

MINUTES OF THE REGULAR VOTING MEETING
MIDDLETOWN TOWNSHIP BOARD OF EDUCATION
WEDNESDAY, FEBRUARY 23, 2022

Pursuant to notices sent to each member of the Board of Education, the regular voting meeting was held in person on Wednesday, February 23, 2022 in the Community Room at the Middletown Township Public Library, 55 New Monmouth Road, Middletown, NJ.

1. Call to Order by the Board President and Reading of the Sunshine Announcement at 7:06 p.m.

"Adequate notice of this meeting was provided by sending such notice to the Asbury Park Press, The Middletown Patch, and the Middletown Twp. Public Schools District Website and the posting of such notice at the August T. Miner Administrative Offices and each elementary, middle, and secondary school website in the district".

2. Roll Call

Present: Leonora Caminiti, Kate Farley, Barry Heffernan, John Little, Joan Minnuies, Deborah Wright, Jacqueline Tobacco and Frank Capone

Absent: Michael Donlon

Also present: Mary Walker, Amy Doherty, and Bruce Padula, Esq.

3. Resolution for Executive Session at 7:07 p.m. – Motion made by Mr. Heffernan, seconded by Mrs. Wright to go into executive session for; personnel and confidential student matters. Motion carried on a voice vote.

4. Call to Order by the Board President and Re-Reading of Sunshine Notice at 8:15 p.m.

5. Roll Call

Present: Leonora Caminiti, Michael Donlon, Kate Farley, Barry Heffernan, John Little, Joan Minnuies, Deborah Wright, Jacqueline Tobacco and Frank Capone

Absent:

Also present: Mary Walker, Amy Doherty, and Bruce Padula, Esq.

6. Pledge of Allegiance and Moment of Silence

- *Mr. Anthony Lettieri, a science teacher at Thorne Middle School for many years, passed away on February 11. We extend our condolences to the Lettieri family.*

7. Student Speakers

- High School North - Sophia Haber-Brock
- High School South - Stephanie Buchsbaum

8. Presentation

- 2022-2023 Budget Update - Amy Doherty

9. Opportunity for Public Comment on Agenda Items Only - limited to thirty minutes

- Vera Piasecki commented on the job description for Assistant Superintendent of Curriculum and Instruction and the banked cap as presented in the 2022-2023 Budget Update.

10. Proclamation

NEA's Read Across America Proclamation

WHEREAS, the citizens of Middletown Township stand firmly committed to promoting reading as the catalyst for our students' future academic success, their preparation for America's jobs of the future, and their ability to compete in a global economy; and

WHEREAS, the Middletown Township School Community has provided significant leadership in the area of community involvement in the education of our youth, grounded in the principle that educational investment is key to the community's well-being and long-term quality of life; and WHEREAS, "NEA's Read Across America," a national celebration of reading on March 2, 2022, sponsored by the National Education Association, promotes reading and adult involvement in the education of our community's students; THEREFORE, BE IT RESOLVED that the Middletown Township Board of Education calls on the citizens of Middletown Township to assure that every child is in a safe place reading together with a caring adult on March 2, 2022; and BE IT FURTHER RESOLVED that this body enthusiastically endorses "NEA's Read Across America" and recommits our community to engage in programs and activities to make America's children the best readers in the world.

11. Motion to Approve Minutes

- Executive Session - 1/26/2022
- Workshop/Regular Voting Meeting - 1/26/2022
- Budget Meeting - 2/3/2022

Motion made by Mrs. Caminiti, seconded by Mr. Heffernan for approval of **item #11**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Tobacco and Mr. Capone

Noes: (0)

12. Reports

A. Report of the President

- 1) Approval of Board Resolution supporting Senate Bill No. 1200 as per *Attachment BOE-1*.

