



The monthly meeting of the Board of Directors was held Tuesday, March 14, 2023 at LILA Upper School, 19850 Fenway Ave N, Forest Lake, MN 55025.

**MEETING MINUTES**

**General Business:**

Call to order: 6:02 pm

**Roll Call:**

Board Members/Director Present or Absent:

name	present/absent
Lindsay Schipper (Parent)	Absent
Jennifer May (Chair and Parent)	Present
Jessie Sheldon (Secretary and Teacher)	Present
Erin Ribar (Vice-Chair and Parent)	Present
Diane Rohan (Community Member)	Present
Jean Woodberry (Teacher)	Present
Kaari Rodriguez (Teacher)	Present
Corey Purkat (Treasurer and Parent)	Present
Shannon Peterson (Executive Director, <i>ex officio member</i> )	Present Virtually
Julie Lundgren (CFO, <i>ex officio member</i> )	Present

**Community Input:**

name	position/role
Chelsea Keplinger	LS Classroom Teacher
Marta Reixats	LS Classroom Teacher

Yao Hsia	LS Chinese Program Coordinator
Angela Guerra	LS Classroom Teacher
Becky Swenson	LS Classroom Teacher
Loreto Araya	LS Classroom Teacher
Erin Voss	LS Classroom Teacher
Raul Arroyo	LS Classroom Teacher
José Calderon	LS Classroom Teacher
Stefanie McAlpine	LS Building Instructional Leader

**Review of Agenda:** Add action item to #7 Ship Grant, add discussion item- finance committee membership.

**Conflict of Interest Disclosure:** None

**School/Community Presentations:** None

name	position/role

**Celebrate LILA:** MACS was impressed by the great turn out from LILA advocates who went to the capital on Charter Day on Wednesday, March 8th, A group took time out of their spring break to bag groceries as a fundraiser for a member in our LILA community, Member Rodriguez and a group of upper school students went to the Dominican Republic and exemplified the LILA attributes.

**School Update:** Executive Director Report in Board Folder.  
 Shannon Peterson, Executive Director: Reported on the 4 Strategic Planning Pillars (in board folder. Strategic Plan Pillar 1: Dynamic Student Experience: preparing students for success in life after LILA, Strategic Plan Pillar 2: Collaborative Community, Strategic Plan Pillar 3: Professional Excellence, Strategic Plan Pillar 4: Advancing LILA's Future.

**Action Item:** Treasurer's Report (January 2023 financials)

Explanation	
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Motion	Motion to approve the Treasurer's Report (January 2023 financials)
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Made by	Vice-Chair Ribar	Seconded by	Member Rodriguez
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Discussion	
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Vote		Yea	6 Purkat Ribar Rodriguez Rohan Sheldon Woodberry	Nay		Abstain	1 May
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Decision	Motion carries
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**Action Item:** Board Member Resignation

Explanation	
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Motion	Motion to accept Board Member Resignation (JoDell Saint James)
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Made by	Secretary Sheldon	Seconded by	Treasurer Purkat
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Discussion	
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Vote		Yea	6 Purkat Ribar Rodriguez Rohan Sheldon Woodberry	Nay		Abstain	1 May
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Decision	Motion carries
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**Action Item:** Appoint board member to open seat

Motion	Motion to appoint board member Corey Purkat to open seat starting July 1,
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	2023
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Made by	Secretary Sheldon	Seconded by	Vice-Chair Ribar
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Discussion	Member Purkat had the third most votes in the most current election and will serve the remainder of Member Saint James' term (at-large) from July 1, 2023- June 30, 2023.
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Vote		Yea	6 Purkat Ribar Rodriguez Rohan Sheldon Woodberry	Nay		Abstain	1 May
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Decision	Motion carries
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**Action Item:** Board Election Ratification

Motion	Motion to ratify Board Election
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Made by	Secretary Sheldon	Seconded by	Treasurer Purkat
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Discussion	Jean Woodberry and Karl Shaumann (elected teacher members), Renee Feagan (elected parent member), Michael Rynders (at-large member), and Diane Rohan (re-elected for community member).
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Vote		Yea	6 Purkat Ribar Rodriguez Rohan Sheldon Woodberry	Nay		Abstain	1 May
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Decision	Motion carries
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**Action Item:** Policy 212: Family and Medical Leave

Motion	Motion to approve Policy 212: Family and Medical Leave
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Made by	Treasurer Purkat	Seconded by	Vice-Chair Ribar
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Discussion	Policy was reviewed, no changes made.
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Vote		Yea	6 Purkat Ribar Rodriguez Rohan Sheldon Woodberry	Nay		Abstain	1 May
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Decision	Motion carries
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**Action Item:** Policy 502: School Visitors

Motion	Motion to approve Policy 502: School Visitors
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Made by	Member Rodriguez	Seconded by	Vice-Chair
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Discussion	Policy was reviewed, no changes made.
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Vote		Yea	6 Purkat Ribar Rodriguez Rohan Sheldon Woodberry	Nay		Abstain	1 May
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Decision	Motion carries
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**Action Item:** Acceptance of Washington County SHIP Grant

Explanation	
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Motion	Motion to approve the acceptance of the Washington County SHIP Grant
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Made by	Vice-Chair Ribar	Seconded by	Treasurer Purkat
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Discussion							
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Vote		Yea	6 Purkat Ribar Rodriguez Rohan Sheldon Woodberry	Nay		Abstain	1 May
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Decision	Motion carries						
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**Dialog/Discussion Items:**

1. School calendar for 2022-2023 (principals)
2. Finance committee membership.
  - a. All board members are welcome to attend and participate, all incoming board members and community members are welcome to attend to observe.

**Reports:**

Subject	Policy Committee Minutes for 3/1/23 meeting (review and file)						
Discussion							

Subject	Finance Committee Minutes for 3/13/23 meeting (review and file)						
Discussion							

Subject	Executive Committee Minutes for 3/14/23 meeting (review and file)						
Discussion							

**Action Item:** Consent Agenda (Secretary's Reports is in the board folder)

Motion	Motion to approve Consent Agenda (Secretary's Reports are in the board folder)						
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Made by	Member Rodriguez			Seconded by	Treasurer Purkat		
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Vote		Yea	6 Purkat	Nay		Abstain	1 May
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			Ribar Rodriguez Rohan Sheldon Woodberry				
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Decision	Motion carries
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**Announcements:** LILA is hosting a screening of the film, Forget Me Not on March 29th at 2:45; the Upper School Musical, Percey Jackson is coming up the weekend of March 25th, you can purchase tickets online; LILA Senior, Bianca Hansen, is hosting a talent show on Friday, March 17th for her DP project.

**Other Business:**

**Reflection on Board Performance:** A word or three that describe how the teacher speakers impacted you:

- Jen May- powerful, authentic, inspirational
- Erin Ribar- touched, proud, impactful
- Jean Woodberry- tugged at the heartstrings and feeling stuck on what we can do to make change.
- Kaari Rodriguez- same conversations happen in her own household.
- Diane Rohan- frustrated with legislatures not understanding the level of commitment by teachers.
- Shannon Peterson- touched and frustrated that this system prevents teachers from higher salaries.
- Julie Lundgren- heart wrenching, exhausting, keep trying
- Corey Purkat- frustration, urgency, and motivating

**Adjourn:**

Motion	Motion to adjourn at 7:58pm
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Made by	Treasurer Purkat	Seconded by	Member Rohan
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Vote		Yea	6 Purkat Ribar Rodriguez Rohan Sheldon Woodberry			Abstain	1 May
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Decision

Motion carries