

## SPRINGFIELD BOARD OF EDUCATION

SEPTEMBER 20, 2021

REGULAR MEETING

## VISION STATEMENT

Cultivating compassionate and extraordinary learners.

## MISSION STATEMENT

Springfield Public Schools will challenge every student through meaningful, engaging experiences – empowering all students to flourish and contribute in an evolving world.

A Regular Meeting of the Board of Education of the Township of Springfield in the County of Union, New Jersey, was held at the Jonathan Dayton High School Auditorium First Floor on Monday, September 20, 2021 at 7:41 P.M.

President's Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on January 4, 2021 and revised on September 17, 2021. The public comment format for this meeting is as follows – attendees wishing to comment during the public sessions will state their name and address. The President of the Board of Education will recognize the attendee at the appropriate time. All of the Board's Policies and Regulations related to public participation in board meetings shall remain in effect, including, but not limited to, the presiding officer's ability to limit each statement made by a participant to a 3-minute duration.

1. CALL TO ORDER

The meeting was called to order by Board President, Mrs. Laura Gamarekian.

Present: Mr. Marc Miller, Mr. Hector Munoz, Mrs. Meredith Murphy, Mrs. Kristy Rubin, Mrs. Paula Saha, Mr. Scott Silverstein, Mrs. Hilary Turnbull, Mrs. Laura Gamarekian

Absent: Mr. Anthony Delia

Also Present:

Mrs. Rachel Goldberg, Superintendent

Mr. Matthew Clarke, Business Administrator/Board Secretary

Mrs. Erica Scudero, Assistant Superintendent for Curriculum, Instruction & Assessment

Mrs. Dana Kelly, Director of Human Resources

Mrs. Tiffany Boehm, Director of Student Support Services

Mrs. Daniela Riccardi, Director of Technology

2. PLEDGE OF ALLEGIANCE

3. COMMUNICATIONS

a. GSCS

i. News and Notes – August 23<sup>rd</sup> and 24<sup>th</sup> and September 8<sup>th</sup> and 13<sup>th</sup>.

ii. The Best of the Buzz – August 19<sup>th</sup> and September 9<sup>th</sup> and 16<sup>th</sup>.

iii. Meeting Dates for 2021-2022.

b. NJSBA –

i. Candidates Briefing – Tuesday, Oct. 17<sup>th</sup> at 7pm.

ii. School Board Notes – August 25<sup>th</sup> and September 9<sup>th</sup> and 15<sup>th</sup>.

- iii. NJSBA Released report on rebuilding opportunities for students (September 14<sup>th</sup>).

4. MINUTES- REGULAR & EXECUTIVE MEETING

Moved by Mrs. Saha, seconded by Mrs. Turnbull, to approve the following minutes:

|                   |                   |
|-------------------|-------------------|
| Regular Meeting   | - August 16, 2021 |
| Executive Meeting | - August 16, 2021 |

Present: Mrs. Meredith Murphy, Mrs. Kristy Rubin, Mrs. Paula Saha, Mrs. Hilary Turnbull, Mrs. Laura Gamarekian

Absentation: Mr. Marc Miller, Mr. Hector Munoz, Mr. Scott Silverstein

Absent: Mr. Anthony Delia

MOTION CARRIED

5. MINUTES- EMERGENCY MEETING

Moved by Mrs. Saha, seconded by Mr. Silverstein, to approve the following minutes:

|                   |                      |
|-------------------|----------------------|
| Emergency Meeting | - September 10, 2021 |
|-------------------|----------------------|

Present: Mr. Marc Miller, Mr. Hector Munoz, Mrs. Meredith Murphy, Mrs. Kristy Rubin, Mrs. Paula Saha, Mr. Scott Silverstein, Mrs. Hilary Turnbull, Mrs. Laura Gamarekian

Absent: Mr. Anthony Delia

MOTION CARRIED

6. SUPERINTENDENT'S REPORT

Moved by Mr. Silverstein, seconded by Mr. Munoz, to accept and approve the Superintendent's Report as presented –

1. Student/Staff Recognitions

a. Celebrating Springfield Scholars!

- i. College Board National Hispanic Recognition Program: Diana Elguera, Kevin Lora and Sophia Mirto.
- ii. College Board National African American Recognition Program Natalyah Cadiche, Kevin Lora and Brielle Pierre Phillipe.
- iii. College Board Commended Scholar: Kaya Waltzer.

b. Athletic Update

- i. Football:1-1 Record, Next game 9/24 @ Dunellen.
- ii. Girls Varsity Soccer:3-1, Next game 9/21 @ Roselle Catholic.
- iii. Boys Varsity Soccer:1-3-1, Next game 9/21@Gov. Livingston.
- iv. Gymnastics:0-1-1,Next Competition 9/21 @ Westfield.
- v. Girls Tennis:3-2,(Game Today), Next meet 9/24 vs. Roselle.
- vi. Girls Volleyball:4-1(Game Today), Next game 9/22@ Roselle.

c. Hurricane Ida – Gratitude to all the Springfield Public Schools Facilities Staff, Township of Springfield, St. James the Apostle Church, All of the Staff at Walton School, Sandmeier, Caldwell, FMG and all of the parents and community members.

2. Celebrating Hispanic Heritage Month!

3. 2021-2022 Safe Return to In-Person Instruction Plan

- a) 2021-2022 Overview
- b) Current Status of Schools
- c) Vaccination Update
- d) How to Handle Quarantines!

4. HIB Report (The Board will go into closed session at the end of the meeting if specific clarification is needed.)

5. Building Usage Request
6. Fund Raiser Request

Yeas: Unanimous by all Members present.

MOTION CARRIED

7. PUBLIC SESSION

At this time, the public did not have any comments/questions regarding items on the Agenda or the Superintendent's Report.

8. BILLS LIST

Moved by Mrs. Rubin, seconded by Mr. Munoz, approval of check numbers 048838 through 048992 and wire transfers 800202 and 888666 through 888677 for a total of \$2,935,056.29 minus voided check number 048656 in the amount of \$38,706.25 for a grand total of \$2,896,350.04.

Yeas: Unanimous by all Members present.

MOTION CARRIED

9. TRANSFER

Moved by Mrs. Rubin, seconded by Mr. Munoz, the approval of the transfer of funds from and to the following line item accounts as designated. (Attachment A)

Yeas: Unanimous by all Members present.

MOTION CARRIED

10. BOARD SECRETARY'S REPORT

Moved by Mrs. Rubin, seconded by Mr. Munoz, to approve the Board Secretary's Report dated July 31, 2021 and that it be received and placed on file.

Yeas: Unanimous by all Members present.

MOTION CARRIED

11. TREASURER'S REPORT

Moved by Mrs. Rubin, seconded by Mr. Munoz, to approve the Treasurer's Report dated July 31, 2021 and that it be received and placed on file.

Yeas: Unanimous by all Members present.

MOTION CARRIED

12. LEGAL-JULY 2021

Moved by Mrs. Rubin, seconded by Mr. Munoz, Pursuant to N.J.A.C. 6:20-2.13 (e) and after review of the Board Secretary's and Treasurer's monthly financial reports and upon consultation with the appropriate district officials, I move the Board certify that to the best of its knowledge as of July 31, 2021 no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

13. PERSONNEL APPOINTMENTS

Moved by Mrs. Saha, seconded by Mr. Miller, at the recommendation of the Superintendent, approval of the appointment of personnel on the attachment all such contracts being subject to future action on account of substantial reductions in State

School Aid by virtue of the state of emergency and resulting Statewide Financial dislocation. (Attachment B)

Yeas: Unanimous by all Members present.

MOTION CARRIED

14. PROFESSIONAL DEVELOPMENT-OFFSITE

Moved by Mrs. Saha, seconded by Mr. Miller, at the recommendation of the Superintendent, approval of the attached personnel to participate in offsite Professional Development. (Attachment C)

Yeas: Unanimous by all Members present.

MOTION CARRIED

15. SPECIAL EDUCATION PLACEMENT

Moved by Mrs. Saha, seconded by Mr. Miller, at the recommendation of the Superintendent, that the Board of Education approve Special Education request for Related Services/Placements on the attachment. (Attachment D)

Yeas: Unanimous by all Members present.

MOTION CARRIED

16. REVISED CURRICULUM

Moved by Mrs. Saha, seconded by Mr. Miller, at the recommendation of the Superintendent, to approve the following revised curriculum –

- Music Production Lab I - High School
- Music Production Lab II - High School
- Open Studio-Expanded Media - High School
- Photography I - High School
- Portfolio Studio Art - High School
- Radio Programming and Production - High School
- Stagecraft & Set Design - High School
- TV Production Practicum - High School.

Yeas: Unanimous by all Members present.

MOTION CARRIED

17. CERTIFICATE OF PAYMENT #3, MICHAEL J. MALPERE CO.

Moved by Mr. Silverstein, seconded by Mr. Miller, approval of the Certificate for Payment #3 in the amount of \$74,114.25 to Michael J. Malpere Co., Inc., Cranford, NJ for project number 2021.01. (JCBF P3 - Attachment E)

Yeas: Unanimous by all Members present.

MOTION CARRIED

18. 1<sup>st</sup> AND FINAL READING POLICY

Moved by Mr. Miller, seconded by Mr. Munoz, to approve the first and final reading of the following policy (Attachment F1):

- a. BP 1648.11 - Plan for Safe Return to In-Person Instruction and Continuity of Service.

Yeas: Unanimous by all Members present.

MOTION CARRIED

19. 1<sup>st</sup> AND FINAL READING POLICY

Moved by Mr. Miller, seconded by Mr. Munoz, to approve the first and final reading of the following policy (Attachment F2):

- a. BP 1648.13 - School Employee Vaccination Requirements

Yeas: Unanimous by all Members present.

MOTION CARRIED

20. ABOLISH POLICY

Moved by Mr. Miller, seconded by Mr. Munoz, to abolish the following policy:

- a. BP 1648 - Restart and Recovery Plan

Yeas: Unanimous by all Members present.

MOTION CARRIED

21. SIDEBAR AGREEMENT- ADDITIONAL EXTRA-CURRICULAR

Moved by Mr. Silverstein, seconded by Mrs. Rubin, at the recommendation of the Superintendent, to approve a Sidebar Agreement between the Springfield Board of Education and the Springfield Education Association for additional extra-curricular activities at JDHS (July 2019 – June 2023), negotiated contract. (Attachment G)

Yeas: Unanimous by all Members present.

MOTION CARRIED

22. PUBLIC SESSION (8:33PM-8:56PM)

The following members of the public had questions or comments regarding Boys and Girls Lacrosse, teachable moments and diversity, mask mandates and personal opinions.

- Michael Smith, Dermot Mcleer, Anderson Blair, Danielle Piccolo and Yelena Zolotarsky.

23. NEW BUSINESS

- Dayton's PTSO 1<sup>st</sup> meeting 9/21<sup>st</sup>.
- Bulldog Basket Auction- Friday, October 8<sup>th</sup>.
- Mums pickup September 21<sup>st</sup> if you pre-ordered.
- Walton Fall Harvest Décor Fundraiser
- Lacrosse Fundraiser 50/50
- Mr. Munoz made a statement regarding the efforts made by staff following the damage done after IDA - Grateful to the staff and town for getting things back together.

