

MINUTES OF THE WORKSHOP/VOTING MEETING
MIDDLETOWN TOWNSHIP BOARD OF EDUCATION
MONDAY, DECEMBER 13, 2021

Pursuant to notices sent to each member of the Board of Education, the workshop/voting meeting was held in person on Monday, December 13, 2021 in the Community Room at the Middletown Township Public Library, 55 New Monmouth Road, Middletown, NJ.

- 1. Call to Order by the Board President and Reading of the Sunshine Announcement at 7:03 p.m.**
"Adequate notice of this meeting was provided by sending such notice to the Asbury Park Press, The Middletown Patch, and the Middletown Twp. Public Schools District Website and the posting of such notice at the August T. Miner Administrative Offices and each elementary, middle, and secondary school website in the district".
- 2. Roll Call**
Present: Leonora Caminiti, Michael Donlon, John Little, Jacqueline Tobacco,
Deborah Wright, Frank Capone and Joan Minnuies
Absent: Thomas Giaimo, Barry Heffernan
Also present: Amy Doherty, Pat Rinella and Bruce Padula, Esq.
- 3. Resolution for Executive Session at 7:04 p.m.** – Motion made by Mrs. Caminiti, seconded by Mr. Capone to go into executive session for; personnel and confidential student matters. Motion carried on a voice vote.
- 4. Call to Order by the Board President and Re-Reading of Sunshine Notice at 8:18 p.m.**
- 5. Roll Call**
Present: Leonora Caminiti, Michael Donlon, John Little, Jacqueline Tobacco,
Deborah Wright, Frank Capone and Joan Minnuies
Absent: Thomas Giaimo, Barry Heffernan
Also present: Amy Doherty, Mary Walker, Pat Rinella and Bruce Padula, Esq.
- 6. Pledge of Allegiance and Moment of Silence**
 - *Michael DeOliveira, a sophomore at High School South passed away on December 4. Michael will be missed by all who knew him. The Board of Education and the entire school community extend our deepest condolences to the DeOliveira family.*
- 7. Student Speakers (pre-recorded video)**
 - High School North – Sophia Haber-Brock
 - High School South -- Stephanie Buchsbaum
- 8. Presentations**
 - Award of Gratitude to Outgoing Board Member
 - Thomas Giaimo
- 9. American Rescue Plan - ESSER Safe Return Plan Six Month Review**
 - Quarantine protocols
 - Employee Covid testing
- 10. Committee Reports**
 - A. Legislative (Frank Capone/Mary Ellen Walker)
 - B. Technology (Mike Donlon/Dave Siwiak)
 - Information Items
 - C. Student Services (Deborah Wright/Michele Tiedemann)
 - Committee Meeting 12/13/2021

- D. Facilities/Finance (Frank Capone /Amy Doherty)
 - Committee Meeting 12/1/2021
- E. Policy (Jacqueline Tobacco/Pat Rinella)
 - Committee Meeting 12/8/2021
- F. Curriculum & Instruction (John Little /Kim Pickus)
 - Committee Meeting 12/8/2021
- G. Student Activities/Co-Curricular (Leonora Caminiti/Pat Rinella)
- H. Shared Services (Joan Minnuies/Amy Doherty)
 - Committee Meeting 12/13/2021
- I. Strategic Planning (Frank Capone/Joan Minnuies)
- J. Personnel (Joan Minnuies/Kim Pickus)
 - Committee Meeting 12/8/2021
- K. Negotiations (Barry Heffernan/Kimberly Pickus)
 - Committee Meeting 12/2/2021

11. Opportunity for Public Comment on Agenda Items Only - limited to thirty minutes

- Laura Abt commented on the policy revisions for quarantine protocols for students and staff.
- Ann Marie Losquinos expressed support for the policy revisions for quarantine and Covid-19 testing.
- Nutswamp parent commented on difficulties her son is having with the Securly application.
- Tonja Goins commented on mask protocols and the issues her son has wearing a mask to school.

