

MINUTES OF THE WORKSHOP/VOTING MEETING
MIDDLETOWN TOWNSHIP BOARD OF EDUCATION
WEDNESDAY, JANUARY 26, 2022

Pursuant to notices sent to each member of the Board of Education, the workshop/voting meeting was held in person on Wednesday, January 26, 2022 in the Community Room at the Middletown Township Public Library, 55 New Monmouth Road, Middletown, NJ.

1. Call to Order by the Board President and Reading of the Sunshine Announcement at 7:07 p.m.

"Adequate notice of this meeting was provided by sending such notice to the Asbury Park Press, The Middletown Patch, and the Middletown Twp. Public Schools District Website and the posting of such notice at the August T. Miner Administrative Offices and each elementary, middle, and secondary school website in the district".

2. Roll Call

Present: Leonora Caminiti, Michael Donlon, Kate Farley, Barry Heffernan, John Little, Joan Minnuies, Deborah Wright, Jacqueline Tobacco and Frank Capone

Absent:

Also present: Mary Walker, Amy Doherty, and Bruce Padula, Esq.

3. Resolution for Executive Session at 7:08 p.m. – Motion made by Mr. Heffernan, seconded by Mrs. Caminiti to go into executive session for; personnel and confidential student matters. Motion carried on a voice vote.

4. Call to Order by the Board President and Re-Reading of Sunshine Notice at 8:17 p.m.

5. Roll Call

Present: Leonora Caminiti, Michael Donlon, Kate Farley, Barry Heffernan, John Little, Joan Minnuies, Deborah Wright, Jacqueline Tobacco and Frank Capone

Absent:

Also present: Mary Walker, Amy Doherty, and Bruce Padula, Esq.

6. Pledge of Allegiance and Moment of Silence

- *Patrick Lloyd passed away on November 8, 2021. Mr. Lloyd served the district as a security guard at High School North for many years and retired in 2016. He was a proud veteran of the United States Marine Corps and a retired NYPD Sergeant. We extend our deepest condolences to the Lloyd family.*
- *Donald Magaw passed away on January 8. Mr. Magaw served the District for 39 years as a physical education teacher at Thorne Middle School and retired in 2007. He was also a Special Police Officer and later the Chaplain of the Middletown Police Department. We extend our deepest condolences to the Magaw family.*
- *Beverly Meryl Sommers passed away on January 22, 2022. Ms. Sommers retired after serving the district as a teacher at River Plaza Elementary School for many years. We extend our deepest condolences to the Sommers family.*

7. Student Speakers (pre-recorded video)

- High School North - Sophia Haber-Brock
- High School South - Ryan Ferrigno

8. Presentations

- HIB Self Assessment Scores - Matt Kirkpatrick
- Start Strong Assessment Results - John Kerrigan
- English Language Learner 3-Year Plan - Bridgette Burt

9. Committee Reports

- A. Legislative (Barry Heffernan/Mary Ellen Walker)

B. Co-Curricular/Technology (Leonora Caminiti/Pat Rinella/David Siwiak)

C. Student Services (John Little/Michele Tiedemann)

D. Facilities/Finance (Frank Capone /Amy Doherty)

- Committee Meeting 1/20/2022

E. Policy (Jacqueline Tobacco/Pat Rinella)

- Committee Meeting 1/12/2022

F. Curriculum and Instruction (Kate Farley/Kim Pickus)

G. Shared Services (Frank Capone/Amy Doherty)

H. Strategic Planning (Frank Capone)

I. Personnel (Joan Minnuies/Kim Pickus)

- Committee Meeting 1/20/22

J. Negotiations (Jacqueline Tobacco/Kimberly Pickus)

10. Opportunity for Public Comment on Agenda Items Only - limited to thirty minutes

- A student from High School South asked the district to include in its curriculum the history and heritage of people indigenous to Middletown.
- Vera Piasecki commented on instruction rates for staff filling in for other teacher's absences.

