

Pursuant to notices sent to each member of the Board of Education, the regular voting meeting was held in person on Monday, November 22, 2021 in the Community Room at the Middletown Township Public Library, 55 New Monmouth Road, Middletown, NJ.

1. Call to Order by the Board President and Reading of the Sunshine Announcement at 6:00 p.m.

“Adequate notice of this meeting was provided by sending such notice to the Asbury Park Press, The Middletown Patch, and the Middletown Twp. Public Schools District Website and the posting of such notice at the August T. Miner Administrative Offices and each elementary, middle, and secondary school website in the district”.

2. Roll Call

Present: Leonora Caminiti, Michael Donlon, Thomas Giaimo, Barry Heffernan, John Little, Jacqueline Tobacco, Deborah Wright, Frank Capone and Joan Minnuies

Absent:

Also present: Mary Ellen Walker and Amy Doherty and Bruce Padula, Esq.

3. Resolution for Executive Session at 6:03 p.m. – Motion made by Mr. Heffernan, seconded by Mrs. Caminiti to go into executive session for; negotiations, personnel matters and contracts. Motion carried on a voice vote.

4. Call to Order by the Board President and Re-Reading of Sunshine Notice at 8:16 p.m.

5. Roll Call

Present: Leonora Caminiti, Michael Donlon, Thomas Giaimo, Barry Heffernan, John Little, Jacqueline Tobacco, Deborah Wright, Frank Capone and Joan Minnuies

Absent:

Also present: Mary Ellen Walker and Amy Doherty and Bruce Padula, Esq.

6. Pledge of Allegiance

7. Student Speakers

- High School North – Sophia Haber-Brock
- High School South – Ryan Ferrigno

8. Opportunity for Public Comment on Agenda Items Only

9. Motion to Approve Minutes

- ~~Executive Session 10/25/21~~
- ~~Workshop / Voting Meeting 10/25/21~~

Withdrawn, deferred to the 12/13/21 voting meeting
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10. Reports

A. Report of the President

- 1) Approval of the 2021-2022 Quantitative and Qualitative Goals for Mary E. Walker, Superintendent of Schools, as per *Attachment BOE-1 Superintendent Goals*.

Motion made by Mr. Donlon, seconded by Mrs. Wright for approval of **item #10A1**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies

Noes: (0)

- 2) Mrs. Minnuies presented Mr. Donlon with a pin from the NJ School Board Association recognizing his 10 years of service to the Middletown Township Board of Education.

B. Report of the Business Administrator/Board Secretary

- 1) Motion to approve Bill List for the period of October 26, 2021 through November 22, 2021, as per *Attachment BA-3 Bill List*
- 2) Approval of transfers for October 2021 as per *Attachments BA-2 Transfers*
- 3) Motion to accept the Report of the Secretary for the month of October 2021 as per *Attachments BA-1 Report of Secretary*
- 4) Motion to accept the Board Secretary’s certification that no major budget line item has been over-expended for the month of October 2021

Motion made by Mr. Donlon, seconded by Mrs. Tobacco for approval of **item #10B1-4**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies

Noes: (0)

C. Report of the Superintendent

- 1) Superintendent’s update
 - Mrs. Walker expressed gratitude to the Middletown School Community and wished everyone a Happy Thanksgiving.
- 2) The Superintendent Report on Harassment Intimidation and Bullying is affirmed by the Board of Education, as per *Attachment Superintendent-1 HIB*
- 3) The Superintendent Report on incidents of Violence, Vandalism, Weapons & Substance Abuse is affirmed by the Board of Education for the month of October:

District Tally	<u>2021</u>				<u>2022</u>					
	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March	April	May	June
Violence	1	1								
Vandalism	0	0								
Weapons	0	0								
Substance Abuse	0	3								

- 4) The Superintendent of Schools recommends approval of the Affiliation Agreement for between the Middletown Township Public Schools and Rider University, as per *Attachment Superintendent-2*
- 5) The Superintendent of Schools recommends approval of the Affiliation Agreement between the Middletown Township Public Schools and Grand Canyon University, as per *Attachment Superintendent-3*

