

MINUTES OF THE REGULAR VOTING MEETING
MIDDLETOWN TOWNSHIP BOARD OF EDUCATION
WEDNESDAY, SEPTEMBER 29, 2021

Pursuant to notices sent to each member of the Board of Education, the regular voting meeting was held in person on Wednesday, September 29, 2021 at the VFW Post 2179, 1 Veterans Lane, Port Monmouth NJ.

1. **Call to Order by the Board President and Reading of the Sunshine Announcement at 7:00 p.m.**
"Adequate notice of this meeting was provided by sending such notice to the Asbury Park Press, The Middletown Patch, and the Middletown Twp. Public Schools District Website and the posting of such notice at the August T. Miner Administrative Offices and each elementary, middle, and secondary school website in the district".
2. **Roll Call**
Present: Leonora Caminiti, Michael Donlon, Thomas Giaimo, Jacqueline Tobacco, Deborah Wright, Frank Capone and Joan Minnuies
Absent: Barry Heffernan, John Little
Also present: Mary Ellen Walker, Amy Doherty and Bruce Padula, Esq.
3. **Resolution for Executive Session at 7:02 p.m.** – Motion made by Mr. Capone, seconded by Mrs. Caminiti to go into executive session for; personnel and confidential student matters. Motion carried on a voice vote.
4. **Call to Order by the Board President and Re-Reading of Sunshine Notice at 8:05 p.m.**
5. **Roll Call**
Present: Leonora Caminiti, Michael Donlon, Thomas Giaimo, Barry Heffernan, John Little, Jacqueline Tobacco, Deborah Wright, Frank Capone and Joan Minnuies
Absent:
Also present: Mary Ellen Walker, Amy Doherty and Bruce Padula, Esq.
6. **Pledge of Allegiance and Moment of Silence**
 - Charles Wells, Lincroft Elementary School Custodian, passed away on September 26. Mr. Wells served the district since 2001 and was the husband of Ruth Wells, retired Ocean Avenue Elementary School teacher. We extend our deepest condolences to the Wells family.
 - Alex Savage, 24-year-old former student who passed away on September 27. Alex was the kindest and most dedicated student who continued to support Middletown high school sports even after graduation. We extend our deepest condolences to the Savage family.
7. **Opportunity for Public Comment on Agenda Items Only - limited to thirty minutes**
 - Vera Piasecki commented in support of the proposed appointment of Mr. Parsells as Interim Director of Facilities.
8. **Proclamations**
 - Approval of Proclamation - **Alpha Delta Kappa Month**
WHEREAS, 2021 marks the Seventy-fourth Anniversary of Alpha Delta Kappa, the international, honorary organization of women educators; and
WHEREAS, the goals of this organization are to recognize outstanding educators, foster a fraternal friendship among educators on a world-wide scale, promote standards of excellence for educational projects and charitable activities that enrich society, and further our social and cultural progress; and
WHEREAS, women in education constitute a great portion of our nation's work force and are constantly striving to better serve their communities in various educational, civic, cultural and charitable programs;

NOW, THEREFORE, the Middletown Township Board of Education proclaims October 2021 as Alpha Delta Kappa Month in Middletown, New Jersey and congratulates the organization on its Seventy-fourth Anniversary.

Motion made by Mr. Donlon, seconded by Mrs. Caminiti for approval of **item #8**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies

Noes: (0)

9. Motion to Approve Minutes

- Executive Session 8/18/21
- Pre-Meeting Workshop 8/18/21
- Executive Session 8/24/21
- Voting Meeting 8/24/21

Motion made by Mr. Heffernan, seconded by Mrs. Tobacco for approval of **item #9**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies

Noes: (1) Mr. Giaimo (Workshop 8/18, Voting 8/24)

10. Reports

A. Report of the President

- Mrs. Minnuies observed that the Back to School Night events she attended have been successful.

B. Report of the Business Administrator/Board Secretary

- 1) Motion to approve Bill List for the period of August 25, 2021 through September 29, 2021, as per *Attachment BA-3 Bill List*
- 2) Approval of transfers for August 2021 as per *Attachments BA-2 Transfers*
- 3) Motion to accept the Report of the Secretary for the month of August 2021 as per *Attachments BA-1 Report of Secretary*
- 4) Motion to accept the Board Secretary's certification that no major budget line item has been over-expended for the month of August 2021

Motion made by Mr. Capone, seconded by Mrs. Caminiti for approval of **item #10B1-4**. Motion carried on a voice vote:

Ayes: (5) Mrs. Caminiti, Mr. Heffernan, Mrs. Tobacco, Mr. Capone and Mrs. Minnuies