Motion made by Mrs. Farley, seconded by Mrs. Caminiti for approval of **item #12A1**. Motion carried on a roll call vote:

Ayes: (8) Mrs. Caminiti, Mr. Donlon, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Tobacco and Mr. Capone

Noes: (1) Mrs. Wright

B. Report of the Business Administrator/Board Secretary

- 1) Motion to approve Bill List for the period of January 26, 2022 through February 23, 2022, as per *Attachment BA-3 Bill List*.
- 2) Approval of transfers for January 2022, as per Attachment BA-2 Transfers.
- 3) Motion to accept the Report of the Secretary for the month of January 2022, as per Attachment BA-1 Report of Secretary.
- 4) Motion to accept the Board Secretary's certification that no major budget line item has been over-expended for the month of January 2022.

Motion made by Mrs. Farley, seconded by Mr. Donlon for approval of **item #12B1-4**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Tobacco and Mr. Capone

Noes: (0)

C. Report of the Superintendent

- 1) Superintendent's update.
 - Mrs. Walker announced that consistent with the end to Governor Murphy's public schools mask mandate and the district's Safe Return policy, Middletown Schools will operate as a mask optional environment for both students and staff effective on Monday March 7, 2022.
 - Mrs. Walker explained that grades 9, 10 and 12 have a 2 hour delay March 14-18 to accommodate the mandated state testing of 11th grade students. This NJGPA math and ELA exam is a requirement for graduation.
- 2) The Superintendent Report on Harassment Intimidation and Bullying is affirmed by the Board of Education, as per *Attachment Superintendent-1 HIB*.
- 3) The Superintendent Report on incidents of Violence, Vandalism, Weapons & Substance Abuse is affirmed by the Board of Education for the month of January:

	<u>2021</u>				<u>2022</u>					
District Tally	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March	April	May	June
Violence	1	1	1	1	1					
Vandalism	0	0	0	0	0					
Weapons	0	0	0	0	0					
Substance Abuse	0	3	0	0	1					

- 4) The Superintendent of Schools recommends the approval of the 2022-2023 Twelve Month Employee Calendar, as per *Attachment Superintendent-2*.

Motion made by Mr. Donlon, seconded by Mrs. Caminiti for approval of **item #12C2-4**. Motion carried on a voice vote:

- Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Tobacco and Mr. Capone
- Noes: (1) Mrs. Minnuies (2)
- Abst.: (1) Mrs. Tobacco (2)

13. Recommendations of the Superintendent of Schools

A. Technology (David Siwiak)

B. Student Services (Michele Tiedemann)

- 1) Recommend approval for home instruction:

<u>Student ID</u>	<u>Start Date</u>	<u>End Date</u>
13520	12/6/21	2/6/22
10368	12/17/21	2/14/22
20148	12/12/21	1/12/22
12813	1/5/22	3/5/22
14952	1/22/22	2/12/22
16343	2/7/22	3/7/22
14856	1/5/22	3/6/22

12040	1/23/22	3/23/22
23910	1/3/22	3/3/22
14110	12/7/21	1/29/22
10041	1/26/22	2/12/22
311896	1/18/22	3/18/22
10857	1/22/22	3/22/22
21882	1/24/22	3/25/22
20591	1/21/22	3/21/22
15791	1/24/22	2/24/22
310581	1/5/22	3/2/22
20575	1/22/22	2/4/22
11589	1/24/22	2/28/22
14439	2/14/22	3/25/22
17883	1/18/22	3/18/22
13847	2/1/22	2/28/22
12517	2/14/22	4/13/22
13520	2/7/22	4/7/22
311700	1/28/22	2/28/22
12932	1/31/22	3/7/22
10024	1/18/22	3/17/22
17735	2/15/22	2/28/22
25004	2/8/22	3/3/22
10900	2/4/22	4/4/22
22851	1/13/22	3/13/22
14952	2/13/22	4/14/22
12139	1/13/22	2/11/22
12427	2/7/22	3/7/22
11494	2/7/22	3/7/22
309409	1/16/22	3/16/22
14777	1/3/22	3/3/22
12176	2/7/22	2/21/22
10347	2/8/22	4/11/22
311549	2/17/22	3/18/22
310415	2/8/22	4/8/22
11985	2/11/22	3/11/22
17025	2/7/22	2/14/22
15960	2/15/22	3/15/22
312653	2/21/22	3/21/22
22593	1/10/22	3/10/22

