

**REPORTING IMPROPER GOVERNMENTAL ACTION
(WHISTLEBLOWER PROTECTION)**

The district encourages the reporting, consistent with the district's procedures, of improper governmental actions by any district officers or employees and will protect employees against retaliatory employment actions for reporting improper governmental actions when the reports are made in compliance with this policy and related procedure.

District officers and employees are prohibited from taking retaliatory action against an employee because the employee has in good faith reported alleged improper governmental action in accordance with this policy and related procedure.

The Superintendent/designee will establish procedures for receiving and acting on employee reports of improper governmental actions and responding to allegations of retaliation.

Legal	RCW 42.41	Local Government Whistleblower Protection
References:		
Management	<i>Policy News</i> , October	
Resources:	2015	

Revised: January 12, 2017
Revised: September 25, 2014
Revised: July 19, 2007
5000 Series Adopted June 10, 1999
North Kitsap School District