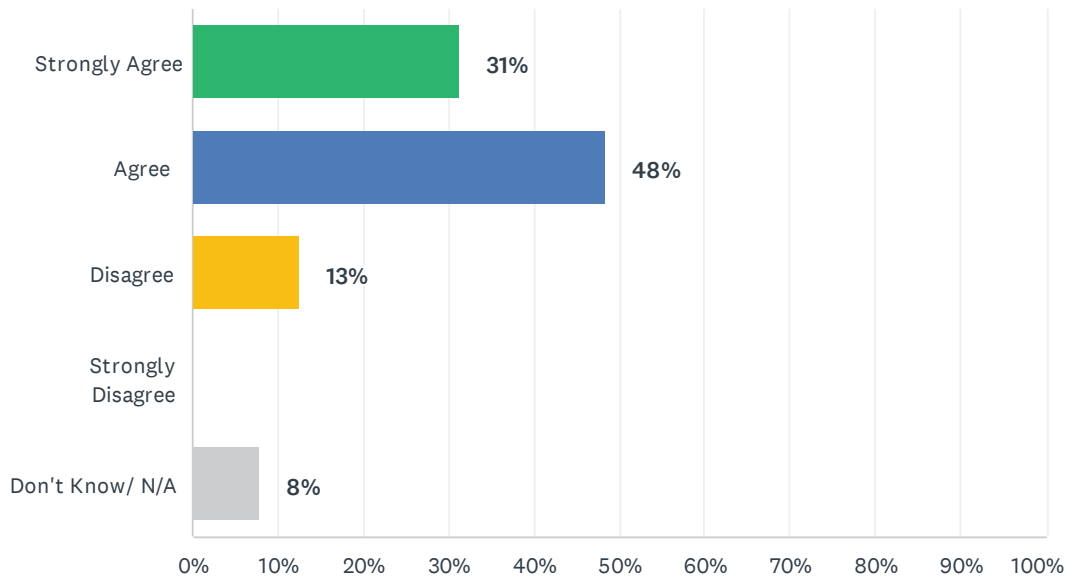
Answered: 64 Skipped: 489



ANSWER CHOICES	RESPONSES	
Strongly Agree	42%	27
Agree	44%	28
Disagree	8%	5
Strongly Disagree	2%	1
Don't Know/ N/A	5%	3
TOTAL		64

Q95 I feel respected and supported by the district administrators.

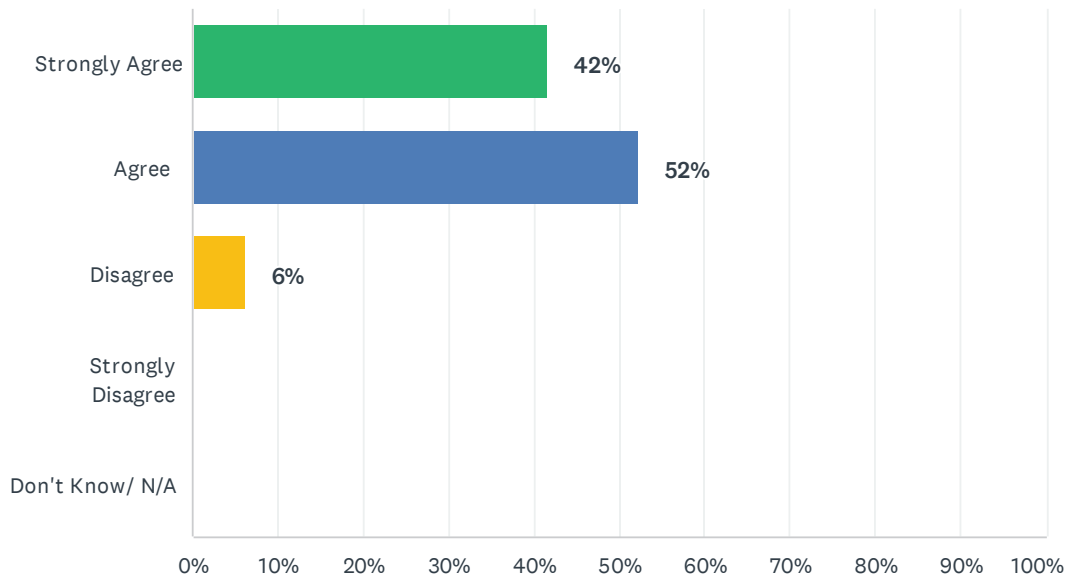
Answered: 64 Skipped: 489



ANSWER CHOICES	RESPONSES	
Strongly Agree	31%	20
Agree	48%	31
Disagree	13%	8
Strongly Disagree	0%	0
Don't Know/ N/A	8%	5
TOTAL		64

Q96 I feel confident with my use of technology in my job.