24. OLD BUSINESS

None to report at this time.

25. ADJOURNMENT

Moved by Mr. Miller, seconded by Mrs. Saha, to adjourn the regular meeting at 8:59 PM.

Yeas: Unanimous by all Members present.

MOTION CARRIED

Upcoming Meetings:

1. Regular Meeting – October 4, 2021 at 7:30 PM in the JDHS IMC
2. Regular Meeting – October 18, 2021 at 7:30 PM in the JDHS IMC

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Matthew A. Clarke

Business Administrator/Board Secretary

**Transfer  
July 2021**

Attachment (A)

| Account Code         | Description                    | To       | From     |
|----------------------|--------------------------------|----------|----------|
| 11-000-218-104-00-10 | SAL.GUIDANCE COUNSELORS        |          | 4,612.00 |
| 11-000-218-104-02-10 | GUIDANCE SUMMER                | 4,612.00 |          |
| 11-000-221-500-07-04 | OTHER EXP DUES COMPUTER/CUR+ST | 937.00   |          |
| 11-000-240-600-82-07 | OTHER EXP OFFICE SUPP TLS      |          | 4.00     |
| 11-000-262-420-90-03 | REPAIR EQUIP.BUSINESS OFFICE   |          | 1.00     |
| 11-000-262-444-91-03 | LEASE PURCHASE PAYMENTS ESIP   | 1.00     |          |
| 11-000-291-250-97-03 | INSURANCE UNEMPLOYMENT         | 2,000.00 |          |
| 11-000-291-270-97-03 | HEALTH INSURANCE               |          | 2,000.00 |
| 11-190-100-610-10-09 | GENERAL SUPPLIES EVW           | 975.00   |          |
| 11-190-100-610-12-06 | TEACHER SUPPLIES COMPUTER F    |          | 200.00   |
| 11-190-100-610-12-07 | TEACHERS SUPPLIES COMPUTER T   | 1.00     |          |
| 11-190-100-610-14-07 | TEACHER SUPPLIES ENGLISH TLS   | 1.00     |          |
| 11-190-100-610-19-09 | MATH SUPPLIES WAL              |          | 975.00   |
| 11-190-100-610-21-07 | TEACHER SUPPLIES PE TLS        | 1.00     |          |
| 11-190-100-610-26-06 | T V                            | 200.00   |          |
| 11-190-100-610-37-07 | G&T SUPPLIES                   | 100.00   |          |
| 11-190-100-640-80-04 | TEXTBOOKS CURR STAFF DEV       |          | 937.00   |
| 11-402-100-500-46-06 | ATHLETIC PURCH.SERV.FMG        |          | 214.00   |
| 11-402-100-610-46-06 | ATHLETIC SUPPLIES FMG          | 214.00   |          |

| Last Name                 | First Name       | Position                              | Location | Guide/Step | Salary      | Replacement/<br>Renewal/New | Additional<br>Information                              | Effective Date         |
|---------------------------|------------------|---------------------------------------|----------|------------|-------------|-----------------------------|--------------------------------------------------------|------------------------|
| <b>Certificated Staff</b> |                  |                                       |          |            |             |                             |                                                        |                        |
| Olive                     | Virginia         | Guidance Counselor                    | FMG      | ---        | ---         | ---                         | Retirement                                             | 11/1/2021              |
| Mirabella                 | Michael          | Social Studies Teacher                | FMG      | ---        | ---         | ---                         | Resignation                                            | ---                    |
| Costa                     | Diana            | Elementary Education Teacher          | EVW      | ---        | ---         | ---                         | LEAVE                                                  | 10/25/2021 - 3/11/2022 |
| Quagliato                 | AnnaMarie        | Kindergarten Teacher                  | EVW      | Step 1-MA  | \$63,430.00 | New                         | ---                                                    | 9/1/2021 - 6/30/2022   |
| Moore                     | Erica            | ESY- Teacher                          | District | ---        | \$58.76/hr  | ---                         | Per IEP - IDEA Funds                                   | 7/26/2021 - 8/31/2021  |
| Heron                     | Christine        | Mentor Teacher                        | JCS      | ---        | ---         | ---                         | CG                                                     | 9/1/2021 - 6/30/2022   |
| Dillard                   | Gillian          | Mentor Teacher                        | JCS      | ---        | ---         | ---                         | BB                                                     | 9/1/2021 - 6/30/2022   |
| Turner                    | Lauren           | Buddy Teacher                         | EVW      | ---        | ---         | ---                         | AC                                                     | 9/1/2021 - 6/30/2022   |
| Knupit                    | Ben              | Mentor Teacher                        | JDHS     | ---        | ---         | ---                         | MT                                                     | 9/1/2021 - 6/30/2022   |
| Powers                    | Mary Ellen       | Mentor Teacher                        | JDHS     | ---        | ---         | ---                         | AB                                                     | 9/1/2021 - 6/30/2022   |
| Bauers                    | Ashley           | Mentor Teacher                        | JDHS     | ---        | ---         | ---                         | SA                                                     | 9/1/2021 - 6/30/2022   |
| Breen                     | Susan            | Mentor Teacher                        | JDHS     | ---        | ---         | ---                         | KT                                                     | 9/1/2021 - 6/30/2022   |
| Schmidt                   | Linda            | Buddy Teacher                         | TLS      | ---        | ---         | ---                         | ME, JR TOSD Standard                                   | 9/1/2021 - 6/30/2022   |
| Ging                      | Jessica          | Mentor Teacher                        | JCS      | ---        | ---         | ---                         | CC                                                     | 9/1/2021 - 6/30/2022   |
| Cariani                   | Judy             | Buddy Teacher                         | FMG      | ---        | ---         | ---                         | JM                                                     | 9/1/2021 - 6/30/2022   |
| Martinez                  | Jennifer         | Spanish Club Advisor                  | JDHS     | ---        | \$718.00    | New                         | Schedule E, LEA Funds                                  | 9/1/2021 - 6/30/2022   |
| Thorburn                  | Kerry            | Freshman Class Advisor                | JDHS     | ---        | \$914.00    | New                         | Schedule E, LEA Funds                                  | 9/1/2021 - 6/30/2022   |
| Ally                      | Samantha         | Junior Class Advisor                  | JDHS     | ---        | \$1,698.00  | New                         | Schedule E, LEA Funds                                  | 9/1/2021 - 6/30/2022   |
| Cokeing                   | Mary             | September Staff Development Presenter | JDHS     | ---        | \$60.09/hr  | ---                         | Max 3 Hours, LEA Funds                                 | 8/1/2021 - 8/31/2021   |
| Kinney                    | Kendra           | September Staff Development Presenter | EVW      | ---        | \$60.09/hr  | ---                         | Max 3 Hours, LEA Funds                                 | 8/1/2021 - 8/31/2021   |
| Hofman                    | Veronica (Maeve) | TPAC/Subject Area Resource Center     | JDHS     | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Horlacher                 | William          | TPAC/Subject Area Resource Center     | JDHS     | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Iannacone                 | Nicholas         | TPAC/Subject Area Resource Center     | JDHS     | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Lico                      | Adelina          | TPAC/Subject Area Resource Center     | JDHS     | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Malino                    | Judith           | TPAC/Subject Area Resource Center     | JDHS     | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Martin                    | Maria            | TPAC/Subject Area Resource Center     | JDHS     | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| O'Brien                   | Michael          | TPAC/Subject Area Resource Center     | JDHS     | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Paolino                   | Cheryl           | TPAC/Subject Area Resource Center     | JDHS     | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Stoller                   | Jacqueline       | TPAC/Subject Area Resource Center     | JDHS     | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Carlson                   | Stephanie        | TPAC/Subject Area Resource Center     | JDHS     | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Chomko                    | Karyn            | TPAC/Subject Area Resource Center     | JDHS     | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| DeNicolo                  | Anthony          | TPAC/Subject Area Resource Center     | JDHS     | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Garrod                    | Wendy            | TPAC/Subject Area Resource Center     | JDHS     | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Kuszmierski               | Jennifer         | TPAC/Subject Area Resource Center     | JDHS     | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Moore                     | Erica            | TPAC/Subject Area Resource Center     | JDHS     | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Newman                    | Kendra           | TPAC/Subject Area Resource Center     | JDHS     | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Powers                    | MaryEllen        | TPAC/Subject Area Resource Center     | JDHS     | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Scheckman                 | Shari            | TPAC/Subject Area Resource Center     | FMG      | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Cariani                   | Judy             | TPAC/Subject Area Resource Center     | FMG      | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Sandford                  | Rosealba         | TPAC/Subject Area Resource Center     | FMG      | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Clark                     | Gillian          | TPAC/Subject Area Resource Center     | FMG      | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Strober                   | Dana             | TPAC/Subject Area Resource Center     | FMG      | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Collins                   | Trish            | TPAC/Subject Area Resource Center     | FMG      | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Mattoon                   | Jaqueline        | TPAC/Subject Area Resource Center     | FMG      | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Herrington                | Amy              | TPAC/Subject Area Resource Center     | FMG      | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Rodriguez                 | Amv              | TPAC/Subject Area Resource Center     | FMG      | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Best                      | Crystal          | TPAC/Subject Area Resource Center     | FMG      | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Novitsky                  | Jodi             | TPAC/Subject Area Resource Center     | FMG      | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Amer                      | Nada             | TPAC/Subject Area Resource Center     | FMG      | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Gaughan                   | Jamie            | TPAC/Subject Area Resource Center     | FMG      | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Hernandez                 | Stephanie        | TPAC/Subject Area Resource Center     | FMG      | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Mojka                     | Alexis           | TPAC/Subject Area Resource Center     | FMG      | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Friedman                  | Jill             | TPAC/Subject Area Resource Center     | FMG      | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Hilser                    | Kathy            | TPAC/Subject Area Resource Center     | FMG      | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Lagemann                  | Melissa          | TPAC/Subject Area Resource Center     | FMG      | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Van Brunt                 | Michael          | TPAC/Subject Area Resource Center     | FMG      | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Gillen                    | Alison           | TPAC/Subject Area Resource Center     | FMG      | ---        | \$32.64/hr  | ---                         | Annual Max \$3,264.00 - ARP Funding                    | 9/1/2021 - 6/30/2022   |
| Powers                    | MaryEllen        | Independent Study - Full year         | JDHS     | ---        | \$1,500.00  | ---                         | LEA Funds                                              | 9/1/2021 - 6/30/2022   |
| Saladino                  | Tracey           | Independent Study - Full year         | JDHS     | ---        | \$1,500.00  | ---                         | LEA Funds                                              | 9/1/2021 - 6/30/2022   |
| VanDeursen                | Matt             | Independent Study - Full year         | JDHS     | ---        | \$1,500.00  | ---                         | LEA Funds                                              | 9/1/2021 - 6/30/2022   |
| Diez                      | Sandra           | Independent Study - Full year         | JDHS     | ---        | \$1,500.00  | ---                         | LEA Funds                                              | 9/1/2021 - 6/30/2022   |
| Berger                    | Debra            | Elementary Education Teacher          | EVW      | ---        | \$38.87/hr  | ---                         | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021   |
| Cariello                  | James            | Elementary Education Teacher          | EVW      | ---        | \$38.87/hr  | ---                         | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021   |
| Cifelli                   | Kari             | Elementary Education Teacher          | EVW      | ---        | \$38.87/hr  | ---                         | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021   |
| Costa                     | Diana            | Elementary Education Teacher          | EVW      | ---        | \$38.87/hr  | ---                         | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021   |
| D'Aloisio                 | Dori             | Elementary Education Teacher          | EVW      | ---        | \$38.87/hr  | ---                         | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021   |
| Dicarlo                   | Jenna            | Elementary Education Teacher          | EVW      | ---        | \$38.87/hr  | ---                         | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021   |
| Dusheck                   | Marissa          | Elementary Education Teacher          | EVW      | ---        | \$38.87/hr  | ---                         | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021   |
| Engel                     | Morgan           | Elementary Education Teacher          | EVW      | ---        | \$38.87/hr  | ---                         | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021   |
| Feigles                   | Susan            | Elementary Education Teacher          | EVW      | ---        | \$38.87/hr  | ---                         | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021   |
| Felter                    | Susan            | Elementary Education Teacher          | EVW      | ---        | \$38.87/hr  | ---                         | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021   |
| Fortna                    | Victoria         | Elementary Education Teacher          | EVW      | ---        | \$38.87/hr  | ---                         | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021   |
| Fretz                     | Dana             | Elementary Education Teacher          | EVW      | ---        | \$38.87/hr  | ---                         | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021   |
| Funk                      | Colleen          | Elementary Education Teacher          | EVW      | ---        | \$38.87/hr  | ---                         | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021   |