11. Proclamation in Honor of New Jersey School Board Recognition Month

Whereas, New Jersey's locally elected and appointed boards of education play a vital role in ensuring that their local school districts meet state standards and adhere to state and federal education statute and regulations, with the goal of preparing all students for college and the workplace, thereby enabling them to compete in a global economy; and

Whereas, New Jersey's 5,000 non-partisan local board of education members and charter school trustees are public servants who dedicate their time, without pay or benefit, to the oversight of school district operations, sound financial practices, comprehensive policies, curriculum, staffing, and the well-being and academic achievement of all students in the district; and

Whereas, the efforts of local boards of education, in conjunction with state education officials and local educators, have built a foundation of success that has led to New Jersey's status as a leader in student achievement, as evidenced by the National Assessment of Educational Progress scores; and

Whereas, the National School Boards Association and the New Jersey School Boards Association have declared January 2022 to be School Board Recognition Month; now, therefore, be it

Resolved, that the Middletown Township Board of Education and Administration recognizes the contributions of our board of education to the academic success of its public school students and expresses its sincere appreciation to our board of education members for their continued focus on the achievement of children throughout Middletown Township; and be it further

Resolved, that the Middletown Township Board of Education encourages qualified Middletown Township citizens to consider serving as members on their school board.

12. Motion to Approve Minutes

- Executive Session – 12/13/2021
- Workshop/Regular Voting Meeting – 12/13/2021

- Executive Session - 1/5/2022
- Reorganization Meeting – 1/5/2022

Motion made by Mrs. Wright, seconded by Mr. Heffernan for approval of **item #12**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright,
Mrs. Tobacco and Mr. Capone

Noes: (0)

Abst: (1) Mrs. Farley (December 2021)

13. Reports

A. Report of the President

- Mr. Capone thanked all district staff for their recent accomplishment in keeping the district open for in person instruction as compared to neighboring districts who had to pivot to remote instruction during the latest Covid spike. Mr. Capone shared that on January 28 Mayor Perry would have good news regarding the Safe Routes to Schools grant.

B. Report of the Business Administrator/Board Secretary

- 1) Motion to approve Bill List for the period of December 14, 2021 through January 26, 2022, as per *Attachment BA-3 Bill List*.
- 2) Approval of transfers for December 2021 as per *Attachments BA-2 Transfers*.
- 3) Motion to accept the Report of the Secretary for the month of December 2021 as per *Attachments BA-1 Report of Secretary*.
- 4) Motion to accept the Board Secretary's certification that no major budget line item has been over-expended for the month of December 2021.

Motion made by Mrs. Minnuies, seconded by Mrs. Tobacco for approval of **item #13B1-4**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright,
Mrs. Tobacco and Mr. Capone

Noes: (0)

C. Report of the Superintendent

- 1) Superintendents Update
 - Mrs. Walker expressed sincere gratitude to the Board of Education members for their service to Middletown's students.
 - Mrs. Walker shared the results of the survey given to MTEA certificated staff regarding the scheduling of professional development days for the 2022-2023 school year. The board discussed the survey results and potential options for professional development days. The board then discussed the school calendars for 2021-2022 and 2022-2023.
- a) Motion to vote on 2022-2023 school calendar as revised by the Board according to the MTEA certificated staff survey results.

Motion made by Mrs. Minnuies, seconded by Mr. Capone for approval of **item #13C1a**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright,
Mrs. Tobacco and Mr. Capone

Noes: (0)

- b) Motion to vote to revise 2021-2022 school calendar to make up 2 snow days used in January.