Noes: (3) Mr. Donlon, Mr. Giaimo, Mrs. Wright

Abstentions: (1) Mr. Little

C. Report of the Superintendent

- 1) Superintendent's update
 - Mrs. Walker reported that after visiting each school over the last two weeks, it is apparent that both students and teachers are happy to be back in person and all are thriving. Mrs. Walker pointed out the revised school calendar is to be voted on at this meeting.
- 2) The Superintendent Report on Harassment Intimidation and Bullying is affirmed by the Board of Education, as per *Attachment Superintendent-1 HIB*

- 3) The Superintendent of Schools recommends approval of a Monmouth University Nursing Students Affiliation Agreement between the Middletown Township Public Schools and Monmouth University, as per *Attachment Superintendent-2 MU Nursing Students Affiliation Agreement*
- 4) The Superintendent of School recommends approval of Revised 2021-2022 School Calendar, as per *Attachment Superintendent-3 Calendar*
- 5) The Superintendent of Schools recommends approval of the Chapter 27 Emergency Virtual or Remote Instruction Program Guidance for 2021-2022, as per *Attachment Superintendent-4 Chapter 27 Guidance*
- 6) The Superintendent of Schools recommends approval for Nina Balestriere, a graduate student researcher in the Teachers College of Western Governors University, to conduct a research study for examining the impact of writing workshops and feedback on the academic achievement of eleventh-grade AP U.S. history students.
- 7) The Superintendent of Schools recommends approval of the annual review and revisions of Uniform State Memorandum of Agreement between Education and Law Enforcement Officials for the 2021-2022 school year.

Motion made by Mr. Heffernan, seconded by Mr. Donlon for approval of **item #10C2-7**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies

Noes: (1) Mrs. Minnuies (2)

11. Recommendations of the Superintendent of Schools

A. Technology (*David Siwiak*)

B. Student Services (*Michele Tiedemann*)

- 1) Recommend approval for home instruction:

<u>Student ID</u>	<u>Start Date</u>	<u>End Date</u>
17065	9/7/21	10/5/21
20776	9/13/21	10/13/21
309409	9/13/21	11/15/21
311896	9/13/21	11/15/21
19993	9/13/21	11/15/21
14192	9/13/21	11/15/21
23910	9/20/21	12/20/21
18967	9/14/21	10/14/21
21882	9/20/21	11/19/21
14856	9/15/21	10/15/21
312550	9/15/21	11/14/21
18974	9/20/21	11/20/21
24553	9/20/21	11/20/21
24976	9/20/21	11/20/21
17883	9/13/21	11/15/21
13715	9/13/21	11/15/21
22851	9/13/21	11/15/21
12191	9/23/21	10/23/21
20575	9/24/21	11/24/21
12040	9/21/21	11/21/21

10400	9/21/21	11/21/21
20218	9/21/21	11/21/21

2) Recommend approval for new out of district placement for 2021-2022:

<u>Student ID</u>	<u>Placement</u>	<u>Start Date</u>	<u>End Date</u>	<u>Cost per Diem</u>
24902	CPC Highpoint	9/7/21	6/22/22	\$421.36
311981	The Rugby School	9/8/21	6/23/22	\$398.30

3) Approval of continuous out of district placement for 2021-2022:

<u>Student ID</u>	<u>Placement</u>	<u>Start Date</u>	<u>End Date</u>	<u>Cost</u>
10512	Holmdel Twp.	9/9/21	6/21/22	\$8,269.10/month
10512	Holmdel Twp.	7/12/21	8/19/21	\$296.13/day
305241	Harbor School	9/8/21	6/22/22	\$345.42/day
312010	N. Hunterdon/Voorhees	7/6/21	7/30/21	\$6110.00/ESY
312010	N. Hunterdon/Voorhees	9/1/21	6/14/22	\$6109.70/month
310152	Monmouth Behavioral	9/7/21	6/9/22	\$700.00/day
311667	Mary A. Dobbins/Legacy	9/10/21	6/16/22	\$352.24/day
308672	Center for LL Learning	9/2/21	6/17/22	\$329.00/day

4) Approval of Contracted Service Providers:

- a. Preferred Healthcare \$58.00 per hour transportation Nurse,
\$51.00 LPN, \$56.00 RN
- b. Educere Founders Academy 40 seat license at a cost of \$1,999 per seat for a total of \$79,960.

