The monthly meeting of the Board of Directors was held Tuesday, March 14, 2023 at LILA Upper School, 19850 Fenway Ave N, Forest Lake, MN 55025.

MEETING MINUTES

General Business:
Call to order: 6:02 pm

Roll Call:

<table>
<thead>
<tr>
<th>name</th>
<th>present/absent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lindsay Schipper (Parent)</td>
<td>Absent</td>
</tr>
<tr>
<td>Jennifer May (Chair and Parent)</td>
<td>Present</td>
</tr>
<tr>
<td>Jessie Sheldon (Secretary and Teacher)</td>
<td>Present</td>
</tr>
<tr>
<td>Erin Ribar (Vice-Chair and Parent)</td>
<td>Present</td>
</tr>
<tr>
<td>Diane Rohan (Community Member)</td>
<td>Present</td>
</tr>
<tr>
<td>Jean Woodberry (Teacher)</td>
<td>Present</td>
</tr>
<tr>
<td>Kaari Rodriguez (Teacher)</td>
<td>Present</td>
</tr>
<tr>
<td>Corey Purkat (Treasurer and Parent)</td>
<td>Present</td>
</tr>
<tr>
<td>Shannon Peterson (Executive Director, <em>ex officio member</em>)</td>
<td>Present Virtually</td>
</tr>
<tr>
<td>Julie Lundgren (CFO, <em>ex officio member</em>)</td>
<td>Present</td>
</tr>
</tbody>
</table>

Community Input:

<table>
<thead>
<tr>
<th>name</th>
<th>position/role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chelsea Keplinger</td>
<td>LS Classroom Teacher</td>
</tr>
<tr>
<td>Marta Reixats</td>
<td>LS Classroom Teacher</td>
</tr>
</tbody>
</table>
Review of Agenda: Add action item to #7 Ship Grant, add discussion item- finance committee membership.

Conflict of Interest Disclosure: None

School/Community Presentations: None

Celebrate LILA: MACS was impressed by the great turn out from LILA advocates who went to the capital on Charter Day on Wednesday, March 8th. A group took time out of their spring break to bag groceries as a fundraiser for a member in our LILA community, Member Rodriguez and a group of upper school students went to the Dominican Republic and exemplified the LILA attributes.


Action Item: Treasurer’s Report (January 2023 financials)
| Motion | Motion to approve the Treasurer’s Report (January 2023 financials) |
| Made by | Vice-Chair Ribar | Seconded by | Member Rodriguez |

## Discussion

| Vote | Yea | 6 Purkat Ribar Rodriguez Rohan Sheldon Woodberry | Nay | Abstain | 1 May |

## Decision

Motion carries

### Action Item: Board Member Resignation

**Explanation**

| Motion | Motion to accept Board Member Resignation (JoDell Saint James) |
| Made by | Secretary Sheldon | Seconded by | Treasurer Purkat |

## Discussion

| Vote | Yea | 6 Purkat Ribar Rodriguez Rohan Sheldon Woodberry | Nay | Abstain | 1 May |

## Decision

Motion carries

### Action Item: Appoint board member to open seat

| Motion | Motion to appoint board member Corey Purkat to open seat starting July 1, |
Member Purkat had the third most votes in the most current election and will serve the remainder of Member Saint James’ term (at-large) from July 1, 2023-June 30, 2023.

<table>
<thead>
<tr>
<th>Vote</th>
<th>Yea</th>
<th>6 Purkat Ribar Rodriguez Rohan Sheldon Woodberry</th>
<th>Nay</th>
<th>Abstain</th>
<th>1 May</th>
</tr>
</thead>
</table>

**Decision:** Motion carries

**Action Item:** Board Election Ratification

**Motion:** Motion to ratify Board Election

**Made by:** Secretary Sheldon  **Seconded by:** Treasurer Purkat

Jean Woodberry and Karl Shaumann (elected teacher members), Renee Feagan (elected parent member), Michael Rynders (at-large member), and Diane Rohan (re-elected for community member).

