



Northwest ISD: Superintendent's 90 Day Report

April 10, 2023

CORE BELIEFS

- Kids come first.
- Continuous learning is essential to prepare for college and career opportunities.
- Each student's success is the shared responsibility of students, families, schools, and communities.
- Learning is influenced by environment.

LEADERSHIP APPROACH

1. Be approachable, sincere and compassionate.
2. Remain calm, positive and solutions oriented.
3. Actively listen.
4. Build relationships across the district.
5. Communicate frequently.
6. Ensure people can see my values in my actions.
7. Ask a multitude of questions and be data informed.
8. Build consensus and be strategic when making decisions.

Entry Plan Goals / Objectives

Connect and Learn

- Begin to build relationships with the Board of Trustees
- Meet our students in their classrooms ... and observe our instructional programs
- Connect with parent, community and business groups
- Conduct “Excellence Walks” and build relationships with each principal
- Meet / Observe each campus’ Exemplar Educator
- Engage with Northwest Education Foundation
- Engage with local and State elected officials – legislative advocacy
- Meet with the leadership team and conduct small group department meetings

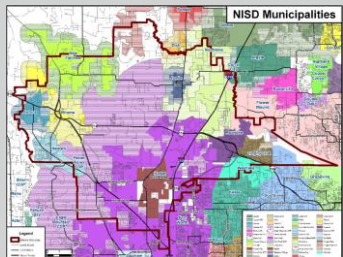


Entry Plan Goals / Objectives

Planning Forward



- Bond 2023 Planning for Growth
- Strategic Planning Summit
- Budget Planning – “All eyes on Austin”
- Recruit, Value and Retain Faculty and Staff





Thank you!
Questions?