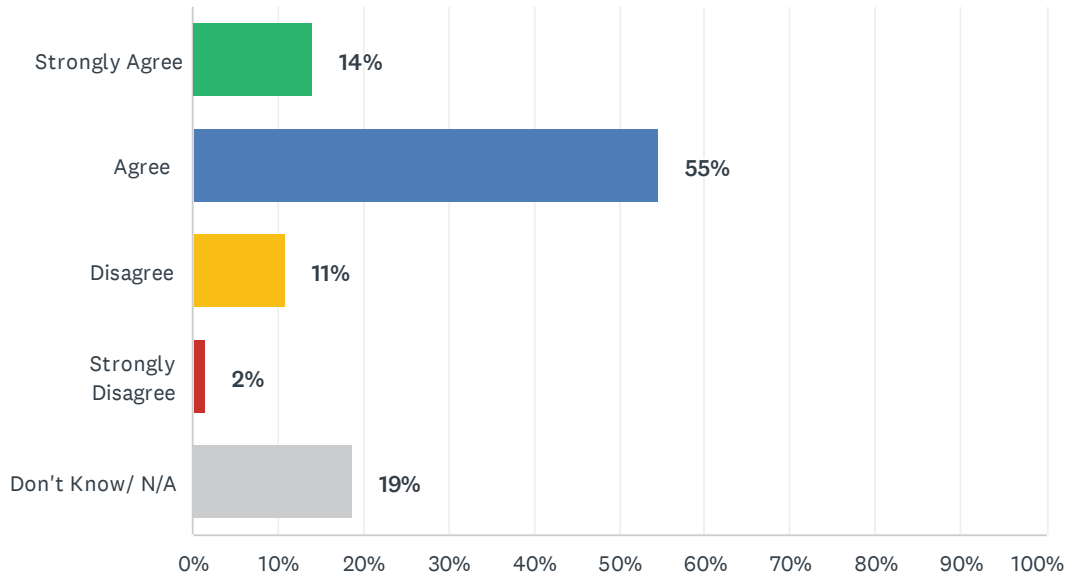
Answered: 65 Skipped: 488



ANSWER CHOICES	RESPONSES	
Strongly Agree	42%	27
Agree	52%	34
Disagree	6%	4
Strongly Disagree	0%	0
Don't Know/ N/A	0%	0
TOTAL		65

Q97 Professional learning support in-district has helped me feel confident about my use of technology.

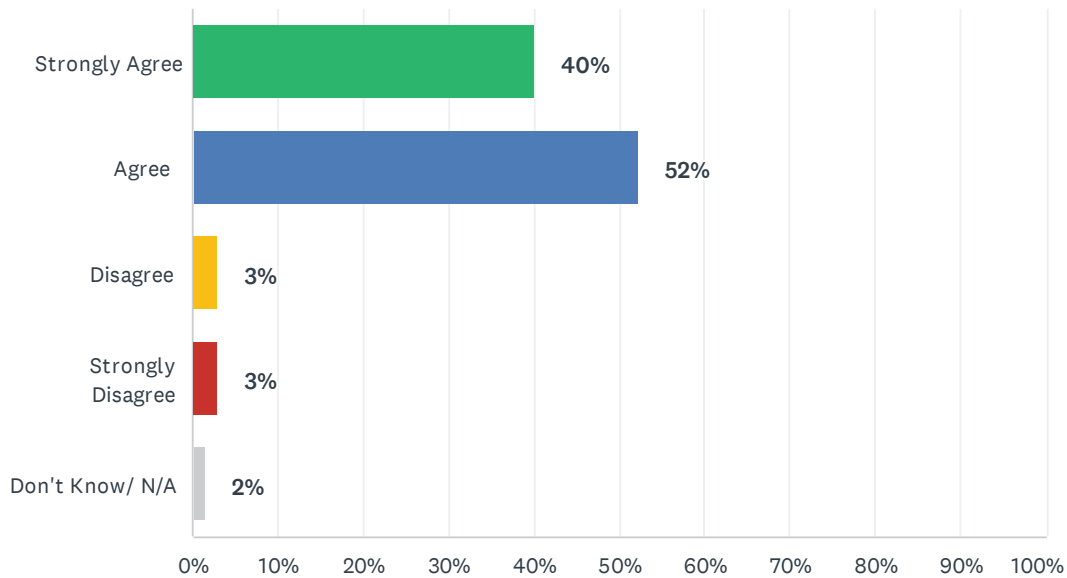
Answered: 64 Skipped: 489



ANSWER CHOICES	RESPONSES	
Strongly Agree	14%	9
Agree	55%	35
Disagree	11%	7
Strongly Disagree	2%	1
Don't Know/ N/A	19%	12
TOTAL		64

Q98 My computer and technology are in good condition.

