

MINUTES OF THE REGULAR VOTING MEETING  
MIDDLETOWN TOWNSHIP BOARD OF EDUCATION  
TUESDAY, AUGUST 24, 2021

Pursuant to notices sent to each member of the Board of Education, the regular voting meeting was held on Tuesday, August 24, 2021 in person at the High School North Auditorium, 63 Tindall Road, Middletown, NJ.

1. **Call to Order by the Board President and Reading of the Sunshine Announcement at 7:00 p.m.**  
*“Adequate notice of this meeting was provided by sending such notice to the Asbury Park Press, The Middletown Patch, and the Middletown Twp. Public Schools District Website and the posting of such notice at the August T. Miner Administrative Offices and each elementary, middle, and secondary school website in the district”.*
2. **Roll Call**  
Present: Leonora Caminiti, Thomas Giaimo, Barry Heffernan, Deborah Wright, Frank Capone and Joan Minnuies  
Absent: Michael Donlon, John Little, Jacqueline Tobacco  
Also present: Mary Ellen Walker, Amy Doherty and Bruce Padula, Esq.
3. **Resolution for Executive Session at 7:01 p.m.** – Motion made by Mr. Capone, seconded by Mr. Heffernan to go into executive session for; personnel and confidential contract matters. Motion carried on a voice vote.
4. **Call to Order by the Board President and Re-Reading of Sunshine Notice at 8:00 p.m.**
5. **Roll Call**  
Present: Leonora Caminiti, Thomas Giaimo, Barry Heffernan, John Little, Jacqueline Tobacco, Deborah Wright, Frank Capone and Joan Minnuies  
Absent: Michael Donlon  
Also present: Mary Ellen Walker, Amy Doherty and Bruce Padula, Esq.
6. **Pledge of Allegiance and Moment of Silence**
  - *Michael McCray passed away on August 20. Mr. McCray served the District as a Physical Education teacher, football coach and site manager for 26 years until his retirement in 2010 and was a member of the Lions Hall of Fame. We extend our deepest condolences to the McCray family.*
  - *Edward Duncan Mitchell passed away unexpectedly on August 17, 2021. Mr. Mitchell served the district as a NJ Industrial Arts teacher at Middletown High School South and Thompson Middle School for many years until he retired in 2000. We extend our deepest condolences to the Mitchell family.*
7. **President’s Update**
  - Mrs. Minnuies asked the Board’s Attorney Bruce Padula, Esq. to provide an overview of Governor Murphy’s Executive Order 251 and 253 as it would pertain to voting item #10A1. *Attachment President-1.*
8. **Opportunity for Public Comment on Agenda Items Only** (limited to thirty minutes)
  - Jeani Isaksen commented on Governor Murphy’s Executive Order 253.
  - Brian Reynolds commented on liability and insurance for the district relative to mask mandates.
  - Jennifer Caban commented on the mask requirement for children attending school in September.
  - Brendan Shea commented on the mask requirement for children attending school in September.
  - Melissa Bevilacqua commented on mask requirements.
  - Bree Zilinski commented on mask requirements and played audio of her child.
  - Mark Ebro commented on mask requirements.
  - Ryan Irwin commented on mask requirements.
  - Jessica Brink commented on mask mandates, transparency and suggested a Covid-19 roundtable.
  - Trevor Boerger commented on mask requirements.
  - Rob Pisani commented on mask requirements.

- Natasha Torres commented on mask requirements.
- Kelly Iannone commented on mask requirements.
- Bill Michalski commented on mask requirements.
- Sadica\* from Port Monmouth commented on mask requirements.
- Bella (student) commented on mask requirements.
- Sue Griffin commented on mask requirements.
- Claire Griffin commented on mask requirements.
- Patty Shea commented on mask requirements.
- Ann Marie Lusquinos commented on mask requirements and exemption letters.
- Melissa Gissubel commented on mask requirements.
- Crystal Mason commented on mask requirements.
- Mark\* (parent) commented on mask requirements.
- Bruce Koczman commented on mask requirements.
- Jacqueline Bailey commented on mask requirements.
- Pete Johnson commented on mask requirements.
- Peyton Johnson commented on mask requirements.
- Vanessa Palma commented on mask requirements.
- Paul Mantello (student) commented on mask requirements.
- Paul Mantello Sr. commented on mask requirements.
- Christina Bernard commented on mask requirements.
- Delaney Dunigan commented on mask requirements.
- Greg Mele commented on mask requirements.
- Michelle Mandel commented on mask requirements.
- Victoria Ryan commented on mask requirements and reinstating participation via Zoom.