- 2) Approval of Contracted Service Providers for 2021-22 at the following rates:
 - a) Summit Speech School
 - Record Review \$100.00 per hour
 - Staff In-Service (educational regarding auditory disorders),
Student/Classroom Observation & Other Consultative Services \$225.00
per hour
 - b) Innovation Speech & Language Therapy \$75.00 per hour

- 3) Approval of Contracted Hospital Bound/Home Instruction Service Providers:
 - Integrated Care Concepts and Consultants \$30.00 per hour

- 4) Approval of Tuition Contract Agreements to attend Middletown Public School District for the 2021-2022 School Year:

Student	Sending District	Tuition Rate
JW	Borough of Freehold	\$18,289.30
DD	Keansburg School District	\$32,062.42

Motion made by Mrs. Tobacco, seconded by Mrs. Wright for approval of **item #13B1-4**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Tobacco and Mr. Capone

Noes: (0)

5) Approval of Settlement Agreement:

- a) Settlement Agreement for Student #10416

Motion made by Mrs. Caminiti, seconded by Mr. Heffernan for approval of **item #13B5**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Tobacco and Mr. Capone

Noes: (0)

C. Facilities (Amy Doherty)

- 1) Recommend approval of contract for window glazing district wide covered under ESCNJ Cooperative bid #21/22-31 to Crystal Clear Glass, Howell, NJ in the amount of \$99,720. The district will utilize School Security Grant funds to offset the cost of this project.
- 2) Recording and award of bid #2021-2022-3A Membrane Overlay of Fabric Structures to Straight Edge Construction in the amount of \$875,000.

Motion made by Mrs. Tobacco, seconded by Mrs. Farley for approval of **item #13C1-2**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Tobacco and Mr. Capone

Noes: (0)

D. Policy (Patrick Rinella)

- 1) First Reading - No Action as per *Attachment Policy-1*
P 2422 Comprehensive Health and Physical Education (M) (Revised)
P 2270 Religion in Schools (Revised)
P/R 5751 Sexual Harassment of Students (M) (Revised)

E. Curriculum & Instruction (Kimberly Pickus)

- 1) Recommend approval of staff to attend conferences, workshops, in-service and seminars as per *Attachment Curriculum-1 Professional Development*.
- 2) Approval of the following overnight field trips:

Group Attending:	HS South Softball
Purpose:	Spring Break Softball Tournament 2022
Leaving:	Monday, April 18, 2022
Returning:	Friday, April 22, 2022
Missed School Days:	0

Substitutes Needed:	0
Location:	ESPN Wide World of Sports, Walt Disney World, Orlando, Florida
Student Total:	12
Faculty Total:	2
Other Adults/Chaperones:	4
Cost per Attendee:	Paid for by students and fundraising
Transportation:	Provided by student/parent
Group Attending:	HS North DECA Club
Purpose:	NJ DECA State Competition
Leaving:	Monday, February 28, 2022
Returning:	Wednesday, March 2, 2022
Missed School Days:	3
Substitutes Needed:	1
Location:	Harrah's Resort, Atlantic City, NJ
Student Total:	5
Faculty Total:	1
Other Adults/Chaperones:	0
Cost per Attendee:	Paid for by students and fundraising
Transportation:	Provided by student/parent

Motion made by Mrs. Tobacco, seconded by Mr. Donlon for approval of **item #13E1-2**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Tobacco and Mr. Capone

Noes: (0)

F. Finance (Amy Doherty)

- 1) Approval of athletic transportation quotations as follows:

Mercy Transportation

HSN Winter Track	1/25/22	\$775 per bus
	1/26/22	\$835 per bus
	1/27/22	\$860 per bus

HSS Swim Team	2/7/22	\$545 per bus
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Supreme Tours, LLC

HSS Winter Track	1/26/22	\$850 per bus
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Garas Trans, LLC

HSS Winter Track	1/27/22	\$792 per bus
HSN Winter Track	2/15/22	\$890 per bus
HSS Winter Track	2/16/22	\$970 per bus

- 2) Recommend approval of the following transportation jointures for the 2021-2022 school year:
- b) Jointure with Hazlet Twp Board of Education, Middletown BOE as host for one student attending Rugby School at the rate of \$175.00 per diem.
 - c) Jointure with Keansburg Board of Education, Middletown BOE as host for one student attending Bayview Elementary School at the rate of \$100 per diem.
 - d) Jointure with Monmouth Regional HS, Monmouth Regional HS as host for one student attending Career Center Pre-Vocational program at the rate of \$50.00 per diem.

