

SPRINGFIELD BOARD OF EDUCATION

JUNE 14, 2021

REGULAR MEETING

The Springfield Board of Education is committed to providing high quality, efficient educational programs through which all students achieve the New Jersey Core Curriculum Contents Standards. Every effort is made to ensure that the district's certificated and support personnel are among the best in their fields.

The staff and Board of Education are dedicated to maintaining excellence in the delivery of child-centered educational programs. Very simply stated, in Springfield...SCHOOLS ARE FOR KIDS!

A Public Hearing and Regular Meeting of the Board of Education of the Township of Springfield in the County of Union, New Jersey, was held via electronic media through zoom on Monday, June 14, 2021 at 7:26 P.M.

President's Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on January 4, 2021 revised on May 14, 2021 and revised on June 12, 2021. The public comment format for this meeting is as follows – attendees wishing to comment during the public sessions will enter their name and address in the Q&A. The President of the Board of Education will recognize the attendee at the appropriate time by allowing the attendee to use audio or audio and video function to ask a question or make a comment.

1. CALL TO ORDER

The meeting was called to order by Board President, Mrs. Laura Gamarekian.

Present: Mr. Anthony Delia, Mr. Hector Munoz, Mrs. Meredith Murphy, Mrs. Kristy Rubin, Mrs. Paula Saha, Mr. Scott Silverstein, Mrs. Hilary Turnbull, Mrs. Laura Gamarekian

Absent: Mr. Marc Miller

Also Present:

Mrs. Rachel Goldberg, Superintendent

Mr. Matthew Clarke, Business Administrator/Board Secretary

Mrs. Erica Scudero, Assistant Superintendent for Curriculum, Instruction & Assessment

Mrs. Dana Kelly, Director of Human Resources

2. PLEDGE OF ALLEGIANCE

3. EMERGENCY REGULATIONS

Moved by Mr. Silverstein, seconded by Mrs. Saha, approval of the resolution regarding emergency regulations:

WHEREAS, the New Jersey Department of Community Affairs enacted emergency regulations that require public bodies (e.g., municipalities, boards of education, etc.) to meet certain criteria if the public body is holding a remote public meeting during a state of emergency; and

WHEREAS, the Springfield Board of Education ("Board") is required by the aforementioned regulations to adopt procedures for public comment made during remote meetings during a state of emergency.

NOW THEREFORE, be it resolved that:

1. The Board Secretary shall announce publicly, and shall cause to be entered in the minutes of the meeting, an accurate statement to the effect that either: (1) both adequate and electronic notice of the meeting has been provided, specifying the time, place, and manner in which such notice was provided; or (2) only electronic notice of the meeting has been provided, specifying the time, place, and manner in which such notice was provided, and that discussion and effectuation of public business shall be limited to the matters included in *N.J.A.C. 5:39-1.5(g)*;
2. In the event the Board conducts a remote meeting during a state of emergency, the Board shall allow members of the public to make comments via audio or audio and video. Individuals will be prompted to enter their name and address in the Q&A function, and the Board shall hear the comments in the order received. All of the Board's Policies and Regulations related to public participation in board meetings shall remain in effect, including, but not limited to, the presiding officer's ability to limit each statement made by a participant to a 3 minute duration;
3. If a member of the public becomes disruptive during any portion of the remote public meeting, the Board President shall mute, or direct appropriate staff to mute, the disruptive member of the public. The disruptive individual shall receive a warning that continued disruption may result in the individual being removed from the remote meeting or muted at future remote meetings. Disruptive conduct includes, but is not limited to, shouting, interruption, or use of profanity. If time permits, the Board may allow the disruptive individual to make a public comment at the conclusion of the public comment portion, but reserves the right to continue muting or remove the disruptive individual if the disruptive behavior persists.
4. These procedures and requirements for making public comment, along with an explanation of the audio muting function of the electronic communications platform being used, shall be announced by the Board President at the beginning of each remote public meeting during a state of emergency.

4. COMMUNICATIONS

a. NJSBA –

- i. School Board Notes- May 12th, June 3rd & June 9th.
- ii. NJSBA's Spring law Forum- July 22nd Forum at 9AM-3PM Virtual.
- iii. NJSBA's 2021 November School Board Election Candidate Kit now available Online for downloading School Election November 2nd; petitions due by 4PM on July 26th.
- iv. NJSBA 2021 Student Engagement Summit: A Paradigm Shift on Leadership, July 11th.

b. GSCS –

- i. News and Notes – June 1st and June 7th.
- ii. The Best of the Buzz – June 3rd and June 10th.

5. MINUTES- REGULAR MEETING

Moved by Mr. Silverstein, seconded by Mr. Munoz, to approve the following minutes:
Regular Meeting - May 24, 2021

Present: Mr. Hector Munoz, Mrs. Meredith Murphy, Mrs. Paula Saha, Mr. Scott Silverstein, Mrs. Laura Gamarekian

Absentation: Mr. Anthony Delia, Mrs. Kristy Rubin, Mrs. Hilary Turnbull

Absent: Mr. Marc Miller

MOTION CARRIED

6. SUPERINTENDENT'S REPORT

Moved by Mr. Silverstein, seconded by Mr. Munoz, to accept and approve the Superintendent's Report as presented –

1. Student/Staff Recognitions

a. Recognition of 2020-2021 Governor's Educators of the Year

- Mr. David Steinman – Coach/Physical Educator & Health Teacher at Jonathan Dayton High School
- Mrs. Robin Katerman- Grade 7 Science Teacher at Florence M. Gaudineer School
- Mrs. Sarah Medina- Academic Intervention Support, Grade 3-5 at James Caldwell School
- Mrs. Kristin Livingstone-Grade 4 at Thelma L. Sandmeier School
- Mrs. Marissa Jones- Grade 2 at Edward V. Walton School
- Mrs. Lauren Gigante- Speech Pathologist at Edward V. Walton School.

b. Congratulations to the Girls Volleyball Team! Central Jersey Group 1 Sectional State Champions, Coach O'Brien Presents the Jackets. Kennedy Kwinta(Junior), Bellamy Eckhardt(Senior), Lauren Reiher(Senior), Meghan Kreinberg(Freshman), Stephanie Parente(Senior), Sami Janker(Sophomore), Adriana Rivera(Sophomore), Sophia Abramovitz(Sophomore), Nicole Cataldo(Senior), Kaitlyn Dominique(Junior), JV Team: Angelyn Peralta, Dahlia Schraeder, Linsey Peralta, Ava Fidalgo, Daniella Cataldo, Michele Saverino, Kate Sousa, Katherine Pasculte, Talia Kessel and Samantha Martinez.

c. JDHS STEM Competition.

d. Caldwell Students in the State Finals of the STEAM Tank Challenge.

e. Celebrating PRIDE Month!

2. Springfield Public Schools: Future Forward

- Crafting a New Vision & Mission
- 2021-2022 District Goals

3. District Updates

- Graduation Updates: Jonathan Dayton High School Graduation Wednesday, June 16, 2021 at 7:00 PM JDHS Field and Florence M. Gaudineer middle School Rain Date: Thursday, June 17, 2021 6:45PM JDHS Field.
- Vaccination Update
- Summer Academic Support Programs
- State Requirements Update

- 2021-2022 Planning: September 2021
 - Coming soon: Safe Return to Schools Draft.
4. HIB Report (The Board will go into closed session at the end of the meeting if specific clarification is needed.)
 5. Building Usage Request
 6. Fund Raiser Request
 7. Fieldtrip Request
 8. Bus Drills
 9. Contracts PL2015, Chapter 47

Yeas: Unanimous by all Members present.

MOTION CARRIED

7. PUBLIC NOTICE OF INTENT TO AMEND AND/OR ALTER
SUPERINTENDENT'S CONTRACT

WHEREAS, the State of New Jersey has enacted P.L. 2007, c.53, An Act Concerning School District Accountability ("Act"); and

WHEREAS, Section 5 of the Act amended N.J.S.A. 18A:11-11 to require boards of education to provide public notice 30 days prior to the renegotiation, extension, amendment, or alteration of an employment contract with the superintendent of schools, assistant superintendent of schools, or school business administrator; and

WHEREAS, the Springfield Board of Education intends to take action to amend and/or alter the contract terms and conditions of the Superintendent of Schools; and

WHEREAS, the action under consideration will not alter the term of such contract nor will it result in any overall increase in cost to the District;

NOW, THEREFORE, NOTICE IS HEREBY GIVEN that, in accordance with the Act, the Springfield Board of Education will hold a public hearing on the employment contract of the Superintendent of Schools on June 14, 2021 at 7:00 pm during its regularly scheduled Board of Education meeting to be held at Jonathan Dayton High School, 139 Mountain Avenue, Springfield, NJ and, it is the intent of the Board of Education to take formal action on said employment contract at this meeting.

Members of the public are invited to submit public comments regarding the proposed amendment and/or alternation of the Superintendent's employment agreement. The Board, pursuant to N.J.S.A. 10:4-12(b), the Open Public Meeting Act, shall not publicly discuss personnel matters and shall not respond to comments made by members of the public. Please be aware that the subject of this hearing retains the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public.

BY ORDER OF THE BOARD OF EDUCATION
DATED: May 14, 2021

8. PUBLIC SESSION (8:34PM – 7:50PM)

The following member of the public had question(s) or comment(s) regarding the Superintendent's Report on masking of the students, the Physical and Mental effects of long term wearing of masks:

- Jed Winer

9. BILLS LIST

Moved by Mrs. Rubin, seconded by Mr. Munoz, approval of check numbers 048300 through 048394 and wire transfers 800199 and 888630 through 888641 for a total of \$2,866,455.69.

Yeas: Unanimous by all Members present.

MOTION CARRIED

10. OUTSTANDING CHECKS

Moved by Mrs. Rubin, seconded by Mr. Munoz, to approve cancellation of the attached outstanding checks beginning February 24, 2020 through June 30, 2020. (Attachment A).

Yeas: Unanimous by all Members present.

MOTION CARRIED

11. TRANSFER

Moved by Mrs. Rubin, seconded by Mr. Munoz, approval of the transfer of funds from and to the following line item accounts as designated. (Attachment B)

Yeas: Unanimous by all Members present.

MOTION CARRIED

12. BOARD SECRETARY'S REPORT

Moved by Mrs. Rubin, seconded by Mr. Munoz, to approve the Board Secretary's Report dated April 30, 2021 and that it be received and placed on file.

Yeas: Unanimous by all Members present.

MOTION CARRIED

13. TREASURER'S REPORT

Moved by Mrs. Rubin, seconded by Mr. Munoz, to approve the Treasurer's Report dated April 30, 2021 and that it be received and placed on file.

Yeas: Unanimous by all Members present.

MOTION CARRIED

14. LEGAL-APRIL 2021

Moved by Mrs. Rubin, seconded by Mr. Munoz, Pursuant to N.J.A.C. 6:20-2.13 (e) and after review of the Board Secretary's and Treasurer's monthly financial reports and upon consultation with the appropriate district officials, I move the Board certify that to the best of its knowledge as of April 30, 2021 no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

15. CAPITAL RESERVE

Moved by Mrs. Rubin, seconded by Mr. Munoz, that the Board of Education approve the transfer of unanticipated surplus into the Capital Reserve Account for future projects identified in the Long Range Facility Plan (LRFP). (Attachment C1)

Yeas: Unanimous by all Members present.

MOTION CARRIED

16. MAINTENANCE RESERVE

Moved by Mrs. Rubin, seconded by Mr. Munoz, that the Board of Education approve the transfer of unanticipated surplus into the Maintenance Reserve Account for future maintenance services. (Attachment C2)

Yeas: Unanimous by all Members present.

MOTION CARRIED

17. EMERGENCY RESERVE

Moved by Mrs. Rubin, seconded by Mr. Munoz, that the Board of Education approve the transfer of unanticipated surplus into the Emergency Reserve Account for future unanticipated expenses allowed 18A:7F-41. (Attachment C3)

Yeas: Unanimous by all Members present.