|             |              |                              |      |     |             |     |                                                        |                       |
|-------------|--------------|------------------------------|------|-----|-------------|-----|--------------------------------------------------------|-----------------------|
| Gigante     | Lauren       | Elementary Education Teacher | EVW  | --- | \$38.87/hr  | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/17/2021 - 10/1/2021 |
| Giuliano    | Alison       | Elementary Education Teacher | EVW  | --- | \$38.87/hr  | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/17/2021 - 10/1/2021 |
| Griffin     | Megan        | Elementary Education Teacher | EVW  | --- | \$38.87/hr  | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/17/2021 - 10/1/2021 |
| Kelly       | Megan        | Elementary Education Teacher | EVW  | --- | \$38.87/hr  | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/17/2021 - 10/1/2021 |
| Kinney      | Kendra       | Elementary Education Teacher | EVW  | --- | \$38.87/hr  | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/17/2021 - 10/1/2021 |
| Leonardis   | Deanna       | Elementary Education Teacher | EVW  | --- | \$38.87/hr  | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/17/2021 - 10/1/2021 |
| Levine      | Phoebe       | Elementary Education Teacher | EVW  | --- | \$38.87/hr  | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/17/2021 - 10/1/2021 |
| Lowe        | Caitlin      | Elementary Education Teacher | EVW  | --- | \$38.87/hr  | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/17/2021 - 10/1/2021 |
| Lynch       | Jaime        | Elementary Education Teacher | EVW  | --- | \$38.87/hr  | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/17/2021 - 10/1/2021 |
| Matt        | Paige        | Elementary Education Teacher | EVW  | --- | \$38.87/hr  | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/17/2021 - 10/1/2021 |
| Maul        | Theresa      | Elementary Education Teacher | EVW  | --- | \$38.87/hr  | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/17/2021 - 10/1/2021 |
| Paolino     | Camille      | Elementary Education Teacher | EVW  | --- | \$38.87/hr  | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/17/2021 - 10/1/2021 |
| Perdomo     | Mary Sanchez | Elementary Education Teacher | EVW  | --- | \$38.87/hr  | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/17/2021 - 10/1/2021 |
| Perone      | Rebecca      | Elementary Education Teacher | EVW  | --- | \$38.87/hr  | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/17/2021 - 10/1/2021 |
| Quagliato   | Annamarie    | Elementary Education Teacher | EVW  | --- | \$38.87/hr  | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/17/2021 - 10/1/2021 |
| Rechner     | Julia        | Elementary Education Teacher | EVW  | --- | \$38.87/hr  | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/17/2021 - 10/1/2021 |
| Reich       | Linda        | Leave Replacement Teacher    | EVW  | --- | \$38.87/hr  | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/17/2021 - 10/1/2021 |
| Reilly      | Donna        | Elementary Education Teacher | EVW  | --- | \$38.87/hr  | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/17/2021 - 10/1/2021 |
| Ricardo     | Deborah      | Elementary Education Teacher | EVW  | --- | \$38.87/hr  | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/17/2021 - 10/1/2021 |
| Sanchez     | Emily        | Elementary Education Teacher | EVW  | --- | \$38.87/hr  | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/17/2021 - 10/1/2021 |
| Schoch      | Lisa         | Elementary Education Teacher | EVW  | --- | \$38.87/hr  | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/17/2021 - 10/1/2021 |
| Sinclair    | Jolene       | Leave Replacement Teacher    | EVW  | --- | \$38.87/hr  | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/17/2021 - 10/1/2021 |
| Summers     | Taylor       | Elementary Education Teacher | EVW  | --- | \$38.87/hr  | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/17/2021 - 10/1/2021 |
| Tauscher    | Kelley       | Gifted and Talented Teacher  | EVW  | --- | \$38.87/hr  | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/17/2021 - 10/1/2021 |
| Turner      | Lauren       | Elementary Education Teacher | EVW  | --- | \$38.87/hr  | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/17/2021 - 10/1/2021 |
| Weiss       | Melanie      | Elementary Education Teacher | EVW  | --- | \$38.87/hr  | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/17/2021 - 10/1/2021 |
| Zika        | Dana         | Elementary Education Teacher | EVW  | --- | \$38.87/hr  | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/17/2021 - 10/1/2021 |
| Weiss       | Stacy        | School Psychologist          | EVW  | --- | \$38.87/hr  | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/17/2021 - 10/1/2021 |
| Saliceti    | Christine    | Guidance Counselor           | EVW  | --- | \$38.87/hr  | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/17/2021 - 10/1/2021 |
| Hofman      | Veronica     | 6th Period                   | JDHS | --- | \$17,109.00 | --- | 5 days/full year                                       | 9/1/2021 - 6/30/2022  |
| Malino      | Judith       | 6th Period                   | JDHS | --- | \$16,791.40 | --- | 5 days/full year                                       | 9/1/2021 - 6/30/2022  |
| O'Brien     | Michael      | 6th Period                   | JDHS | --- | \$14,096.00 | --- | 5 days/full year                                       | 9/1/2021 - 6/30/2022  |
| Paolino     | Cheryl       | 6th Period                   | JDHS | --- | \$13,708.40 | --- | 5 days/full year                                       | 9/1/2021 - 6/30/2022  |
| Stoller     | Jacqueline   | 6th Period                   | JDHS | --- | \$14,472.40 | --- | 5 days/full year                                       | 9/1/2021 - 6/30/2022  |
| Diez        | Sandra       | 6th Period                   | JDHS | --- | \$16,631.80 | --- | 5 days/full year                                       | 9/1/2021 - 6/30/2022  |
| Martinez    | Jennifer     | 6th Period                   | JDHS | --- | \$14,089.40 | --- | 5 days/full year                                       | 9/1/2021 - 6/30/2022  |
| Moore       | Erica        | 6th Period                   | JDHS | --- | \$14,058.60 | --- | 5 days/full year                                       | 9/1/2021 - 6/30/2022  |
| Cokeing     | Mary         | 6th Period                   | JDHS | --- | \$9,814.60  | --- | 5 days/half year                                       | 9/1/2021 - 6/30/2022  |
| Jackson     | Nia          | 6th Period                   | JDHS | --- | \$6,393.10  | --- | 5 days/half year                                       | 9/1/2021 - 6/30/2022  |
| Martin      | Maria        | 6th Period                   | JDHS | --- | \$10,698.60 | --- | 3 days/full year                                       | 9/1/2021 - 6/30/2022  |
| Beal        | Jennifer     | 6th Period                   | JDHS | --- | \$2,607.88  | --- | 1 days/full year                                       | 9/1/2021 - 6/30/2022  |
| Davison     | Bryan        | 6th Period                   | JDHS | --- | \$7,346.48  | --- | 2 days/full year                                       | 9/1/2021 - 6/30/2022  |
| Silva       | David        | 6th Period                   | JDHS | --- | \$2,501.88  | --- | 1 days/full year                                       | 9/1/2021 - 6/30/2022  |
| Berger      | Andrew       | 6th Period                   | JDHS | --- | \$2,347.88  | --- | 1 days/full year                                       | 9/1/2021 - 6/30/2022  |
| Ornovitz    | Irene        | 6th Period                   | JDHS | --- | \$3,979.16  | --- | 1 days/full year                                       | 9/1/2021 - 6/30/2022  |
| Horlacher   | William      | 6th Period                   | JDHS | --- | \$4,791.76  | --- | 2 days/full year                                       | 9/1/2021 - 6/30/2022  |
| Krupit      | Benjamin     | 6th Period                   | JDHS | --- | \$3,605.85  | --- | 2.5/week for half year                                 | 9/1/2021 - 6/30/2022  |
| Condon      | Eileen       | 6th Period                   | FMG  | --- | \$13,058.72 | --- | 5 days/full year                                       | 9/1/2021 - 6/30/2022  |
| D'Amore     | Michelle     | 6th Period                   | FMG  | --- | \$11,833.60 | --- | 5 days/full year                                       | 9/1/2021 - 6/30/2022  |
| Goerge      | Michael      | 6th Period                   | FMG  | --- | \$11,271.00 | --- | 5 days/full year                                       | 9/1/2021 - 6/30/2022  |
| Laurencelle | Laura        | 6th Period                   | FMG  | --- | \$11,271.00 | --- | 5 days/full year                                       | 9/1/2021 - 6/30/2022  |
| Hildebrand  | Robert       | 6th Period                   | FMG  | --- | \$13,687.20 | --- | 5 days/full year                                       | 9/1/2021 - 6/30/2022  |
| Krinner     | Chelsea      | 6th Period                   | FMG  | --- | \$7,277.64  | --- | 3 days/full year                                       | 9/1/2021 - 6/30/2022  |
| Masterson   | Kim          | 6th Period                   | FMG  | --- | \$11,439.96 | --- | 3 days/full year                                       | 9/1/2021 - 6/30/2022  |
| Birkman     | Nicole       | 6th Period                   | FMG  | --- | \$6,393.10  | --- | 3 days/full year                                       | 9/1/2021 - 6/30/2022  |

| Last Name                                   | First Name | Position           | Location | Guide/Step | Salary | Renewal/New | Information                        | Effective Date       |
|---------------------------------------------|------------|--------------------|----------|------------|--------|-------------|------------------------------------|----------------------|
| <b>Substitute/Home instructor/Volunteer</b> |            |                    |          |            |        |             |                                    |                      |
| Barrett                                     | Kathleen   | Substitute Teacher | District | ---        | ---    | Renewal     | Teaching Certificate               | 9/1/2021 - 6/30/2022 |
| Harrison                                    | Irene      | Substitute Aide    | District | ---        | ---    | New         | Pending Criminal History Clearance | 9/1/2021 - 6/30/2022 |