12. Motion to Approve Minutes

- Executive Session - 10/25/2021
- Workshop/Regular Voting Meeting - 10/25/2021
- Executive Session - 11/8/2021
- Special Meeting - 11/8/2021
- Executive Session - 11/15/2021
- Workshop Meeting - 11/15/2021
- Executive Session - 11/22/2021
- Regular Voting Meeting - 11/22/2021

Motion made by Mrs. Caminiti, seconded by Mr. Capone for approval of **item #12**. Motion carried on a voice vote:

Ayes: (7) Mrs. Caminiti, Mr. Donlon, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies

Noes: (0)

13. Reports

A. Report of the President

- Mrs. Minnuies encouraged the community to attend one or more of the many holiday events happening at our schools and wished everyone a happy holiday season.

B. Report of the Business Administrator/Board Secretary

- 1) Motion to approve Bill List for the period of November 23, 2021 through December 13, 2021, as per *Attachment BA-3 Bill List*.
- 2) Approval of transfers for November 2021 as per *Attachments BA-2 Transfers*.

- 3) Motion to accept the Report of the Secretary for the month of September 2021 as per *Attachments BA-1 Report of Secretary*.
- 4) Motion to accept the Board Secretary's certification that no major budget line item has been over-expended for the month of November 2021.

Motion made by Mr. Capone, seconded by Mr. Donlon for approval of **item #13B1-4**. Motion carried on a voice vote:
 Ayes: (7) Mrs. Caminiti, Mr. Donlon, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies
 Noes: (0)

C. Report of the Superintendent

- 1) Superintendents Update
 - Mrs. Walker wished the school community a happy holiday and restful winter break.
- 2) The Superintendent Report on Harassment Intimidation and Bullying is affirmed by the Board of Education, as per *Attachment Superintendent-1 HIB*.
- 3) The Superintendent Report on incidents of Violence, Vandalism, Weapons & Substance Abuse is affirmed by the Board of Education for the month of November:

District Tally	2021				2022					
	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March	April	May	June
Violence	1	1	1							
Vandalism	0	0	0							
Weapons	0	0	0							
Substance Abuse	0	3	0							

- 4) The Superintendent of Schools recommends the adoption of the 2022-2023 school calendar as per *Attachment Superintendent-2*.
- 5) The Superintendent of Schools recommends approval of the Seton Hall University Project Acceleration High School Program agreement between the Middletown Township Public Schools and Seton Hall University, as per *Attachment Superintendent-3*.

Motion made by Mr. Capone, seconded by Mr. Donlon for approval of **item #13C2-5**. Motion carried on a voice vote:
 Ayes: (7) Mrs. Caminiti, Mr. Donlon, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies
 Noes: (2) Mr. Capone (4), Mrs. Minnuies (2)
 Abs: (2) Ms. Tobacco (2), Mrs. Minnuies (4)

14. Recommendations of the Superintendent of Schools

A. Technology (David Siwiak)

B. Student Services (Michele Tiedemann)

- 1) Recommend approval for home instruction:

<u>Student ID</u>	<u>Start Date</u>	<u>End Date</u>
12240	11/15/21	1/15/22
12235	11/17/21	12/17/21
13847	10/21/21	12/23/21
312550	11/15/21	12/23/21
22790	11/22/21	12/10/21
12427	11/29/21	12/29/21
10024	11/22/21	1/24/22
22851	11/18/21	1/18/22

15954	11/19/21	1/1/22
21882	11/22/21	1/21/22
311896	11/16/21	1/16/22
12040	11/22/21	1/22/22
11004	11/18/21	12/18/21
11342	11/23/21	12/6/21
10041	11/22/21	1/25/22
10857	11/22/21	1/22/22
14330	12/2/21	2/2/22
10347	12/6/21	2/7/22
10368	11/25/21	12/23/21
14952	11/21/21	1/21/22
14192	11/15/21	1/15/22
10347	12/5/21	2/7/22
12954	12/4/21	1/15/22

2) Approval for new out of district placement for 2021-2022:

<u>Student ID</u>	<u>Placement</u>	<u>Start Date</u>	<u>End Date</u>	<u>Cost</u>
25080	Red Bank Borough	11/17/21	6/30/21	\$102.78/day

3) Approval of ESY/SOAR Dates:

July 5, 2022 through August 5, 2022; Monday through Friday

Motion made by Mrs. Wright, seconded by Mr. Donlon for approval of item **#14B1-3**. Motion carried on a voice vote:

Ayes: (7) Mrs. Caminiti, Mr. Donlon, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies
Noes: (0)

C. Facilities (Amy Doherty)

- 1) Rejection of bid received for Membrane Overlay at the fabric structures at High School North and High School South Bid #2021-2022-3 pursuant to NJSA 18A:18A-22(a).
- 2) Award of contract for installation and programming of replacement fire alarm system equipment at Thompson Middle School covered under the ESCNJ 17/18-59 cooperative bid to Alarm & Communication Technologies, Wharton, NJ in the amount not to exceed \$137,372.80.

Motion made by Mr. Capone, seconded by Mrs. Caminiti for approval of item **#14C1-2**. Motion carried on a voice vote:

Ayes: (7) Mrs. Caminiti, Mr. Donlon, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies
Noes: (0)

D. Policy (Amy Doherty)

- 1) Second Reading/Adoption as per *Attachment Policy-1*
P/R 8320 Personnel Records (M) (Revised)
- 3) Approval of Resolution Implementing Protocol for School Exclusion for Individuals (Students and Staff) Identified as In-School Close Contacts of Covid-19 as per *Attachment Policy-2*
- 4) Approval of Resolution Implementing a Covid-19 Testing Policy for Covered Workers Pursuant to Executive Order 253 as per *Attachment Policy-3*

Motion made by Mrs. Caminiti, seconded by Mr. Donlon for approval of item #14D1, 3-4. Motion carried on a voice vote:

Ayes: (7) Mrs. Caminiti, Mr. Donlon, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies
Noes: (0)

E. Curriculum & Instruction (*Kim Pickus*)

- 1) Recommend approval of staff to attend conferences, workshops, in-services and seminars, as per *Attachment Curriculum-1 Professional Development*.

Motion made by Mr. Capone, seconded by Mr. Donlon for approval of item #14E1. Motion carried on a voice vote:

Ayes: (7) Mrs. Caminiti, Mr. Donlon, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies
Noes: (0)

F. Finance (*Amy Doherty*)

- 1) Approval to transfer \$798,000 from Maintenance Reserve into General Fund to be used for mold remediation and mold testing services district wide.
- 2) Approval of the following resolution authorizing Competitive Contracting for Mental Health Support Services;
WHEREAS, the Board of Education of the Township of Middletown in the County of Monmouth, New Jersey ("Board") intends to procure mental health support services to address the mental health impact on students and staff of the COVID-19 pandemic and return to school; and
WHEREAS, due to the nature of the services, the Board has determined that it will be in its best interests to utilize the competitive contracting procurement procedures permitted under N.J.S.A. 18A:18A-4.1 et seq.;
THEREFORE BE IT RESOLVED that the Board hereby authorizes the use of competitive contracting procurement procedures to procure mental health support services to address the mental health impact on students and staff of the COVID-19 pandemic and return to school.
- 3) Request approval for transportation jointure with Rumson-Fair Haven Regional High School Board of Education to Collier High School, Middletown Township Public Schools as host, in the amount of \$125.00 per diem.

Motion made by Mr. Capone, seconded by Mr. Donlon for approval of item #14F1-3. Motion carried on a voice vote:

Ayes: (7) Mrs. Caminiti, Mr. Donlon, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies
Noes: (0)

G. Student Activities (*Patrick Rinella*)

- 1) Approval of suspension report as per *Attachment Student Activites-1*

Motion made by Mr. Capone, seconded by Mr. Donlon for approval of item #14G1. Motion carried on a voice vote:

Ayes: (6) Mrs. Caminiti, Mr. Donlon, Mr. Little, Mrs. Wright, Mr. Capone and Mrs. Minnuies
Noes: (1) Mrs. Tobacco

H. Negotiations (*Kim Pickus*)

I. Personnel (*Kim Pickus*)

- 1) Approval of Retirement:
 - a. William Crotchfelt – Custodian, Leonardo/Bayview effective 1/1/22
 - b. Deborah Godfrey – Secretary (Cat. 2/10), HS South effective 3/1/22
 - c. Kimberly Pickus – Assistant Superintendent, District effective 5/1/22