MOTION CARRIED

18. PERSONNEL APPOINTMENTS

Moved by Mrs. Saha, seconded by Mr. Silverstein, at the recommendation of the Superintendent, approval of the appointment of personnel on the attachment all such contracts being subject to future action on account of substantial reductions in State School Aid by virtue of the state of emergency and resulting Statewide Financial dislocation. (Attachment D1)

Yeas: Unanimous by all Members present.

MOTION CARRIED

19. PERSONNEL TRANSFER

Moved by Mrs. Saha, seconded by Mr. Silverstein, at the recommendation of the Superintendent, approval of the attached personnel transfer list for the 2021-22 school year. (Attachment D2)

Yeas: Unanimous by all Members present.

MOTION CARRIED

20. SUPERINTENDENT'S REVISED CONTRACT

Moved by Mrs. Saha, seconded by Mr. Silverstein, that the Board of Education approve to rescind the current contract, subject to the approval required by law, for Mrs. Rachel Goldberg, Superintendent for the term of July 1, 2020 through June 30, 2024, and authorize approval of the revised contract for Mrs. Rachel Goldberg, Superintendent for the term of July 1, 2020 through June 30, 2024 and authorize the President and Board Secretary to execute a contract setting forth the terms and condition of Mrs. Goldberg's employment, as identified and approved by the Executive Union County Superintendent, for the years 2020-2024. (Attachment D3)

Yeas: Unanimous by all Members present.

MOTION CARRIED

21. PROFESSIONAL DEVELOPMENT - OFFSITE

Moved by Mrs. Saha, seconded by Mr. Silverstein, At the recommendation of the Superintendent, approval of the attached personnel to participate in offsite Professional Development. (Attachment E)

Yeas: Unanimous by all Members present.

MOTION CARRIED

22. TUITION GRANT REIMBURSEMENT

Moved by Mrs. Saha, seconded by Mr. Silverstein, At the recommendation of the Superintendent, approval of the attached personnel for following courses as being eligible for Tuition Grant reimbursement. (Attachment F)

Yeas: Unanimous by all Members present.

MOTION CARRIED

23. REVISED ORGANIZATIONAL CHART

Moved by Mrs. Saha, seconded by Mr. Silverstein, at the recommendation of the Superintendent, approval of the revised Organizational Chart of the Springfield Board of Education. (Attachment G)

Yeas: Unanimous by all Members present.

MOTION CARRIED

24. ABOLISH LIST OF POSITIONS

Moved by Mrs. Saha, seconded by Mr. Silverstein, at the recommendation of the Superintendent, to abolish the attached list of positions effective July 1, 2021. (Attachment H1)

Yeas: Unanimous by all Members present.

MOTION CARRIED

25. ABOLISH LIST OF JOB DESCRIPTIONS

Moved by Mrs. Saha, seconded by Mr. Silverstein, at the recommendation of the Superintendent, to abolish the attached list of job descriptions effective July 1, 2021. (Attachment H2)

Yeas: Unanimous by all Members present.

MOTION CARRIED

26. LIST OF POSITIONS

Moved by Mrs. Saha, seconded by Mr. Silverstein, at the recommendation of the Superintendent, to approve the attached list of positions beginning July 1, 2021. (Attachment H3)

Yeas: Unanimous by all Members present.

MOTION CARRIED

27. LIST OF JOB DESCRIPTIONS

Moved by Mrs. Saha, seconded by Mr. Silverstein, at the recommendation of the Superintendent, to approve the attached list of job descriptions beginning July 1, 2021. (Attachment H4)

Yeas: Unanimous by all Members present.

MOTION CARRIED

28. SPECIAL EDUCATION

Moved by Mrs. Saha, seconded by Mr. Silverstein, at the recommendation of the Superintendent, that the Board of Education approve Special Education request for Related Services/Placements on the attachment. (Attachment I)

Yeas: Unanimous by all Members present.

MOTION CARRIED

29. REVISED CURRICULUM

Moved by Mrs. Saha, seconded by Mr. Silverstein, At the recommendation of the Superintendent, I move to approve the following revised curriculum –

- | | | |
|------------------------------|---|--------------|
| • Intro to Engineering | - | High School |
| • Principles of Engineering | - | High School |
| • AP Biology | - | High School |
| • AP Chemistry | - | High School |
| • AP Physics | - | High School |
| • Biology | - | High School |
| • Biology Honors | - | High School |
| • Chemistry | - | High School |
| • Chemistry Honors | - | High School |
| • Conceptual Physics | - | High School |
| • Environmental Science | - | High School |
| • Forensics | - | High School |
| • Human Anatomy & Physiology | - | High School |
| • Oceanography | - | High School |
| • Physics | - | High School. |

Yeas: Unanimous by all Members present.

MOTION CARRIED

30. AMENDMENT ESSA FY 2021

Moved by Mrs. Saha, seconded by Mr. Silverstein, approval that the Superintendent be authorized to submit to the State Department of Education an amendment to “Every Student Succeeds Act,” for Title IA, Title I Reallocated, Title IIA, Title III, and Title IV for Fiscal Year 2021 and to forward to the office of Grants & Management Dept. in Trenton, NJ. (ESSA FY2021)

Yeas: Unanimous by all Members present.

MOTION CARRIED

31. FMG FOOD SERVICE EQUIPMENT BID AWARD

Moved by Mr. Delia, seconded by Mrs. Rubin, approval to accept the bid from Culinary Depot, Inc., Spring Valley, NY, project number SP 202102, for Florence M Gaudineer Cafeteria Equipment as set in the following resolution:” (Attachment J)

RESOLUTION

WHEREAS, there is planned a project to perform certain renovations at the Florence M Gaudineer Middle School Cafeteria; and

WHEREAS, a public advertisement for such equipment and services took place on May 20, 2021, and

WHEREAS, a bid opening was duly held on June 9, 2021; and

WHEREAS, bids were submitted by two companies; and

WHEREAS, the bid submitted by Culinary Depot, Inc.. was found responsive to the specifications; and

NOW, THEREFORE, BE IT RESOLVED the bid submitted by Culinary Depot, Inc. is hereby awarded as presented totaling \$88,018.00; and

BE IT FURTHER RESOLVED that, all funding for this project is from the Cafeteria Account, and

BE IT FURTHER RESOLVED that, upon consultation with Board counsel, the Business Administrator be and hereby is authorized to take any and all action to commence a contract with Culinary Depot, Inc.

Yeas: Unanimous by all Members present.

MOTION CARRIED

32. 1st READING- POLICY AND REGULATIONS

Moved by Mr. Silverstein, seconded by Mr. Munoz, to approve the first reading of the following policies and regulation (Attachment (K):

- a. BP 2110 - Philosophy of Education District Mission Statements
- b. BP 6360 - Political Contributions
- c. BP 6440 - Cooperative Purchasing
- d. BP 7243 - Supervision of Construction
- e. BP 7425 - Lead Testing of Water in Schools
- f. BR 7425 - Lead Testing of Water in Schools.

Yeas: Unanimous by all Members present.

MOTION CARRIED

33. PUBLIC SESSION (8:42PM-8:48PM)

The following members of the public had questions or comments regarding summer Gifted and Talented programs:

- David Mallow

34. NEW BUSINESS

- Township pride event held today - 2 JDHS Students spoke.

35. OLD BUSINESS

None to report at this time.

36. CLOSED SESSION

Moved by Mr. Silverstein, seconded by Mrs. Saha, "I move to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:"

RESOLUTION

"WHEREAS the Board of Education must discuss subjects concerning matters protected by Attorney/Client privilege and Superintendent Evaluation which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist.”

Closed Conference Items

1. Matters protected by Attorney/Client privilege
2. Superintendent Evaluation

37. RECOVENE FROM CLOSE CONFERENCE

Moved by Mr. Silverstein, seconded by Mrs. Saha, approval to reconvene to the Regular Meeting Agenda of the Board of Education.

Yeas: Unanimous by all Members present.

MOTION CARRIED

38. ADJOURNMENT

Moved by Mr. Silverstein, seconded by Mrs. Saha, to adjourn the regular meeting at 9:49 PM.

Yeas: Unanimous by all Members present.

MOTION CARRIED

Upcoming Meetings:

1. Regular Meeting – July 19, 2021 at 7:30 PM in the JDHS IMC
2. Regular Meeting – August 16, 2021 at 7:30 PM in the JDHS IMC

Matthew A. Clarke
Business Administrator/Board Secretary

SPRINGFIELD BOARD OF EDUCATION
CANCELATION OF OUTSTANDING CHECKS

CHECK#	DATE	VENDOR	AMOUNT
<u>A/P</u>			
045796	2/24/2020	ANGELA LIS	\$ 500.00
045895	2/24/2020	RACHAYL WIZENFELD	\$1,500.00
045918	2/24/2020	THESHA WILSON	\$ 500.00
046113	3/16/2020	DANA STROBER	\$ 8.19
046491	6/30/2020	ADAM SHEPS	\$ 167.00
046523	6/30/2020	DANIELLA WITTENBERG	\$ 334.00
046569	6/30/2020	LEAH RHODES	\$ 334.00
046600	6/30/2020	RACHAYL WIZENFELD	\$ 501.00
046620	6/30/2020	SUSAN KIM	\$ 334.00
			\$4,178.19

**Transfer
May 2021**

Attachment (B)

Account Code	Description	To	From
11-000-100-562-98-11	TUITION SPECIAL ED OTHER DISTR	22,521.00	
11-000-100-566-98-11	TUITION PRIVATE SCHOOLS HANDIC		22,521.00
11-000-100-566-98-11	TUITION PRIVATE SCHOOLS HANDIC		6,300.00
11-000-216-320-55-11	COMMISSION OF BLIND	6,300.00	
11-000-221-102-00-10	SALARY CO-ORD OF INSTRUCTION		2,628.00
11-000-221-105-99-10	SALARY SEC CO-ORD INSTRU	2,628.00	
11-000-230-331-01-01	PROFESSIONAL SERVICES LEGAL	44,000.00	
11-000-230-334-01-01	CONSTRUCTION PROF FEES		44,000.00
11-000-261-420-94-05	CONTRACTED SERVICES/FACILITIES	93,000.00	
11-000-262-610-94-05	CUSTODIAL&GROUNDS SUPPLIES		33,000.00
11-000-262-621-95-05	NATURAL GAS		4,000.00
11-000-262-622-95-05	ELECTRICITY		60,000.00
11-000-270-503-96-03	AID IN LIEU		5,000.00
11-000-270-512-96-03	CONT SERVICES OTHER TO/FROM	14,000.00	
11-000-270-515-96-03	PUPIL TRANS.SPEC.ED.JOINT AGRE		10,000.00
11-000-270-600-96-03	TRANS.FUEL/OIL,TIRES,REP.PARTS	5,000.00	
11-000-291-270-97-03	HEALTH INSURANCE		353,000.00
11-110-100-101-00-10	SALARIES OF TEACHERS KINDERGAR	73,000.00	
11-120-100-101-00-10	SALARIES TEACHERS 1-5		73,000.00
11-130-100-101-01-10	SUBSTITUTES 6-8	8,000.00	
11-130-100-101-02-10	MIDDLE 6-8 TRANSITION		8,000.00
11-213-100-101-53-10	SAL. TEACHERS RES RM	353,000.00	
11-402-100-100-46-14	SALARIES COACHES JDHS	4,000.00	
11-402-100-500-48-14	LACROSSE - BOYS		4,000.00

Resolution
Transfer of Current Year Surplus to Reserve

WHEREAS, NJAC 6A:23A-14.2 thru 14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Springfield Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Springfield Board of Education has determined that up to \$1,250,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Springfield Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