| Last Name               | First Name | Position                              | Location | Guide/Step | Salary     | Replacement/<br>Renewal/New | Additional<br>Information | Effective Date        |
|-------------------------|------------|---------------------------------------|----------|------------|------------|-----------------------------|---------------------------|-----------------------|
| <b>Non-Certificated</b> |            |                                       |          |            |            |                             |                           |                       |
| Ruschmann               | Krista     | Instructional Aide - Highly Qualified | FMG      | ---        | ---        | ---                         | LEAVE                     | 9/1/2021 - 11/23/2021 |
| Graham                  | Tia        | Event Staff                           | District | ---        | \$30.03/hr | New                         | ---                       | 9/1/2021 - 6/30/2022  |
| Rivera                  | Nilda      | Lunch Aide - Not Highly Qualified     | District | ---        | ---        | ---                         | Resignation               | ---                   |
| Torres                  | Natalie    | Lunch Aide - Not Highly Qualified     | District | ---        | ---        | ---                         | Resignation               | ---                   |
| Hill                    | Tiffany    | Lunch Aide - Not Highly Qualified     | TLS      | ---        | ---        | ---                         | Resignation               | ---                   |
| Smith                   | Sadiyah    | Instructional Aide - Highly Qualified | FMG      | ---        | ---        | ---                         | Resignation               | ---                   |
| Tomalavage              | Laura      | Instructional Aide - Highly Qualified | EVW      | ---        | ---        | ---                         | Resignation               | ---                   |
| Mirto                   | Evelyn     | Instructional Aide - Highly Qualified | EVW      | ---        | ---        | ---                         | Resignation               | ---                   |
| Haughney                | Carol      | Lunch Aide - Not Highly Qualified     | JCS      | ---        | ---        | ---                         | Resignation               | ---                   |

|                  |           |                                       |      |     |            |     |                                                        |                      |
|------------------|-----------|---------------------------------------|------|-----|------------|-----|--------------------------------------------------------|----------------------|
| Jackson          | Yvonne    | Instructional Aide - Highly Qualified | EVW  | --- | ---        | --- | Resignation                                            | ***                  |
| Nagy             | Maria     | Instructional Aide - Highly Qualified | EVW  | --- | ---        | --- | Resignation                                            | ***                  |
| Fitzgerald       | John      | Instructional Aide - Highly Qualified | EVW  | --- | ---        | --- | Resignation                                            | ***                  |
| Linma            | Catherine | Instructional Aide - Highly Qualified | JDHS | --- | ---        | --- | Resignation                                            | ***                  |
| Kaminski         | Joanna    | Instructional Aide - Highly Qualified | FMG  | --- | \$20.01/hr | New | Pending Criminal History Clearance                     | 9/1/2021 - 6/30/2022 |
| Michalski        | Katiana   | Instructional Aide - Highly Qualified | JCS  | --- | \$20.01/hr | New | Pending Criminal History Clearance                     | 9/1/2021 - 6/30/2022 |
| Meci             | Natasha   | Lunch Aide - Not Highly Qualified     | TLS  | --- | \$20.01/hr | New | Pending Criminal History Clearance                     | 9/1/2021 - 6/30/2022 |
| Bohrer           | Lisa      | Instructional Aide - Highly Qualified | JCS  | --- | \$20.01/hr | New | Pending Criminal History Clearance                     | 9/1/2021 - 6/30/2022 |
| Javed            | Farkhunda | Instructional Aide - Highly Qualified | TLS  | --- | \$20.01/hr | New | Pending Criminal History Clearance                     | 9/1/2021 - 6/30/2022 |
| Elmblad          | Lauren    | Lunch Aide - Not Highly Qualified     | JDHS | --- | \$20.01/hr | New | Pending Criminal History Clearance                     | 9/1/2021 - 6/30/2022 |
| Rogers           | Jennifer  | Lunch Aide - Not Highly Qualified     | EVW  | --- | \$20.01/hr | New | Pending Criminal History Clearance                     | 9/1/2021 - 6/30/2022 |
| Vandergroef      | Colleen   | Lunch Aide - Not Highly Qualified     | EVW  | --- | \$20.01/hr | New | Pending Criminal History Clearance                     | 9/1/2021 - 6/30/2022 |
| Bibbo            | Filomena  | Lunch Aide - Not Highly Qualified     | JDHS | --- | \$20.01/hr | New | Pending Criminal History Clearance                     | 9/1/2021 - 6/30/2022 |
| Fernandes        | Cintia    | Lunch Aide - Not Highly Qualified     | JDHS | --- | \$20.01/hr | New | Pending Criminal History Clearance                     | 9/1/2021 - 6/30/2022 |
| Balke            | Amanda    | Aide                                  | EVW  | --- | \$20.01/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Berk             | Rana      | Aide                                  | EVW  | --- | \$20.41/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| David            | Patricia  | Aide                                  | EVW  | --- | \$20.01/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Dephillips       | Karen     | Aide                                  | EVW  | --- | \$20.41/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Driscoll         | Karen     | Aide                                  | EVW  | --- | \$20.81/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Ferrara          | Margaret  | Aide                                  | EVW  | --- | \$20.81/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Gesior           | Michelle  | Aide                                  | EVW  | --- | \$20.01/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Grywalski        | Marie     | Aide                                  | EVW  | --- | \$20.81/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Haughney         | Carol     | Aide                                  | EVW  | --- | \$20.81/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Hill             | Alexis    | Aide                                  | EVW  | --- | \$20.01/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Homlish          | Kathy     | Aide                                  | EVW  | --- | \$20.81/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Huber            | Rachel    | Aide                                  | EVW  | --- | \$20.41/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Karpanty         | Karen     | Aide                                  | EVW  | --- | \$20.01/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Kazemi           | Susan     | Aide                                  | EVW  | --- | \$20.41/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Lamberton        | Linda     | Aide                                  | EVW  | --- | \$20.81/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Lopez            | Marta     | Aide                                  | EVW  | --- | \$20.81/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Mastrella        | Lorraine  | Aide                                  | EVW  | --- | \$20.01/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Medina           | Suzanne   | Aide                                  | EVW  | --- | \$20.81/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Mongiello        | Michelle  | Aide                                  | EVW  | --- | \$20.81/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Morales-Tenezaca | Rosa      | Aide                                  | EVW  | --- | \$20.01/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Olesniuk         | Monica    | Aide                                  | EVW  | --- | \$20.81/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Patania          | Cheeryl   | Aide                                  | EVW  | --- | \$20.81/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Pignatore        | Dana      | Aide                                  | EVW  | --- | \$20.41/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Quagliato        | Caillin   | Aide                                  | EVW  | --- | \$20.01/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Rodriguez        | Tiffany   | Aide                                  | EVW  | --- | \$20.01/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Saladino         | Linda     | Aide                                  | EVW  | --- | \$20.41/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Sheahan          | April     | Aide                                  | EVW  | --- | \$20.01/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Siconolfi        | Jovan     | Aide                                  | EVW  | --- | \$20.01/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Sinclair         | Maureen   | Aide                                  | EVW  | --- | \$20.41/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Soifer           | Robin     | Aide                                  | EVW  | --- | \$20.41/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Songalia         | Alejandra | Aide                                  | EVW  | --- | \$20.81/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Stumpf           | Janet     | Aide                                  | EVW  | --- | \$20.41/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Taub             | Lisa      | Aide                                  | EVW  | --- | \$20.81/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Thompson         | Robin     | Aide                                  | EVW  | --- | \$20.81/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Tomalavage       | Laura     | Aide                                  | EVW  | --- | \$20.01/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Villaraud        | Angela    | Aide                                  | EVW  | --- | \$20.81/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Wood             | Ellen     | Aide                                  | EVW  | --- | \$20.41/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |
| Zurabova         | Nataliya  | Aide                                  | EVW  | --- | \$20.41/hr | --- | Max 5 hours (Class Movement, Pending Timesheets) (IDA) | 9/1/2021 - 10/1/2021 |

| Last Name                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | First Name | Position               | Location | Guide/Step | Salary     | Replacement/<br>Renewal/New | Additional<br>Information          | Effective Date       |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|------------------------|----------|------------|------------|-----------------------------|------------------------------------|----------------------|
| <b>Before and After School Program/Childcare</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |            |                        |          |            |            |                             |                                    |                      |
| Stoffers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Laura      | Child Care             | District | ---        | ---        | ---                         | Resignation                        | ***                  |
| Mongiello                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Michelle   | Before/After Care Aide | District | ---        | ---        | ---                         | Resignation                        | ***                  |
| Bohrer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Lisa       | Group Leader           | District | ---        | ---        | ---                         | Rescind                            | 9/1/2021 - 6/30/2022 |
| Thompson                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Robin      | Substitute Group Aide  | District | ---        | \$15.79/hr | New                         | ---                                | 9/1/2021 - 6/30/2022 |
| Sinclair                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Jolene     | Group Leader           | District | ---        | \$24.29/hr | New                         | ---                                | 9/1/2021 - 6/30/2022 |
| Baloooshian                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Brooke     | Group Leader           | District | ---        | \$24.29/hr | New                         | ---                                | 9/1/2021 - 6/30/2022 |
| Nemeth                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Mirian     | Child Care             | District | ---        | \$15.79/hr | New                         | Pending Criminal History Clearance | 9/1/2021 - 6/30/2022 |
| Adams                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | April      | Child Care             | District | ---        | \$24.29/hr | New                         | Pending Criminal History Clearance | 9/1/2021 - 6/30/2022 |
| Paolella                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Janene     | Lead Child Care        | District | ---        | \$32.60/hr | New                         | Max 5 Hours                        | 9/1/2021 - 9/02/2021 |
| <p><b>* A school district or charter school .....may employ....for a period not to exceed 90 days pending review by the school district providing all the following are satisfied:</b></p> <p><b>Applicant complied with providing list</b></p> <p><b>School district has no knowledge or information that the applicant would be required to disclose under the law</b></p> <p><b>School district determines special or emergent circumstances exist that justify the temporary employment of this applicant"</b></p> <p><i>Springfield Board of Education Regular Meeting 9/20/2021</i></p> <p><b>***Resignation subject to the requirements provided by law</b></p> |            |                        |          |            |            |                             |                                    |                      |

| CONFERENCES/CONVENTIONS/WORKSHOPS |            |        |                                    |                   |         |           |           |              |
|-----------------------------------|------------|--------|------------------------------------|-------------------|---------|-----------|-----------|--------------|
| LAST NAME                         | FIRST NAME | SCHOOL | DESCRIPTION                        | LOCATION          | Funding | DATE      | AMOUNT    | BOE APPROVED |
| Cugliari                          | Mark       | JDHS   | Animal Flow L1 Workshop            | Scotch Plains, NJ | F10     | 9/25-9/26 | \$ 597.31 | 9/20/21      |
| Hoffman                           | Veronica   | JDHS   | Fall Conference Reading Strategies | Virtual           | F10     | 10/1-10/2 | \$ 150.00 | 9/20/21      |