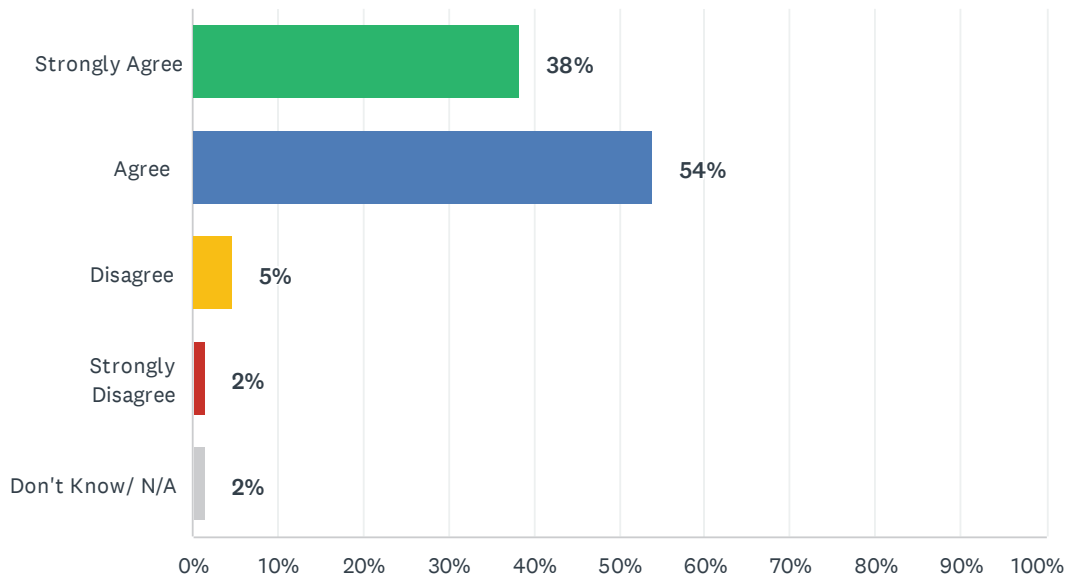
Answered: 65 Skipped: 488



ANSWER CHOICES	RESPONSES	
Strongly Agree	40%	26
Agree	52%	34
Disagree	3%	2
Strongly Disagree	3%	2
Don't Know/ N/A	2%	1
TOTAL		65

Q99 I have the materials I need to effectively do my job.