Motion made by Mr. Capone, seconded by Mrs. Caminiti for approval of item **#13C1b**. Motion carried on a voice vote:
 Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright,
 Mrs. Tobacco and Mr. Capone

Noes: (0)

- 2) The Superintendent Report on Harassment Intimidation and Bullying is affirmed by the Board of Education, as per *Attachment Superintendent-1 HIB*.
- 3) The Superintendent Report on incidents of Violence, Vandalism, Weapons & Substance Abuse is affirmed by the Board of Education for the month of December:

	2021				2022					
District Tally	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March	April	May	June
Violence	1	1	1	0						
Vandalism	0	0	0	0						
Weapons	0	0	0	0						
Substance Abuse	0	3	0	0						

- 4) The Superintendent of Schools recommends the approval of the following staff members to act on the Middletown High School Scholarship Committee for 2022 as per Board Policy #5470:

High School North	High School South
<i>Patricia Cartier</i>	<i>Tom Olausen</i>
<i>Tara Nicholas</i>	<i>Steven Trudell</i>
<i>Stefanie Fiore</i>	<i>Nick Georgiou</i>
<i>Lauren Melando</i>	<i>Denise Skinner</i>
<i>Leonora Caminiti</i>	<i>Frank Capone</i>

- 5) The Superintendent of Schools recommends approval of The College of New Jersey Memorandum of Understanding between the Middletown Township Public Schools and The College of New Jersey, as per *Attachment Superintendent-2 TCNJ*

Motion made by Mrs. Minnuies, seconded by Mrs. Caminiti for approval of item **#13C2-5**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright,
 Mrs. Tobacco and Mr. Capone

Noes: (1) Mrs. Minnuies (2)

14. Recommendations of the Superintendent of Schools

A. Technology (David Siwiak)

B. Student Services (Michele Tiedemann)

- 1) Recommend approval for home instruction:

<u>Student ID</u>	<u>Start Date</u>	<u>End Date</u>
17883	11/16/21	1/17/22
20575	11/25/21	1/21/22
20279	12/9/21	12/23/21
22923	12/12/21	1/15/22
11716	12/13/21	1/13/22
11448	12/13/21	12/20/21

12427	12/7/21	1/6/22
12235	12/17/21	1/17/22
11990	11/18/21	12/18/21
312620	12/13/21	1/13/22
12213	12/15/21	1/15/22
17857	12/10/21	1/13/22
309007	12/14/21	2/15/22
13847	1/3/22	2/1/22
14863	12/13/21	1/21/22
11589	12/6/21	2/6/22
311702	12/13/21	1/13/22
311549	12/15/21	2/16/22
10368	12/17/21	1/17/22
14856	12/8/21	1/31/22
12517	12/14/21	2/13/22
312550	12/17/21	2/17/22
22790	12/19/21	1/15/22
11940	12/17/21	3/17/22
12954	12/14/21	1/15/22
12697	12/8/21	1/8/22
16781	12/14/21	12/24/21
20261	1/3/22	3/28/22
12427	1/7/22	1/20/22
21470	1/12/22	3/13/22
25039	1/11/22	2/11/22
24976	11/21/22	1/21/22
24553	11/21/21	1/21/22
17735	1/12/22	2/14/22
11716	1/14/22	2/14/22
12697	1/9/22	2/9/22
16781	1/15/22	1/24/22

2) Approval for new out of district placement for 2021-2022:

<u>Student ID</u>	<u>Placement</u>	<u>Start Date</u>	<u>End Date</u>	<u>Cost</u>
14863	Collier School	12/20/21	6/24/22	\$341.00/day
20148	NuView Academy (ESCNJ)	1/31/22	6/20/22	\$334.00/day
15110	Developmental Learning Ctr	1/25/22	6/16/22	\$543.70/day

Motion made by Mrs. Caminiti, seconded by Mr. Heffernan for approval of item **#14B1-2**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Tobacco and Mr. Capone

Noes: (0)

C. Facilities (Amy Doherty)

D. Policy (Amy Doherty)

E. Curriculum & Instruction (Kim Pickus)

1) Recommend approval of staff to attend conferences, workshops, in-services and seminars, as per *Attachment Curriculum-1 Professional Development*.

2) Recommend approval of the English Language Learner Program 3-year plan for 2021-2024.