<table>
<thead>
<tr>
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<th>Yea</th>
<th>6 Purkat Ribar Rodriguez Rohan Sheldon Woodberry</th>
<th>Nay</th>
<th>Abstain</th>
<th>1 May</th>
</tr>
</thead>
</table>

**Decision:** Motion carries

**Action Item:** Policy 212: Family and Medical Leave

**Motion:** Motion to approve Policy 212: Family and Medical Leave
<table>
<thead>
<tr>
<th>Made by</th>
<th>Treasurer Purkat</th>
<th>Seconded by</th>
<th>Vice-Chair Ribar</th>
</tr>
</thead>
<tbody>
<tr>
<td>Discussion</td>
<td>Policy was reviewed, no changes made.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vote</td>
<td>Yea</td>
<td>6 Purkat Ribar Rodriguez Rohan Sheldon Woodberry</td>
<td>Nay</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Abstain</td>
</tr>
<tr>
<td>Decision</td>
<td>Motion carries</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Action Item</td>
<td>Policy 502: School Visitors</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Motion</td>
<td>Motion to approve Policy 502: School Visitors</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Made by</td>
<td>Member Rodriguez</td>
<td>Seconded by</td>
<td>Vice-Chair</td>
</tr>
<tr>
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<td>Abstain</td>
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<tr>
<td>Decision</td>
<td>Motion carries</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Action Item</td>
<td>Acceptance of Washington County SHIP Grant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Explanation</td>
<td>Motion to approve the acceptance of the Washington County SHIP Grant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Made by</td>
<td>Vice-Chair Ribar</td>
<td>Seconded by</td>
<td>Treasurer Purkat</td>
</tr>
</tbody>
</table>
Discussion

Vote

| Yea | 6 Purkat Ribar Rodriguez Rohan Sheldon Woodberry | Nay | Abstain | 1 May |

Decision

Motion carries

Dialog/Discussion Items:
1. School calendar for 2022-2023 (principals)
2. Finance committee membership.
   a. All board members are welcome to attend and participate, all incoming board members and community members are welcome to attend to observe.

Reports:

<table>
<thead>
<tr>
<th>Subject</th>
<th>Policy Committee Minutes for 3/1/23 meeting (review and file)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Discussion</td>
<td></td>
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</table>

<table>
<thead>
<tr>
<th>Subject</th>
<th>Finance Committee Minutes for 3/13/23 meeting (review and file)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Discussion</td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Subject</th>
<th>Executive Committee Minutes for 3/14/23 meeting (review and file)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Discussion</td>
<td></td>
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</tbody>
</table>

Action Item: Consent Agenda (Secretary’s Reports is in the board folder)

<table>
<thead>
<tr>
<th>Motion</th>
<th>Motion to approve Consent Agenda (Secretary’s Reports are in the board folder)</th>
</tr>
</thead>
</table>

| Made by | Member Rodriguez | Seconded by | Treasurer Purkat |

Vote

| Yea | 6 Purkat | Nay | Abstain | 1 May |
Announcements: LILA is hosting a screening of the film, Forget Me Not on March 29th at 2:45; the Upper School Musical, Percey Jackson is coming up the weekend of March 25th, you can purchase tickets online; LILA Senior, Bianca Hansen, is hosting a talent show on Friday, March 17th for her DP project.

Other Business:

Reflection on Board Performance: A word or three that describe how the teacher speakers impacted you:

- Jen May - powerful, authentic, inspirational
- Erin Ribar - touched, proud, impactful
- Jean Woodberry - tugged at the heartstrings and feeling stuck on what we can do to make change.
- Kaari Rodriguez - same conversations happen in her own household.
- Diane Rohan - frustrated with legislatures not understanding the level of commitment by teachers.
- Shannon Peterson - touched and frustrated that this system prevents teachers from higher salaries.
- Julie Lundgren - heart wrenching, exhausting, keep trying
- Corey Purkat - frustration, urgency, and motivating

Adjourn:

Motion to adjourn at 7:58pm

Made by Treasurer Purkat

Seconded by Member Rohan

Vote: Yea 6 Purkat Ribar Rodriguez Rohan Sheldon Woodberry

Abstain 1 May
| Decision | Motion carries |