FLEETWOOD AREA SCHOOL DISTRICT

Board Meeting Minutes

February 21, 2023 - Tuesday, 7:00 PM

The monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Mr. Manmiller at 7:01 PM. Those in attendance were:

Board Members: Lisa J. Bogacki, Matthew Davenport, Robert K. Gore, Kevin L. Manmiller, Michael D. Noll, Gary A. Reinert, Victoria B. Solberg, Jason E. Valick, James M. Younker (arrived 7:08 PM)

Absent: None

Administrators: Gwynn E. Bollinger, Thomas D. DeAngelo, Kevin M. Handerhan, Stephen A. Herman, Brian J. Hostettler, Michelle D. Jackson, Michael P. Kelly, Natalie E. Lytle, Greg M. Miller, Casey M. Moser, Jennifer Neiman, Heidi A. Orth, Christopher S. Redding

Absent: Matthew Q. Diehl, Jeffrey W. Doelp, Kerry R. Strickler, Jennifer L. Wilinsky

Solicitor: James Mancuso, Esq. Secretary: Michael D. Noll Recording Secretary: Heidi A. Orth

Presentation: None

Visitor Recognition: None

A motion was made by Mr. Gore, seconded by Mr. Noll, to approve the minutes of the January 17,2023 regular meeting. — Minutes Approved

Question, Voice Vote-Unanimous, Motion Carried
Absent: Younker

A motion was made by Mr. Davenport, seconded by Mrs. Solberg, to approve the treasurer's report. — Treasurer's Report

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick
Absent: Younker
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mr. Gore, to pay the bills for the month. — Bills Approved

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick
Absent: Younker
Nays: None Motion Carried

A motion was made by Mr. Davenport, seconded by Mrs. Solberg, to approve the district Special Education Comprehensive Plan effective 7/1/2023 through 6/30/2026. — Instructional Program Special Education Comprehensive Plan

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick
Absent: Younker
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mrs. Bogacki, to approve a contract with McGraw Hill to purchase the Reveal Math K-8 for 6-year program at a total cost of $158,795.29, with the — Instructional Program

cost to be spread over three (3) years. (year one (1) 2022-2023 $80,000, year two (2) 2023-2024 $39,398.29, and year three (3) 2024-2025 $39,397) Reveal Math K-8

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick
Absent: Younker
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Noll, to approve the following personnel actions: Personnel

Assignments

Support Staff

- Amy Bressler, Willow Creek Elementary Paraprofessional, effective 02/22/2023 at an hourly rate of $12.17
- Kimberlee Goggins, Willow Creek Elementary Custodian, effective 02/22/2023 at an hourly rate of $14.45
- Robin Manmiller, High School Custodian, effective 02/10/2023 at an hourly rate of $14.45
- Tiffany Rollman, High School Paraprofessional, effective 02/22/2023 at an hourly rate of $12.17, pending completion of paperwork

Co-Curricular

- Anthony Huffman, High School Assistant Football Coach, effective 02/22/2023 at an annual rate of $2,694, pending completion of paperwork
- Jason Spitler, High School Assistant Football Coach, effective 02/22/2023 at an annual rate of $2,694
- Alexandra Meck, Middle School Musical Choreographer, effective 2/22/2023 at an annual rate of $352.95, pending completion of paperwork

Transfers

- Karli Hill, Andrew Maier Elementary Paraprofessional to Support Staff Substitute, effective 2/06/2023
- Erika Price, Middle School and High School Special Education Teacher to High School Special Education Teacher, effective 8/28/2023
- Stephanie Wagner, Andrew Maier Elementary Paraprofessional to Support Staff Substitute, effective 02/22/2023

Substitutes

Annual Daily Substitute

- Joseph Cathy, High School, effective 3/06/2023, pending completion of paperwork

Teacher

- Gwendolin Diener, effective 2/22/2023, pending completion of paperwork
- Hannah Florendo, effective 02/22/2023, pending completion of paperwork
- Josephine Flugger, effective 02/22/2023, pending completion of paperwork
- Alyssa Knappenberger, effective 02/22/2023, pending completion of paperwork
- Rachel Loveless, effective 2/22/2023, pending completion of paperwork
- Emily Moyer, effective 2/22/2023, pending completion of paperwork
- Bridgette Schultz, effective 2/22/2023, pending completion of paperwork

Retirements

- Connie Cammarano, Andrew Maier Elementary School Counselor, effective the end of the 2022-2023 school year

- Veronica Freeman, High School Paraprofessional, effective 1/16/2023
- Candi Gassaway, Willow Creek Elementary Kindergarten Teacher, effective the end of the 2022-2023 school year
- Gregg Malack, High School Special Education Teacher, effective the end of the 2022-2023 school year