Motion made by Mrs. Farley, seconded by Mr. Heffernan for approval of item **#14E1-2**. Motion carried on a voice vote:
 Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright,
 Mrs. Tobacco and Mr. Capone
 Noes: (0)

F. Finance (Amy Doherty)

- 1) Recommend approval of capital reserve deposit of \$667,653 and maintenance reserve deposit of \$250,000. Note: funds not needed to offset capital and maintenance activities for the 20-21 school year.
- 2) Recommend approval to increase the rate for ESS Northeast, LLC permanent building based teacher substitutes working 3 or more scheduled days per week and long term teacher substitutes working 1-60 days in an assignment to \$150 per day effective January 10, 2022.
- 3) Request approval pursuant to 18A:18A-4.1 et seq. and 40A:11-4.5 of RFP 22-01 Mental Health Services to the vendor who met the evaluation criteria (two RFPs received 1/11/22) to Effective School Solutions, LLC.
- 4) Approval of yearbook services contract with Jostens, Inc., Minneapolis, MN for high school and middle school yearbooks 2023-2025 at a 0% increase.
- 5) Approval of athletic transportation quotations as follows:

Keyport Auto Body	HSN Winter Track (partial)	\$450 per bus
	HSS Winter Track	\$450 per bus
	*hourly clause on above after 4 hours	\$70 per hour
Irvin Raphael Bus Co	HSN Winter Track (partial)	\$575 per bus
	HSN Ice Hockey	\$575 per bus
	HSS Ice Hockey	\$575 per bus
	*hourly clause on above after 4 hours	\$125 per hour

Motion made by Mrs. Farley, seconded by Mrs. Caminiti for approval of item **#14F1-5**. Motion carried on a voice vote:
 Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright,
 Mrs. Tobacco and Mr. Capone
 Noes: (0)

G. Student Activities (Patrick Rinella)

- 1) Approval of suspension report as per *Attachment Student Activites-1*

Motion made by Mr. Heffernan, seconded by Mrs. Minnuies for approval of item **#14G1**. Motion carried on a voice vote:
 Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright,
 Mrs. Tobacco and Mr. Capone
 Noes: (0)

H. Negotiations (Kim Pickus)

I. Personnel (Kim Pickus)

- 1) Approval of Retirement:
 - a. Catherine Emery – Paraprofessional, Bayshore effective 7/1/22
 - b. Ellyn Gohar – Secretary (Cat. 2/12), HS South effective 3/1/22
 - c. Joseph Liberi – Security Guard, HS North effective 1/1/22
 - d. William O’Hea – Social Studies, HS South effective 7/1/22

- 2) Approval of Resignation:
- a. Kristin Bolsch – Paraprofessional, Middletown Village effective 9/1/21
 - b. Rachel Castles – Paraprofessional, New Monmouth effective 1/13/22
 - c. Maki Codrey – Paraprofessional, Bayview effective 12/24/21
 - d. Kristen Edwards – Paraprofessional, Harmony effective 3/5/22
 - e. Theodore Hall – Maintenance Helper, District effective 1/8/22
 - f. Valeria Oliva – Paraprofessional, Bayshore effective 1/5/22
 - g. Kevin Tor – Paraprofessional, Thompson effective 12/24/21
 - h. Jessica VanFossen – Paraprofessional, HS South effective 12/13/21
 - i. Catherine Wolff – Paraprofessional, Bayview effective 2/2/22
 - j. Steven Zebro – Custodian, HS South (Only) effective 3/1/22
 - k. Samantha DePalma – Language Arts, Bayshore effective 3/26/22
- 3) Approval of Rescission of Employment:
- a. Steven Mago – Night Custodian, Thorne
 - b. Walter Regal – Custodian (Part-Time), Nut Swamp
- 4) Approval of Leave of Absence:
- a. Tammy Bossert – Paraprofessional, HS South effective:
11/29/21 – 12/9/21 – paid leave
12/10/21 – 12/23/21 – unpaid leave
 - b. Timothy Burns – Custodian, Lincroft effective:
1/20/22 – 1/30/22 – unpaid leave, Federal Leave Act
 - c. Jennifer Cerwinski – Co-Teacher, Leonardo effective:
4/11/22 – 4/29/22 – paid leave
4/30/22 – 6/30/22 – unpaid leave
 - d. Jamie Lee Copp – Mathematics, Thorne effective:
4/25/22 – 6/1/22 – paid leave
6/2/22 – 6/30/22 – unpaid by District, NJ Family Leave Act
 - e. Kaitlyn Erbe – English, HS South effective:
1/18/22 – 2/21/22 – unpaid leave
 - f. Brittany Horton – Grade 4, New Monmouth effective:
4/25/22 – 5/20/22 – paid leave
5/23/22 – 6/30/22 – unpaid by District, NJ Family Leave Act
9/1/22 – 10/14/22 – unpaid by District, NJ Family Leave Act
 - g. Sara MacDonald – Grade 2, New Monmouth effective:
3/21/22 – 4/25/22 – paid leave
4/26/22 – 6/30/22 – unpaid by District, NJ Family Leave Act
 - h. Christina McCann – School Nurse, Ocean Avenue effective:
12/21/21 – 12/23/21 – unpaid by District, NJ Family Leave Act
1/4/22 – 1/14/22 – paid leave
1/15/22 – 2/11/22 – unpaid by District Federal Leave Act
 - i. Jennifer A. Smith – CST, HS North effective:
5/16/22 – 6/30/22 – paid leave
9/1/22 – 11/23/22 – unpaid by District, NJ Family Leave Act