5) Approval of Settlement Agreements:

- a. Settlement Agreement for Student # 17529

6) Approval of Tuition Contract Agreements to attend Middletown Public School District for the 2021-2022 School Year:

Student	Sending District	Tuition Rate
JH	Matawan-Aberdeen Regional SD	\$37,608.00

Motion made by Mr. Heffernan, seconded by Mr. Donlon for approval of **item #11B1-6**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies

Noes: (0)

C. Facilities (Amy Doherty)

D. Policy (Amy Doherty)

1) Second Reading– Adoption

P/R5460.02 Bridge Year Pilot Program (new)

Motion made by Mr. Heffernan, seconded by Mrs. Tobacco for approval of **item #11D1**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies

Noes: (0)

E. Curriculum & Instruction (Kim Pickus)

- 1) Recommend approval of staff to attend conferences, workshops, in-services and seminars, as per *Attachment Curriculum-1 Professional Development*.

- 2) Recommend approval of the 2021-2022 Participation Agreement with Monmouth County Arts & Education Center;
 - High School grades 9-12, 14-week program, February – May
 - \$675 per student
 - Middle School grades 6-8, 12-week program, February – May
 - \$650 per student

All of the costs for student participation in the Monmouth County Arts Program are paid for by students' families.

Motion made by Mr. Donlon, seconded by Mrs. Wright for approval of **item #11E1-2**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies

Noes: (0)

F. Finance (Amy Doherty)

- 1) Approval of the following quotations for Athletic Transportation to Jay Bus Service:
 - Thompson Field Hockey/Girls Soccer \$6,650 for the season
 - Bayshore Field Hockey/Girls Soccer \$1,900 for 9/23/21 & 10/19/21 trips

**note if trip over 4 hours additional \$95/hour*

- 2) Approval of the following transportation jointures for the 2021-2022 school year with Middletown Township Board of Education as host:

Route #	Destination	Joiner District(s)	Per Diem Cost
446	Middletown HS South	Henry Hudson Regional BOE	\$75
314	Thorne Middle School	Hazlet BOE	\$75
NRP-1J	New Road Parlin	Union Beach BOE Monmouth Regional	\$225
CPCA-1	CPC Adolescent Program	Keansburg BOE	\$150

- 3) Approval of the following parental transportation contracts for the 2021-2022 school year:

Student #	Route#	Per Diem Cost
24783	TH-1	\$17.03
310254	EF-1	\$27.32

Motion made by Mr. Donlon, seconded by Mr. Capone for approval of **item #11F1-2**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies

Noes: (0)

G. Student Activities (Patrick Rinella)

H. **Negotiations** (*Kim Pickus*)

I. **Personnel** (*Kim Pickus*)

1) Approval of Retirement:

- a. Raymond Casey – Custodian, Bayshore effective 2/1/22
- b. Mary Dougherty – Paraprofessional, HS South effective 9/1/21
- c. Barbara Memoli – Paraprofessional, HS South effective 10/1/21

2) Approval of Resignation:

- a. Jennifer Allgeier – Paraprofessional, Thompson effective 8/30/21
- b. Leigh-Ann Arentsen Gillen – Paraprofessional, Nut Swamp effective 8/25/21
- c. Jasmine Bracchi – Paraprofessional, Bayview effective 8/25/21
- d. Daphne Keller – Substitute Nurse, District effective 9/19/21
- e. Gisselle Meza – Paraprofessional, Harmony effective 8/24/21
- f. Christina Requa – Language Arts, Thorne effective 10/18/21
- g. Raphael Silva – Security Guard, Fairview (only) effective 9/12/21
- h. Dawn Skinner – Paraprofessional, HS South effective 9/2/21
- i. Lauren Umbehauer – Science, Bayshore effective 11/6/21

3) Approval of Adjustment to Resignation:

- a. Elizabeth Cassidy – Grade 4, New Monmouth effective 9/1/21
- b. Michele Foreback – Language Arts, Thompson effective 8/26/21
- c. Nicole Richer – ESL (Part-Time), Bayshore/HS North effective 8/25/21

4) Approval of Rescission of Employment:

- a. Jack Estavanik – Paraprofessional, New Monmouth
- b. Kerry McDevitt – Paraprofessional, Middletown Village
- c. Melissa Saginor – Paraprofessional, Bayview
- d. Antoinette Sommella – Paraprofessional, Navesink

5) Approval of Leave of Absence:

- a. Robert Gallitelli – Special Education, Bayshore effective:
11/8/21 – 2/4/22 – unpaid by District, NJ Family Leave Act
- b. Allison Gimeli – Grade 4, Nut Swamp effective:
11/29/21 – 1/7/22 – paid leave
1/8/22 – 4/1/22 – unpaid by District, NJ Family Leave Act
- c. Genie Iovino – Digital Literacy & Design K-5, Harmony/Lincroft/River Plaza effective:
1/24/22 – 3/7/22 – paid leave
3/8/22 – 6/6/22 – unpaid by District, NJ Family Leave Act
- d. Louis Kaplan – Custodian, HS North effective:
9/10/21 – 10/29/21 – unpaid by District, Federal Leave Act
- e. Joanne O'Brien – Paraprofessional, Bayshore effective:
9/13/21 – 10/4/21 – paid leave
10/5/21 – 10/13/21 – unpaid leave

6) Approval of Adjustment to Leave of Absence:

- a. Erica Keller – Italian, HS South effective:
9/1/21 – 11/30/21 – partially unpaid by District, NJ Family Leave Act (Intermittent)

- b. Stacey Kelly – Preschool, Harmony effective:
11/15/21 – 1/20/22 – paid leave
1/21/22 – 4/13/22 – unpaid by District, NJ Family Leave Act

7) Approval of New Hires:

- a. Jamie Golubinski – Kindergarten (Part-Time), Leonardo
Certification(s): Elem. K-6 (CE), TOSD (CE)
Salary: \$28,274 (pro-rated) (50% of BA – Step 1 - \$56,548)
Effective: 9/30/21 – 6/30/22
- b. Jody Heger – Special Education, Bayshore (Replacement)
Certification(s): Elementary Teacher (Standard), TOSD (Standard)
Salary: MA – Step 1 - \$68,536 (pro-rated)
Effective: 9/30/21 – 2/3/22

Motion made by Mrs. Caminiti, seconded by Mr. Capone for approval of **item #1111-7**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies

Noes: (0)

8) Approval of Increase, Decrease, and/or Transfers of Assignment

Name:	From:	To:
Canter, Jeffrey	Music/ASIP – HSN/HSS/Thorne	Music – HSN/HSS/Thorne/Bayview/Nut Swamp effective 9/1/21 – 11/23/21
Gallitelli, Robert	Special Ed. (ICR) – Bayshore	Special Ed. (LLD) – Bayshore effective 9/1/21 – 6/30/22
Henningsen, Daniel	Night Custodian – Ocean Avenue	Night Custodian – Middletown Village effective 9/29/21 – 6/30/22
Jupinka, Nicholas	Music/ASIP – HSN/HSS	Music – HSN/HSS/Bayview/Nut Swamp effective 9/1/21 – 11/23/21
Kozlowski, Debra	Security Guard –Thompson	Security Guard – HS South effective 9/1/21 – 6/30/22
Niles, Christopher	Security Guard – HS South	Security Guard – Nut Swamp effective 9/1/21 – 6/30/22
Shannon, Denise	Special Ed. (LLD) – Bayshore	Special Ed. (Autism) – Bayshore effective 9/1/21 – 6/30/22
Silvani, Richard	Night Custodian – HS North	Night Custodian – Ocean Avenue effective 9/29/21 – 6/30/22
Skelly, Dawn	Security Guard – HS South	Security Guard – Thompson effective 9/1/21 – 6/30/22
Sweeney, James	Security Guard – District	Security Guard – HS South effective 9/1/21 – 6/30/22
Wrightson, William	Night Custodian – Middletown Village	Night Custodian – Leonardo effective 8/30/21 – 6/30/22

9) Approval of Adjustment of Salary, Assignment, and/or Dates of Employment:

- a. Gillian Bazel – Co-Teacher, New Monmouth
Salary: \$68,536
Effective: 9/1/21 – 6/30/22
- b. Arielle Bousanti – English (ESSER), HS North
Salary: \$57,548
Effective: 9/1/21 – 6/30/22

