

SIDEBAR AGREEMENT

The **MIDDLETOWN TOWNSHIP BOARD OF EDUCATION** and the **MIDDLETOWN TOWNSHIP EDUCATION ASSOCIATION**, have entered into discussions concerning the compensation for additional preparation time for certificated MTEA members who volunteer to instruct two or more sections/classes of students simultaneously when a teacher or replacement is unavailable.

1. Teacher, _____, has volunteered to instruct two sections/classes simultaneously effective _____ through _____. For each occurrence of simultaneous instruction the teacher will be compensated for an additional ___ minutes of preparation time (27 minutes per high school course/15 minutes per middle school course- based on the parties' Collective Bargaining Agreement). The teacher will receive \$ _____ per hour upon which the simultaneous instruction is actually performed (1/1200th of the teacher's annual salary \$ _____). A timesheet will be submitted for the additional teacher preparation time.
2. The parties mutually agree that this is not a precedent-setting agreement, but is a one time arrangement based on exceptional circumstances due to COVID-19 related staffing shortages during the 2021-2022 school year.
3. This sidebar will expire as of June 30, 2022.

IN WITNESS WHEREOF, the undersigned authorized representatives of the parties place their signatures on the date(s) indicated below.

**MIDDLETOWN TOWNSHIP
BOARD OF EDUCATION**

**MIDDLETOWN TOWNSHIP
EDUCATION ASSOCIATION**

By: _____
Mary Ellen Walker, Superintendent

By: _____
Michael Mason, President

Date: _____

Date: _____

By: _____
Joan Minnuies, President

By: _____
Nina D'Urso, Vice President

Date: _____

Date: _____