\*Name not distinguishable from audio.

#### 9. Motion to Approve Minutes

- |                        |           |
|------------------------|-----------|
| ● Executive Session    | 7/21/2021 |
| ● Pre-Meeting Workshop | 7/21/2021 |
| ● Executive Session    | 7/27/2021 |
| ● Voting Meeting       | 7/27/2021 |

Motion made by Mrs. Caminiti, seconded by Mr. Capone for approval of **item #9**. Motion carried on a voice vote:  
 Ayes: (6) Mrs. Caminiti, Mr. Heffernan, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies  
 Noes: (1) Mr. Giaimo (workshop, voting)  
 Abstentions: (1) Mr. Little (all)

#### 10. Reports

##### A. Report of the President

- Mr. Capone read a personal statement regarding Governor Murphy's Executive Orders 251 & 253 and the resolutions detailed in *Attachments President-1 & 2*.
- Mr. Padula reviewed his recommended revisions to make the resolution in *Attachment President-1* compliant with Executive Order 253. The Board discussed the proposed revisions and agreed to the revised resolution.
- Mr. Padula recommended the resolution in *Attachment President-2* reference Executive Order 253. The Board agreed to the proposed revision.

- 1) The Board President recommends approval of resolution implementing district policy as required by Executive Order 251 as per *Attachment President-1 (as revised)*

Motion made by Mrs. Caminiti, seconded by Mr. Capone for approval of **item #10A1** (as revised). Motion carried on a roll call vote:

Ayes: (7) Mrs. Caminiti, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and

Noes: (1) Mrs. Minnuies  
Mr. Giaimo

- 2) The Board President recommends approval of resolution demanding rescission of Executive Orders 251 & 253 as per *Attachment President-2 (as revised)*

Motion made by Mr. Capone, seconded by Mrs. Caminiti for approval of **item #10A2** (as revised). Motion carried on a roll call vote:

Ayes: (6) Mrs. Caminiti, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mr. Capone and Mrs. Minnuies  
Noes: (2) Mr. Giaimo, Mrs. Wright

**B. Report of the Business Administrator/Board Secretary**

- 1) Motion to approve Bill List for the period of July 28, 2021 through August 24, 2021, as per *Attachment BA-3 Bill List*
- 2) Approval of transfers for July 2021 as per *Attachments BA-2 Transfers*
- 3) Motion to accept the Report of the Secretary for the month of July 2021 as per *Attachments BA-1 Report of Secretary*
- 4) Motion to accept the Board Secretary's certification that no major budget line item has been over-expended for the month of July 2021

Motion made by Mrs. Caminiti, seconded by Mr. Heffernan for approval of **item #10B1-4**. Motion carried on a voice vote:

Ayes: (8) Mrs. Caminiti, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies

Noes: (0)

**C. Report of the Superintendent**

- 1) Superintendent's update
  - Mrs. Walker announced that information regarding the opening of schools would be on the district website by the end of the week.
- 2) The Superintendent Report on Harassment Intimidation and Bullying is affirmed by the Board of Education, as per *Attachment Superintendent-1 HIB*
- 3) The Superintendent recommends approval for the submission of the Harassment Intimidation and Bullying (HIB) building grades for the 2019-2020 school year. The HIB Grades are determined by each building's School Safety Team and reflect the building score on the established HIB Grade rubric from NJDOE (Highest possible score is 78).

SCHOOL	SELF ASSESSMENT GRADE
High School North	72
High School South	71
Bayshore Middle	77
Thompson Middle	72
Thorne Middle	77
Bayview	75
Fairview	70
Harmony	77

Leonardo	73
Lincroft	75
Middletown Village	76
Navesink	75
New Monmouth	70
Nut Swamp	69
Ocean Avenue	74
Port Monmouth	76
River Plaza	76
District Total	74

- 4) The Superintendent recommends approval of the following Sidebar Agreements between the Middletown Township Board of Education and the Middletown Township Education Association:
- a) As per Attachment Superintendent-2
  - b) As per Attachment Superintendent-3
  - c) As per Attachment Superintendent-4
  - d) As per Attachment Superintendent-5
  - e) As per Attachment Superintendent-6