Approved: _____

Date

School Business Administrator

Resolution
Transfer of Current Year Surplus to Reserve

WHEREAS, NJAC 6A:23A-14.3 and 14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Springfield Board of Education wishes to deposit anticipated current year surplus into a Maintenance Reserve account at year end, and

WHEREAS, the Springfield Board of Education has determined that up to \$250,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Springfield Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

Approved: _____

Date

School Business Administrator

Resolution
Transfer of Current Year Surplus to Reserve

WHEREAS, NJAC 6A:23A-14.2 thru 14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Springfield Board of Education wishes to deposit anticipated current year surplus into a Emergency Reserve account at year end, and

WHEREAS, the Springfield Board of Education has determined that up to \$250,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Springfield Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

Approved: _____

Date

School Business Administrator

Last Name Certificated Staff	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
DeWinne	Morgan	English Teacher	JDHS	---	---	---	Resignation	***
Ging	Jessica	Academic Intervention Support Teacher	---	---	---	---	ESSER II Funded Position - No Change in Salary from 5/10/2021 Agenda	9/01/2021 - 6/30/2022
del La Llave	Pamela	Academic Intervention Support Teacher	---	---	---	---	ESSER II Funded Position - No Change in Salary from 5/24/2021 Agenda	9/01/2021 - 6/30/2022
Alves	Megan	Elementary Teacher	JCS	Step 1-BA	\$58,697.00	New	---	9/01/2021 - 6/30/2022
Gibson	Caitlin	Special Education Teacher	JCS	Step 1-MA	\$63,430.00	New	Pending Background Clearance	9/01/2021 - 6/30/2022
Rechner	Julia	Autism Teacher	EVW	Step 1-BA	\$58,697.00	New	Pending Background Clearance	9/01/2021 - 6/30/2022
Engel	Morgan	PSD Autism Teacher	EVW	Step 7-BA	\$62,547.00	New	Pending Background Clearance	9/01/2021 - 6/30/2022
Sinclair	Jolene	Elementary Teacher Leave Replacement	EVW	Step 1-BA	\$58,697.00	New	JR	9/01/2021 - 10/26/2021
Reich	Linda	Elementary Teacher Leave Replacement	EVW	Step 1-MA	\$63,430.00	Renewal	MJ	9/01/2021 - 11/17/2021
Dougherty	David	Floating Coverage	District	Step 1-MA	\$563,430.00	---	---	9/01/2021 - 6/30/2022
Zavocki	Cristin	Elementary Teacher	JCS	Step 4-MA	\$64,631.00	Renewal	Revised Salary and Track	9/01/2021 - 6/30/2022
Lico	Adelina	Special Education Teacher	JDHS	Step 3-MA	\$63,931.00	Renewal	Revised Salary and Track	9/01/2021 - 6/30/2022
Hollingsworth	Jessica	Speech Therapist	TLS	Step 3-MA+30	\$68,926.00	Renewal	Revised Salary and Track	9/01/2021 - 6/30/2022
Huang	Kevin	Science Teacher	JDHS	Step 4-MA+30+PhD	\$71,520.00 (\$1,895 stipend included)	Renewal	Revised Salary and Track	9/01/2021 - 6/30/2022
Thorburn	Kerry	English Teacher	JDHS	Step 1-MA+30+PhD	\$70,320.00	New	Replace MD	9/01/2021 - 6/30/2022
Plas	Michael	EVW Principal	EVW	Step M/Elem	\$135,563.00	Renewal	Revised (2020-2021)	7/01/2020 - 6/30/2021
Ritter	Jacqueline	Afterschool AP Testing	JDHS	---	\$37,12/hr	---	Class Coverage Rate	5/01/2021 - 6/30/2022
Garrod	Wendy	Summer School Coordinator	District	---	\$8,325.00	New	LEA Salaries Fund	7/01/2021 - 7/23/2021
Mader-Karan	Patricia	Summer School Nurse	District	---	\$58,76/hr	---	Max 80 Hours, Fund 20 ESEA 21-22 Funds	7/01/2021 - 7/23/2021
Moscow	Renée	Summer Nurse	FMG	---	\$58,76/hr	---	Max 30 Hours, LEA Salaries Fund	6/28/2021 - 8/31/2021
Turner	Lauren	Extended School Year Staff	District	---	\$58,76/hr	New	Max 80 Hours, IDEA Funds	6/28/2021 - 7/23/2021
Maul	Theresa	Extended School Year Staff	District	---	\$58,76/hr	New	Max 80 Hours, IDEA Funds	6/28/2021 - 7/23/2021
Fiamingo	Jeneva	Extended School Year Staff	District	---	\$58,76/hr	New	Max 80 Hours, IDEA Funds	6/28/2021 - 7/23/2021
Gutierrez	Tamara	Extended School Year Staff	District	---	\$58,76/hr	New	Max 80 Hours, IDEA Funds	6/28/2021 - 7/23/2021
Dillard	Gillian	Extended School Year Staff	District	---	\$58,76/hr	New	Max 80 Hours, IDEA Funds	6/28/2021 - 7/23/2021
Lagemann	Melissa	Extended School Year Staff	District	---	\$58,76/hr	New	Max 80 Hours, IDEA Funds	6/28/2021 - 7/23/2021
Paolino	Camille	Extended School Year Staff	District	---	\$58,76/hr	New	Max 80 Hours, IDEA Funds	6/28/2021 - 7/23/2021
Gigante	Lauren	Extended School Year Staff	District	---	\$58,76/hr	New	Max 80 Hours, IDEA Funds	6/28/2021 - 7/23/2021
Fretz	Dana	IEP Summer Work	District	---	\$58,76/hr	---	As Needed per IEP, IDEA Funds	6/28/2021 - 8/31/2021
Quintana-Martin	Maria	IEP Summer Work	District	---	\$58,76/hr	---	As Needed per IEP, IDEA Funds	6/28/2021 - 8/31/2021
Hill	Darlene	Summer Guidance Counselor	JDHS	---	\$60,09/hr	---	Up to 180 hours, LEA Funds	6/28/2021 - 7/23/2021
Ritter	Jacqueline	Summer Guidance Counselor	JDHS	---	\$60,09/hr	---	Up to 180 hours, LEA Funds	6/28/2021 - 7/23/2021
Vecchione	Anthony	Summer Guidance Counselor	JDHS	---	\$60,09/hr	---	Up to 180 hours, LEA Funds	6/28/2021 - 7/23/2021
Rouso	Regina	Summer School Psychologist	District	---	\$58,76/hr	---	Per IEP, IDEA Funds	6/28/2021 - 8/31/2021
Weiss	Stacy	Summer School Psychologist	District	---	\$58,76/hr	---	Per IEP, IDEA Funds	6/28/2021 - 8/31/2021
Paz	Kimberly	Summer School LDT	District	---	\$58,76/hr	---	Per IEP, IDEA Funds	6/28/2021 - 8/31/2021
Glazner	Traci	Summer School Speech Therapist	District	---	\$58,76/hr	---	Per IEP, IDEA Funds	6/28/2021 - 8/31/2021
Simon	Danielle	Summer School Speech Therapist	District	---	\$58,76/hr	---	Per IEP, IDEA Funds	6/28/2021 - 8/31/2021
Newman	Kendra	Credit Recovery Summer School	JDHS	---	\$58,76/hr	---	Max 60 Hours - ESSER II Funds, Max 20 Hours Fund 20 ESEA 21-22	6/28/2021 - 7/23/2021
Powers	Mary Ellen	Credit Recovery Summer School	JDHS	---	\$58,76/hr	---	Max 60 Hours - ESSER II Funds, Max 20 Hours Fund 20 ESEA 21-22	6/28/2021 - 7/23/2021
DeNicolò	Anthony	Credit Recovery Summer School	JDHS	---	\$58,76/hr	---	Rescind Assignment	6/28/2021 - 7/23/2021
Zale	Allison	DCA Transition Summer Program	JDHS	---	\$58,76/hr	---	Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021
Mortensen	Jennifer	DCA Transition Summer Program	JDHS	---	\$58,76/hr	---	Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021
DeWinne	Morgan	DCA Transition Summer Program	JDHS	---	---	---	Rescind Assignment	6/28/2021 - 7/23/2021
DeNicolò	Anthony	JDHS Transition Summer Program	JDHS	---	\$58,76/hr	---	Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021
Kuszmarski	Jennifer	JDHS Transition Summer Program	JDHS	---	\$58,76/hr	---	Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021
Malino	Judith	JDHS Transition Summer Program	JDHS	---	\$58,76/hr	---	Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021
Moore	Erica	JDHS Transition Summer Program	JDHS	---	\$58,76/hr	---	Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021
Collins	Trish	JDHS Transition Summer Program	JDHS	---	\$58,76/hr	---	Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021
Schoch	Lisa	Transition/Remediation/Enrichment	District	---	\$58,76/hr	---	Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021
Kelly	Megan	Transition/Remediation/Enrichment	District	---	\$58,76/hr	---	Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021
Matt	Paige	Transition/Remediation/Enrichment	District	---	\$58,76/hr	---	Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021
Chang	Lauren	Transition/Remediation/Enrichment	District	---	\$58,76/hr	---	Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021
Elia	Danielle	Transition/Remediation/Enrichment	District	---	\$58,76/hr	---	Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021
Campbell	David	Transition/Remediation/Enrichment	District	---	\$58,76/hr	---	Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021
Baker	Erin	Transition/Remediation/Enrichment	District	---	\$58,76/hr	---	Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021
Heron	Chris	Transition/Remediation/Enrichment	District	---	\$58,76/hr	---	Max 80 Hours, Fund 20 ESEA 21-22 Funds	7/01/2021 - 7/23/2021
Grobaz	Alyssa	Transition/Remediation/Enrichment	District	---	\$58,76/hr	---	Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021
Frankhouser	Kathy	Transition/Remediation/Enrichment	District	---	\$58,76/hr	---	Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021
Scheckman	Shari	Transition/Remediation/Enrichment	District	---	\$58,76/hr	---	Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021
Handy	Dolores	Substitute Teacher Transition/Remediation/Enrichment	District	---	\$58,76/hr	---	Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021
Strober	Dana	Transition/Remediation/Enrichment	District	---	\$58,76/hr	---	Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021
Best	Crystal	Transition/Remediation/Enrichment	District	---	\$58,76/hr	---	Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021
Gaughan	Jamie	Transition/Remediation/Enrichment	District	---	\$58,76/hr	---	Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021
Van Brunt	Michael	Transition/Remediation/Enrichment	District	---	\$58,76/hr	---	Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021
Gillen	Allison	Transition/Remediation/Enrichment	District	---	\$58,76/hr	---	Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021
Maged	Jill	Transition/Remediation/Enrichment	District	---	\$58,76/hr	---	Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021
Livesey	Amanda	Transition/Remediation/Enrichment	District	---	\$58,76/hr	---	Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021
Marchese	Christina	Transition/Remediation/Enrichment	District	---	\$58,76/hr	---	Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021
Hofman	Veronica	Transition/Remediation/Enrichment	JDHS	---	\$58,76/hr	---	Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021