- 2) Approval of Resignation:
 - a. Brittany Barnes – Paraprofessional, Middletown Village effective 12/4/21
 - b. David Chenoweth – Security Guard (Only), District effective 9/1/21
 - c. Pamela Debutts – Paraprofessional, Bayview effective 12/4/21
 - d. Robert Dunsmuir – Security Guard, District effective 12/31/21
 - e. Vincent Ferrara – Facilities Supervisor, District effective 1/23/22
 - f. Kimberly Frederick – Paraprofessional, New Monmouth effective 11/24/21
 - g. Elena Kochanek – SBSS, Bayview effective 2/2/22
 - h. Jose Mozon Islas – Night Custodian, HS North effective 12/24/21
 - i. Deena Stefanelli – Paraprofessional, Navesink effective 1/1/22
 - j. Gail Torres – Paraprofessional, HS North effective 12/24/21

- 3) Approval of Rescission of Employment:
 - a. Lindsay Picca – Paraprofessional, Bayshore

- 4) Approval of Leave of Absence:
 - a. Dolores DeMaio – Science, HS South effective:
11/12/21 – 2/6/22 – paid leave

 - b. Sarah Flaim – Language Arts, Bayshore effective:
4/11/22 – 6/14/22 – paid leave
6/15/22 – 11/9/22 – unpaid by District, Federal Leave Act

 - c. April Kabay – CST, Thorne effective:
4/4/22 – 6/7/22 – paid leave
6/8/22 – 11/9/22 – unpaid by District, NJ Family Leave Act

 - d. Joseph Liberi – Security Guard, HS North effective:
11/8/21 – 11/19/21 – paid leave
11/22/21 – 1/1/22 – unpaid leave

 - e. Julie Racioppi – Special Education, River Plaza effective:
12/6/21 – 12/15/21 – paid leave
12/16/21 – 12/23/21 – unpaid by District, NJ Family Leave Act

 - f. Cheyenne Somers – Language Arts, Bayshore effective:
12/6/21 – 12/11/21 – paid Military Leave
1/3/22 – 2/18/22 – paid Military Leave

- 5) Approval of Adjustment to Leave of Absence:
 - a. Robert Steed – Night Custodian, New Monmouth effective:
10/6/21 – 12/13/21 – unpaid by District, Federal Leave Act

- 6) Approval of New Hires:
 - a. Eugene Ballard – Security Guard, District
Salary: \$20.00 per hour
Effective: 12/14/21 – 6/30/22

 - b. Jonathan Casey – Night Custodian, HS South
Salary: \$27,926 (pro-rated) (includes Night Differential)
Effective: 12/14/21 – 6/30/22

- c. Anthony Gocklin – Night Custodian, HS South
Salary: \$27,926 (pro-rated) (includes Night Differential)
Effective: Pending Fingerprint Approval – 6/30/22
 - d. Robert Kearney – Security Guard, Nut Swamp
Salary: \$20.00 per hour
Effective: Pending Fingerprint Approval – 6/30/22
 - e. Patti Kulawiak – Science/SpEd, HS North
Certification(s): TOH (Standard)
Salary: MA+30 – Step 1 - \$73,816 (pro-rated)
Effective: Pending Release – 6/30/22
 - f. Steven Mago – Night Custodian, Thorne
Salary: \$27,926 (pro-rated) (includes Night Differential)
Effective: Pending Fingerprint Approval – 6/30/22
 - g. George Ruth – Security Guard, HS North
Salary: \$20.00 per hour
Effective: Pending Fingerprint Approval – 6/30/22
- 7) Approval of Adjustment of Salary, Assignment, and/or Dates of Employment:
- a. Carly Balsamo – Secretary (Cat. 2/10), HS South
Salary: \$49,712 (pro-rated)
Effective: 1/1/22 – 6/30/22
 - b. Laura Belder-Lopez – Secretary (Cat. 2/10), HS South (Replacement)
Salary: \$37,030 (pro-rated)
Effective: 12/6/21 – 1/7/22
 - c. Ann Curti – Secretary (Cat. 1/12), Business Office
Salary: \$55,478 (pro-rated)
Effective: 1/1/22 – 6/30/22