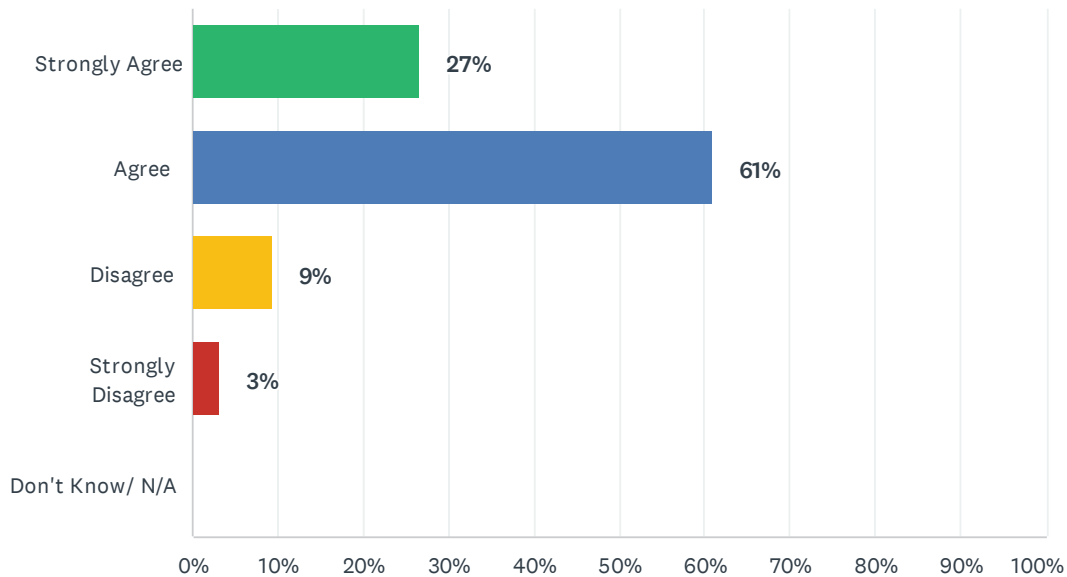
Answered: 65 Skipped: 488



ANSWER CHOICES	RESPONSES	
Strongly Agree	38%	25
Agree	54%	35
Disagree	5%	3
Strongly Disagree	2%	1
Don't Know/ N/A	2%	1
TOTAL		65

Q100 This building is clean and well-maintained (air conditioning and heat work, adequate lighting, grounds kept in order, etc.).

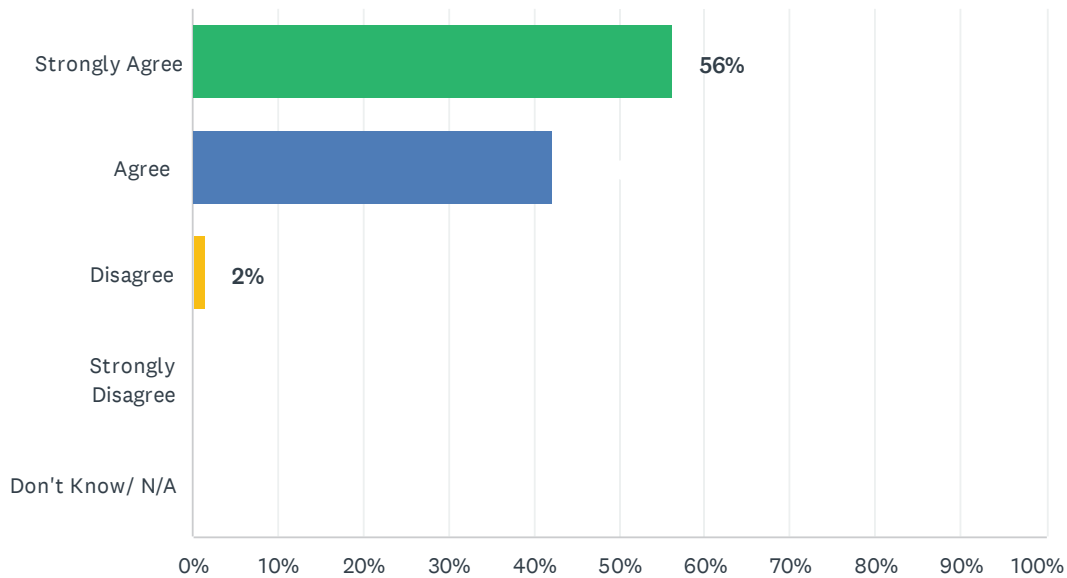
Answered: 64 Skipped: 489



ANSWER CHOICES	RESPONSES	
Strongly Agree	27%	17
Agree	61%	39
Disagree	9%	6
Strongly Disagree	3%	2
Don't Know/ N/A	0%	0
TOTAL		64

Q101 I feel safe at work.

