

SIDEBAR AGREEMENT
MIDDLETOWN TOWNSHIP BOARD OF EDUCATION (BOARD)
And
MIDDLETOWN TOWNSHIP EDUCATION ASSOCIATION (ASSOCIATION)

This Sidebar Agreement is made this __ day of _____ 2021, between the Board and the Association.

WHEREAS, the Board and the Association are parties to a Collective Bargaining Agreement (“CBA”) for the period of July 1, 2017 through June 30, 2022; and

WHEREAS, Schedule D2 of the CBA sets forth certain stipends for extracurricular activities and organizer/advisor position

WHEREAS, effective for the 2021-2022 school year, the parties desire to add a stipended position for High School Esports Advisor.

WHEREAS, responsibilities for the High School Esports Advisor include, but are not limited to the following:

- Facilitate competitions in Garden State Esports.
- Facilitate signup of students and schedule dates, times, and locations of activities.
- Communicate with building administration for the use of the school’s facilities.
- Organize students into appropriate teams for competition.
- Ensure the equipment and facilities being used for esports competition are well maintained and safe for use.
- Organize oversight procedures for the Esports competitions and practices.

NOW, THEREFORE, IT IS AGREED, as follows:

1. Effective for the 2021-2022 school year, the parties agree to add two (2) stipended positions for High School Esports Advisor.

2. At its August 2021 voting meeting, the Board expects to approve an Association Bargaining Unit member at each high school for the High School Esports Advisor positions.

3. The stipend amounts for the High School Esports Advisor positions for the 2021-22 school year, which are subject to negotiations for the successor agreement to the CBA, are as follows:

| | Step 1 | Step 2 | Step 3 | Step 4 |
|-----------|---------|---------|---------|---------|
| 2021-2022 | \$3,692 | \$3,765 | \$3,837 | \$3,910 |

4. This Agreement contains the entire Agreement and understanding between the parties.

5. If a specific clause of this Agreement is determined to be illegal or in violation of any Federal or State law, the remainder of the Agreement shall not be affected by such a ruling and shall remain in full force and effect.

6. The parties shall be bound by the terms and conditions of this Agreement and agree to incorporate it into any successor CBA.

7. The parties have entered into this Agreement freely and voluntarily.

IN WITNESS WHEREOF, the parties hereunder set their hands and seals to this Agreement effective on the _____ day of _____, 2021.

**MIDDLETOWN TOWNSHIP
BOARD OF EDUCATION**

**MIDDLETOWN TOWNSHIP
EDUCATION ASSOCIATION**

By: _____
Joan Minnuies, President

By: _____

Witnesses

By: _____

By: _____