Motion made by Mrs. Caminiti, seconded by Mrs. Wright for approval of **item #10C2-4**. Motion carried on a voice vote:

Ayes: (8) Mrs. Caminiti, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies  
 Noes: (1) Mrs. Minnuies (2)

**11. Recommendations of the Superintendent of Schools**

**A. Technology (David Siwiak)**

- 1) Approval of the annual service/maintenance contract with RFP Solutions, Inc. for the Alcatel Lucent Omni PCS Enterprise Telecommunications System. Contract period is September 1, 2021 through August 31, 2022 at a total annual cost of \$52,290 (0% increase).
- 2) Approval to purchase Microsoft licenses for district-wide computers from Software House International, Somerset, NJ covered under NJEdge Cooperative #269EMCPS-19-001 in the amount of \$56,259.

Motion made by Mrs. Wright, seconded by Mr. Capone for approval of **item #11A1-2**. Motion carried on a voice vote:

Ayes: (8) Mrs. Caminiti, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies  
 Noes: (0)

**B. Student Services (Michele Tiedemann)**

- 1) Recommend approval for new out of district placement for 2021-2022:

<u>Student ID</u>	<u>Placement</u>	<u>Start Date</u>	<u>End Date</u>	<u>Cost per Diem</u>
19903	Rugby School	9/8/21	6/23/22	\$398.30
11290	East Mountain School	9/8/21	6/17/22	\$323.59
310152	Morris Union Jointure/DLC	9/2/21	6/9/22	\$543.70



2) Approval of continuous out of district placement for 2021-2022:

<u>Student ID</u>	<u>Placement</u>	<u>Start Date</u>	<u>End Date</u>	<u>Cost Per Diem</u>
311570	Schroth School/Ladacin	9/7/21	6/17/22	\$330.00
10602	Rutgers Day School	7/1/21	6/30/22	\$474.19
17028	Bayshore Jointure/Shore Center	7/6/21	8/12/21	\$9000.00 (ESY)
17028	Bayshore Jointure/Shore Center	9/7/21	6/16/22	\$283.33
309063	Bayshore Jointure/Shore Center	7/6/21	8/12/21	\$9000.00 (ESY)
309063	Bayshore Jointure/Shore Center	9/7/21	6/16/22	\$283.33
308672	Center for LL Learning/ESCNJ	6/28/21	8/6/21	\$184.00 (ESY)
23924	Neptune Township	7/6/21	8/6/21	\$211.11
23924	Neptune Township	9/7/21	6/22/22	\$316.67
307146	Manchester Twp Regional Day	9/7/21	6/17/21	\$402.78

3) Approval of Contracted Service Providers OT, PT, Speech and CST  
Center for Vocational Rehabilitation                      \$60 per day

Motion made by Mrs. Wright, seconded by Mrs. Caminiti for approval of **item #11B1-3**. Motion carried on a voice vote:

Ayes: (8)                      Mrs. Caminiti, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies

Noes: (0)

**C. Facilities (Amy Doherty)**

1) Approval of Property Lease Agreement between the Middletown Township Board of Education and the Township of Middletown as per *Attachment Facilities-1*

Motion made by Mrs. Caminiti, seconded by Mr. Capone for approval of **item #11C1**. Motion carried on a voice vote:

Ayes: (8)                      Mrs. Caminiti, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies

Noes: (0)

**D. Policy (Amy Doherty)**

1) First Reading– No Action (*Attachment Policy-1*)  
P/R5460.02 Bridge Year Pilot Program (new)

2) Second Reading – Adoption

- P0131 Bylaws, Policies and Regulations (revised)
- P1581 Domestic Violence (revised)
- R1581 Domestic Violence (new)
- P/R1642 Earned Sick Leave Law (new)
- P/R6471 School District Travel (revised)
- P6780 Self-insurance (new)
- P8561 Procurement Procedures for School Nutrition Programs (revised)

Motion made by Mr. Capone, seconded by Mrs. Wright for approval of **item #11D2**. Motion carried on a voice vote:

Ayes: (8)                      Mrs. Caminiti, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies

Noes: (0)

E. **Curriculum & Instruction** (*Kim Pickus*)

- 1) Approval of new curriculum guide as per *Attachment Curriculum-1 New Curriculum*.