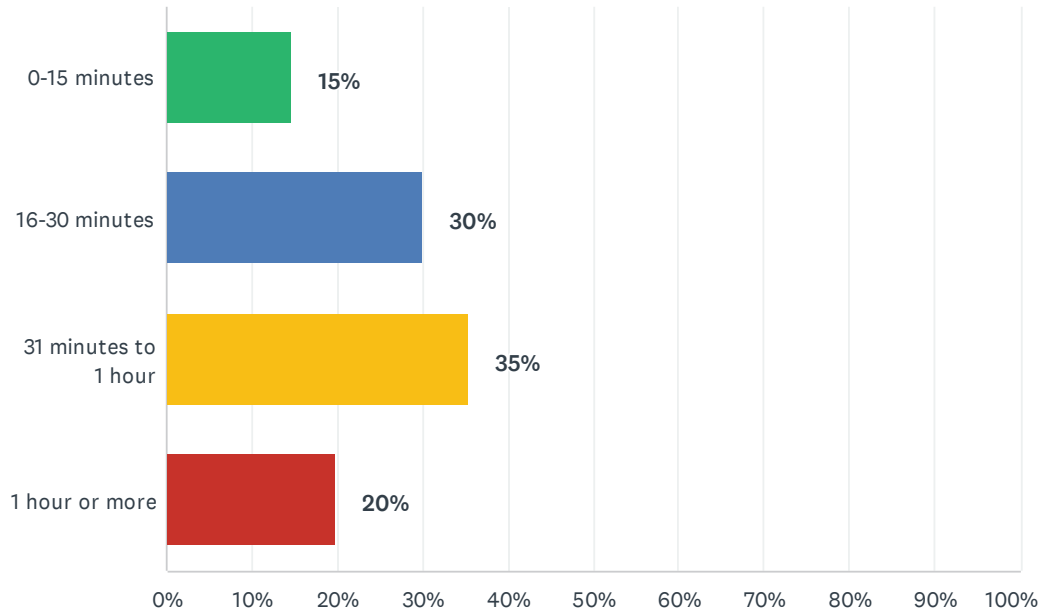
Answered: 64 Skipped: 489



ANSWER CHOICES	RESPONSES	
Strongly Agree	56%	36
Agree	42%	27
Disagree	2%	1
Strongly Disagree	0%	0
Don't Know/ N/A	0%	0
TOTAL		64

Q102 How long is your combined commute time (to work and to home) each day?

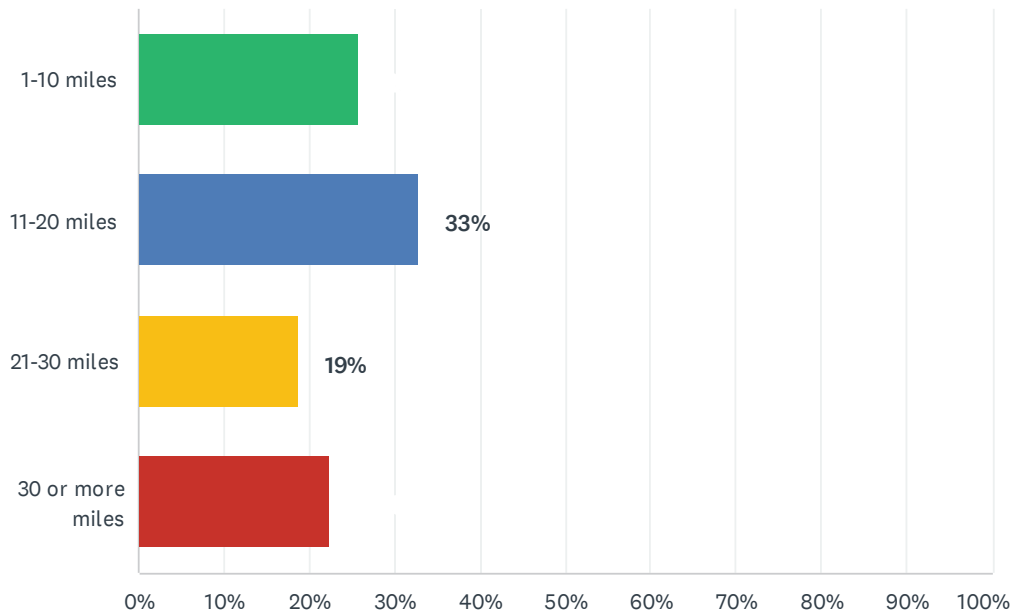
Answered: 415 Skipped: 138



ANSWER CHOICES	RESPONSES	
0-15 minutes	15%	61
16-30 minutes	30%	125
31 minutes to 1 hour	35%	147
1 hour or more	20%	82
TOTAL		415

Q103 How many total miles do you drive (to work and to home) each day?