Cokeing	Mary	Transition/Remediation/Enrichment	JDHS	---	\$58.76/hr	---	Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021
Noto	Kimberly	Transition/Remediation/Enrichment	District	---	---	---	Rescind Assignment	6/28/2021 - 7/23/2021
Krupit	Ben	Summer Curriculum Writing	District	---	\$45.71/hr	---	Max 15 Hours, Previously Board Approved @ 21-22 rate	6/23/2021 - 6/30/2021
Schmidt	Linda	Connected Action Roadmap (CAR) PD	District	---	\$60.09/hr	---	Max 10 Hours - ESSER II Funds	6/23/2021 - 6/30/2021
Grobaz	Alyssa	Connected Action Roadmap (CAR) PD	District	---	\$60.09/hr	---	Max 10 Hours - ESSER II Funds	6/23/2021 - 6/30/2021
Hardy	Dolores	Connected Action Roadmap (CAR) PD	District	---	\$60.09/hr	---	Max 10 Hours - ESSER II Funds	6/23/2021 - 6/30/2021
White	Christopher	Summer School Substitute Teacher	District	---	\$58.76/hr	---	As needed - Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021
Martinez	Jennifer	Summer School Substitute Teacher	District	---	\$58.76/hr	---	As needed - Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021
Quintana Martin	Maria	Summer School Substitute Teacher	District	---	\$58.76/hr	---	As needed - Max 80 Hours, Fund 20 ESEA 21-22 Funds	6/28/2021 - 7/23/2021
Simclair	Jolene	Summer School Substitute Teacher	District	---	\$58.76/hr	---	CEAS Cert, As Needed - Max 80 Hours, Fund 20 ESEA 20-21 Funds	6/28/2021 - 7/23/2021
Hollingsworth	Jessica	PD Academy Presenter	District	---	\$60.09/hr	---	Fund 20 - ESEA 20-21 Title II PD Grant	5/01/2021 - 8/31/2021
Reynolds	Barbara	PD Academy Presenter	District	---	\$60.09/hr	---	Fund 20 - ESEA 20-21 Title II PD Grant	5/01/2021 - 8/31/2021
Dillard	Gillian	PD Academy Presenter	District	---	\$60.09/hr	---	Fund 20 - ESEA 20-21 Title II PD Grant	5/01/2021 - 8/31/2021
Clark	Gillian	PD Academy Presenter	District	---	\$60.09/hr	---	Fund 20 - ESEA 20-21 Title II PD Grant	5/01/2021 - 8/31/2021

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Substitute/Home instructor/Volunteer								
Ceci	Christopher	Substitute Teacher	District	---	---	New	County Cert, LEA Funds	6/01/2021 - 6/30/2021
Simclair	Jolene	Substitute Teacher	District	---	---	Renewal	Teaching Cert/BA	9/1/2021 - 6/30/2022
Martin	Brian	Substitute Teacher	District	---	---	Renewal	Teaching Cert/BA, LEA Funds	9/01/2021 - 6/30/2022
Silance	James	Substitute Teacher	District	---	---	Renewal	County Cert, LEA Funds	9/01/2021 - 6/30/2022
Silance	James	Substitute Aide	District	---	---	Renewal	County Cert, LEA Funds	9/01/2021 - 6/30/2022
Kessel	Peter	Substitute Aide	District	---	\$14.50/hr	Renewal	LEA Funds	6/08/2021 - 6/30/2021
Kessel	Peter	Substitute Teacher	District	---	---	Renewal	County Cert, LEA Funds	9/01/2021 - 6/30/2022
Kessel	Peter	Substitute Aide	District	---	---	Renewal	County Cert, LEA Funds	9/01/2021 - 6/30/2022
O'Connor	Lynne	Summer School Substitute Teacher	District	---	\$8.76/hr	---	Teaching Cert/BA, LEA Funds - As Needed - Max 80 Hours	6/28/2021 - 7/23/2021
Fishbein	Ellen	Summer School Substitute Teacher	District	---	\$8.76/hr	---	Teaching Cert/BA, LEA Funds - As Needed - Max 80 Hours	6/28/2021 - 7/23/2021

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Non-Certificated								
Campos	Mary Jo	10.5 Mon.Principal Secretary	JCS	Step 1-Column A	\$33,218.00	---	Moving from Clerk (FMG)	7/1/2021 - 6/30/2022
Giordino	Susan	12 Mon. Secretary - SUP/CST 12	Student Services/JDHS	Step 10-F	\$47,688.00	Renewal	Revised Salary and Track	7/1/2021 - 6/30/2022
Ferrera	Sherry	10.5 Mon. Secretary - SUP/CST10.5	Student Services/JDHS	Step 5-E	\$37,337.00	Renewal	Revised Salary and Track	7/1/2021 - 6/30/2022
Post	James	Residency Investigator	---	---	\$36,000/hr	Renewal	---	7/1/2020 - 6/30/2021
Hill	Triffany	Lunch/Recess Aide	TLS	---	\$20.01/hr	Renewal	Not Highly Qualified - Title I	9/1/2021 - 6/30/2022
Tomalavage	Laura	ESY - Summer School Aide	District	---	\$19.42/hr	---	Max 80 Hours, IDEA Funds	6/28/2021 - 6/30/2021
Tomalavage	Laura	ESY - Summer School Aide	District	---	\$20.01/hr	---	Max 80 Hours, IDEA Funds	7/1/2021 - 7/23/2021
Morales-Tenezaca	Rosa	ESY - Summer School Aide	District	---	\$19.42/hr	---	Max 80 Hours, IDEA Funds	6/28/2021 - 6/30/2021
Morales-Tenezaca	Rosa	ESY - Summer School Aide	District	---	\$20.01/hr	---	Max 80 Hours, IDEA Funds	7/1/2021 - 7/23/2021
Genovesse	Donna	ESY - Summer School Aide	District	---	\$20.22/hr	---	Max 80 Hours, IDEA Funds	6/28/2021 - 6/30/2021
Genovesse	Donna	ESY - Summer School Aide	District	---	\$20.81/hr	---	Max 80 Hours, IDEA Funds	7/1/2021 - 7/23/2021
Kazemi	Susan	ESY - Summer School Aide	District	---	\$19.42/hr	---	Max 80 Hours, IDEA Funds	6/28/2021 - 6/30/2021
Kazemi	Susan	ESY - Summer School Aide	District	---	\$20.41/hr	---	Max 80 Hours, IDEA Funds	7/1/2021 - 7/23/2021
Agliata	Maria	ESY - Summer School Aide	District	---	\$19.42/hr	---	Max 80 Hours, IDEA Funds	6/28/2021 - 6/30/2021
Agliata	Maria	ESY - Summer School Aide	District	---	\$20.01/hr	---	Max 80 Hours, IDEA Funds	7/1/2021 - 7/23/2021
Pozolante	Amy	ESY - Summer School Aide	District	---	\$19.42/hr	---	Max 80 Hours, IDEA Funds	6/28/2021 - 6/30/2021
Pozolante	Amy	ESY - Summer School Aide	District	---	\$20.01/hr	---	Max 80 Hours, IDEA Funds	7/1/2021 - 7/23/2021
Okseniuk	Monica	ESY - Summer School Aide	District	---	\$20.22/hr	---	Max 80 Hours, IDEA Funds	6/28/2021 - 6/30/2021
Okseniuk	Monica	ESY - Summer School Aide	District	---	\$20.81/hr	---	Max 80 Hours, IDEA Funds	7/1/2021 - 7/23/2021
Huber	Rachel	ESY - Summer School Aide	District	---	\$19.82/hr	---	Max 80 Hours, IDEA Funds	6/28/2021 - 6/30/2021
Huber	Rachel	ESY - Summer School Aide	District	---	\$20.41/hr	---	Max 80 Hours, IDEA Funds	7/1/2021 - 7/23/2021
Medina	Sue	ESY - Summer School Aide	District	---	\$20.22/hr	---	Max 80 Hours, IDEA Funds	6/28/2021 - 6/30/2021
Medina	Sue	ESY - Summer School Aide	District	---	\$20.81/hr	---	Max 80 Hours, IDEA Funds	7/1/2021 - 7/23/2021
Simclair	Maureen	ESY - Summer School Aide	District	---	\$19.82/hr	---	Max 80 Hours, IDEA Funds	6/28/2021 - 6/30/2021
Simclair	Maureen	ESY - Summer School Aide	District	---	\$20.41/hr	---	Max 80 Hours, IDEA Funds	7/1/2021 - 7/23/2021
Turner	Pamela	ESY - Summer School Aide	District	---	\$19.42/hr	---	Max 80 Hours, IDEA Funds	6/28/2021 - 6/30/2021
Turner	Pamela	ESY - Summer School Aide	District	---	\$20.01/hr	---	Max 80 Hours, IDEA Funds	7/1/2021 - 7/23/2021
Kozyra-Halawa	Caroline	ESY - Summer School Aide	District	---	\$20.22/hr	---	Max 80 Hours, IDEA Funds	6/28/2021 - 6/30/2021
Kozyra-Halawa	Caroline	ESY - Summer School Aide	District	---	\$20.81/hr	---	Max 80 Hours, IDEA Funds	7/1/2021 - 7/23/2021
Romero	Ashley	ESY - Summer School Substitute Aide	District	---	\$19.42/hr	---	As Needed - Max 80 Hours, IDEA Funds	6/28/2021 - 6/30/2021
Romero	Ashley	ESY - Summer School Substitute Aide	District	---	\$20.01/hr	---	As Needed - Max 80 Hours, IDEA Funds	7/1/2021 - 7/30/2021
McLoughlin	Melissa	ESY - Summer School Substitute Aide	District	---	\$19.42/hr	---	As Needed - Max 80 Hours, IDEA Funds	6/28/2021 - 6/30/2021
McLoughlin	Melissa	ESY - Summer School Substitute Aide	District	---	\$20.01/hr	---	As Needed - Max 80 Hours, IDEA Funds	7/1/2021 - 7/23/2021
Bhuije	Bhadresha	ESY - Summer School Substitute Aide	District	---	\$19.42/hr	---	As Needed - Max 80 Hours, IDEA Funds	6/28/2021 - 6/30/2021
Bhuije	Bhadresha	ESY - Summer School Substitute Aide	District	---	\$20.01/hr	---	As Needed - Max 80 Hours, IDEA Funds	7/1/2021 - 7/23/2021
Rodriguez	Tiffany	ESY - Summer School Substitute Aide	District	---	\$19.42/hr	---	As Needed - Max 80 Hours, IDEA Funds	6/28/2021 - 6/30/2021
Rodriguez	Tiffany	ESY - Summer School Substitute Aide	District	---	\$20.01/hr	---	As Needed - Max 80 Hours, IDEA Funds	7/1/2021 - 7/23/2021
Mongiello	Michelle	ESY - Summer School Substitute Aide	District	---	\$20.22/hr	---	As Needed - Max 80 Hours, IDEA Funds	6/28/2021 - 6/30/2021
Mongiello	Michelle	ESY - Summer School Substitute Aide	District	---	\$20.81/hr	---	As Needed - Max 80 Hours, IDEA Funds	7/1/2021 - 7/23/2021