- c. Jillian Crosby – Co-Teacher (ESSER), Leonardo
Salary: \$68,536 (pro-rated)
Effective: 9/23/21 – 6/30/22
- d. Nicole Davis – Preschool (PSD), Middletown Village
Salary: MA – Step 8 - \$72,086 (pro-rated)
Effective: Pending Release – 6/30/22
- e. Daria Del Prete – School Nurse, River Plaza (Replacement)
Salary: \$60,098
Effective: 9/1/21 – 4/1/22
- f. Rebecca Deliman – Kindergarten, Lincroft
Salary: \$58,798
Effective: 9/1/21 – 6/30/22
- g. Victoria DeSantis – Special Education (ICR/ICS), Thompson
Salary: \$68,536
Effective: 9/1/21 – 6/30/22
- h. Allen Ford – Custodian, Lincroft
Salary: \$56,600 (pro-rated) (incl. Night Differential) (incl. Head Custodian stipend)
Effective: 8/16/21 – 1/31/22
- i. Nicole Kagan – ESL (Part-Time), Bayshore/HS North
Salary: \$35,018 (50% of MA – Step 4)
Effective: 9/1/21 – 6/30/22
- j. Dawn Lehotsky – Secretary (Cat. 2/10), Bayview
Salary: \$37,030 (pro-rated)
Effective: 9/1/21 – 6/30/22
- k. Keith Macdonald – Security Guard, District
Salary: \$20.00 per hour
Effective: 9/1/21 – 6/30/22
- l. Kimberly McNelis – Kindergarten, Lincroft
Salary: \$57,048
Effective: 9/1/21 – 6/30/22
- m. Alyssa Pitonzo – Co-Teacher, Lincroft
Salary: \$69,036
Effective: 9/1/21 – 6/30/22
- n. Stephanie Raubenheimer – Language Arts, Thorne
Salary: \$68,536
Effective: 9/1/21 – 6/30/22
- o. Charles Wells – Custodian, Lincroft
Salary: \$41,499 (pro-rated)
Effective: 9/1/21 – 1/31/22

10) Approval of Substitute Personnel for the 2021-2022 School Year:

Substitute Security Guard
Raphael Silva

11) Approval for the following staff members to be compensated for additional teaching blocks as assigned:

Middle School – 60 minutes of class instruction and 15 minutes of preparation per 60 minutes of instruction for each additional teaching block assigned

James Buchanan – \$84.18 per hour effective 9/30/21 – 6/30/22
Kimberly MacKenzie - \$65.43 per hour effective 9/30/21 – 6/30/22
Carolyn Modzelewski - \$58.36 per hour effective 9/30/21 – 6/30/22
Timothy Urig - \$48.37 per hour effective 9/30/21 – 6/30/22

Motion made by Mr. Capone, seconded by Mrs. Caminiti for approval of **item #1118-11**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies

Noes: (0)

12) The Superintendent of Schools recommends the appointment of John Parsells to Interim Director of Facilities at a daily rate of \$475.00 effective pending fingerprint approval

13) Approval of Sick Back for Employee # 4214

14) The Superintendent of Schools recommends the termination of Employee # 10842 due to abandonment of position effective 9/10/21

15) Approval of pre-service teachers to complete fieldwork and/or internship/student teaching – *Attachment HR 1*

16) Approval of Curriculum Committees – *Attachment HR 2*

17) Approval of Paraprofessional Assignments (All paraprofessional appointments subject to budgetary constraints, enrollments, and IEP requirements and may be charged or eliminated during the term of this agreement) – *Attachment HR 3*

18) Approval of Paraprofessional Extracurricular Assignments (All paraprofessional appointments subject to budgetary constraints, enrollments, and IEP requirements and may be charged or eliminated during the term of this agreement) – *Attachment HR 4*

19) Approval of Special Contracts – *Attachment HR 5*

20) Approval of Increment Increases for MTEA Certificated Staff Members effective 9/1/21 – 6/30/22 – *Attachment HR 6*

Motion made by Mr. Capone to table item #11116, Curriculum Committees - Attachment HR2, item C, seconded by Mr. Heffernan. The board discussed and obtained clarification from Mrs. Pickus and Mr. Kirkpatrick on the item in question. Mr. Capone withdrew his motion.

Motion made by Mr. Capone, seconded by Mr. Heffernan for approval of **item #11112-20**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies

Noes: (2) Mr. Donlon (12), Mrs. Tobacco (12)

12. Old Business

13. New Business

14. Public Comment - limited to thirty minutes

- Racheal Kanapka inquired about the status of strategic planning, lead testing reports, age of school buildings and commented on the interaction between Board members, the attorney and the public as she witnessed at recent meetings. *(At the request of Mrs. Minnuies, Mrs. Doherty reiterated the approach to the lead testing and subsequent results as had been reported in previous meetings)*
- Laura Abt expressed concerns about quarantine protocols, as her son who attends Nutswamp is one of 14 students in his class of 21 who are currently under quarantine.
- Christine Stockhausen commented on masks, the decision to move the Board meetings from HS North to the VFW and the interaction between Board members and the Board's attorney at recent meetings.
- Leo Cristofilli commented on conscience and morals.
- Vera Piasecki commented on lead testing, the decision to move BOE meetings to the VFW and requested that public participation via Zoom be allowed.

- 9. Motion to Adjourn meeting at 8:55 p.m.** – motion made by Mr. Capone, seconded by Mr. Heffernan to adjourn the meeting. Motion carried on a voice vote.

Respectfully submitted



Amy P. Doherty

APD/tn
September 30, 2021