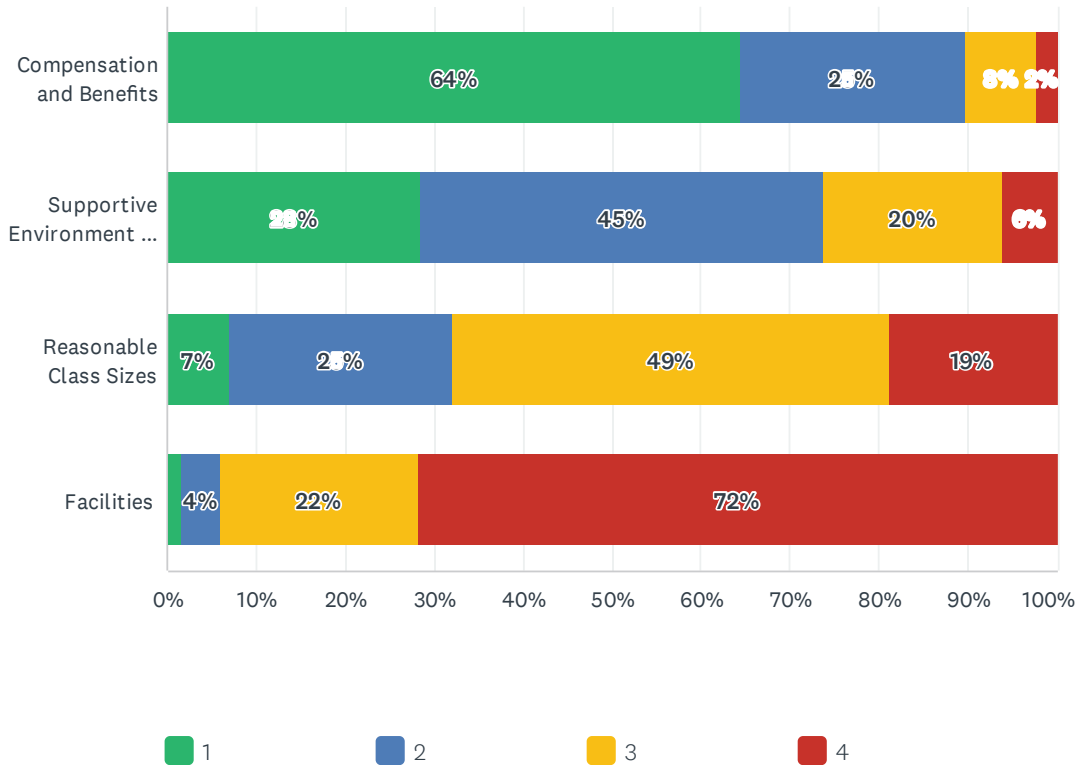
Answered: 414 Skipped: 139



ANSWER CHOICES	RESPONSES	
1-10 miles	26%	107
11-20 miles	33%	136
21-30 miles	19%	78
30 or more miles	22%	93
TOTAL		414

Q104 What Matters? How do you rank these areas of the District Shared Commitment, with 1 being the most important to you?

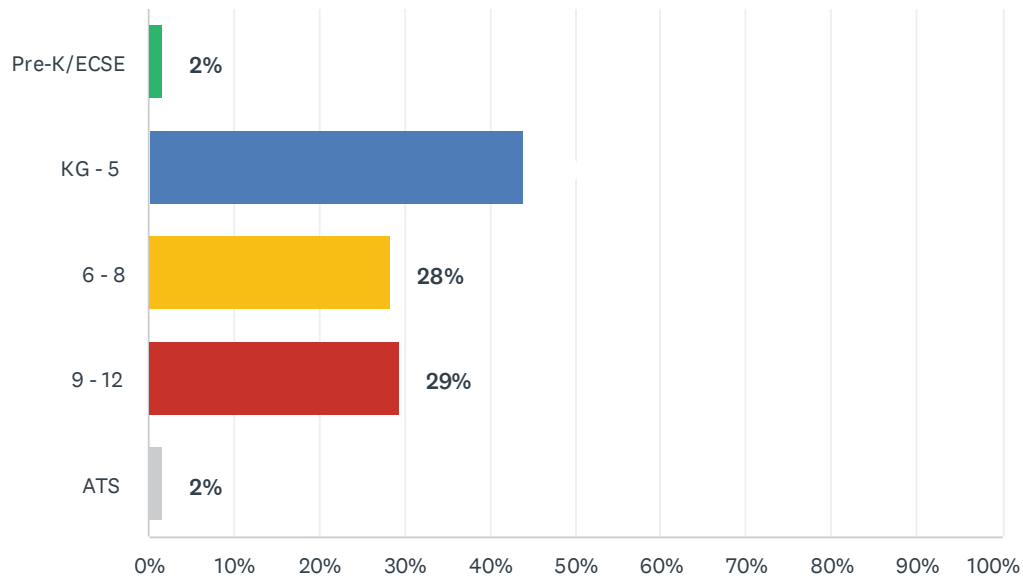
Answered: 410 Skipped: 143



	1	2	3	4	TOTAL	SCORE
Compensation and Benefits	64% 260	25% 103	8% 32	2% 9	404	3.52
Supportive Environment - Program Support and Stability	28% 114	45% 182	20% 80	6% 25	401	2.96
Reasonable Class Sizes	7% 28	25% 100	49% 196	19% 75	399	2.20
Facilities	2% 7	4% 17	22% 90	72% 291	405	1.36

Q105 What grade level(s) do you teach? (Choose all that apply.)