- 5) Approval of Adjustment to Leave of Absence:
- a. Patricia Bowden – Paraprofessional, Thorne effective:
11/19/21 – 1/31/22 – unpaid leave
 - b. Erin Carmody – Grade 5, New Monmouth effective:
2/2/22 – 3/7/22 – paid leave
3/8/22 – 6/6/22 – unpaid by District, NJ Family Leave Act
 - c. Caitlin Cranwell-Altobelli – Special Education, Bayshore effective:
2/15/22 – 3/24/22 – paid leave
3/25/22 – 6/19/22 – unpaid by District, NJ Family Leave Act
 - d. Dolores DeMaio – Science, HS South effective:
11/12/22 – 3/31/22 – paid leave
 - e. Debra Fiel – Family & Consumer Science, HS South effective:
11/9/21 – 12/22/21 – unpaid leave
 - f. Ashley Galli – Business Education, HS South effective:
3/9/22 – 5/5/22 – paid leave
5/6/22 – 6/30/22 – unpaid by District, NJ Family Leave Act
9/1/22 – 10/5/22 – unpaid by District, NJ Family Leave Act
 - g. Victoria Grothues – SBSS, Navesink effective:
9/1/21 – 2/28/22 – unpaid leave
 - h. Stephany Hesslein-Anderson – Personalized Learning K-5 Teacher, District effective:
1/10/22 – 1/26/22 – paid leave
1/27/22 – 4/27/22 – unpaid by District, Federal Leave Act
 - i. Genie Iovino – Digital Literacy & Design Teacher, District effective:
1/24/22 – 3/6/22 – paid leave
3/7/22 – 6/2/22 – unpaid by District, NJ Family Leave Act
 - j. Karla Manchester – School Nurse, River Plaza effective:
9/1/21 – 10/1/21 – paid leave
10/2/21 – 1/7/22 – unpaid by District, NJ Family Leave Act
1/8/22 – 6/30/22 – unpaid leave
 - k. Thomas Murphy – Social Studies, HS North effective:
9/21/21 – 11/18/21 – paid leave
11/19/21 – 1/31/22 – unpaid by District, Federal Leave Act
 - l. Sarah Panduri – Co-Teacher, Leonardo effective:
10/25/21 – 1/3/22 – paid leave
1/4/22 – 3/28/22 – unpaid by District, NJ Family Leave Act
3/29/22 – 4/3/22 – unpaid leave
 - m. Richard Silvani – Night Custodian, HS North effective:
11/17/21 – 12/23/21 – unpaid by District, Federal Leave Act
1/11/22 – 1/17/22 – unpaid by District, Federal Leave Act