- 3) Recommend approval of the amendment to the FY2022 ESEA Grant proposed program plan and budget and to accept funds as approved:

TITLE	AMOUNT
TITLE I PART A	\$477,766
TITLE II PART A	\$138,600
TITLE III	\$17,519
TITLE III IMMIGRANT	\$38
TITLE IV PART A	\$56,405
TITLE I SIA PART A	\$28,460

Motion made by Mr. Heffernan, seconded by Mrs. Caminiti for approval of **item #13F1-3**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Tobacco and Mr. Capone

Noes: (0)

G. Student Activities (Patrick Rinella)

- 1) Approval of suspension report as per *Attachment Student Activites-1*.

Motion made by Mr. Heffernan, seconded by Mrs. Caminiti for approval of **item #13G1**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Tobacco and Mr. Capone

Noes: (0)

H. Negotiations (Kim Pickus)

I. Personnel (Kim Pickus) – See Personnel Report

- 1) Approval of Retirement:

- a. Dina Betancourt – Grade 3, River Plaza effective 7/1/22
- b. Maureen Canal – Science, HS South effective 7/1/22
- c. Jeffrey Sabella – Grade 3, Bayview effective 7/1/22
- d. Lisa Stickle – Science, Thompson effective 7/1/22

- 2) Approval of Resignation:

- a. Tammy Bossert – Paraprofessional, HS South effective 2/14/22
- b. Donna Delaney – Paraprofessional, HS North effective 2/9/22
- c. Virginia Dwight – Non-Instructional Paraprofessional, New Monmouth effective 2/16/22
- d. Christina Faccas – Paraprofessional, Bayshore effective 2/12/22
- e. Dawn Gambacorto – Paraprofessional, Bayshore effective 3/5/22

- f. Anthony Gocklin – Night Custodian, HS South effective 1/29/22
 - g. Jody Heger – Paraprofessional (Priority List), District effective 2/4/22
 - h. Glenda Klecha – Paraprofessional, Harmony effective 3/5/22
 - i. Molly Tague – Social Studies/SpEd, HS South effective 4/3/22
- 3) Approval of Rescission of Employment:
- a. Robert Hrbek – Night Custodian, Leonardo/Ocean Avenue
- 4) Approval of Leave of Absence:
- a. Dorothy Bagley-Alston – Technology, HS North effective:
4/13/22 – 6/16/22 – paid leave
6/17/22 – 6/30/22 – unpaid by District, NJ Family Leave Act
8/29/22 – 11/2/22 – unpaid by District, NJ Family Leave Act
 - b. Gabriella Buttimore – CST, Thompson effective:
4/4/22 – 5/20/22 – paid leave
5/21/22 – 6/30/22 – unpaid by District, NJ Family Leave Act
8/29/22 – 10/14/22 – unpaid by District, NJ Family Leave Act
 - c. Jennifer Ciaglia – Special Education, Bayview effective:
3/14/22 – 5/16/22 – paid leave
5/17/22 – 6/30/22 – unpaid by District, NJ Family Leave Act
8/29/22 – 10/10/22 – unpaid by District, NJ Family Leave Act
 - d. Domenick D’Angelo – Music, Leo/Village/River Plaza effective:
2/15/22 – 2/23/22 – paid leave
2/24/22 – 5/25/22 – unpaid by District, NJ Family Leave Act
 - e. Danielle Devlin – Grade 4, Fairview effective:
5/16/22 – 6/30/22 – paid leave
8/29/22 – 11/25/22 – unpaid by District, NJ Family Leave Act
 - f. Stefanie Fiore – Guidance Counselor, HS North effective:
2/2/22 – 3/21/22 – unpaid by District, Federal Leave Act
 - g. Amanda Pavley – Paraprofessional, Thorne effective:
1/3/22 – 1/25/22 – paid leave
1/26/22 – 6/30/22 – unpaid leave
 - h. Briana Sarapochillo-Duffy – Grade 3, Nut Swamp effective:
4/29/22 – 6/30/22 – paid leave
8/29/22 – 11/23/22 – unpaid by District, NJ Family Leave Act
 - i. Kara Teehan – Mathematics, HS North effective:
5/31/22 – 6/30/22 – paid leave
 - j. Courtney Thomason – Guidance Counselor, Thompson effective:
4/11/22 – 4/29/22 – paid leave
4/30/22 – 6/30/22 – unpaid by District, NJ Family Leave Act
8/29/22 – 9/23/22 – unpaid by District, NJ Family Leave Act
- 5) Approval of Adjustment to Leave of Absence:
- a. Kassandra Boehmer – Language Arts, Thorne effective:

2/22/22 – 4/26/22 – paid leave
4/27/22 – 6/30/22 – unpaid by District, NJ Family Leave Act

- b. Patricia Bowden – Paraprofessional, Thorne effective:
11/19/21 – 3/7/22 – unpaid leave
- c. Sarah Flaim – Language Arts, Bayshore effective:
4/11/22 – 6/14/22 – paid leave
6/15/22 – 6/30/22 – unpaid by District, Federal Leave Act
8/29/22 – 11/13/22 – unpaid by District, Federal Leave Act
- d. Brittany Horton – Grade 4, New Monmouth effective:
4/25/22 – 5/20/22 – paid leave
5/21/22 – 6/30/22 – unpaid by District, NJ Family Leave Act
8/29/22 – 10/14/22 – unpaid by District, NJ Family Leave Act
- e. April Kabay – School Psychologist, Thorne effective:
4/4/22 – 6/7/22 – paid leave
6/8/22 – 6/30/22 – unpaid by District, NJ Family Leave Act
8/29/22 – 10/30/22 – unpaid by District, NJ Family Leave Act
- f. Christina McCann – School Nurse, Ocean Avenue effective:
12/21/21 – 12/23/21 – unpaid by District, NJ Family Leave Act
1/4/22 – 1/14/22 – paid leave
1/15/22 – 3/1/22 – unpaid by District, Federal Leave Act
- g. Jennifer Smith – LDTC, HS North effective:
5/17/22 – 6/30/22 – paid leave
8/29/22 – 11/25/22 – unpaid by District, NJ Family Leave Act
- h. Robert Steed – Custodian, New Monmouth effective:
10/6/21 – 1/4/22 – unpaid by District, Federal Leave Act
1/5/22 – 2/14/22 – unpaid leave

Motion made by Mrs. Tobacco, seconded by Mrs. Caminiti for approval of **item #1311-5**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Tobacco and Mr. Capone

Noes: (0)

6) Approval of New Hires:

- a. Gina Caruso – Secretary (Cat. 2/10), HS South
Salary: Step 1 - \$37,530 (pro-rated) (includes BA stipend)
Effective: 3/1/22 – 6/30/22
- b. Matthew DiVilio – Maintenance Mechanic, District
Salary: \$41,000 (pro-rated)
Effective: Pending Fingerprint Approval – 6/30/22
- c. Leslie Thompson – Security Guard, District
Salary: \$20.00 per hour
Effective: 2/24/22 – 6/30/22

- d. Stephen Bergen – Custodian, District
Salary: \$33,000 (pro-rated)
Effective: Pending Fingerprint Approval – 6/30/22
- e. Quincy Frazier – Night Custodian, Leonardo/Ocean
Salary: \$30,926 (pro-rated) (includes Night Differential)
Effective: Pending Fingerprint Approval – 6/30/22
- f. Stuart Soimes – Night Custodian, Bayshore
Salary: \$31,926 (pro-rated) (includes Night Differential)
Effective: Pending Fingerprint Approval – 6/30/22
- g. Philip Soto – Night Custodian, Bayshore
Salary: \$30,926 (pro-rated) (includes Night Differential)
Effective: Pending Fingerprint Approval – 6/30/22