Motion made by Mrs. Caminiti, seconded by Mr. Capone for approval of **item #11E1**. Motion carried on a voice vote:

Ayes: (8) Mrs. Caminiti, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies

Noes: (0)

F. **Finance** (*Amy Doherty*)

- 1) Recommend the approval of the submission of the FY2022 ESEA-Title I SIA proposed program plan and budget and accept funds as approved.

Title	Amount
TITLE I SIA, PART A	\$ 14,700

- 2) Recommend approval for parent transportation contract for route EW-1 to Schroth School at the rate of \$45.18 per diem.
- 3) Recommend Approval of the following Transportation Jointures for the 2021-2022 school year:
- a) Jointure with Monmouth Regional HS, Middletown School District as host for route JRD-1J to Regional Day School in Jackson at the rate of \$100.00 per diem.
  - b) Jointure with Monmouth Regional HS, Monmouth Regional HS as host for Route NS-3 to Nutswamp Elementary School at the rate of \$73.45 per diem.
  - c) Jointure with Keansburg Board of Education, Middletown School District as host for route SHR-2JK to Schroth School at the rate of \$125.00 per diem.
- 4) Recommend approval to award Bid# 2021-2022-1A for Athletic Trips to Garas Trans LLC as per *Attachment Finance-1*.
- 5) The Superintendent of Schools recommends the reauthorization of the following parent organizations to be named as *additional insured* under the district's Liability Insurance Policy for the 2021-22 school year:

Bayshore PTO	HS South Touchdown Club
Bayview PTA	HS South Wrestling Parents Assoc.
Fairview PTO	Hockey In Middletown
Harmony PTO	Lacrosse in Middletown
HS North Diamond Club	Leonardo PTA
HS North Band Parents	Lincroft PTA
HS North Booster Club	Middletown Village PFA
HS North Lion Hall of Fame	Navesink PTA
HS North PFA	New Monmouth PTA
HS North Senior Parents	Nut Swamp PTA
HS North Touchdown Club	Ocean Avenue PTA
HS North Wrestling	River Plaza PFA
HS South Diamond Club	Thompson PFA
HS South Music Sponsors	Thorne PTA
HS South PFA	Volleyball In Middletown

Motion made by Mrs. Caminiti, seconded by Mr. Capone for approval of **item #11F1-5**. Motion carried on a voice vote:

Ayes: (8) Mrs. Caminiti, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies

Noes: (0)

**G. Student Activities (Patrick Rinella)**

- 1) Approval of Code of Conduct for Elementary, Middle and High Schools, as per *Attachment Student Activities-1 Code of Conduct*

Motion made by Mr. Capone, seconded by Mrs. Caminiti for approval of **item #11G1**. Motion carried on a voice vote:

Ayes: (8) Mrs. Caminiti, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies

Noes: (0)

**H. Negotiations (Kim Pickus)**

**I. Personnel (Kim Pickus)**

- 1) Approval of Retirement:
  - a. Patricia Miller-Jones – Paraprofessional, Fairview effective 8/1/21
- 2) Approval of Resignation:
  - a. Robert Kearney – Night Custodian, Leonardo effective 8/15/21
  - b. Kayla Martin – Paraprofessional, Leonardo effective 8/19/21
  - c. Megan Mastropiero – Paraprofessional, Middletown Village effective 8/19/21
  - d. Kylie McMahan – Paraprofessional, HS North effective 8/15/21
  - e. Nicole Richer – ESL (Part-Time), Bayshore/HS North effective 10/1/21
  - f. Alexandra Sondak – Paraprofessional, Thompson effective 8/25/21
  - g. Lauren Wagner – Kindergarten, Lincroft effective 9/1/21
- 3) Approval of Leave of Absence:
  - a. Jenna Eisman – Social Studies, Thompson effective:  
9/13/21 – 10/22/21 – unpaid by District, NJ Family Leave Act
  - b. Justine Frank – Co-Teacher, Ocean Avenue effective:  
10/11/21 – 10/22/21 – paid leave  
10/23/21 – 1/28/22 – unpaid by District, Federal Leave Act  
1/29/22 – 6/30/22 – unpaid leave
  - c. Sarah Gilligan – Co-Teacher, Leonardo effective:  
10/25/21 – 1/3/22 – paid leave  
1/4/22 – 3/28/22 – unpaid by District, NJ Family Leave Act
  - d. Maria Lambrinos – Math Interventionist, Thompson effective:  
9/27/21 – 11/30/21 – paid leave  
12/1/21 – 2/16/22 – unpaid by District, NJ Family Leave Act  
2/17/22 – 4/22/22 – unpaid leave
  - e. Kristen Luther – Co-Teacher, Ocean Avenue effective:  
11/15/21 – 1/12/22 – paid leave  
1/13/22 – 4/6/22 – unpaid by District, NJ Family Leave Act  
4/7/22 – 6/30/22 – unpaid leave