**Special Education Request  
Related Services/ODD Placements**

Attachment ( D )

| <b>RELATED SERVICES REQUEST</b>                  |                               |                    |                               |                    |                       |
|--------------------------------------------------|-------------------------------|--------------------|-------------------------------|--------------------|-----------------------|
| <b><u>Vendor</u></b>                             | <b><u>Related Service</u></b> | <b><u>Rate</u></b> | <b><u>Hours/days/week</u></b> | <b><u>Term</u></b> | <b><u>Student</u></b> |
| Educational Service Commission<br>Piscataway, NJ | Home Instruction              | \$48.00            | per hour                      | 21-22SY            |                       |
| Learn Well<br>Hoboken, NJ                        | Home Instruction              | 56.50 - 75.00      | per hour                      | 21-22SY            |                       |
| Platt Psychiatric Assoc.<br>Cedar Grove, NJ      | Counseling                    | 850.00-1200.00     | per eval                      | 21-22SY            |                       |
| Para Plus Translations<br>Cherry Hill, NJ        | Sign Language                 | \$150.00           | hour & mileage                | 21-22SY            |                       |
|                                                  | Interpretor                   | \$71.50-150.00     | hour & mileage                | 21-22SY            |                       |
| Actual Solutions<br>Berkley Heights, NJ          | Home Instruction              | \$75.00            | per hour                      | 21-22SY            |                       |
| NJ Neurology<br>Garwood, NJ                      | Evaluations                   | \$480.00           | per hour                      | 21-22SY            |                       |
| Dr. Steven Dyckman<br>East Brunswick, NJ         | Psychiatrist                  | \$1,000.00         | per evaluation                | 21-22SY            |                       |
| Silvergate Prep<br>Bridgewater, NJ               | Home Instruction              | \$55.00            | per hour                      | 21-22SY            |                       |

**Special Education Request  
Related Services/OOD Placements**

Attachment ( D )

| <b>OF DISTRICT PLACEMENT REQUEST</b>        |                       |                       |                    |                        |
|---------------------------------------------|-----------------------|-----------------------|--------------------|------------------------|
|                                             | <b><u>Student</u></b> | <b><u>Tuition</u></b> | <b><u>Term</u></b> | <b><u>Comments</u></b> |
| ECLC of New Jersey<br>Chatam, NJ            | 2219, 1919, 2501,1901 | \$18,924.60           | 21-22ESY           |                        |
|                                             | 1919                  | \$3,300.00            | 21-22ESY Aide      |                        |
|                                             |                       | \$227,095.20          | 21-22SY            |                        |
|                                             | 1919                  | \$28,700.00           | 21-22SY Aide       |                        |
| Celebrate the Children<br>Denville, NJ      | 0801                  | \$74,160.00           | 21-22SY            |                        |
|                                             |                       | \$27,000.00           | 21-22SY Aide       |                        |
| Hackensack Meridian Heath<br>Belle Mead, NJ | 2625                  | \$626.00              | 13-14SY            | Adjustment amount      |
| Westlake School                             | 1318                  | \$9,448.00            | 21-22ESY           |                        |
|                                             |                       | \$77,700.00           | 21-22SY            |                        |
|                                             |                       | \$15,600.00           | 21-22SY PT         |                        |
| Spectrum 360<br>Verona, NJ                  | 1801                  | \$73,924.68           | 21-22SY            |                        |
|                                             |                       | \$32,025.00           | 21-22SY aide       |                        |
| Crossroads<br>Westfield, NJ                 | 1112                  | \$8,980.00            | 21-22ESY           |                        |
|                                             |                       | \$77,130.00           | 21-22SY            |                        |

**Application and Certificate for Payment**

|                                                                                                    |                                                                                                   |                                                                                                                                               |                                                                                                                  |
|----------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|
| <b>TO OWNER:</b><br>Springfield Board of Education<br>139 Mountain Avenue<br>Springfield, NJ 07081 | <b>PROJECT:</b><br>James Caldwell ES<br>Phase 3                                                   | <b>APPLICATION NO:</b> Three (3)                                                                                                              | <b>Distribution to:</b><br><b>OWNER</b><br><b>ARCHITECT</b><br><b>CONTRACTOR</b><br><b>FIELD</b><br><b>OTHER</b> |
| <b>FROM CONTRACTOR:</b><br>Michael J. Malpere Co., Inc.<br>P.O. Box 187, Cranford, NJ 07016        | <b>VIA ARCHITECT:</b><br>Pennoni Associates, Inc.<br>24 Commerce St., Suite 300, Newark, NJ 07102 | <b>PERIOD TO:</b> September 30, 2021<br><br><b>CONTRACT FOR:</b> Façade Rehabilitation<br><b>CONTRACT DATE:</b> 6/8/21<br><b>PROJECT NOS:</b> |                                                                                                                  |

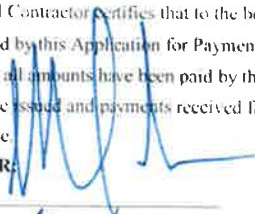
**CONTRACTOR'S APPLICATION FOR PAYMENT**

Application is made for payment, as shown below, in connection with the Contract.  
Continuation Sheet, AIA Document G703, is attached

|                                                                                     |              |
|-------------------------------------------------------------------------------------|--------------|
| <b>1. ORIGINAL CONTRACT SUM</b>                                                     | \$250,620.00 |
| <b>2. Net change by Change Orders</b>                                               |              |
| <b>3. CONTRACT SUM TO DATE</b> (Line 1 +/- 2)                                       | \$250,620.00 |
| <b>4. TOTAL COMPLETED &amp; STORED TO DATE</b><br>(Column G on G703)                | \$239,100.00 |
| <b>5. RETAINAGE:</b><br>5%<br>(Column D + E on G703)                                | \$11,955.00  |
| b. _____ % of Stored Material<br>(Column F on G703)                                 |              |
| Total Retainage (Lines 5a + 5b or Total in Column I of G703)                        | \$11,955.00  |
| <b>6. TOTAL EARNED LESS RETAINAGE</b><br>(Line 4 Less Line 5 Total)                 | \$227,145.00 |
| <b>7. LESS PREVIOUS CERTIFICATES FOR PAYMENT</b><br>(Line 6 from prior Certificate) | \$153,030.75 |
| <b>8. CURRENT PAYMENT DUE</b>                                                       | \$74,114.25  |
| <b>9. BALANCE TO FINISH, INCLUDING RETAINAGE</b><br>(Line 3 Less Line 6)            | \$23,475.00  |

|                                                    |                  |                   |
|----------------------------------------------------|------------------|-------------------|
| <b>CHANGE ORDER SUMMARY</b>                        | <b>Additions</b> | <b>Deductions</b> |
| Total changes approved in previous months by Owner | \$               | \$                |
| Total approved this Month                          | \$               | \$                |
| <b>TOTALS</b>                                      | \$               | \$                |
| <b>NET CHANGES by Change Order</b>                 | \$               | \$                |

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due

**CONTRACTOR:**By: Date: 9.15.21State of: New JerseyCounty of: Union

Subscribed and sworn to before

me this

15<sup>th</sup>

day of

September, 2021

Notary Public:

My Commission expires:

Stella A. Malpere12/14/24

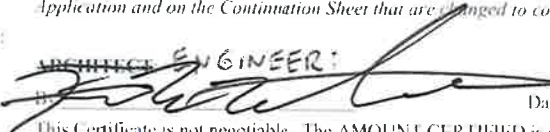
**STELLA A. MALPERE**  
**NOTARY PUBLIC OF NEW JERSEY**  
**MY COMMISSION EXPIRES DEC. 14, 2024**

**ARCHITECT'S CERTIFICATE FOR PAYMENT**

In accordance with the Contract Documents, based on on-site observations and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief that Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the **AMOUNT CERTIFIED**.

**AMOUNT CERTIFIED**\$ 74,114.25

(Attached explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)

**ARCHITECT/ENGINEER:**By: Date: 9/16/21

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

**CONTINUATION SHEET**
**SCHEDULE OF VALUES** AIA DOCUMENT G703 (Instructions on reverse side ) PAGE 2 OF 3 PAGES

AIA Document G702, APPLICATION AND CERTIFICATE FOR PAYMENT, containing

Contractor's signed Certification is attached.

In tabulations below, amounts are stated to the nearest dollar.

Use Column I on Contracts where variable retainage for line item may apply.

**SCHEDULE OF VALUES**

JAMES CALDWELL ES- PHASE 3

Owner: Springfield Board of Education

139 Mountain Avenue

Springfield, NJ 07081

| A        | B                             | C              | D                                      | E                     | F                                          | G                                              |         | H                       | I            |
|----------|-------------------------------|----------------|----------------------------------------|-----------------------|--------------------------------------------|------------------------------------------------|---------|-------------------------|--------------|
| ITEM NO. | DESCRIPTION OF WORK           | SCHEDULED WORK | WORK FROM PREVIOUS APPLICATION (D + E) | COMPLETED THIS PERIOD | MATERIALS PRESENTLY STORED (NOT IN D OR E) | TOTAL COMPLETED AND STORED TO DATE (D + E + F) | % (G-C) | BALANCE TO FINISH (C-G) | RETAINAGE 5% |
|          | <b><u>BASE BID</u></b>        |                |                                        |                       |                                            |                                                |         |                         |              |
| 1.       | Mobilization                  | \$4,500.00     | \$4,500.00                             | \$0                   |                                            | \$4,500.00                                     | 100%    | \$0                     | \$225.00     |
| 2.       | General Conditions            | \$3,000.00     | \$2,100.00                             | \$900.00              |                                            | \$3,000.00                                     | 100%    | \$0                     | \$150.00     |
| 3.       | Temp. Scaffold/ Shoring       | \$20,000.00    | \$20,000.00                            | \$0                   |                                            | \$20,000.00                                    | 100%    | \$0                     | \$1,000.00   |
| 4.       | 1.0 Sealant Replacement       | \$2,520.00     | \$0                                    | \$2,520.00            |                                            | \$2,520.00                                     | 100%    | \$0                     | \$126.00     |
| 5.       | 2.0 Repointing                | \$1,000.00     | \$0                                    | \$0                   |                                            | \$0                                            | -       | \$1,000.00              | \$0          |
| 6.       | 3.0 Brick Replacement         | \$100,000.00   | \$70,000.00                            | \$30,000.00           |                                            | \$100,000.00                                   | 100%    | \$0                     | \$5,000.00   |
| 7.       | 4.0 Lintel Replacement-type B | \$8,000.00     | \$8,000.00                             | \$0                   |                                            | \$8,000.00                                     | 100%    | \$0                     | \$400.00     |
| 8.       | 4.1 Paint Steel Lintel        | \$1,600.00     | \$1,600.00                             | \$0                   |                                            | \$1,600.00                                     | 100%    | \$0                     | \$80.00      |
| 9.       | 5.0 TWF Base Masonry Wall     | \$2,250.00     | \$0                                    | \$2,250.00            |                                            | \$2,250.00                                     | 100%    | \$0                     | \$112.50     |
| 10.      | 5.1 Membrane Flash Angle      | \$3,200.00     | \$3,200.00                             | \$0                   |                                            | \$3,200.00                                     | 100%    | \$0                     | \$160.00     |
| 11.      | 6.0 Concrete Spall Repair     | \$600.00       | \$0                                    | \$600.00              |                                            | \$600.00                                       | 100%    | \$0                     | \$30.00      |
| 12.      | 7.0 Rem and Replc Scupper     | \$2,500.00     | \$0                                    | \$0                   |                                            | \$0                                            | -       | \$2,500.00              | \$0          |
| 13.      | 9.0 Clean Facade              | \$2,200.00     | \$0                                    | \$2,200.00            |                                            | \$2,200.00                                     | 100%    | \$0                     | \$110.00     |
|          | <b>TOTAL</b>                  |                |                                        |                       |                                            |                                                |         |                         |              |

**CONTINUATION SHEET**
**SCHEDULE OF VALUES** AIA DOCUMENT G703 (Instructions on reverse side ) PAGE 3 OF 3 PAGES

AIA Document G702, APPLICATION AND CERTIFICATE FOR PAYMENT, containing Contractor's signed Certification is attached.  
In tabulations below, amounts are stated to the nearest dollar.  
Use Column I on Contracts where variable retainage for line item may apply.