Motion made by Mr. Heffernan, seconded by Mrs. Wright for approval of **item #10C2-5**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies

Noes: (1) Mrs. Minnuies (2)

11. Recommendations of the Superintendent of Schools

A. Technology (David Siwiak)

B. Student Services (Michele Tiedemann)

1) Recommend approval for home instruction:

<u>Student ID</u>	<u>Start Date</u>	<u>End Date</u>
14110	10/6/2021	12/6/2021
22370	10/15/2021	12/2/2021
13520	10/5/2021	12/5/2021
309007	10/12/2021	12/13/2021
11716	10/21/2021	11/21/2021
13188	10/21/2021	12/21/2021
24963	10/22/2021	11/19/2021
22593	10/27/2021	12/22/2021
10368	10/25/2021	11/24/2021
20267	10/22/2021	12/22/2021
12340	10/26/2021	11/16/2021
14777	10/29/2021	12/29/2021
14856	10/16/2021	12/13/2021
309409	11/15/2021	1/15/2022
19993	11/8/2021	1/7/2022
12427	10/25/2021	11/24/2021
11448	11/11/2021	12/11/2021
22790	11/5/2021	12/5/2021
14528	10/29/21	1/29/22
20090	11/15/21	12/15/21
12213	11/15/21	12/15/21
17735	11/11/21	1/11/22
11940	11/9/21	2/1/22

2) Approval of Contracted Service Provider for the 2021-2022 school year:
 a. New Jersey Coalition for Inclusive Education Coaching/Consulting for \$18,000/year

3) Approval of Settlement Agreements:
 a. Settlement Agreement for Student #310152

4) Approval of Tuition Contract Agreements to attend Middletown Public School District for the 2021-2022 School Year:

Student	Sending District	Tuition Rate
AM	Monmouth Regional	\$29,350.84

5) Approval for new out of district placement for 2021-2022:

<u>Student ID</u>	<u>Placement</u>	<u>Start Date</u>	<u>End Date</u>	<u>Cost</u>
14041	Willingboro Public Schools	9/6/21	6/28/22	\$1731.40/ month

Motion made by Mrs. Wright, seconded by Mr. Heffernan for approval of **item #11B1-5**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies

Noes: (0)

C. Facilities (*Amy Doherty*)

D. Policy (*Pat Rinella*)

- 1) Abolishment of the following Policy Guides:
 - R 2421 Vocational – Technical Education
 - P 5114 Children Displaced by Domestic Violence

- 2) First Reading– No Action as per Attachment Policy-1
 - P 2270 Religion in Schools (Revised)
 - P/R 8320 Personnel Records (M) (Revised)

- 3) Second Reading– Adoption
 - P 2421 Career and Technical Education (Revised)
 - P 2467 Surrogate Parents and Resource Family Parents (M) (Revised)
 - P 2622 Student Assessment (M) (Revised)
 - P 3134 Assignment of Extra Duties (Revised)
 - P/R 3142 Nonrenewal of Nontenured Teaching Staff Member (Revised)
 - P/R 3221 Evaluation of Teachers (M) (Revised)
 - P/R 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised)
 - P/R 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised)
 - P/R 3224 Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)
 - P/R 4146 Nonrenewals of Nontenured Support Staff Member (Revised)
 - P 5111 Eligibility of Resident/Nonresident Students (M) (Revised)
 - P 5116 Education of Homeless Children (Revised)
 - P/R 7432 Eye Protection (M) (Revised)
 - P 8420 Emergency and Crisis Situations (M) (Revised)
 - R 8420.1 Fire and Fire Drills (M) (Revised)

Motion made by Mr. Donlon, seconded by Mrs. Tobacco for approval of **item #11D1, 3**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies

Noes: (0)

E. Curriculum & Instruction (*Kim Pickus*)

- 1) Recommend approval of staff to attend conferences, workshops, in-services and seminars, as per *Attachment Curriculum-1 Professional Development*.