- f. Danielle Martin – Special Education (Autism), Bayshore effective:  
9/1/21 – 10/11/21 – paid leave  
10/12/21 – 1/10/22 – unpaid by District, NJ Family Leave Act  
1/11/22 – 2/3/22 – unpaid leave
  - g. Catherine Wolff – Paraprofessional, Bayview effective:  
10/12/21 – 10/27/21 – paid leave  
10/28/21 – 2/2/22 – unpaid leave
- 4) Approval of Adjustment to Leave of Absence:
- a. Stacey Kelly – PreK, Harmony effective:  
11/29/21 – 2/1/22 – paid leave  
2/2/22 – 4/13/22 – unpaid by District, NJ Family Leave Act
  - b. Brittany White – English, HS South effective:  
9/1/21 – 9/7/21 – paid leave  
9/8/21 – 12/7/21 – unpaid by District, NJ Family Leave Act
- 5) Approval of New Hires:
- a. John Amici – Security Guard, District  
Salary: \$20.00 per hour  
Effective: Pending Fingerprint Approval – 6/30/22
  - b. Thomas Ballard – Social Studies, HS North  
Certification(s): Social Studies (Provisional)  
Salary: BA – Step 1 - \$56,548 (pro-rated)  
Effective: 10/1/21 – 6/30/22
  - c. Gillian Bazel – Grade 4, New Monmouth  
Certification(s): Elem. K-6 (CEAS), TOSD (CEAS)  
Salary: MA – Step 1 - \$68,536 (pro-rated)  
Effective: Pending Fingerprint Approval – 6/30/22
  - d. Arielle Bousanti – English, HS North (ESSER II)  
Certification(s): English (Provisional)  
Salary: BA – Step 3 - \$57,548 (pro-rated)  
Effective: Pending Fingerprint Approval – 6/30/22
  - e. Nicole Davis – PSD, Middletown Village  
Certification(s): P-3 (Standard), TOSD (Standard)  
Salary: MA – Step 9 - \$72,686 (pro-rated)  
Effective: Pending Release – 6/30/22
  - f. Daria Del Prete – School Nurse, River Plaza (Replacement)  
Certification(s): School Nurse (Standard)  
Salary: BA – Step 8 - \$60,098 (pro-rated)  
Effective: Pending Fingerprint Approval – 4/1/22
  - g. Rebecca Deliman – Kindergarten, Lincroft  
Certification(s): P-3 (Provisional), TOSD (Provisional)  
Salary: BA+10 – Step 2 - \$58,798 (pro-rated)  
Effective: Pending Fingerprint Approval – 6/30/22