Silance	Kathy	Summer School Substitute Aide	District	---	\$19.82/hr	---	As Needed - Max 80 Hours, LEA Salaries Fund	6/28/2021 - 6/30/2021
Silance	Kathy	Summer School Substitute Aide	District	---	\$20.01/hr	---	As Needed - Max 80 Hours, LEA Salaries Fund	7/1/2021 - 7/23/2021
Castillo	Marcela	Summer School Substitute Aide	District	---	\$19.82/hr	---	As Needed - Max 80 Hours, LEA Salaries Fund	6/28/2021 - 6/30/2021
Castillo	Marcela	Summer School Substitute Aide	District	---	\$20.01/hr	---	As Needed - Max 80 Hours, LEA Salaries Fund	7/1/2021 - 7/23/2021
Aedo	Vania	Summer School Substitute Aide	District	---	\$19.82/hr	---	As Needed - Max 80 Hours, LEA Salaries Fund	6/28/2021 - 6/30/2021
Aedo	Vania	Summer School Substitute Aide	District	---	\$20.01/hr	---	As Needed - Max 80 Hours, LEA Salaries Fund	7/1/2021 - 7/23/2021
Gesoir	Michelle	Summer School Substitute Aide	District	---	\$19.42/hr	---	As Needed - Max 80 Hours, LEA Salaries Fund	6/28/2021 - 6/30/2021
Gesoir	Michelle	Summer School Substitute Aide	District	---	\$20.01/hr	---	As Needed - Max 80 Hours, LEA Salaries Fund	7/1/2021 - 7/23/2021
Jean-Gilles	Jenny-Ley	Summer School Substitute Aide	District	---	\$19.42/hr	---	As Needed - Max 80 Hours, LEA Salaries Fund	6/28/2021 - 6/30/2021
Jean-Gilles	Jenny-Ley	Summer School Substitute Aide	District	---	\$20.01/hr	---	As Needed - Max 80 Hours, LEA Salaries Fund	7/1/2021 - 7/23/2021
Silance	James	Summer School Substitute Aide	District	---	\$19.42/hr	---	As Needed - Max 80 Hours, LEA Salaries Fund	6/28/2021 - 6/30/2021
Silance	James	Summer School Substitute Aide	District	---	\$20.01/hr	---	As Needed - Max 80 Hours, LEA Salaries Fund	7/1/2021 - 7/23/2021
Lemos Lugo	Sandra	Summer School Bus Driver	District	---	\$20.48/hr	---	As Needed, LEA Funds	6/28/2021 - 6/30/2021
Lemos Lugo	Sandra	Summer School Bus Driver	District	---	\$21.11/hr	---	As Needed, LEA Funds	7/1/2021 - 8/31/2021
Blondet	James	Summer School Bus Driver	District	---	\$20.88/hr	---	As Needed, LEA Funds	6/28/2021 - 6/30/2021
Blondet	James	Summer School Bus Driver	District	---	\$21.51/hr	---	As Needed, LEA Funds	7/1/2021 - 8/31/2021
Potyrala	Agnes	Summer School Bus Driver	District	---	\$21.28/hr	---	As Needed, LEA Funds	6/28/2021 - 6/30/2021
Potyrala	Agnes	Summer School Bus Driver	District	---	\$21.91/hr	---	As Needed, LEA Funds	7/1/2021 - 8/31/2021
Tuvel	Hagit	Summer School Bus Aide	District	---	\$20.22/hr	---	As Needed, LEA Funds	6/28/2021 - 6/30/2021
Tuvel	Hagit	Summer School Bus Aide	District	---	\$20.81/hr	---	As Needed, LEA Funds	7/1/2021 - 8/31/2021
Gomes	Alison	Summer School Bus Aide	District	---	\$19.42/hr	---	As Needed, LEA Funds	6/28/2021 - 6/30/2021
Gomes	Alison	Summer School Bus Aide	District	---	\$20.01/hr	---	As Needed, LEA Funds	7/1/2021 - 8/31/2021

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Before and After School Program/Childcare								
Aedo-Daroch	Vania	Group Aide	District	---	\$15.79/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022
Balke	Amanda	Group Aide	District	---	\$15.79/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022
Castillo-Mendez	Joceline	Group Aide	District	---	\$15.79/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022
Ciravolo	Mary	Group Aide	District	---	\$15.79/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022
Cladek	Elaine	Group Leader	District	---	\$24.29/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022
Corigliano	Tara	Group Leader	District	---	\$24.29/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022
Dessel	Lori	Substitute Group Aide	District	---	\$15.79/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022
Genovesse	Donna	Group Aide	District	---	\$15.79/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022
Gesior	Michelle	Group Aide	District	---	\$15.79/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022
Henrichs	Diane	Substitute Group Aide	District	---	\$15.79/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022
Kazemi	Susan	Group Leader	District	---	\$24.29/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022
Lambertson	Linda	Group Aide	District	---	\$15.79/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022
Lucareello	Michele	Group Aide	District	---	\$15.79/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022
Medina	Suzanne	Site Director	District	---	\$30.30/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022
Mongiello	Michelle	Group Aide	District	---	\$15.79/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022
Morales	Rosa	Group Aide	District	---	\$15.79/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022
Okseniuk	Ivana	Group Leader	District	---	\$24.29/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022
Okseniuk	Monica	Group Aide	District	---	\$15.79/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022
Ortiz	Tracy	Group Aide	District	---	\$15.79/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022
Petrela	Rudina	Group Leader	District	---	\$24.29/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022
Rivera	Nilda	Group Aide	District	---	\$15.79/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022
Rodriguez	Tiffany	Group Leader	District	---	\$24.29/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022
Romero	Ashley	Group Leader	District	---	\$24.29/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022
Romero	Jennifer	Group Leader	District	---	\$24.29/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022
Romero	Kimberlinne	Group Leader	District	---	\$24.29/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022
Saladino	Linda	Group Aide	District	---	\$15.79/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022
Songalia	Alejandra	Group Leader	District	---	\$24.29/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022
Aedo-Daroch	Vania	Substitute Child Care Provider	TLS/Childcare Center	---	\$15.79/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022
Juzefyk-Nozza	Nicole	Lead Child Care Provider	TLS/Childcare Center	---	\$32.60/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022
Paoletta	Janene	Associate Child Care Provider	TLS/Childcare Center	---	\$24.29/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022
Stoffers	Laura	Child Care Provider	TLS/Childcare Center	---	\$15.79/hour	Renewal	*Based on enrollment and the ability to run programs	09/01/2021-06/30/2022

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Certificated Staff ATHLETICS								
Campbell	Dave	Head Cross Country (Boys)	JDHS	---	\$6,008.00	Renew	Fall Season	9/01/2021 - 6/20/2022
Maged	Jillian	Head Tennis (Girls)	JDHS	---	\$6,008.00	Renew	Fall Season	9/01/2021 - 6/20/2022
Mortensen	Jennifer	Assistant Tennis (Girls)	JDHS	---	\$3,395.00	Renew	Fall Season	9/01/2021 - 6/20/2022
O'Brien	Mike	Head Volleyball (Girls)	JDHS	---	\$6,008.00	Renew	Fall Season	9/01/2021 - 6/20/2022
Dusheck	Marissa	Assistant Volleyball	JDHS	---	\$3,395.00	Renew	Fall Season	9/01/2021 - 6/20/2022
Fabiano	Felix	Head Soccer (Boys)	JDHS	---	\$7,966.00	Renew	Fall Season	9/01/2021 - 6/20/2022
Silva	Dave	Assistant Soccer (Boys)	JDHS	---	\$5,484.00	Renew	Fall Season	9/01/2021 - 6/20/2022
Jammik	Dan	Assistant Soccer (Boys)	JDHS	---	\$5,484.00	Renew	Fall Season	9/01/2021 - 6/20/2022
Lynch	Matthew	Head Soccer (Girls)	JDHS	---	\$7,966.00	Renew	Fall Season	9/01/2021 - 6/20/2022
Schultz	Kevin	Assistant Soccer (Girls)	JDHS	---	\$5,484.00	Renew	Fall Season	9/01/2021 - 6/20/2022
Paolino	Cheryl	Head Gymnastics	JDHS	---	\$7,966.00	Renew	Fall Season	9/01/2021 - 6/20/2022
Abbate	Mike	Head Football	JDHS	---	\$10,447.00	Renew	Fall Season	9/01/2021 - 6/20/2022
Martin	Robert	Assistant Football	JDHS	---	\$7,835.00	Renew	Fall Season	9/01/2021 - 6/20/2022

Martin	Brian	Assistant Football	JDHS	---	\$7,835.00	Renew	Fall Season	9/01/2021 - 6/20/2022
Mullman	Jason	Assistant Football	JDHS	---	\$7,835.00	Renew	Fall Season	9/01/2021 - 6/20/2022
Martin	Andrew	Assistant Football	JDHS	---	\$7,835.00	Renew	Fall Season	9/01/2021 - 6/20/2022
Steinman	David	Assistant Football (Freshman)	JDHS	---	\$7,835.00	Renew	Fall Season	9/01/2021 - 6/20/2022
Iannacone	Nick	Volunteer Football Coach	JDHS	---	---	Renew	Fall Season	9/01/2021 - 6/20/2022
Rutkowski	Jaime	Head Fall Cheerleading	JDHS	---	\$3,853.00	Renew	Fall Season	9/01/2021 - 6/20/2022
Quagliato	Caitlin	Assistant Fall Cheerleading	JDHS	---	\$3,199.00	Renew	Fall Season	9/01/2021 - 6/20/2022
Martin	Robert	Head Basketball (Boys)	JDHS	---	\$9,664.00	Renew	Winter Season	9/01/2021 - 6/20/2022
Martin	Brian	Assistant Boys Basketball	JDHS	---	\$6,791.00	Renew	Winter Season	9/01/2021 - 6/20/2022
Steinman	David	Freshman Basketball	JDHS	---	\$6,791.00	Renew	Winter Season	9/01/2021 - 6/20/2022
Stearns	Lindsay	Assistant Boys Basketball	JDHS	---	\$6,791.00	Renew	Winter Season	9/01/2021 - 6/20/2022
Rennie	Dave	Head Basketball (Girls)	JDHS	---	\$9,664.00	Renew	Winter Season	9/01/2021 - 6/20/2022
Dusheck	Marissa	Assistant Basketball (Girls)	JDHS	---	\$6,791.00	Renew	Winter Season	9/01/2021 - 6/20/2022
Schultz	Kevin	Assistant Basketball (Girls)	JDHS	---	\$6,791.00	Renew	Winter Season	9/01/2021 - 6/20/2022
Adams	Chris	Assistant Winter Track (Girls)	JDHS	---	\$3,526.00	Renew	Winter Season	9/01/2021 - 6/20/2022
Cariello	James	Head Bowling	JDHS	---	\$3,657.00	Renew	Winter Season	9/01/2021 - 6/20/2022
Rutkowski	Jaime	Head Winter Cheerleading	JDHS	---	\$4,375.00	Renew	Winter Season	9/01/2021 - 6/20/2022
Quagliato	Caitlin	Assistant Winter Cheerleading	JDHS	---	\$3,722.00	Renew	Winter Season	9/01/2021 - 6/20/2022
Meringolo	Sam	Head Swimming	JDHS	---	\$6,660.00	Renew	Winter Season	9/01/2021 - 6/20/2022
Iannacone	Nick	Assistant Swim	JDHS	---	\$4,048.00	Renew	Winter Season	9/01/2021 - 6/20/2022
Abbate	Mike	Head Boys Baseball	JDHS	---	\$7,966.00	Renew	Spring Season	9/01/2021 - 6/20/2022
Steinman	David	Assistant Baseball	JDHS	---	\$5,484.00	Renew	Spring Season	9/01/2021 - 6/20/2022
de la Llave	Pamela	Head Softball (Girls)	JDHS	---	\$7,966.00	Renew	Spring Season	9/01/2021 - 6/20/2022
Rennie	Dave	Assistant Softball	JDHS	---	\$5,484.00	Renew	Spring Season	9/01/2021 - 6/20/2022
Meringolo	Samantha	Assistant Spring Track (Girls)	JDHS	---	\$6,138.00	Renew	Spring Season	9/01/2021 - 6/20/2022
Adams	Chris	Assistant Spring Track (Boys)	JDHS	---	\$6,138.00	Renew	Spring Season	9/01/2021 - 6/20/2022
Maged	Jillian	Head Tennis (Boys)	JDHS	---	\$6,008.00	Renew	Spring Season	9/01/2021 - 6/20/2022
Mortensen	Jennifer	Assistant Tennis (Boys)	JDHS	---	\$3,395.00	Renew	Spring Season	9/01/2021 - 6/20/2022
Campbell	Dave	Head Golf	JDHS	---	\$3,657.00	Renew	Spring Season	9/01/2021 - 6/20/2022
Braxton	Robert	Head Lacrosse (Boys)	JDHS	---	\$7,177.00	Renew	Spring Season	9/01/2021 - 6/20/2022
Iannacone	Nicholas	Assistant Lacrosse (Boys)	JDHS	---	\$4,969.00	Renew	Spring Season	9/01/2021 - 6/20/2022
Lynch	Matthew	Middle School Softball Coach	FMG	---	\$4,440.00	Renew	Spring Season	9/01/2021 - 6/20/2022
Schultz	Kevin	Middle School Baseball Coach	FMG	---	\$4,440.00	Renew	Spring Season	9/01/2021 - 6/20/2022
Condon	Eileen	Middle School Girls Soccer	FMG	---	\$4,440.00	Renew	Fall Season	9/01/2021 - 6/20/2022
Haggerty	Devon	Middle School Boys Soccer	FMG	---	\$4,440.00	Renew	Fall Season	9/01/2021 - 6/20/2022
Lynch	Matthew	Middle School Girls Basketball	FMG	---	\$4,440.00	Renew	Winter Season	9/01/2021 - 6/20/2022