- n. Cheyenne Sommers – Special Education, Bayshore effective:
1/3/22 – 1/18/22 – paid Military Leave
 - o. Robert Steed – Custodian, New Monmouth effective:
10/6/21 – 1/4/22 – unpaid by District, Federal Leave Act
1/5/22 – 3/1/22 – unpaid leave
- 6) Approval of New Hires:
- a. Erin Bernstein – School Psychologist, Bayview
Certification(s): School Psychologist (Standard)
Salary: DOC – Step 4 - \$83,106 (pro-rated)
Effective: 3/28/22 – 6/30/22
 - b. Jason Glezman – Social Studies, HS North
Certification(s): Social Studies (Standard)
Salary: MA+30 – Step 8 - \$77,366 (pro-rated)
Effective: Pending Release – 6/30/22
 - c. Christine Picarello – School Nurse, HS North (Replacement)
Salary: BA – Step 1 - \$56,548 (pro-rated)
Effective: 1/27/22 – 3/8/22
 - d. Scott Henningsen – Night Custodian, Thorne
Salary: \$29,926 (pro-rated) (includes Night Differential)
Effective: 1/27/22 – 6/30/22
 - e. Robert Hrbek – Night Custodian, Leonardo/Ocean Avenue
Salary: \$29,926 (pro-rated) (includes Night Differential)
Effective: Pending Fingerprint Approval – 6/30/22
 - f. Ryan O'Toole – Custodian (Part-Time), HS South
Salary: \$13,500 (pro-rated)
Effective: Pending Fingerprint Approval – 6/30/22
- 7) Approval of Adjustment of Salary, Assignment, and/or Dates of Employment:
- a. Eugene Ballard – Security Guard, District
Salary: \$20 per hour
Effective: 1/3/22-6/30/22
 - b. Lisa Bock – Secretary (Cat. 1/10), Nut Swamp
Salary: \$41,682 (pro-rated) (Temporary/Replacement Assignment)
Effective: 1/27/22 – 6/30/22
 - c. Daria Del Prete – School Nurse, River Plaza (Replacement)
Salary: \$60,098 (pro-rated)
Effective: 9/1/21 – 6/30/22
 - d. Anthony Gocklin – Night Custodian, HS South
Salary: \$27,926 (pro-rated) (includes Night Differential)
Effective: 12/20/21 – 6/30/22
 - e. Charles Ignotis – Night Custodian, Thorne
Salary: \$33,856 (pro-rated) (pro-rated) (includes Chief stipend)
Effective: 1/27/22 – 6/30/22

- f. Robert Kearney – Security Guard, Nut Swamp
Salary: \$20 per hour
Effective: 12/15/21 – 6/30/22
- g. Patti Kulawiak – Science/SpEd, HS North
Salary: \$73,816 (pro-rated)
Effective: 2/7/22 – 6/30/22
- h. Joseph Laici – Night Custodian, Thorne
Salary: \$46,302 (pro-rated) (includes temp. Chief stipend)
Effective 12/6/21 – 1/26/22
Salary: \$42,425 (pro-rated) effective 1/27/22 – 6/30/22
- i. George Ruth – Security Guard, HS North
Salary: \$20 per hour
Effective: 1/4/22 – 6/30/22
- j. Edward Scullion – Science, Bayshore
Salary: \$75,436 (pro-rated)
Effective: 1/24/22 – 6/30/22

8) Approval of Increase, Decrease, and/or Transfer of Assignment:

Name:	From:	To:
Albanese, Anthony	School Psychologist – Bayview	SBSS – Bayview effective 4/1/22 – 6/30/22
Ford, Allen	Night Custodian – HS South	Night Custodian – Ocean Avenue effective 1/1/22 – 6/30/22
Halliday, Joanne	Custodian – HS North/Ocean Ave.	Custodian – HS North/Bayview effective 1/19/22 – 6/30/22
Silvani, Richard	Night Custodian – Ocean Avenue	Night Custodian – HS North effective 1/1/22 – 6/30/22

9) Approval for the following staff members to be compensated for additional teaching blocks as assigned:

Middle School – 60 minutes of class instruction and 15 minutes of preparation per 60 minutes of instruction for each additional teaching block assigned.