SCHEDULE OF VALUES  
Phase 3

Owner: Springfield Board of Education  
139 Mountain Avenue  
Springfield, NJ 07081

| A        | B                           | C                   | D                                      | E                     | F                                          | G                                              |         | H                       | I                  |
|----------|-----------------------------|---------------------|----------------------------------------|-----------------------|--------------------------------------------|------------------------------------------------|---------|-------------------------|--------------------|
| ITEM NO. | DESCRIPTION OF WORK         | SCHEDULED WORK      | WORK FROM PREVIOUS APPLICATION (D + E) | COMPLETED THIS PERIOD | MATERIALS PRESENTLY STORED (NOT IN D OR E) | TOTAL COMPLETED AND STORED TO DATE (D + E + F) | % (G-C) | BALANCE TO FINISH (C-G) | RETAINAGE          |
|          | <b><u>ALTERNATE # 1</u></b> |                     |                                        |                       |                                            |                                                |         |                         |                    |
| 17.      | Mobilization                | \$4,600.00          | \$4,600.00                             | \$0                   |                                            | \$4,600.00                                     | 100%    | \$0                     | \$230.00           |
| 18.      | General Conditions          | \$3,000.00          | \$2,100.00                             | \$900.00              |                                            | \$3,000.00                                     | 100%    | \$0                     | \$150.00           |
| 19.      | Temp. Scaffold/ Shoring     | \$12,000.00         | \$12,000.00                            | \$0                   |                                            | \$12,000.00                                    | 100%    | \$0                     | \$600.00           |
| 20.      | 1.0 Sealant Replacement     | \$1,200.00          | \$0                                    | \$1,200.00            |                                            | \$1,200.00                                     | 100%    | \$0                     | \$60.00            |
| 21.      | 1.1 Vertical Control Joints | \$2,040.00          | \$0                                    | \$1,020.00            |                                            | \$1,020.00                                     | 50%     | \$1,020.00              | \$51.00            |
| 22.      | 2.0 Repointing              | \$2,500.00          | \$0                                    | \$0                   |                                            | \$0                                            | -       | \$2,500.00              | \$0                |
| 23.      | 3.0 Brick Replacement       | \$60,000.00         | \$30,000.00                            | \$30,000.00           |                                            | \$60,000.00                                    | 100%    | \$0                     | \$3,000.00         |
|          | 3.1 Brick Column            | \$2,000.00          | \$0                                    | \$0                   |                                            | \$0                                            | -       | \$2,000.00              | \$0                |
|          | 4.0 Lintel Replacement      |                     |                                        |                       |                                            |                                                |         |                         |                    |
|          | Type A                      | \$800.00            | \$0                                    | \$800.00              |                                            | \$800.00                                       | 100%    | \$0                     | \$40.00            |
|          | Type B                      | \$200.00            | \$100.00                               | \$100.00              |                                            | \$200.00                                       | 100%    | \$0                     | \$10.00            |
| 24.      | 4.1 Paint Steel Lintel      | \$125.00            | \$0                                    | \$125.00              |                                            | \$125.00                                       | 100%    | \$0                     | \$6.25             |
| 25.      | 5.0 TWF Base Masonry Wall   | \$1,000.00          | \$0                                    | \$1,000.00            |                                            | \$1,000.00                                     | 100%    | \$0                     | \$50.00            |
| 26.      | 5.1 Membrane Flash Angle    | \$125.00            | \$0                                    | \$125.00              |                                            | \$125.00                                       | 100%    | \$0                     | \$6.25             |
| 27.      | 5.2 Rem/Replc Step Flashing | \$750.00            | \$375.00                               | \$375.00              |                                            | \$750.00                                       | 100%    | \$0                     | \$18.75            |
| 28.      | 6.0 Concrete Spall Repair   | \$300.00            | \$0                                    | \$300.00              |                                            | \$300.00                                       | 100%    | \$0                     | \$15.00            |
| 29.      | 7.0 Rem and Replc Scupper   | \$2,500.00          | \$0                                    | \$0                   |                                            | \$0                                            | -       | \$2,500.00              | \$0                |
|          | 8.0 Demo Stucco/Brick       | \$2,400.00          | \$0                                    | \$2,400.00            |                                            | \$2,400.00                                     | 100%    | \$0                     | \$120.00           |
|          | 8.1 Demo Shed               | \$2,510.00          | \$2,510.00                             | \$0                   |                                            | \$2,510.00                                     | 100%    | \$0                     | \$125.50           |
|          | 9.0 Clean Façade            | \$1,200.00          | \$0                                    | \$1,200.00            |                                            | \$1,200.00                                     | 100%    | \$0                     | \$60.00            |
|          | <b>TOTAL</b>                | <b>\$250,620.00</b> | <b>\$161,085.00</b>                    | <b>\$78,015.00</b>    |                                            | <b>\$239,100.00</b>                            |         | <b>\$11,520.00</b>      | <b>\$11,955.00</b> |

**SPRINGFIELD PUBLIC SCHOOLS**  
**Springfield, New Jersey 07081**

## **DRAFT - District Policy**

### **1648.11- THE ROAD FORWARD COVID-19-HEALTH AND SAFETY**

Section: Administration  
Date Created: August 2020  
Date Edited: September 2021

On June 26, 2020, the New Jersey Department of Education (NJDOE) published “The Road Back - Restart and Recovery Plan for Education” (Guidance), a guidance document for reopening New Jersey schools during the COVID-19 pandemic. The Guidance provided school officials with the information necessary to ensure that schools reopen safely and are prepared to accommodate staff and students’ unique needs during these unprecedented times.

On June 28, 2021 the NJDOE released the “The Road Forward: Health and Safety Guidance for the 2021-2022 School Year,” a guidance document for schools operating in the context of the COVID-19 pandemic and to supplant the guidance provided in “The Road Back” identified above.

On August 6, 2021, Governor Murphy issued Executive Order No. 251, which mandates face coverings, with certain specified exceptions, for all students, staff and visitors in the indoor portions of all school District premises.

On August 23, 2021, Governor Murphy issued Executive Order No.253 which mandates vaccination or testing requirements for all school personnel.

The Board considered many factors as they prepared for the 2021-2022 school year, including the level of COVID-19 transmission in the community at large and in the school community, as well as vaccination coverage rates in both the community at large and the school community.

For the purpose of this Policy, “Order” shall mean any Governor of New Jersey Executive Order, New Jersey State Agency mandate, Centers for Disease Control and Prevention (CDC) guidance, New Jersey statute, or administrative code requiring compliance by the school district.

The Board considered the recommendations outlined in The Road Forward to develop health and safety protocols. The Board will consider all recommended Orders and comply with all mandatory Orders when developing health and safety protocols and reviewing them periodically.

Policy 1648 shall only be effective through the current COVID-19 pandemic and will take precedence over any existing Policy on the same or similar subject, unless determined otherwise by the Superintendent.

# **I. General Health & Safety Guidelines/Conditions for Learning**

## **1. Vaccination**

The school district may include the locally developed protocols to:

- a. Determine the vaccination status of students and staff.
- b. Actively promote vaccination for all eligible students and staff.

## **2. Masks**

- a. Pursuant to Executive Order No. 251, the District will require all students, staff and visitors to wear face masks in the indoor portions of all District premises, except in the following circumstances:
  - i. When doing so would inhibit the individual's health, such as when the individual is exposed to extreme heat indoors;
  - ii. When the individual has trouble breathing, is unconscious, incapacitated, or otherwise unable to remove a face masks without assistance;
  - iii. When a student's documented medical condition or disability, as reflected in an Individualized Education Program (IEP) or Educational Plan pursuant to Section 504 of the Rehabilitation Act of 1973, precludes use of a face mask;
  - iv. When the individual is under two (2) years of age;
  - v. When the individual is engaged in activity that cannot physically be performed while wearing a mask, such as eating or drinking, or playing a musical instrument that would be obstructed by a face mask;
  - vi. When the individual is engaged in high-intensity aerobic or anaerobic activity;
  - vii. When a student is participating in high-intensity physical activities during a physical education class in a well-ventilated location and able to maintain a physical distance of six feet from all other individuals; or
  - viii. When wearing a face mask creates an unsafe condition in which to operate equipment or execute a task.
- b. It is necessary to acknowledge that enforcing the use of face coverings may be impractical for certain very young children or individuals with disabilities. If, in a situation other than the exceptions listed above, a student refuses to wear a mask, they will

be placed in an isolation area, or other appropriate location, until they are released by a parent/guardian. Such a refusal will be considered a violation of the student code of conduct.

- c. Any individual seeking a medical exemption from the mandatory masking requirement due to a medical condition or disability must produce written documentation from a medical professional to support the request for exemption. If a medical exemption is requested, **school administration or the Director of Personnel** will engage in the interactive process with the individual to determine whether a reasonable accommodation is available.

### 3. Physical Distancing

- a. The district will utilize the guidance provided by the Centers for Disease Control, the New Jersey Department of Education, and the local health authorities when determining the need for social distancing and how that impacts classrooms and schools. Social distancing protocols may include the following:
  - i. Schools in the district will allow for social distancing within the classroom to the maximum extent practicable as identified by state and local health guidance.
  - ii. Where social distancing to the fullest extent is not possible, the school will implement social distance modifications to the greatest extent practicable, based on guidance provided by local and state health officials.
  - iii. Address the use of cohorts or groups of students with dedicated staff who remain together throughout the day.
  - iv. All instructional and non-instructional rooms in schools and district facilities must comply with social distancing standards to the maximum extent practicable.
  - v. Use of shared objects may be limited when possible or cleaned between uses.
  - vi. Protocols for each building's entrance, exit, common areas, and traveling between classrooms will be based on the guidance provided by local and state health officials.
  - vii. Use of bathrooms may be monitored to ensure adherence to any guidance provided by local and state health officials.
  - viii. In schools where student lockers are utilized, schedules for student locker access will be based on the guidance provided by the local and state health officials.
  - ix. Lunch protocols, including distancing and use of partitioning, will be based on the guidance provided by the local and state health officials.
  - x. Transportation practices will be based on the guidance provided by the local and state health officials.