" A school district or charter school may employ....for a period not to exceed 90 days pending review by the school district providing all the following are satisfied:

Applicant complied with providing list

School district has no knowledge or information that the applicant would be required to disclose under the law

School district determines special or emergent circumstances exist that justify the temporary employment of this applicant"

Springfield Board of Education Regular Meeting 6/14/2021

***Resignation subject to the requirements provided by law

Personnel Transfers

Name	From	To	Date
Jamie Lynch	Teacher – Fifth Grade (Elementary Teacher) Caldwell LEA Funds 1.0 FTE	Teacher – Second Grade (Elementary Teacher) Walton LEA Funds 1.0 FTE	9/1/2021
Kelsey Daubert	Teacher – Third Grade (Elementary Teacher) Caldwell LEA Funds 1.0 FTE	Teacher - Fourth Grade (Elementary Teacher) Caldwell LEA Funds 1.0 FTE	9/1/2021
Jessica Ging	Teacher - Fourth Grade (Elementary Teacher) Caldwell LEA Funds	Teacher - AIS (Academic Support) .50 Caldwell, .50 Sandmeier ESSER II Grant	9/1/2021
Rebecca Salomon	Teacher - Fifth Grade (Elementary Teacher) Sandmeier LEA Funds 1.0 FTE	Teacher - Third Grade (Elementary Teacher) Sandmeier LEA Funds 1.0 FTE	9/1/2021
Lauren Chang	Teacher - Fourth Grade (In-Class Support) Caldwell LEA Funds 1.0 FTE	Teacher - Fourth Grade Elementary Teacher Sandmeier LEA Funds 1.0 FTE	9/1/2021
Diana Costa	Teacher -First Grade (Elementary Teacher) Walton LEA Funds 1.0 FTE	Teacher- Second Grade (Elementary Teacher) Walton LEA Funds 1.0 FTE	9/1/2021
Pamela de la Llave	Teacher - Fourth Grade (Elementary Teacher) Sandmeier LEA Funds 1.0 FTE	Teacher - AIS (Academic Support) Sandmeier ESSER II Grant 1.0 FTE	9/1/2021
Danelle Eila	Teacher - Third Grade (In-Class Support) Caldwell LEA Funds 1.0 FTE	Teacher - Fourth Grade (Elementary Teacher) Caldwell LEA Funds 1.0 FTE	9/1/2021

Personnel Transfers

RESOLUTION

WHEREAS, the Board has determined to modify a provision of the current contract it has with Superintendent of Schools Rachel Goldberg by rescinding its contract and issuing her a new contract; and

WHEREAS, the Board gave notice of its intention to so modify the Superintendent's contract as required by *N.J.S.A.* 18A: 11-11; and

WHEREAS, the Union County Executive Superintendent of Schools has approved the new contract.

NOW, THEREFORE, BE IT RESOLVED that, pursuant to *N.J.S.A.* 18A:7-8, 18A:17-15 and *N.J.A.C.* 6A:23A-3.1 *et. seq.*, the Board hereby rescinds Superintendent of Schools Rachel Goldberg's existing contract of employment, which runs from July 1, 2020 through June 30, 2024, and approves a new amended employment contract with Superintendent of Schools Rachel Goldberg commencing on July 1, 2020, and continuing through June 30, 2024.

CONFERENCES/CONVENTIONS/WORKSHOPS

LAST NAME	FIRST NAME	SCHOOL	DESCRIPTION	LOCATION	Funding	DATE	AMOUNT	BOE APPROVED
Cusick	Colleen	JDHS	AP English Language and Composition	Virtual		8/2-8/5	\$ 775.00	6/14/21
White	Chris	JDHS	AP Calculus BC	Virtual		7/26-7/29	\$ 900.00	6/14/21

Continuing Education Grants Spring 2020 & Fall 2020

Ricky Boyd

Original Application Date: 2/25/2020

Reimbursement from Staff Development Fund

Information Systems*BG-1102-FA20-5*Continuing Education
*Rutgers University***Ricky Boyd**

Original Application Date: 2/25/2020

Reimbursement from Tuition Grant Fund.

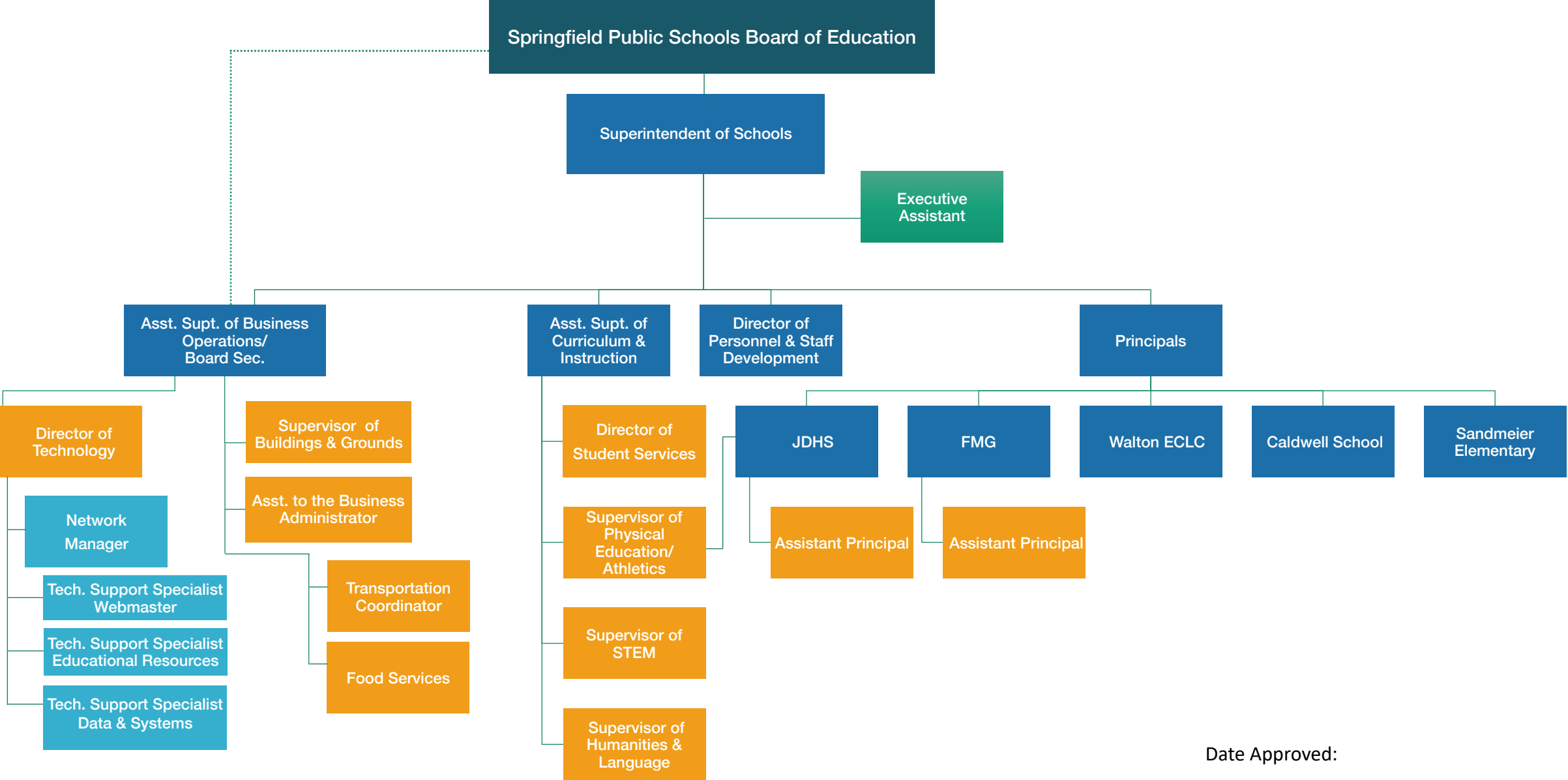
Preventative Maintenance*BG-1106-SP20-7*Continuing Education
*Rutgers University***Ricky Boyd**

Original Application Date: 2/25/2020

Reimbursement from Staff Development Fund

Structural and Mechanical Systems*BG-1103-FA20-6*Continuing Education
*Rutgers University**For approval at the June 14, 2021 BOE Meeting*** Reimbursement only, not for credit*

Springfield Public Schools Organization Chart



Abolished Positions

The following positions are hereby rescinded:

1. Assistant Superintendent
2. Director of Human Resources and Professional Development
3. Director of Student Support Services
4. Director of Buildings and Grounds
5. Director of Instructional Technology
6. Supervisor of Educational Programs
7. Middle School Supervisor
8. School Supervisor
9. Supervisor of Athletics and Physical Education
10. Supervisor of Humanities
11. Supervisor of Math
12. Supervisor of Science
13. Computer Technician
14. IT Manager
15. District Network Manager

Abolished Job Descriptions

The following job descriptions are hereby rescinded:

1. Superintendent of Schools
2. Assistant Superintendent for Business Operations/Board Secretary
3. Assistant Superintendent of Curriculum and Instruction
4. Director of Human Resources and Professional Development
5. Director of Student Support Services
6. Director of Technology
7. Supervisor of Humanities
8. Supervisor of Math
9. Supervisor of Science
10. Supervisor of Athletics and Physical Education
11. Supervisor of Buildings and Grounds
12. Principal
13. Student Transportation Coordinator
14. District Network Manager
15. Assistant to the Business Administrator

Established Positions

The following positions are hereby approved effective July 1, 2021:

1. Director of Personnel & Staff Development
2. Director of Student Services
3. Supervisor (K-12 Humanities & Languages)
4. Supervisor (K-12 Science, Technology, Engineering, & Mathematics - STEM)
5. Supervisor (K-12 Physical Education and Health and Athletics)
6. Assistant Principal
7. Network Manager
8. Technology Support Specialist – Educational Resources Manager
9. Technology Support Specialist – Data & Systems Manager
10. Technology Support Specialist – Webmaster, Digital Graphic Design
11. Secretary – Technology Department

Established Job Descriptions

The following job descriptions are hereby approved effective July 1, 2021:

1. Superintendent of Schools
2. Assistant Superintendent for Business Operations/Board Secretary
3. Assistant Superintendent of Curriculum and Instruction
4. Director of Personnel & Staff Development
5. Director of Student Services
6. Director of Technology
7. Supervisor (K-12 Humanities & Languages)
8. Supervisor (K-12 Science, Technology, Engineering, & Mathematics - STEM)
9. Supervisor (K-12 Physical Education and Health and Athletics)
10. Supervisor of Buildings and Grounds
11. Principal
12. Assistant Principal
13. Student Transportation Coordinator
14. Network Manager
15. Technology Support Specialist – Educational Resources Manager
16. Technology Support Specialist – Data & Systems Manager
17. Technology Support Specialist – Webmaster, Digital Graphic Design
18. Secretary – Technology Department
19. Assistant to the Business Administrator

**Special Education Request
Related Services/OOD Placements**

Attachment (I)

. RELATED SERVICES REQUEST					
<u>Vendor</u>	<u>Related Service</u>	<u>Rate</u>	<u>Hours/days/week</u>	<u>Term</u>	<u>Student</u>
Rutgers Biomedical & Health Science Piscataway, NJ		\$139,373.00	fixed fee	21-22SY	
Homecare Therapies/Horizon Healthcare Manalapan, NJ	Nursing services	\$56.00-\$64.00	Hour	21-22SY	

**Special Education Request
Related Services/OOD Placements**

Attachment (I)