8) Approval of Increase, Decrease, and/or Transfer of Assignment:

Name:	From:	To:
Jupinka, Nicholas	Music/ASIP – HS North/HS South	Music – HS North/HS South/Thorne effective 1/1/22 – 6/30/22
Niles, Christopher	Security Guard – Nut Swamp	Security Guard – HS South effective 1/1/22 – 6/30/22
Scheick, Stephanie	LDTC – Bayview	LDTC – Leonardo/Navesink effective 12/14/21 – 6/30/22
Sullivan, Kathleen	Secretary – Nut Swamp	Secretary – Thorne effective 1/1/22 – 6/30/22
Torrone, Danielle	LDTC – Middletown Village	LDTC – Bayview effective 12/14/21 – 6/30/22

- 9) Approval for the following staff members to be compensated for additional teaching blocks as assigned:

High School – 80 minutes of class instruction and 27 minutes of preparation per 80 minutes of instruction for each additional teaching block assigned.

- Brian Benoff – \$96.03 per hour effective 1/3/22 – 6/30/22
- Maureen Canal – \$97.32 per hour effective 1/3/22 – 6/30/22
- Kevin Hickey – \$60.57 per hour effective 1/3/22 – 6/30/22
- Marc Seigel – \$88.47 per hour effective 1/3/22 – 6/30/22
- Shawn Swingle – \$81.27 effective 1/3/22 – 6/30/22

10) Approval of Substitute Personnel for the 2021-2022 School Year:

Substitute Security Guard

- David Chenoweth
- Daniel Petrucelli
- Leslie Thompson*
- Robert Wall*

* - Pending Fingerprint and/or Paperwork Approval

11) Approval of Out-of-District Supplemental Instructors:

- a. Brianne Sciametta

12) Approval of pre-service teachers to complete fieldwork and/or internship/student teaching – *Attachment HR 1*

13) Approval of Curriculum Committees – *Attachment HR 2*

14) Approval of Paraprofessional Assignments (All paraprofessional appointments subject to budgetary constraints, enrollments, and IEP requirements and may be charged or eliminated during the term of this agreement) – *Attachment HR 3*

15) Approval of Extracurricular Paraprofessional Assignments (All paraprofessional appointments subject to budgetary constraints, enrollments, and IEP requirements and may be charged or eliminated during the term of this agreement) – *Attachment HR 4*

16) Approval of Coaching – *Attachment HR 5*

17) Approval of Special Contracts – *Attachment HR 6*

18) Approval of CPI Trainers – *Attachment HR 7*

Motion made by Mr. Capone, seconded by Mr. Donlon for approval of item #1411-18. Motion carried on a voice vote:
Ayes: (7) Mrs. Caminiti, Mr. Donlon, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies
Noes: (0)

15. Old Business

- Mr. Littles proposed that the district revisit the use of Middletown Township resource officers to supplement existing school security.
- Mr. Littles recommended a review of and coordination of existing and proposed mental health services prior to finalizing the budget for next year.

16. New Business

- Mrs. Caminiti addressed student issues with mask wearing and potential options relative to EO 251.

17. Opportunity for Public Comment - limited to thirty minutes

- Jeani Isaksen commented on Covid-19 vaccines.
- Melissa Bevilacqua commented on the impact masks have on the ability of Kindergartener's ability to learn and mask cleanliness.
- Ann Marie Losquinos commented on the educational impact of the pandemic.
- Emily Stetson commented a residence issue she is experiencing.
- Lori Bulmer commented on in school mask requirements.
- Laura Abt commented on in school mask requirements.
- Robert Pizzani commented on in school mask requirements.
- Cara Siegel commented on in school mask requirements.

18. Motion to Adjourn meeting at 10:01 p.m. – motion made by Mr. Capone, seconded by Mrs. Caminiti to adjourn the meeting. Motion carried on a voice vote.

Respectfully submitted



Amy P. Doherty

APD/tn
December 20, 2021