Motion made by Mrs. Farley, seconded by Mrs. Caminiti for approval of **item #1316**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Tobacco and Mr. Capone

Noes: (0)

- 7) Approval of Rehire:
 - a. Laura Belder-Lopez – Secretary (Cat. 2/10), HS South
Salary: Step 1 - \$37,030 (pro-rated)
Effective: 3/1/22 – 6/30/22
- 8) Approval of Adjustment of Salary, Assignment, and/or Dates of Employment:
 - a. Anthony Albanese – SBSS, Bayview
Salary: \$70,536 (pro-rated)
Effective: 3/28/22 – 6/30/22
 - b. Charles Bolin – Maintenance Mechanic, District
Salary: \$40,170 (pro-rated)
Effective: 1/27/22 – 6/30/22
 - c. Robert Clancy – Custodian, Leonardo
Salary: \$31,868 (pro-rated) (includes Chief Day stipend)
Effective: 2/24/22 – 6/30/22
 - d. Matthew Florio – Maintenance Mechanic, District
Salary: \$36,411 (pro-rated)
Effective: 1/27/22 – 2/23/22
Salary: \$43,000 (pro-rated) (includes Maintenance Mechanic promotion)
Effective: 2/24/22 – 6/30/22
 - e. Michael Ford – Facilities Supervisor, District
Salary: \$85,000 (pro-rated)
Effective: 2/9/22 – 6/30/22
 - f. Jason Glezman – Social Studies, HS North
Certification(s): Social Studies (Standard)
Salary: MA+30 – Step 8 - \$77,366 (pro-rated)

Effective: 3/28/22 – 6/30/22

- g. Michael Goscinski – Maintenance Mechanic, District
Salary: \$48,000 (pro-rated) (includes Maintenance Mechanic promotion)
Effective: Pending Release – 6/30/22
- h. Scott Henningsen – Night Custodian, Thorne
Salary: \$29,926 (pro-rated)
Effective: 1/31/22 – 6/30/22
- i. Lauren Johnson – School Psychologist, Middletown Village
Salary: \$70,036 (pro-rated)
Effective: 2/4/22 – 6/30/22
- j. Ryan O’Toole – Custodian (Part-Time), HS South
Salary: \$13,520 (pro-rated)
Effective: 2/22/22 – 6/30/22
- k. Christine Picarello – School Nurse, HS North (Replacement)
Salary: BA – Step 1 - \$56,548 (pro-rated)
Effective: 1/27/22 – 3/29/22
- l. Susan Richichi – Secretary (Cat. 2/12), HS South
Salary: \$47,273 (pro-rated) (includes AA stipend)
Effective: 3/1/22 – 6/30/22
- m. Sean Styron – Custodian, Bayshore
Salary: \$37,111 (pro-rated) (includes Chief Day stipend)
Effective: 2/24/22 – 6/30/22
- n. William Westerberg – Custodian, HS South
Salary: \$45,397 (pro-rated) (includes Chief Day stipend)
Effective: 2/24/22 – 6/30/22
- o. Kieran Forkan – Custodian, Bayshore
Salary: \$33,000 (pro-rated)
Effective: 3/1/22 – 6/30/22

Approval for the following staff members to be compensated for additional teaching blocks as assigned:

High School – 80 minutes of class instruction and 27 minutes of preparation per 80 minutes of instruction for each additional teaching block assigned.