OF DISTRICT PLACEMENT REQUEST				
<u>School/Placement</u>	<u>Student</u>	<u>Tuition</u>	<u>Term</u>	<u>Comments</u>
Celebrate the Children Denville, NJ	0108	\$407.00 Per Diem \$150.00 Per Day	20-21SY	New Student
Limitless ASD Denville, NJ	0108	\$7,945.00	ESY21-22	New Student
New Hope Academy Yardly PA	0706	\$246.66 Per Diem \$5,946.57	20-21SY ESY21-22	New Student
The Midland school North Branch, NJ	2308	\$12,120.00 \$4,710.00 \$72,720.00 \$28,260.00	21-22ESY 21-22ESY 21-22SY 21-22SY	Tuition 1:1 Aide Tuition 1:1 Aide
Shepard Prep HS Morristown, NJ	0810	\$9,281.10 \$56,614.71	21-22ESY 21-22SY	Tuition Tuition
Banyan School Fairfield, NJ	0310	\$64,620.00	21-22SY	Tuition
First Children, LLC Fanwood, NJ	1111	\$12,240.00 \$66,600.00	21-22ESY 21-22SY	Tuition Tuition
NewMark School Scotch Plains, NJ	1904, 0313	\$12,669.22 \$120,202.40	21-22 ESY 21-22SY	Tuition Tuition

**Special Education Request
Related Services/OOD Placements**

Attachment (I)

OF DISTRICT PLACEMENT REQUEST

<u>School/Placement</u>	<u>Student</u>	<u>Tuition</u>	<u>Term</u>	<u>Comments</u>
NewMark HS	2201, 0409	\$12,983.08	21-22ESY	Tuition
Scotch Plains, NJ	2201, 1208, 0409	\$184,496.40	21-22SY	Tuition
Union County Ed Sevices Westfield, NJ	2213	\$748.00	19-20SY	Tinitas Hospital
	0706	\$1,123.50	20-21SY	Transportaton
	0108	\$1,327.20	21-22ESY	Transportaton

Bid Tabulation -FMG Cafeteria Equipment
 Bid Opening - June 9, 2021 @ 1 PM

Bid # 2021-02

Item # Description		MAP International Import and Export Corp	Culinary Depot, Inc.
Dual Servicing Line			
1	Hot Food Serving Counter/Table	14,494.00	13,349.28
2	Serving Counter	7,020.30	5,934.64
3	Display Mechdiser, Heated, for Multi-product	5,904.80	5,904.80
4	Serving Counter, Cold Food	15,971.80	14,815.46
5	Cash Register Stand	5,137.72	3,986.92
		48,528.62	43,991.10
New Deli Room			
1	Serving Counter, Utility	12,615.00	11,348.98
2	Handwashing System	3,700.00	3,670.57
3	Reach-In Refrigerator	1,775.00	1,994.50
4	Mobil Heated Cabinet	1,999.00	1,934.56
5	Serving Counter, Utility	4,145.00	3,911.95
6	Cash Register Stand	2,625.00	2,753.18
7	Crowd Control Stanchion	301.00	279.79
8	Refrigerated Self-Service Case	10,395.00	9,292.47
9	Display Case, Hot Food, Countertop	2,462.35	2,462.35
10	Serving Counter, Cold Food	7,355.00	6,378.55
		47,372.35	44,026.90
TOTAL ALL		95,900.97	88,018.00

POLICY DRAFT

Springfield Board of Education

PROGRAM

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Philosophy of Education/District Mission Statements

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2110 PHILOSOPHY OF EDUCATION/DISTRICT MISSION STATEMENTS

Our Vision: Cultivating compassionate and extraordinary learners.

Our Mission: Springfield Public Schools will challenge every student through meaningful, engaging experiences — empowering all students to flourish and contribute in an evolving world.

1st Reading : June 14, 2021



6360 POLITICAL CONTRIBUTIONS

Political Contribution Disclosure Requirements

In accordance with the requirements of Section 2 of P.L. 2005, Chapter 271 (N.J.S.A.19:44A-20.26), the Board of Education shall have on file, to be maintained with other documents related to a contract, the following documents to award a contract to any business entity receiving a contract with an anticipated value in excess of \$17,500, regardless of the basis upon which the contract is awarded:

1. A Political Contribution Disclosure (PCD) form submitted by the business entity (at least ten days prior to award); and
2. A Business Registration Certificate (anytime prior to award).

“Business entity” means a for-profit entity that is a natural or legal person, business corporation, professional services corporation, limited liability company, partnership, limited partnership, business trust, association or any other legal commercial entity organized under the laws of New Jersey or any other State or foreign jurisdiction.

The \$17,500 contract amount is not related to the Board’s bid threshold and does not exempt the district from the requirements of the Public School Contracts Law or other applicable purchasing statutes.

The \$17,500 contract amount threshold is subject to the principle of aggregation rules in accordance with the Division of Local Government Services guidance. Unlike the Public School Contracts Law, aggregation thresholds for this Policy and Chapter 271 purposes shall be calculated at the vendor level – meaning, when a vendor receives more than \$17,500 in a school district’s fiscal year, a PCD form shall be required.

The disclosure provisions of N.J.S.A. 19:44A-20.26 do not apply in cases where there is a “public emergency” that requires the immediate delivery of goods or services.

Insurance companies and banks are prohibited under State law from making political contributions. However, because the PCD form reflects contributions made by partners, Boards of Directors, spouses, etc., PCD forms are required ten



POLICY DRAFT

Springfield Board of Education

FINANCES
6360/page 2 of 2
Political Contributions

days prior to the approval of a depository designation resolution or insurance company contract awarded by the Board. A PCD form is also required when a contract in excess of \$17,500 is made to an insurance broker. A PCD form is required from the company receiving the contract, regardless of the entity issuing an insurance policy.

PCD forms are required for Board of Education contracts in excess of \$17,500 with a New Jersey Department of Education “Approved In-State Private School for the Disabled.” Chapter 271 also applies to in-State private special education schools, educational services under any Federally funded program, early childhood school providers – DHS approved, and other similar programs.

If the school district spends more than \$17,500 in a school year with a newspaper, the selection of the newspaper is subject to the provisions of Chapter 271.

PCD forms are not required for regulated public utility services, as the Board is required by the Board of Public Utilities to use a specific utility. This exception does not apply to non-regulated public utility services, such as generated energy (not tarified), or long-distance telephone services where other procurement practices are used.

PCD forms are not required for membership to the New Jersey School Boards Association.

A non-profit organization having proper documentation from the Internal Revenue Service (IRS) showing it is registered with the IRS as a 501(c) type corporation is not required to file a PCD form.

A PCD form is not required for contracts with governmental agencies, including State colleges and universities.

If the original contract provided for the possibility of an extension(s), Chapter 271 compliance is not required if the extension/continuation is based on that original contract.

N.J.S.A. 19:44A-1 et seq.

N.J.A.C. 6A:23A-6.3

New Jersey Department of Community Affairs Local Finance Notices - 6/4/07 & 1/15/10

1st Reading : June 14, 2021



6440 COOPERATIVE PURCHASING

The Board of Education recognizes that centralized, cooperative purchasing may maximize the value received for each dollar spent. The Board of Education is encouraged to seek savings that may accrue to the school district by means of joint agreements for the purchase of goods or services with the governing body of any municipality or county.

For the purpose of this Policy, “cooperative pricing system” means a purchasing system in which the lead agency advertises for bids, awards a master contract to the vendor providing for its own quantities and the estimated quantities submitted by the individual registered members.

For the purpose of this Policy, “cooperative purchasing system” means a cooperative pricing system, joint purchasing system, commodity resale system, county cooperative contract purchasing system, or regional cooperative pricing system which has been approved and registered subject to N.J.A.C. 5:34-7.1 et seq.

For the purpose of this Policy, “electronic data processing” means the storage, retrieval, combination, or collation of items of information by means of electronic equipment involving the translation of words, numbers, and other symbolic elements into electrical impulses or currents.

For the purpose of this Policy, “joint purchasing system” means a cooperative purchasing system in which the lead agency serves as the purchasing agent for the membership of the system with all of the duties and responsibilities attendant. The lead agency advertises for bids and awards a single contract to a vendor providing for the payment to the contractor for its own needs and for the needs of the participating registered members of the system. The only contractual relationship is between the lead agency and the vendor.

For the purpose of this Policy, “lead agency” means the contracting unit which is responsible for the management of the cooperative purchasing system.

For the purpose of this Policy, “registered members” means Boards of Education who have been approved by the Director of the New Jersey Department of Community Affairs for participation in the cooperative purchasing system.

When the lead agency is a Board of Education or Educational Service Commission and the entire membership of the cooperative purchasing system established and properly registered with the New Jersey Division of Local Government Services in the Department of Community Affairs are Boards of Education, the provision and performance of goods or services shall be conducted pursuant to the Public Schools Contract Law. (N.J.S.A. 18A:18A-11 et seq.)



FINANCES
6440/page 2 of 3
Cooperative Purchasing

The School Business Administrator/Board Secretary is hereby authorized to negotiate such joint agreements for goods and services which the Board may determine to be required and which the Board may otherwise lawfully purchase for itself with such approved contracting units as may be appropriate in accordance with State law, the policies of this Board, and the dictates of sound purchasing procedures.

In accordance with the provisions of N.J.S.A. 18A:18A-12, a cooperative or joint purchase agreement(s) shall be entered into by resolution adopted by each participating Board of Education, municipality, or county, and shall set forth the categories of goods or services to be provided or performed; the manner of advertising for bids and the awarding of contracts; the method of payment by each participating Board of Education, municipality or county, and other matters deemed necessary to carry out the purposes of the agreement. Agreements for cooperative and joint purchasing will be subject to all bidding requirements imposed by law. Purchases made through the State Treasury Department may be made without bid.

Each participant's share of expenditures for purchases under any such agreement shall be appropriated and paid in the manner set forth in the agreement and in the same manner as for other expenses of the participant.

In accordance with the provisions of N.J.S.A. 18A:18A-14.2, the Board may by contract or lease provide electronic data processing services for the Board of Education of another school district; and may undertake with such other Board, the joint operation of electronic data processing of their official records and other information relative to their official activities, services and responsibilities. The records and other information originating with any Board participating in such contract or lease may be combined, compiled, and conjoined with the records and other information of any and all participating local units for the purposes of such electronic data processing; and any provisions of law requiring such records to be kept confidential or to be retained by any Board or any officer or agency thereof shall be deemed to be isolated thereby.

A contract or lease to provide electronic data processing services shall set forth the charge for all services provided, or in the case of a joint undertaking the proportion of the cost each party thereto shall assume and specify all the details of the management of the joint undertaking, and any other matters that may be deemed necessary for insertion therein, and may be amended from time to time by the contracting parties in accordance with N.J.S.A. 18A:18A-14.3.

For the purpose of carrying into execution a contract or lease for a joint enterprise under N.J.S.A. 18A:18A-14.4, any party to such contract may act as agent for any or all parties in acquiring, by lease, purchase or otherwise, any property, facilities or services, in appointing such officers and employees as may be necessary and directing its activities, to the same extent as a Board of Education is authorized to do separately.



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In the event that any controversy or dispute shall arise among the parties (except a municipality or county) to any such contract, the same shall be referred to the Executive County Superintendent of the county in which the districts are situated for determination and the determination shall be binding, subject to appeal to the Commissioner of Education pursuant to law. In the event the districts are in more than one county, the controversy or dispute shall be referred to the Executive County Superintendents of the counties for joint determination, and if they shall be unable to agree upon a joint determination within thirty days, the controversy or dispute shall be referred to the Commissioner of Education for determination.