4. Handwashing and Respiratory Etiquette
  - a. Springfield Public Schools promotes behaviors that reduce the spread of COVID-19 such as encouraging staff and students to stay home when appropriate; encouraging the practice of hand hygiene and respiratory etiquette; requiring the use of face coverings; and signs and messages in and around all district facilities. Procedures for Hand Sanitizing/Washing will be displayed in classrooms and bathrooms.
  - b. Schools in the District will prepare and maintain hand sanitizing stations with alcohol-based hand sanitizers (at least 60% alcohol). Such stations should be:
    - i. In each classroom (for staff and older children who can safely use hand sanitizer).
    - ii. At entrances and exits of buildings.
    - iii. Near gymnasiums, all-purpose rooms, cafeterias, and toilets.
    - iv. Children ages five and younger should be supervised when using hand sanitizer.
    - v. For classrooms that have existing handwashing stations, stations should be prepared with soap, water, and alcohol-based hand sanitizers (at least 60% alcohol).
    - vi. Students are required to wash their hands for at least twenty seconds at regular intervals during the school day and always before eating, after using the bathroom, and after blowing their nose, coughing, and/or sneezing.
    - vii. If washing with soap and water is not possible, wash with an alcohol-based hand sanitizer (at least 60% alcohol) should be used.
5. Meals
  - a. All efforts will be made to provide a safe and healthy environment to provide breakfast and lunch to students. Such efforts may include:
    - i. Staggered meal times;
    - ii. If/When the cafeteria is used for sit-down feeding, students will be required to maintain established social distance requirements in accordance with State guidelines;
    - iii. Students may have to eat in classrooms or other spaces in order to comply with social distancing requirements;
    - iv. Use of additional staff if possible;

- b. The district will adhere to the rules and regulations provided by the Dept. of Agriculture for Free and Reduced eligible students along with paid students, and their requirements.
- c. Breakfast and lunch will be available to all students in the middle and high schools.
- d. Lunch will be available to all students in the elementary schools.
- e. Required staff must follow the NJDOH and CDC guidance on handwashing protocols after removing gloves.
- f. Cafeteria staff will adhere to all NJDOH and CDC guidance.
- g. All surfaces will be wiped down before and after each service period with the appropriate sanitation tools.

6. Transportation

- a. School transportation is governed by federal transportation regulations and is subject to orders by the Center for Disease Control (CDC).
- b. If the school district is providing transportation services on a district-owned school bus, but is unable to maintain social distance, a face covering must be worn upon entering the school bus by all students who are able to do so in accordance with section I.3 above.
  - i. Accommodations for students who are unable to wear a face covering should be addressed according to that student's particular need and in accordance with all applicable laws and regulations.
  - ii. The school district shall use best practices for cleaning and disinfecting district-owned school buses and other transportation vehicles in accordance with section II. below.
  - iii. District-employed school bus drivers and aides on district-owned school buses shall practice all safety actions and protocols as indicated for other school staff.
- c. If the school district is using contracted transportation services, the contractor shall ensure all Board of Education safety actions and protocols are followed by the contractor and its employees and/or its agents.

## II. Cleaning and Maintaining Healthy Facilities & Improving Ventilation

1. Limit Use of Shared Supplies and Equipment

The district shall ensure adequate supplies are available to minimize the sharing of high-touch materials and identify and encourage the limiting the use of shared supplies to the greatest extent possible. In addition where shared supplies are necessary (i.e. physical education) students will be directed to utilize the appropriate method to practice hand hygiene as identified in I.4 above.

2. Cleaning and Disinfection
  - a. The school district must continue to adhere to existing required facilities cleaning practices and procedures. All cleaning and sanitation protocols will follow the requirements set by the New Jersey Department of Education and under the advisement of the local health officials.
  - b. A procedure manual will establish cleaning and disinfecting schedules for schools and school equipment, targeted areas to be cleaned, and methods and materials to be used.
  - c. Each facility will maintain cleaning/disinfecting schedules, targeted areas to be cleaned, and methods and materials to be used, including:
    - i. A schedule for increased routine cleaning and disinfection.
    - ii. Routinely cleaning and disinfecting surfaces and objects that are frequently touched. This will include cleaning objects/surfaces not ordinarily cleaned daily (e.g. door knobs, light switches, classroom sink handles, countertops).
    - iii. The district will sanitize bathrooms daily, and when possible, between use, using protocols outlined by the Environmental Protection Agency (EPA).
    - iv. Use of all cleaning products according to the directions on the label. For disinfection, the most common EPA-registered household disinfectants should be effective. A list of products that are EPA-approved for use against the virus that causes COVID-19 will be reviewed for effective cleaning strategies.
  - d. The district will follow the manufacturer's instructions for all cleaning and disinfection products (e.g. concentration, application method, and contact time, etc.). Examples of frequently touched areas in schools are:
    1. Classroom desks and chairs;
    2. Bathrooms;
    3. Door handles and push-plates;
    4. Handrails;
    5. Light switches;
    6. Handles on equipment;
    7. Shared desktops;
    8. Shared computer keyboards and mice;
    9. Lunchroom tables and chairs when used;
    10. Kitchens;
    11. Buttons on vending machines and elevators; and
    12. School bus seats and windows.
3. Improving Airflow: All indoor facilities will have adequate ventilation, including operational heating and ventilation systems where appropriate.

Windows will be opened for air circulation if practical, and filter(s) for A/C units must be maintained and changed according to manufacturer recommendations. Individual heating units' filters will be changed every two months. Additionally, the following protocols will be used through the duration of the pandemic:

- a. The district will continue the use of the "air curtains" to increase the availability of fresh air in the classroom
- b. The district will provide air purification devices to classrooms and appropriate enclosed spaces and change the filters on the devices as recommended by the manufacturer.

### **III. Screening, Testing, Exclusion and Response to Symptomatic Students and Staff**

Springfield Public Schools will follow current NJDOE and NJDOH guidelines, as well as any relevant legislation or executive orders signed by the Governor of New Jersey regarding contact tracing in combination with isolation and quarantine, in collaboration with state and local health officials. This includes the continuation of existing protocols for engaging the local health official each time there is a positive COVID-19 case affecting a student or staff member to coordinate a response.

1. Definition of COVID-19 Compatible Symptoms: Parents should not send students to school when sick. For school settings, NJDOH recommends that students with the following symptoms be promptly isolated from others and excluded from school:
  - a. At least two of the following symptoms: fever (measure or subjective), chills, rigors (shivers), myalgia (muscle aches), headache, sore throat, nausea or vomiting, diarrhea, fatigue, congestion, or runny nose; OR
  - b. At least one of the following symptoms: cough, shortness of breath, difficulty breathing, new olfactory disorder, or new taste disorder.
  - c. For students with chronic illness, only new symptoms or symptoms worse than baseline should be used to fulfill symptom-based exclusion criteria.
2. Screening Protocols
  - a. Springfield Public Schools strongly encourages all parents/caregivers to monitor their children for signs of illness every day as they are the front line for assessing illness in their children. Students who are sick should not attend school. Students who exhibit symptoms should be kept home, as a possible positive diagnosis will result in quarantining other students for extended periods of time.
  - b. Springfield Public Schools strongly encourages all staff members to monitor their own health for signs of illness every day. Staff members who exhibit symptoms should remain at home and follow the appropriate

procedures for alerting the appropriate point of contact in the district/school.

- c. The school district may utilize a daily, weekly, and/or monthly screening protocol for students and employees upon arrival to a school building or work location for COVID-19 symptoms and a history of exposure. Use of such protocols will be utilized based on the state and local health data and in consultation with the local health officials. Such protocols may include the following:
  - i. School staff may visually check students and employees for symptoms upon arrival (which may include temperature checks) and/or confirm with families that students are free of COVID-19 symptoms.
  - ii. Health checks must be conducted safely and respectfully, and in accordance with any applicable privacy laws and regulations.
  - iii. Results must be documented when signs/symptoms of COVID-19 are observed.
  - iv. The screening protocol will take into account students and employees with disabilities and accommodations that may be needed in the screening process for those students and employees.
  - v. Students and employees with symptoms related to COVID-19 must be safely and respectfully isolated from others.
  - vi. If the school district becomes aware that an individual who has spent time in a school district facility tests positive for COVID-19, district officials must immediately notify local health officials, staff, and families of a confirmed case while maintaining confidentiality.

3. Response to Symptomatic Students and Staff

- a. Staff who observe a child exhibiting COVID-19 symptoms will have the child escorted to the nurse. The Nurse will:
  - i. Conduct a screening, including asking whether they have had potential exposure to COVID-19 in the past 14 days meeting the definition of a close contact.
  - ii. If symptoms are observed, the student will go to an isolated area under proper supervision until picked up by a parent or emergency contact.
  - iii. Contact parents/guardians for pickup.
  - iv. Notify Principal(s).
  - v. Nurse contacts Local Health Officials
- b. Response to Staff Presenting Symptoms
  - i. Principal contacts Director of Student Support Services
  - ii. The staff member will be directed to the Nurse for a screening and the Nurse will advise as to the appropriate protocol.

4. Testing
  - a. At all levels of community transmission, NJDOH recommends that schools work with their local health departments to identify rapid viral testing options in their community for the testing of symptomatic individuals and asymptomatic individuals who were exposed to someone with COVID-19.
  - b. Persons with COVID-19- compatible symptoms, regardless of vaccination status, may be required by the District to undergo COVID-19 testing in addition to periodic testing.
  - c. District facilities may have testing capacity to facilitate required testing related to symptomatic individuals. Facilities and school-based healthcare professionals (e.g., school nurses) related to testing will meet the requirements set by the New Jersey Department of Health.
  - d. The district may utilize a screening testing strategy to identify cases and prevent secondary transmission.
    - i. Such a screening program may include asymptomatic individuals.
    - ii. The district has the ability to require participation in such a testing program for participation in school.
    - iii. Any such testing program shall be developed in consultation with local health officials.
  - e. Individuals may be required to participate in additional testing based on the recommendations of the local health officials and their individual healthcare providers.
  - f. Individuals who test positive will be reported to the local health department for the appropriate contact tracing process.
5. Exclusion
  - a. All exclusion decisions will be based on the guidance provided by the New Jersey Department of Health and recommendations from the local health officials.

#### **IV. Contact Tracing in Combination with Isolation and Quarantine in Collaboration with the State and Local Health Departments**

Contact tracing is a strategy used to determine the source of an infection and how it is spreading. Finding people who are close contacts of a person who has tested positive for COVID-19, and therefore at higher risk of becoming infected themselves, can help prevent further spread of the virus.

Per the CDC, close contact is defined as being within 6 feet of someone with suspected or known COVID-19 for 15 or more minutes during a 24-hour period.

1. School staff should identify school-based close contacts of positive COVID-19 cases in the school. The school district shall assist the

local health department in conducting contact tracing activities, including ongoing communication with the identified individual and/or their contacts.

- a. As with any other communicable disease outbreak, schools will assist in identifying the close contacts within the school and communicating this information back to the local health department.
  - b. With guidance from the local health department, schools will be responsible for notifying parents and staff of the close contact exposure and exclusion requirements while maintaining confidentiality.
  - c. The local health department contact tracing team will notify and interview the close contacts identified by the school and reinforce the exclusion requirements.
2. The school district shall ensure adequate information and training is provided to the staff as necessary to enable staff to carry out responsibilities assigned to them.
3. A staff liaison(s) shall be designated by the Superintendent or designee and shall be responsible for providing notifications and carrying out other components that could help ensure notifications are carried out in a prompt and responsible manner.
4. School districts shall allow staff, students, and families to self-report symptoms and/or suspected exposure.
  - a. If a Student or Staff Member Has Tested Positive
    - i. If a staff member has been diagnosed with COVID-19, a public health worker in their local jurisdiction will contact the individual to initiate the contact tracing process.
    - ii. Springfield Public Schools will notify the staff and families of the children of the location of a positive COVID-19 case while practicing staff/student confidentiality.
    - iii. If a staff or student tested positive and was in the presence of others, the school will follow the protocols established by state and local health officials relating to quarantine.
  - b. Personnel will follow a chain of command notification:
    - i. The School Nurse will update the principal.
    - ii. The Principal will update the Director of Student Support Services.
    - iii. The Director will update the Superintendent of Schools.