Motion made by Mrs. Wright, seconded by Mr. Donlon for approval of **item #11E1**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies

Noes: (0)

F. Finance (Amy Doherty)

- 1) Recommend the approval of submission of FY2022 American Rescue Plan (ARP) ESSER grant proposed program plan and accept funds as approved:

ARP-ESSER Sub Grant	\$4,041,675
Accelerated Learning Coaching and Educator Support Grant	\$763,006
Evidence Based Summer Learning and Enrichment Activities Grant	\$52,021
Evidence Based Comprehensive Beyond the School Day Activities Grant	\$52,021
NJTSS Mental Health Support Staffing Grant	\$45,000

Motion made by Mrs. Wright, seconded by Mr. Donlon for approval of **item #11F1**. Motion carried on a roll call vote:

- Ayes: (5) Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Wright, and Mrs. Minnuies
 Noes: (4) Mrs. Caminiti, Mr. Heffernan, Mrs. Tobacco and Mr. Capone

- 2) Approval of 2021-2022 Transportation Jointures with Middletown as Host District:

Route	Destination	Joiner District	Per Diem Cost
318	Bayshore Middle School	Brick BOE	\$55.85
SES-1	Summerfield School	Hazlet BOE	\$190

- 3) Approval of bus evacuation drills for the first half of 2021-2022 as per *Attachment Finance-1*.

Motion made by Mr. Donlon, seconded by Mrs. Wright for approval of **item #11F2-3**. Motion carried on a voice vote:

- Ayes: (8) Mrs. Caminiti, Mr. Donlon, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Wright, Mr. Capone and Mrs. Minnuies
 Noes: (1) Mrs. Tobacco

G. Student Activities (Patrick Rinella)

- 1) Approval of suspension report as per *Attachment Student Activites-1*

Motion made by Mr. Donlon, seconded by Mrs. Minnuies for approval of **item #11G1**. Motion carried on a voice vote:

- Ayes: (8) Mrs. Caminiti, Mr. Donlon, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Wright, Mr. Capone and Mrs. Minnuies
 Noes: (1) Mrs. Tobacco

H. Negotiations (Kim Pickus)

I. Personnel (Kim Pickus) – See Personnel Report

- 1) Approval of Retirement:

- a. Jeffrey Canter – Music, District effective 1/1/22
- b. John Choma Sr. – Security Guard, HS South effective 1/1/22
- c. Thomas Murphy – Social Studies, HS North effective 2/1/22

- 2) Approval of Resignation:

- a. April Ballone – Science, Bayshore effective 1/15/22
- b. Anita Clark – Paraprofessional, Thorne effective 12/4/21
- c. William Corrigan – Security Guard (Only), HS North effective 1/1/22

- d. Robert Gohar – Substitute Nurse, District effective 11/12/21
- e. Connor Hughes – Paraprofessional effective 12/11/21
- f. Wendy Morales – Director of Social Studies and Technology effective 1/5/22
- g. Daniel Petrucelli – Security Guard (Only), HS North effective 11/26/21
- h. Dianne Spisak – Science/SpEd, HS North effective 12/24/21
- i. Leonarda Weinhofer – Paraprofessional, Harmony effective 11/15/21

3) Approval of Rescission of Employment:

- a. Kristin Derevjanik – Paraprofessional, Navesink
- b. Patrick Monahan – Night Custodian, HS South
- c. Nicholas Silvestri – Custodian (Part-Time), HS North

4) Approval of Leave of Absence:

- a. Cassandra Boehmer – Language Arts, Thorne effective:
2/28/22 – 4/25/22 – paid leave
4/26/22 – 6/30/22 – unpaid by District, NJ Family Leave Act
- b. Patricia Bowden – Paraprofessional, Thorne effective:
10/11/21 – 11/12/21 – paid leave
11/13/21 – 1/3/22 – unpaid leave
- c. Ellyn Breese – Guidance Counselor, Thompson
1/18/22 – 3/15/22 – paid leave
3/16/22 – 6/14/22 – unpaid by District, NJ Family Leave Act
- d. Rebecca Camp – English, HS South effective:
1/5/22 – 3/3/22 – paid leave
3/4/22 – 6/2/22 – unpaid by District, NJ Family Leave Act
- e. Erin Carmody – Grade 5, New Monmouth
2/7/22 – 3/7/22 – paid leave
3/8/22 – 6/6/22 – unpaid by District, NJ Family Leave Act
- f. Debra Fiel – Family & Consumer Sciences, HS South effective:
10/20/21 – 11/8/21 – paid leave
11/9/21 – 12/23/21 – unpaid leave
- g. Ashley Galli – Business Education, HS South effective:
3/14/22 – 5/12/22 – paid leave
5/13/22 – 10/12/22 – unpaid by District, NJ Family Leave Act
- h. Jennifer Litos – Science/SpEd, Thompson effective:
1/10/22 – 3/8/22 – paid leave
3/9/22 – 6/7/22 – unpaid by District, NJ Family Leave Act
- i. Justin Mayer – Health & Phys. Ed., Bayshore effective:
9/24/21 – 12/22/21 – paid Military Leave
12/23/21 – 6/30/22 – partially paid by District, Military Leave
- j. Thomas Murphy – Social Studies, HS North effective:
9/21/21 – 11/18/21 – paid leave
11/19/21 – 12/17/21 – unpaid by District, Federal Leave Act

- k. Robert Santa Maria – Language Arts, Bayshore effective:
2/1/22 – 4/29/22 – unpaid by District, NJ Family Leave Act
 - l. Richard Silvani – Custodian, Ocean Avenue effective:
11/17/21 – 12/27/21 – unpaid by District, Federal Leave Act
- 5) Approval of Adjustment to Leave of Absence:
- a. Jodiann De Bello – Paraprofessional, Thompson effective:
10/15/21 – 10/26/21 – unpaid by District, NJ Family Leave Act
 - b. Louis Kaplan – Custodian, HS North effective:
9/10/21 – 12/2/21 – unpaid by District, Federal Leave Act
- 6) Approval of New Hires:
- a. Carly Balsamo – Secretary (Cat. 2/12), HS South
Salary: Step 14 - \$49,712 pro-rated
Effective: Pending Release – 6/30/22
 - b. Laura Belder-Lopez – Secretary (Cat 2/10), HS South (Replacement)
Salary: Step 1 - \$37,030 (pro-rated)
Effective: Pending Fingerprint Approval – 12/23/21
 - c. Edward Scullion – Science, Bayshore
Certification: Elem. K-6 (Standard), Elem w/ Science 5-8 (Standard)
Salary: MA – Step 10 – \$75,436 (pro-rated)
Effective: Pending Release – 6/30/22
- 7) Approval of Adjustment of Salary, Assignment, and/or Dates of Employment:
- a. Alexandria Dougherty – Science, Bayshore
Salary: BA – Step 10 – \$63,448 (pro-rated)
Effective: 1/3/22 – 6/30/22
 - b. William Westerberg – Custodian, Navesink
Salary: \$43,227 (pro-rated) (includes Chief Day stipend)
Effective: 11/8/21 – 11/22/21
Salary: \$40,142 (pro-rated)
Effective: 11/23/21 – 6/30/22
 - c. Steven Zebro – Custodian, HS South
Salary: \$34,038 (pro-rated) (includes temporary Chief Day stipend)
Effective: 10/6/21 – 10/22/21
Salary: \$28,783 (pro-rated)
Effective: 10/23/21 – 6/30/22

Motion made by Mr. Donlon, seconded by Mrs. Wright for approval of **item #1111-7**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies

Noes: (0)

8) Approval of Increase, Decrease, and/or Transfer of Assignment:

Name:	From:	To:
Burns, Timothy	Night Custodian – Thorne	Custodian – Lincroft Salary: \$34,099 (pro-rated) (includes Chief Day stipend) Effective 11/23/21 – 6/30/22
Crotchfelt, William	Night Custodian – Leonardo	Night Custodian – Leonardo/Bayview Effective 11/23/21 – 6/30/22
Ford, Allen	Custodian – Lincroft	Night Custodian – HS South Salary: \$53,401 (pro-rated) (includes Night Differential)
Scicchitano, Joseph	Night Custodian – Bayshore	Custodian – Navesink Salary: \$35,085 (pro-rated) (includes Chief Day stipend) Effective 11/23/21 – 6/30/22

9) Approval of Substitute Personnel for the 2021-2022 School Year:

Substitute Security Guards
William Corrigan

10) Approval of Out-of District Supplemental Instructors:

a. Brooke Palle*

* - pending fingerprint and/or paperwork approval

11) The Superintendent of Schools recommends the appointment of Charles Welsh to the position of Interim Director of Social Studies at a rate of \$500.00 per day effective 1/5/22 – 6/30/22.

12) The Superintendent of Schools recommends the termination of Employee # 10858 effective 11/23/21.

13) Approval of Sick Bank for Employee # 8200.

Motion made by Mr. Donlon, seconded by Mrs. Wright for approval of **item #1118-13**. Motion carried for items **#1118-10, 12-13**. Motion failed for **Item #1111**.

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies

Noes: (6) Mrs. Caminiti (11), Mr. Heffernan (11), Mr. Little (11), Mrs. Wright (11), Mr. Capone (11) and Mrs. Minnuies (11)

14) Approval of pre-service teachers to complete fieldwork and/or internship/student teaching – *Attachment HR 1*

15) Approval of Paraprofessional Assignments (All paraprofessional appointments subject to budgetary constraints, enrollments, and IEP requirements and may be charged or eliminated during the term of this agreement) – *Attachment HR 2*

16) Approval of Extracurricular Paraprofessional Assignments (All paraprofessional appointments subject to budgetary constraints, enrollments, and IEP requirements and may be charged or eliminated during the term of this agreement) – *Attachment HR 3*

17) Approval of Coaching – *Attachment HR 4*

18) Approval of Job Description for School Health Coordinator – *Attachment HR 5*

Motion made by Mr. Capone, seconded by Mrs. Wright for approval of **item #11114-18**. Motion carried for items **#11114-17**. Motion failed for **Item #11118**.

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies

Noes: (5) Mrs. Caminiti (18), Mr. Heffernan (18), Mrs. Tobacco (18), Mr. Capone (18) and Mrs. Minnuies (18)

12. Old Business

13. New Business

- Mrs. Wright congratulated the drama students at High School North for their performance of A Midsummer Night’s Dream.

14. Public Comment - limited to thirty minutes

- Ryan Irwin commented on mask requirements for Hockey at the Middletown Ice Rink, hazing allegations in another district and potential vaccine mandates.
- John Drucker commented on the accuracy of Board Meeting notices and media production students participation in meeting recording/production.
- Dwight Pfennig spoke as a special education advocate on behalf of a family in the district.
- Ann Marie Losquinos commented on the policy for religion in schools and the NJ legislation for it in relation to mask mandates as well as the content of the health curriculum.
- Jennifer Schultz commented on the complexity of obtaining information regarding curriculum including turnaround time, delivery (paper instead of electronic) and payment methods.
- Vera Piasecki thanked the administration, security and school personnel who ensured the success of the Granny’s Attic event.
- Shelly Walling commented on the inability for the district to share comprehensive documentation electronically for the health curriculum as well as a mold issue at Navesink School in 2016.

15. Motion to Adjourn meeting at 9:34 p.m. – motion made by Mr. Heffernan, seconded by Mr. Giaimo to adjourn the meeting. Motion carried on a voice vote.

Respectfully submitted



Amy P. Doherty

APD/tn
November 24, 2021