Lori Ketcham - \$80.74 per hour effective 1/10/22 – 6/30/22

9) Approval of pre-service teachers to complete fieldwork and/or internship/student teaching – *Attachment HR 1*

10) Approval of Curriculum Committees – *Attachment HR 2*

Motion made by Mr. Donlon, seconded by Mrs. Caminiti for approval of **item #1317-10**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright,

Mrs. Tobacco and Mr. Capone

Noes: (0)

- 11) Approval of Paraprofessional Assignments (All paraprofessional appointments subject to budgetary constraints, enrollments, and IEP requirements and may be charged or eliminated during the term of this agreement) – *Attachment HR 3 and the following:*

Name:	Location:	Category:	Weekly Hours:	Hourly Rate:	Effective:
Change in Assignment:					
Ketchow, Rachel	Lincroft	B	26.25	\$20.52	2/24/22 – 6/30/22
Rescission of Employment:					
Padla, Linda					

- 12) Approval of Coaching – *Attachment HR 4 and the following:*

Contract:	Name:	School:	Step:	Stipend:
Unified School Sports Coach	Hoffmann, Christopher	HS North	2	\$1,717.00
Unified School Sports Coach	Trezza, Nicholas	HS South	2	\$1,717.00

- 13) Approval of Increment Increase for MTEA Certificated Staff Members effective 2/1/22 – 6/30/22 – *Attachment HR 5*

Motion made by Mr. Heffernan, seconded by Mrs. Farley for approval of **item #13111-13**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Tobacco and Mr. Capone

Noes: (0)

- 14) Approval of Job Descriptions:
- Assistant Superintendent for Curriculum and Instruction – *Attachment HR 6*
 - Assistant Superintendent for Student Support Services – *Attachment HR 7*
 - Assistant Superintendent for Human Resources and Operations – *Attachment HR 8*

Motion made by Mr. Capone, seconded by Mr. Heffernan for approval of **item #13114**. Motion carried on a roll call vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Tobacco and Mr. Capone

Noes: (0)

- 15) The Superintendent of Schools recommends the termination of Employee # 1100 effective February 24, 2022.

- 16) The Superintendent of Schools recommends Gerard Redmond to serve as Interim Director of Facilities at a rate of \$475.00 per diem for the 2021-2022 school year, as needed, effective pending fingerprint approval.

- 17) The Superintendent of Schools recommends the appointment and employee contract of Jessica Alfone to serve as Assistant Superintendent for Curriculum and Instruction at an

annual salary of \$188,000 (pro-rated) effective upon release of current position, but no sooner than May 1, 2022, through June 30, 2022.

- 18) The Superintendent of Schools recommends the appointment and employee contract of Matthew Kirkpatrick to serve as Assistant Superintendent for Student Support Services at an annual salary of \$188,000 (pro-rated) effective May 1, 2022 through June 30, 2022.

Motion made by Mr. Heffernan, seconded by Mrs. Tobacco for approval of **item #13115-18**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Tobacco and Mr. Capone

Noes: (2) Mrs. Caminiti (17), Mrs. Minnuies (17)

- 19) Approval of increase, decrease, and/or transfer of assignment:

Name:	From:	To:
Fuller, David	Custodian – New Monmouth	Custodian – HS South Salary: \$40,142 (pro-rated) effective 3/1/22 – 6/30/22
Medina, Miguel	Custodian – Nut Swamp	Custodian – District Salary: \$30,941 (pro-rated) effective 2/24/22 – 6/30/22
Sulit, Aquilino	Custodian – HS North	Custodian – Fairview effective 2/24/22 – 6/30/22

- 20) The Superintendent of Schools recommends the termination of Employee # 9176 effective February 24, 2022.

Motion made by Mr. Donlon, seconded by Mr. Capone for approval of **item #13119-20**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. Donlon, Mrs. Farley, Mr. Heffernan, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Tobacco and Mr. Capone

Noes: (3) Mrs. Caminiti (20), Mrs. Minnuies (20), Mr. Heffernan (20)

14. Old Business

15. New Business

- Mr. Capone announced a change to the BOE Meeting Calendar moving the 3/15/22 Workshop/Special Voting meeting to 3/22/22 and beginning in March all BOE meetings will return to the Library at High School North.

16. Public Comment - limited to thirty minutes

- Ann Marie Losquinos thanked the board for supporting NJ Senate Bill 1200.

17. **Motion to Adjourn meeting at 9:37 p.m.** – motion made by Mrs. Caminiti, seconded by Mr. Donlon to adjourn the meeting. Motion carried on a voice vote.

Respectfully submitted



Amy P. Doherty

APD/tn
February 24, 2022