## **V. Leadership, Planning, and Continuity of Services**

Springfield Public Schools will follow the regulations set by the New Jersey Department of Health, the New Jersey Department of Education, and our local

health officials when planning for appropriate accommodations for students, as well as make individualized decisions based on specific student needs.

The school district's approach to student mental health supports will be affected by the learning environment in place at the beginning of the school year. If in-person instruction is not feasible, the district must find other ways to assess and monitor students' mental health.

## **VI. Home Instruction and Instruction During COVID-19 Related Exclusion**

Pursuant to N.J.S.A. 18A:7F-9, schools must be in session for 180 days to receive state aid. The statute requires that school facilities be provided for at least 180 days during the school year. Section (b) notes that where a district is required to close the schools of the district for more than three consecutive school days due to a declared state of emergency, declared public health emergency, or a directive and/or recommendation by the appropriate health agency or officer to institute a public health-related closure, days of virtual or remote instruction commensurate with in-person instruction will count towards the district's 180-day requirement.

1. Requests for home instruction due to underlying health conditions that make the student more susceptible to or exacerbate the symptoms of COVID-19 will be addressed using the process identified in District Policy No. 2412- Home Instruction Due to Health Condition.
2. Virtual or remote instruction will only be available to individual students or groups of students as a result of exclusion relating to COVID-19 exposure. Such instruction will be commensurate with in-person to the extent possible. Students may be assigned asynchronous work when determined appropriate by the teacher and approved by the principal.
3. Springfield Public Schools reserves the right to have the district physician review and approve any medical note(s) submitted.

## **VII. Visitor Policy**

During the time that this policy is effective, in accordance with District Policy and Regulation No. 9150- School Visitors, the district may follow the following protocols related to visitors:

1. Outside contractors providing services to students will be subject to the same protocols related to vaccinations, testing, and masking as noted in Section I.1, 2 and 3 above.
2. Outside visitors may be subject to the same protocols related to vaccinations, testing and masking as noted in Section I.1, 2, and 3 above.
  - a. Regular visitors (i.e. PTA parent volunteers) may provide proof of their vaccination to the school nurse and the vaccination will be noted for the duration of this requirement.

- b. Single day/time visitors may be required to bring their vaccine card or evidence of a negative test in order to participate in indoor school events during the school day.
  - c. All visitors will be required to submit the specific locations and times they are in the building and must maintain fidelity to said schedule.
- 3. Schools may limit the ability for outside items to be brought into the school.
- 4. Parents/Guardians picking up students during the school day may be required to remain outside the building, with the exception of emergency situations.

The absence of one or more of the recommendations outlined in The Road Forward and/or in the school district's health and safety protocols will not prevent the reopening of the school(s) in the district for full-day in-person operation with all enrolled students and staff members present.

Pursuant to N.J.S.A. 18A:7F-9, schools must be in session for 180 days to receive State Aid. The statute requires that school facilities be provided for at least 180 days during the school year. N.J.S.A. 18A:7F-9(b) indicates when a school district is required to close the schools of the district for more than three consecutive school days due to a declared state of emergency, declared public health emergency, or a directive and/or recommendation by the appropriate health agency or officer to institute a public health-related closure, days of virtual or remote instruction commensurate with in-person instruction will count toward the school district's 180-day requirement.

The school district may be confronted with the incidence of COVID-19 positive cases among staff and/or students. If the school district is required to exclude a student, group of students, a class, or multiple classes as a result of possible exposure to COVID-19, while the school itself remains open for in-person instruction, the school district may offer virtual or remote instruction to those students in a manner commensurate with in-person instruction to the extent possible. In circumstances when the school facilities remain open and in-person instruction continues in those classrooms that are not required to quarantine, those days in session will also count toward the school district's 180-day requirement in accordance with N.J.S.A. 18A:7F-9.

The school district anticipates updates to The Road Forward and as such this Policy is subject to review by the Superintendent to ensure compliance with Orders that may arise after Board adoption of this Policy. All revisions to Orders affecting this Policy and corresponding Appendices shall be reviewed by the Superintendent with the Board Attorney, School Physician, and Board of Education, if appropriate. The Superintendent may revise the health and safety protocols included in any Appendix as necessary and appropriate. All students, parents, and staff members will be notified of any changes to school district-developed protocols implemented as a result of this Policy, as appropriate.

This policy was written to comply with the guidance issued by the New Jersey Department of Education and Executive Orders 251 and 253 (2021).  
<https://www.nj.gov/education/roadforward/docs/HealthAndSafetyGuidanceSY2122.pdf>  
<https://nj.gov/infobank/eo/056murphy/pdf/EO-251.pdf>.  
<https://nj.gov/infobank/eo/056murphy/pdf/EO-253.pdf>

Employees who are non-compliant with any aspect of this policy may be subject to discipline.

First Reading: August 16, 2021

Second Reading: September 20, 2021

Adopted: September 20, 2021

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## ADMINISTRATION

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### School Employee Vaccination Requirements

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#### 1648.13 SCHOOL EMPLOYEE VACCINATION REQUIREMENTS

In accordance with Executive Order No. 253 signed by the Governor of New Jersey on August 23, 2021, the Board shall adopt and maintain a policy that requires all covered workers to either provide adequate proof that they have been fully vaccinated or submit to COVID-19 testing at a minimum of one to two times each week.

This requirement shall take effect on October 18, 2021, at which time any covered workers that have not provided adequate proof to the school district that they are fully vaccinated must submit to COVID-19 testing at a minimum of one to two times each week on an ongoing basis until fully vaccinated.

For purposes of Executive Order No. 253 and this Policy, “covered workers” shall include all individuals employed by the Board of Education, both full and part-time, including, but not limited to, administrators; teachers; educational support professionals; individuals providing food, custodial, and administrative support services; substitute teachers, whether employed directly by the Board of Education or otherwise contracted; contractors; providers; and any other individuals performing work in the school district whose job duties require them to make regular visits to the school district, including volunteers. Covered workers do not include individuals who visit the school district only to provide one-time or limited duration repairs, services, or construction.

A covered worker shall be considered “fully vaccinated” for COVID-19 two weeks or more after they have received the second dose in a two-dose series or two weeks or more after they have received a single-dose vaccine. Individuals will only be considered fully vaccinated after they have received a COVID-19 vaccine that is currently authorized for Emergency Use Authorization (EUA) by the United States Food and Drug Administration (FDA) or the World Health Organization (WHO), or that are approved for use by the same.

Workers who are not fully vaccinated, or for whom vaccination status is unknown, or who have not provided sufficient proof of documentation, shall be considered unvaccinated in accordance with the provisions of Executive Order No. 253.

Covered workers shall demonstrate proof of full vaccination status by presenting any of the following documents if they list COVID-19 vaccines currently



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## ADMINISTRATION

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### School Employee Vaccination Requirements

authorized for EUA by the FDA or the WHO, or that are approved for use by the same, along with an administration date for each dose:

1. The Centers for Disease Control and Prevention (CDC) COVID-19 Vaccination Card issued to the vaccine recipient by the vaccination site, or an electronic or physical copy of the same;
2. Official record from the New Jersey Immunization Information System (NJIS) or other State immunization registry;
3. A record from a health care provider's portal/medical record system on official letterhead signed by a licensed physician, nurse practitioner, physician's assistant, registered nurse, or pharmacist;
4. A military immunization or health record from the United States Armed Forces; or
5. Docket mobile phone application record or any State specific application that produces a digital health record.

The Board of Education's collection of vaccination information from covered workers shall comport with all Federal and State laws, including, but not limited to, the Americans with Disabilities Act, that regulate the collection and storage of that information.

To satisfy the testing requirement of Executive Order No. 253 and this Policy, an unvaccinated covered worker must undergo screening testing at a minimum of one to two times each week, to be determined by the Superintendent of Schools.

An unvaccinated covered worker is required to submit proof of a COVID-19 test. The unvaccinated covered worker may choose either antigen or molecular tests that have EUA by the FDA or are operating per the Laboratory Developed Test requirements by the U.S. Centers for Medicare and Medicaid Services.

Where a Board of Education provides the unvaccinated covered worker with on-site COVID-19 test(s), the school district may similarly elect to administer or provide access to either an antigen or molecular test.

If the covered worker is not working on-site in the school district during a week when testing would otherwise be required, the Superintendent or designee may not require the worker to submit to testing for that week. This requirement shall



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## ADMINISTRATION

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### School Employee Vaccination Requirements

not supplant any requirement imposed by the Board of Education regarding diagnostic testing of symptomatic workers or screening testing of vaccinated workers.

The Board of Education shall track test results required by Executive Order No. 253 and must report those results to the local public health department.

Nothing in Executive Order No. 253 and this Policy shall prevent a Board of Education from revising this Policy to include additional or stricter requirements, as long as such revisions comport with the minimum requirements of Executive Order No. 253.

Executive Order No. 253 authorizes the Commissioner of the Department of Health (DOH) to issue a directive supplementing the requirements outlined in Executive Order No. 253, which may include, but not be limited to, any requirements for reporting vaccination and testing data to the DOH. Actions taken by the Commissioner of the DOH pursuant to Executive Order No. 253 shall not be subject to the requirements of the Administrative Procedure Act, N.J.S.A. 52:14B-1 et seq.

This Policy shall be supplemented by Policy 1648.11 – Appendix A, which shall include the school district's protocols implementing the provisions of this Policy.

The Superintendent is authorized to implement revisions to provisions in this Policy based on any subsequent Executive Orders or any additional mandates that affect any provisions of this Policy. Any such revisions in this Policy shall be submitted by the Superintendent to the Board of Education for ratification if the Board cannot approve such revisions before the effective date.

Executive Order No. 253 – August 23, 2021

First Reading: September 20, 2021



Sidebar Agreement between the  
Springfield Education Association and the  
Springfield Board of Education  
Schedule E – New Clubs

Both parties enter into this Sidebar Agreement on \_\_\_\_\_.

1. The Springfield Board of Education and the Springfield Education Association agree to modify the negotiated Agreement for the school years 2019 – 2023.
2. During this time, the language in Article 33 After-School Activities, (B) Extra Curricular Activities, Schedule E, category Q shall be amended to include the following Club/Advisors:
  - a. Black Student Union - \$718.00
  - b. ERASE (Erase Racism and Sexism Everywhere) - \$718.00
  - c. Computer Science Club - \$718.00
  - d. STEM Club - \$718.00
3. This agreement shall be in effect during the 2021-2022 and 2022-2023 academic years only.
4. All of the remaining terms and conditions in the Parties Collective Bargaining Agreement not specifically modified herein shall remain in full force and shall not be impacted by the terms of this Sidebar Agreement.

For the Board of Education

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For the Association

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