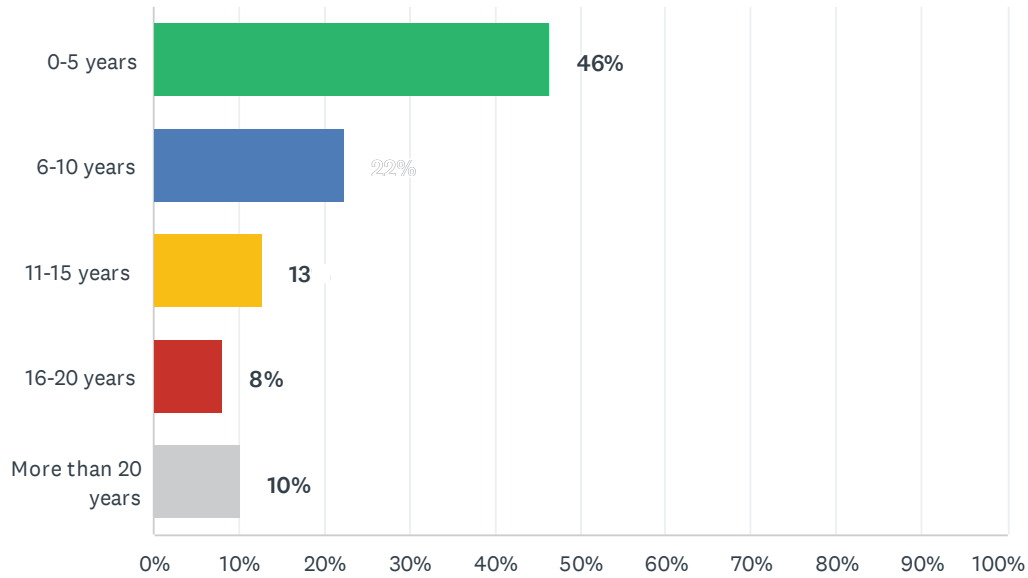
Answered: 341 Skipped: 212



ANSWER CHOICES	RESPONSES	
Pre-K/ECSE	2%	6
KG - 5	44%	150
6 - 8	28%	97
9 - 12	29%	100
ATS	2%	6
Total Respondents: 341		

Q106 How many years have you worked in this District?

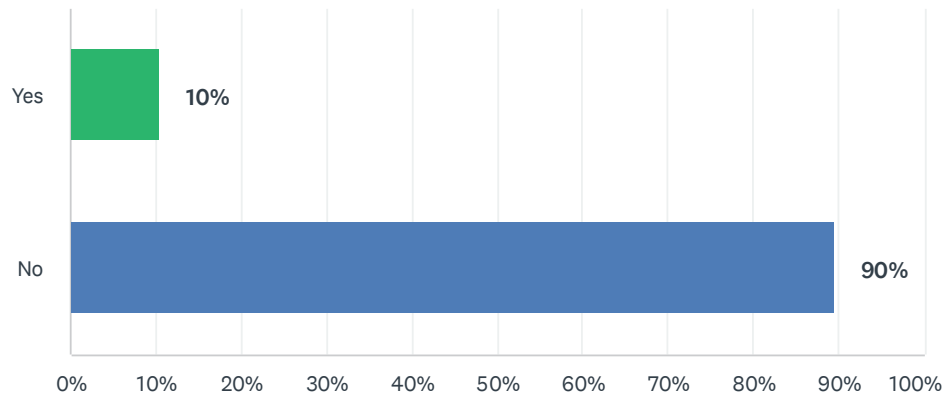
Answered: 411 Skipped: 142



ANSWER CHOICES	RESPONSES	
0-5 years	46%	191
6-10 years	22%	92
11-15 years	13%	53
16-20 years	8%	33
More than 20 years	10%	42
TOTAL		411

Q107 Do you have child(ren) in another school district?