- h. Victoria DeSantis – SpEd (ICR/ICS), Thompson  
 Certification(s): English (CEAS), TOSD (CEAS)  
 Salary: MA – Step 1 - \$68,536 (pro-rated)  
 Effective: Pending Fingerprint Approval – 6/30/22
- i. Lauren Gagliardi – American Sign Language, HS North/HS South  
 Certification(s): American Sign Language (CE)  
 Salary: MA – Step 8 - \$72,086  
 Effective: 9/1/21 – 6/30/22
- j. Nicole Kagan – ESL (Part-Time), Bayshore/HS North  
 Certification(s): English as a Second Language (Standard)  
 Salary: \$35,018 (pro-rated)(50% of MA – Step 4 - \$70,036)  
 Effective: Pending Fingerprint Approval – 6/30/22
- k. Dawn Lehotsky – Secretary (Cat. 2/10), Bayview  
 Salary: Step 1 - \$37,030 (pro-rated)  
 Effective: Pending Fingerprint Approval – 6/30/22
- l. Keith Macdonald – Security Guard, District  
 Salary: \$20.00 per hour  
 Effective: Pending Fingerprint Approval – 6/30/22
- m. Kimberly McNelis – Kindergarten, Lincroft  
 Certification(s): Elem. K-6 (Provisional)  
 Salary: BA – Step 2 - \$57,048 (pro-rated)  
 Effective: Pending Fingerprint Approval – 6/30/22
- n. Peter Miarmi – Special Education (Autism), Bayshore (Replacement)  
 Certification(s): Elem. K-6 (Standard), TOSD (Provisional)  
 Salary: BA+10 – Step 8 - \$61,848  
 Effective: 9/1/21 – 6/30/22
- o. Catharine Moore – Co-Teacher (ESSER), Fairview (Replacement)  
 Certification(s): Elementary (Standard), TOH (Standard)  
 Salary: MA – Step 1 - \$68,536 (pro-rated)  
 Effective: Pending Release – 6/30/22
- p. Alyssa Pitonzo – Co-Teacher, Lincroft  
 Certification(s): Elem. K-6 (CEAS), TOSD (CEAS)  
 Salary: MA – Step 2 - \$69,036 (pro-rated)  
 Effective: Pending Fingerprint Approval – 6/30/22
- q. Kelly Pizzo – Psychology, HS North  
 Certification(s): Psychology (Standard)  
 Salary: MA – Step 8 - \$72,086 (pro-rated)  
 Effective: Pending Release – 6/30/22
- r. Stephanie Raubenheimer – Language Arts, Thorne  
 Certification(s): Elem. K-6 (CEAS), Elem w/ Language Arts 5-8 (CEAS)  
 Salary: MA – Step 1 - \$68,536 (pro-rated)  
 Effective: Pending Fingerprint Approval – 6/30/22
- s. James Sweeney – Security Guard, District

Salary: \$20.00 per hour  
 Effective: 9/1/21 – 6/30/22

- t. Hilary Veth – Special Education (BD), River Plaza  
 Certification(s): Elem. K-6 (CEAS), TOSD (CEAS)  
 Salary: MA – Step 1 - \$68,536  
 Effective: 9/1/21 – 6/30/22

6) Approval of Increase, Decrease, and/or Transfers of Assignment effective 9/1/21 – 6/30/22:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
Bazel, Gillian	Grade 4 – New Monmouth	Co-Teacher – New Monmouth
Canter, Jeffrey	Music – Thorne	Music/ASIP – Thorne/HS North/HS South
Cochran, James	Co-Teacher (ESSER) - Fairview	Grade 1 - Fairview
Conrad, Christina	Math/SpEd – HS South	Math/SpEd – HS North
Cook, Lana	ELA - Thorne	ELA Interventionist – HS North
Cordero, Lauren	Special Ed. - Thompson	Language Arts – Thompson
Eckert, Vanessa	Preschool – Harmony	Kindergarten - Harmony
Erickson, Ronald	Night Custodian – Thorne	Night Custodian – Lincroft effective 8/25/21 – 6/30/22
McGuinness, Meghan	Math Interventionist – District	Mathematics – HS North
Murphy, Alyssa	Co-Teacher – New Monmouth	Grade 4 – New Monmouth
Requa, Christina	ELA - Thompson	ELA - Thorne
Teehan, Kara	Mathematics – HS North	Math Interventionist – HS North
Tomanek, Tyler	Math Interventionist – District	Math Interventionist – HS South
Torrone, Danielle	PSD – Middletown Village	LDTC – Middletown Village effective 10/1/21 – 6/30/22
Yahara, Briana	Kindergarten – Harmony	Preschool - Harmony

7) Approval of Adjustment of Salary, Assignment, and/or Dates of Employment:

- a. David Drescher – Night Custodian (Part-Time), New Monmouth  
 Salary: \$17,453.75 (pro-rated)  
 Effective: 8/9/21 – 6/30/22
- b. Meghan McGuinness – Mathematics, HS North  
 Salary: \$70,036  
 Effective: 9/1/21 – 6/30/22
- c. Nicholas Occhiogrosso – Night Custodian, Thompson  
 Salary: \$27,926 (pro-rated)  
 Effective: 8/2/21 – 6/30/22
- d. Supartiningsih Umin – Night Custodian, HS South  
 Salary: \$27,926 (pro-rated)  
 Effective: 8/12/21 – 6/30/22

8) Approval of Substitute Personnel for the 2021-2022 School Year:

<u>Substitute Nurse</u>	<u>Substitute Security Guard</u>
Christine Picarello*	David Pierce*