Danielle Duffy - \$89.00 per hour effective 1/27/22 – 6/7/22
Kim Kernan - \$75.66 per hour effective 1/27/22 – 6/7/22
Carole Ryan - \$89.39 per hour effective 1/27/22 – 6/7/22
Antoinette Salot - \$87.52 per hour effective 1/27/22 – 6/7/22

10) Approval of Substitute Personnel for the 2021-2022 School Year:

Substitute Security Guard
Steven Zebro

Substitute Nurse
Tanya Baltazar*

* - Pending Fingerprint and/or Paperwork Approval

- 11) Approval of pre-service teachers to complete fieldwork and/or internship/student teaching – *Attachment HR 1*
- 12) Approval of Curriculum Committees – *Attachment HR 2*
- 13) Approval of Paraprofessional Assignments (All paraprofessional appointments subject to budgetary constraints, enrollments, and IEP requirements and may be charged or eliminated during the term of this agreement) – *Attachment HR 3*
- 14) Approval of Extracurricular Paraprofessional Assignments (All paraprofessional appointments subject to budgetary constraints, enrollments, and IEP requirements and may be charged or eliminated during the term of this agreement) – *Attachment HR 4*
- 15) Approval of Coaching – *Attachment HR 5*
- 16) Approval of Special Contracts – *Attachment HR 6*
- 17) Approval of Job Description for Assistant Director of District Facilities – *Attachment HR 7*
- 18) The Superintendent of Schools recommends the appointment of Sean Pruckowski to Assistant Director of District Facilities at an annual salary of \$110,000 (pro-rated) effective January 27, 2022 through June 30, 2022.
- 19) The Superintendent of Schools recommends the appointment of Michael Ford to Facilities Supervisor at an annual salary of \$85,000 (pro-rated) effective pending release from current position through June 30, 2022.
- 20) Approval of Rehire:
 - a. Lauren Johnson – School Psychologist, Middletown Village
 Certification(s): School Psychologist (Standard)
 Salary: MA+30 – Step 4 - \$75,316 (pro-rated)
 Effective 2/4/22 – 6/30/22
- 21) The Superintendent of Schools recommends the appointment of Michael Chandler to Facilities Supervisor at an annual salary of \$85,000 (pro-rated) effective pending release from current position through June 30, 2022.

Motion made by Mr. Heffernan, seconded by Mrs. Tobacco for approval of item **#1411-21**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Tobacco and Mr. Capone
 Noes: (2) Mrs. Caminiti (17, 18, 19, 21), Mrs. Minnuies (17, 18)
 Abst: (1) Mrs. Minnuies (21)

15. Old Business

- Mrs. Wright commented on the incomplete 2022 Board Meeting schedule. Mr. Capone and Mrs. Doherty stated that they intend to secure additional meeting dates with the Middletown Township Library before the next meeting.

16. New Business

- Mrs. Minnuies announced she would be unable to attend the Board of Education Budget Meeting on February 3 due to a family obligation.

- Mrs. Minnuies commended High School North on maintaining their Sustainable Jersey for Schools certification and inquired about the status of other district schools applying for certification.

17. Opportunity for Public Comment - *limited to thirty minutes*

- Frank Mellina commented on mask mandates and asked the Board to adopt its own policy not requiring masking in schools.
- Joli Toth commented on mask mandates and asked the Board to adopt its own policy not requiring masking in schools.
- Laura Abt commented on the previous issue with mold in the schools and asked about preventative measures the district had in place.

18. Motion to Adjourn meeting at 10:01 p.m. – motion made by Mrs. Farley, seconded by Mr. Heffernan to adjourn the meeting. Motion carried on a voice vote.

Respectfully submitted



Amy P. Doherty

APD/tn
January 28, 2022