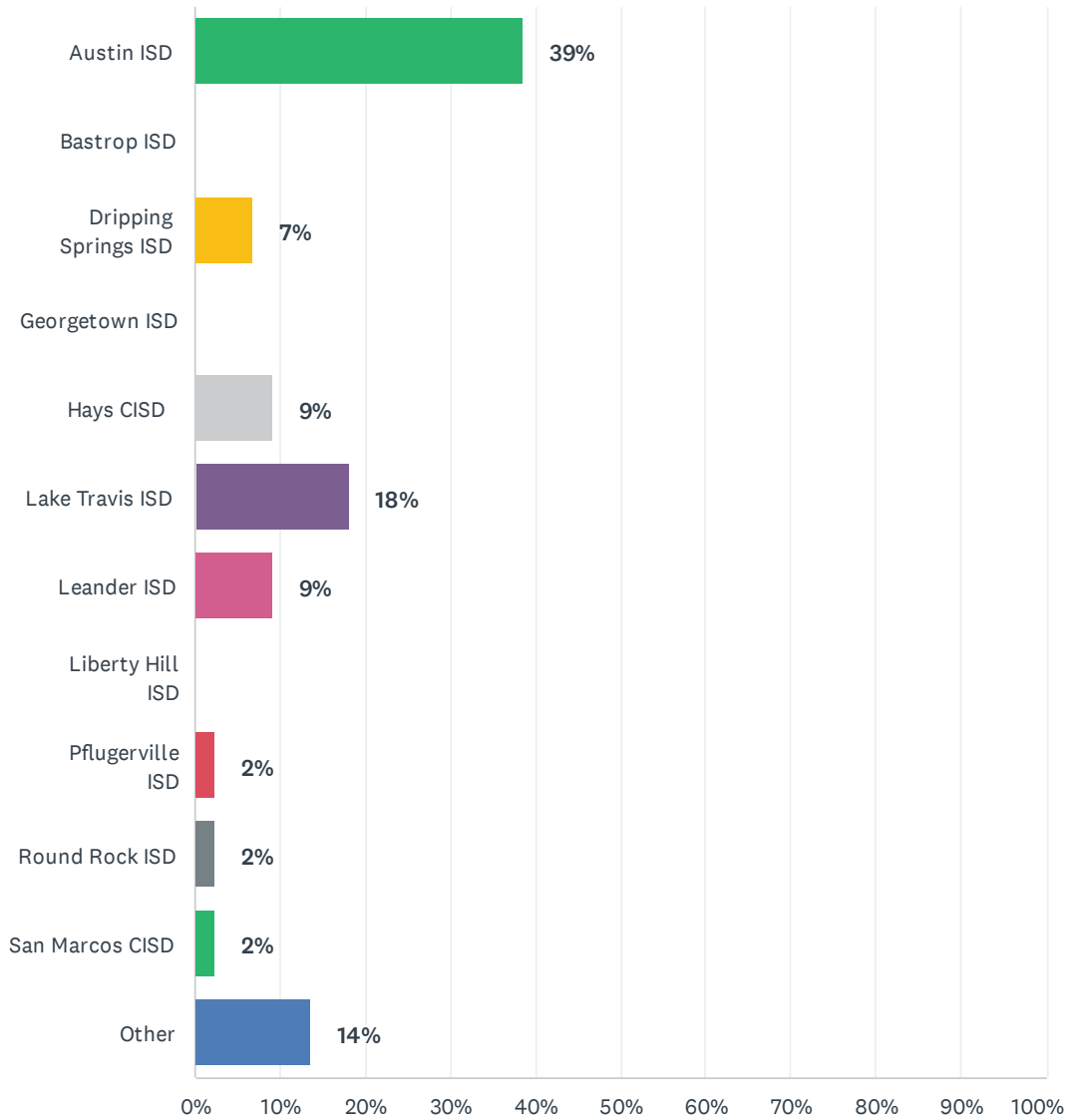
Answered: 414 Skipped: 139



ANSWER CHOICES	RESPONSES	
Yes	10%	43
No	90%	371
TOTAL		414

Q108 If yes, what district(s): (Check all that apply.)

Answered: 44 Skipped: 509



Staff Climate Survey 2022

ANSWER CHOICES	RESPONSES	
Austin ISD	39%	17
Bastrop ISD	0%	0
Dripping Springs ISD	7%	3
Georgetown ISD	0%	0
Hays CISD	9%	4
Lake Travis ISD	18%	8
Leander ISD	9%	4
Liberty Hill ISD	0%	0
Pflugerville ISD	2%	1
Round Rock ISD	2%	1
San Marcos CISD	2%	1
Other	14%	6
Total Respondents: 44		