\* - pending fingerprint and/or paperwork approval

9) Approval of pre-service teachers to complete fieldwork and/or internship/student teaching –  
*Attachment HR 1*

- 10) Approval of Curriculum Committees – *Attachment HR 2*
- 11) Approval of Paraprofessional Assignments (All paraprofessional appointments subject to budgetary constraints, enrollments, and IEP requirements and may be changed or eliminated during the term of this agreement) – *Attachment HR 3*
- 12) Approval of Paraprofessional New Hires – *Attachment HR 4*
- 13) Approval of Coaching – *Attachment HR 5*
- 14) Approval of Special Contracts – *Attachment HR 6*
- 15) Approval of Additional CST/Related Services Summer Work – *Attachment HR 7*

Motion made by Mrs. Caminiti, seconded by Mrs. Wright for approval of **item #1111-15**. Motion carried on a voice vote:

Ayes: (8) Mrs. Caminiti, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies

Noes: (0)

Abstentions: (1) Mr. Capone (5i)

**J. Personnel Addendum (Kim Pickus)**

- 5) Approval of New Hires:
  - u. Debra Fiel – Family & Consumer Sciences, HS South  
 Certification(s): Family & Consumer Sciences (Standard)  
 Salary: MA – Step 15 - \$81,736 (pro-rated)  
 Effective: Pending Fingerprint Approval – 6/30/22

12) Approval of Paraprofessional New Hires – *Attachment HR 4:*

<b>Name:</b>	<b>School:</b>	<b>Category:</b>	<b>Weekly Hours:</b>	<b>Hourly Rate:</b>	<b>Effective Date:</b>
Donovan, Kelly	Thompson	B	27.75	\$20.52	* - 6/30/22
Natale, Dennis	Leonardo	B	27	\$20.52	* - 6/30/22
Santos, AnaChristina	River Plaza	C	29.75	\$23.50	* - 6/30/22
Bossert, Tammy	HS South	C	29.75	\$23.50	* - 6/30/22
<b><i>adjustment to hourly rate</i></b>					

\* - pending fingerprint and/or paperwork approval

- 16) Approval for the following staff members to be compensated for additional teaching blocks as assigned:

High School – 80 minutes of class instruction and 27 minutes of preparation per 80 minutes of instruction for each additional teaching block assigned

Julia Fielding – \$85.14 per hour effective 9/8/21 – 11/30/21

Lauren Gagliardi - \$60.07 per hour effective 9/8/21 – 6/30/22

Leyna O'Reilly – \$72.72 per hour effective 9/8/21 – 11/30/21

- 17) Approval for the following staff members to be compensated for simultaneous teaching blocks as assigned:

High School – 27 minutes of preparation per each simultaneous teaching block assigned  
Julia Fielding - \$85.14 per hour effective 9/8/21 – 11/30/21

Motion made by Mrs. Wright, seconded by Mr. Capone for approval of **item #11J5u, 12, 16-17**. Motion carried on a voice vote:

Ayes: (8) Mrs. Caminiti, Mr. Giaimo, Mr. Heffernan, Mr. Little, Mrs. Tobacco, Mrs. Wright, Mr. Capone and Mrs. Minnuies

Noes: (0)

**12. Old Business**

**13. New Business**

**14. Public Comment - limited to thirty minutes**

- Ryan Irwin commented on mask requirements.
- Vera Piasecki commented on back to school plan information and reinstating participation via Zoom.
- Middletown resident\* commented on mask requirements.
- Gary Tulp commented on Executive Orders 251 & 253.
- Kate Farley commented on heat exemptions in EO 253 and quarantine requirements in September.
- Laura Abt commented on mask requirements.
- Maryellen Chappell commented on mask requirements and medical professional exemptions.
- Michele Vitale commented on mask requirements.
- Michele Mandel commented on EO 253 and mask requirements.
- Dan Barber commented on mask requirements.
- Melissa Gissubel commented on mask breaks.
- Millstone Township\* resident commented on mask requirements.
- Mark Ebro commented on Covid-19 impacts to the healthcare system.

\*Name not distinguishable from audio.

- 15. Motion to Adjourn meeting at 11:23 p.m.** – motion made by Mr. Capone, seconded by Mr. Heffernan to adjourn the meeting. Motion carried on a voice vote.

Respectfully submitted



Amy P. Doherty

APD/tn  
August 26, 2021