N.J.S.A. 18A:18A-11 through 14
N.J.S.A. 40A:11-1 et seq.
N.J.A.C. 5:34-7
N.J.A.C. 6A:23A-21.5

1st Reading : June 14, 2021



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7243 SUPERVISION OF CONSTRUCTION

The Board of Education directs that the Buildings and Grounds Supervisor be responsible for the supervision of all building construction in this school district. Supervision shall include field inspection of the construction contractor's operations, administrative review of the activities of the architect relating to the construction, and any other construction matters relating to the interests of the school district.

The School Business Administrator/Board Secretary shall report periodically to the Board on the progress of the work of the construction contractor(s).

The Board shall not employ for pay or contract for the paid services of any person serving in a position which involves regular contact with students unless the Board has first determined, consistent with the requirements and standards of N.J.S.A. 18A:6-7.1 et seq., that no criminal history record information exists on file in the Federal Bureau of Investigation, Identification Division, or the State Bureau of Identification which would disqualify the individual from being employed or utilized in such capacity or position.

The Superintendent shall direct the School Business Administrator/Board Secretary or designee to act as liaison to all construction contractors for school facility and construction projects to obtain a list of the individuals who will have regular contact with students and will be employed by or working for the contractor on a school district project that will be undergoing a criminal history record check pursuant to the requirements of N.J.S.A. 18A:6-7.1 et seq. The liaison shall provide the list of those contracted employees to the Superintendent or designee and the Human Resources Director. The Superintendent or designee and the Human Resources Director who receive any adverse action correspondence from the New Jersey Department of Education (NJDOE) related to the criminal history record check process shall review the contracted company list in order to determine if the subject of that correspondence is either a school employee or an employee of any contract service provider and take appropriate action. No employee of a contracted service provider shall commence work at a school facility without having first obtained an approval for employment from the NJDOE. Approvals for employment of these contracted employees shall be maintained with the liaison and copies forwarded to the Superintendent's office.



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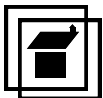
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A change order involving additional cost will be submitted to the Board for review and approval.

1st Reading : June 14, 2021



7425 LEAD TESTING OF WATER IN SCHOOLS

The health, safety, and welfare of the children in the school district are of utmost importance to the Board of Education. The potential exposure to lead-contaminated drinking water poses serious health problems, particularly for children, as well as for teachers and school personnel, since the risk of lead contamination can come from pipe and plumbing fixtures in school facilities or on school grounds. The Board shall assure the availability of potable drinking water through sanitary means in school facilities or on school grounds. The Board of Education shall provide, in accordance with N.J.A.C. 6A:26-12.4, testing for lead in all district sources of drinking water.

The Board shall conduct lead sampling and analysis in all drinking water outlets to which a student or staff member has, or may have, access in each school facility, other facility, or temporary facility, as soon as practicable, but no later than July 13, 2017, unless the district qualifies for an exemption in accordance with N.J.A.C. 6A:26-12.4(j). This lead sampling and analysis shall be conducted with a lead sampling plan in accordance with N.J.A.C. 6A:26-12.4(d)1, 2, and 3, and shall be in accordance with the Safe Drinking Water Act, N.J.S.A. 58:12A-1.

The Superintendent of Schools or designee shall complete a review of the final laboratory results within seventy-two hours of receipt. Within twenty-four hours after the Superintendent or designee has completed a review of final laboratory results in accordance with the provisions of N.J.A.C. 6A:26-12.4(e), the test results shall be made publicly available at the school facility and on the Board of Education's website. If any results exceed the permissible lead action level, the Board shall provide written notification to the parents of all students attending the facility, facility staff, and the New Jersey Department of Education. This written notification shall include: a description of the measures taken by the Superintendent or designee to immediately end the use of each drinking water outlet where the water quality exceeded the permissible lead action level; any additional remedial action taken or planned by the Board of Education; the measures taken to ensure that alternate drinking water has been made available to all students and staff members; where the water outlet(s) is located; and information regarding the health effects of lead in accordance with N.J.A.C. 6A:26-12.4(e)1 and 2.

Notwithstanding the results or date of any prior testing, the Board shall continue to test drinking water outlets in the designated Statewide required testing year, which



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Lead Testing of Water in Schools

shall be every third school year beginning with the 2021-2022 school year and subsequently occurring in the 2024-2025 school year. By no later than June 30 of the designated Statewide required testing year, the Board shall test all drinking water outlets in accordance with N.J.A.C. 6A:26-12.4(g)1.

The Board shall sample for lead after the replacement of any drinking water outlet or any other alteration to plumbing or service lines that may impact lead levels at the outlet, in accordance with N.J.A.C. 6A:26-12.4(g)2.

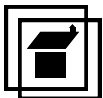
The Board shall submit to the New Jersey Department of Education by June 30 of each year a statement of assurance, that the school district completed lead testing in accordance with N.J.A.C. 6A:26-12.4; that notifications were provided consistent with N.J.A.C. 6A:26-12.4; and that alternative drinking water continues to be made available to all students and staff, if necessary, pursuant to N.J.A.C. 6A:26-12.4(i).

The Board may apply for reimbursement for the costs of any water supply testing and analysis conducted, in accordance with N.J.A.C. 6A:26-12.4(k).

N.J.S.A. 58:12A-1 et seq.

N.J.A.C. 6A:26-12.4

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R 7425 LEAD TESTING OF WATER IN SCHOOLS

The Board of Education shall assure the availability of potable drinking water through sanitary means in school facilities or upon school grounds and shall test the school drinking water quality in accordance with the Safe Drinking Water Act, N.J.S.A. 58:12A-1 and the Planning and Construction Standards for School Facilities, N.J.A.C. 7:10 and N.J.A.C. 6A:26-6.

The school district shall conduct lead sampling and analysis in all drinking water outlets to which a student or staff member has, or may have, access in each school facility, other facility, or temporary facility in accordance with the provisions of N.J.A.C. 6A:26-12.4.

A. Testing of Drinking Water

1. Schedule

- a. Sampling shall be conducted in accordance with a lead sampling plan, which shall include:

- (1) A plumbing survey for each facility that identifies how water enters and flows through each facility, the types of plumbing materials used in the facility, such as the service line, piping, solder, fixtures, drinking water outlets where students or staff have or may have access, and point of use treatment, such as drinking water filters;
- (2) The names and responsibilities of all individuals involved in sampling; and
- (3) The following sampling procedures:
 - (a) Samples shall be taken after water has sat undisturbed in the school pipes for at least eight hours, but no more than forty-eight hours before the sample is taken.



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- (i) 24-hour school facilities shall collect first-draw samples at drinking water outlets following a stagnation time that would likely result in the longest standing time;
- (b) At least eight hours prior to sampling, signs shall be posted to indicate that water shall not be used and access to the buildings subject to the sampling shall be restricted to all but authorized staff members;
- (c) Existing aerators, screens, and filters shall not be replaced or removed prior to or during sampling; and
- (d) All samples shall be collected in pre-cleaned high-density polyethylene (HDPE) 250 milliliter (mL) wide-mouth single-use rigid sample containers that are properly labeled.

2. Analysis of Samples

a. Analysis of samples shall be conducted as follows:

- (1) Analysis shall be conducted by a certified laboratory to analyze for lead in drinking water;
- (2) The laboratory shall use an approved analytical method pursuant to the Federal Safe Drinking Water Act at 40 CFR 141.23(k)(1); and
- (3) Sample analysis shall be conducted in accordance with a Quality Assurance Project Plan (QAPP), which shall be signed by the Board, the certified laboratory, and the individual responsible for conducting the sampling. The QAPP shall include



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the identification of analytical methods, chain of custody procedures, data validation and reporting processes, detection limits, reporting to three significant figures, field blanks, and quality control measures required by the certified method.

- b. The Superintendent or designee may utilize a technical guidance manual, which will be developed by the New Jersey Department of Education (NJDOE), in consultation with the Department of Environmental Protection (DEP), to assist in the school district's compliance with the sampling and analysis requirements of this Regulation.
3. Designated Statewide Required Testing
 - a. Notwithstanding the results or date of any prior testing, the Board shall continue to test drinking water outlets as provided in A.2.a. above in the designated Statewide required testing year, which shall be every third school year beginning with the 2021-2022 school year and subsequently occurring in the 2024-2025 school year:
 - (1) By no later than June 30 of the designated Statewide required testing year, the Board shall test all drinking water outlets. Sampling shall be prioritized, such that buildings and facilities that previously had outlets with results above the action level or identified in the plumbing profile as high risk for lead shall be sampled first in accordance with the sampling plan; and
 - (2) The Board shall sample for lead after the replacement of any drinking water outlet or any other alteration to plumbing or service lines that may impact lead levels at the outlet.



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- b. If the Board tests drinking water outlets for lead more frequently than the three-year cycle set forth in A.3.a. above, the notification requirements set forth in B.2.b. below shall apply.
 - (1) If drinking water outlets are tested more frequently in accordance with A.3.b. above, the Board shall make the most recent results for each facility available on the Board's website.
- 4. Statement of Assurance
 - a. The Board shall submit to the NJDOE by June 30 each year a statement of assurance that lead testing was completed, that notifications were provided, and that alternate drinking water continues to be made available in accordance with N.J.A.C. 6A:26-12.4.
- 5. Exception from Testing Requirements
 - a. The Board may request an exemption from the testing requirements set forth in A.2. above if they can demonstrate that they do not use any drinking water outlets for consumption or food preparation in any of their facilities.
 - b. The Board shall submit an application to the NJDOE documenting that no drinking water outlets are used in their facilities and the provisions for an alternative source of drinking water.
 - c. If the school district receives an exemption from the NJDOE from testing, the Board shall make available for public inspection at the school facility and on the Board's website, if applicable, confirmation that the school district is exempt from testing.



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Lead Testing of Water in Schools

- d. No later than June 30 of each Statewide required testing school year set forth in A.3. above, the Board shall either begin testing procedures in accordance with section A.3.a. above or reapply for an exemption under section A.5.

B. Water Testing – Laboratory Results

1. The Superintendent or designee shall complete a review of final laboratory results within seventy-two hours of receipt.
2. Within twenty-four hours after the Superintendent or designee has reviewed the final laboratory results, the Superintendent or designee shall:
 - a. Make the test results of all water samples publicly available at the school facility in accordance with section B.3. below and make the results from the most recent required Statewide testing available on the Board's website; and
 - b. If any results exceed the permissible lead action level, provide written notification to the parents of all students attending the facility, facility staff, and the Department of Education. This written notification shall be posted on the Board's website and shall include a description of the following:
 - (1) Measures taken by the Board or its designee, to immediately end use of each drinking water outlet where water quality exceeds the permissible lead action level;
 - (2) Any additional remedial actions taken or planned by the Board;
 - (3) The measures taken to ensure that alternate drinking water has been made available to all students and staff members at the school(s) where the water outlet(s) is located; and
 - (4) Information regarding the health effects of lead.



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Lead Testing of Water in Schools

3. Test results of all water samples shall remain publicly available in accordance with the timeline established by the Department of the Treasury in the Records Retention Schedule.

C. Reimbursement

1. The Board shall be eligible to be reimbursed for the water supply testing and analysis conducted pursuant to section A.3. above after July 1, 2021, as approved by the NJDOE and subject to available funds.
2. To be eligible to receive reimbursement, the Board shall complete and submit to the NJDOE a reimbursement application on a form, or in a format, supplied by the NJDOE.
 - a. The NJDOE will make the reimbursement application available on its website.
3. If the school district conducts additional testing in a year other than the Statewide required testing school year as set forth in A.3. above, the district shall not be eligible for reimbursement.

D. Failure to Comply

1. Failure to comply with any requirement of N.J.A.C. 6A:26-12.4 and Policy and Regulation 7425 may result in any of the following:
 - a. Board's disqualification for reimbursement pursuant to C. above;
 - b. The NJDOE's initiation of an investigation by the Office of Fiscal Accountability and Compliance; and
 - c. The Commissioner's withholding of State aid pursuant to N.J.A.C. 6A:2-1.2.

1ST Reading: June 14, 2021