Resignations

- Kristie Drazenovich, Willow Creek Elementary Part-time Paraprofessional, effective 2/10/2023
- Cindia Garcia, High School Part-time Food Service Worker, effective 02/22/2023
- Angela Lysek, Districtwide School Psychologist, resignation effective date to be determined in accordance with the terms and conditions of the employment contract
- Michael Osenbach, Districtwide Maintenance Systems Analyst, effective 1/27/2023
- Christina Buehler, Middle School Special Education Teacher, effective 2/15/2023

Leave Requests

- Sarah Wilkinson, High School Teacher, Restoration of Health Sabbatical beginning 1/18/2023 through the end of the 2022-2023 school year. Request is in compliance with Policy #338
- Jennifer Wilinsky, Food Service Director, Intermittent leave beginning 1/23/2023 through 05/05/2023

Volunteers

Building

- Rebecca Bieber
- John Fangman
- Erik Fuentes-Manjarrez
- Shawnna Hillegass
- Nichole Missimer
- Franklin Reese
- Deborah Sillivan
- Emma Crissman
- Thomas Fries, Jr.
- Amanda Henson
- Amanda Manor
- Pooja Peters
- Luke Schultz
- John Zima

Athletics

- HS Boys' Volleyball: Ron Humer
- HS Boys' Tennis: Mike Sonon
- HS Track & Field: Nick Hope, Nate Schaeffer (KU Intern), Sarah Crissman, Nick Hill (pending clearances)
- HS Softball: Kenneth Rentschler
- HS Baseball: Ken Steward, Randy Frey
- MS Softball: Kristy Moyer, Sarah Gatehouse (KU Intern)
- MS Baseball: Kyle Newman (KU Intern), Joseph Palmertree

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Reinert, seconded by Mr. Davenport, to approve a separation agreement with Employee # 1968.

Personnel Separation Agreement Employee # 1968

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Noll, to approve the ratification of a separation agreement with Employee #1928.

Personnel
Separation Agreement with Employee # 1928

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mrs. Bogacki, to approve the Business Manager Employment Agreement for July 1, 2023 through June 30, 2028.

Personnel
Business Manager Agreement

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Reinert, seconded by Mr. Davenport, to approve the following Board Policies 2nd reading:

- 218 - Student Discipline
- 227 - Controlled Substances/Paraphernalia
- 705 - Facilities and Workplace Safety (new title) - Safety (old title)
- 709 - Building Security
- 805 - Emergency Preparedness

Board Policies
2nd Reading
218,227,705,709, 805

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Younker, seconded by Mrs. Solberg, to approve a lease agreement with Lenovo Financial Services for 370 Lenovo 300e Chromebooks. The lease agreement is for a four (4) year term with an annual cost of $25,572.75.

Business and Finance
Lenovo

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mrs. Bogacki, to approve the Berks County Intermediate Unit's mandated services budget in the amount of $1,943,946 for the 2023-2024 fiscal year. (Fleetwood's portion = $30,536.74, an increase of $706.85 over the 2022-2023 allocation.)

Business and Finance
BCIU 2023-2024 Budget

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Davenport, seconded by Mr. Reinert, to approve the spring athletics salaries as presented.

Business and Finance
Athletic Spring Salaries

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Gore, to approve the exoneration of elected tax collectors from any further attempts to collect unpaid real estate taxes for the 2022 tax year.

Business and Finance Exoneration of Tax Collectors

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Younker, to approve a transfer to capital reserve in the amount of $128,000. (remaining unused fund balance per the audit ending on 6.30.2022)

Business and Finance Capital Reserve Transfer

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Reinert, seconded by Mrs. Solberg, to approve the FASD Health and Safety Plan update.

Miscellaneous Health and Safety Plan Update

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Younker, seconded by Mr. Gore, to approve an agreement with Keystone/Red Rock Job Corps to expand education and training opportunities for eligible students.

Miscellaneous Keystone/Red Rock Job Corps

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mrs. Bogacki, to approve the following request for use of facilities:

Use of Facilities

• Fleetwood Youth Soccer	Stadium	2 Dates	$90.00
• Fleetwood Girls' Softball	⅝ Gym	1 Date	$32.00
• Fleetwood Area Baseball	HS Aux Gym	1 Date	$24.00
• Maidencreek Township	WC LGI	2 Dates	$65.25
• Maidencreek Township	WC LGI	1 Date	$33.75

Question, Voice Vote-Unanimous, Motion Carried
Absent: None

A motion was made by Mr. Reinert, seconded by Mrs. Solberg, to adjourn the meeting.

Adjournment

Question, Voice Vote-Unanimous, Motion Carried
Absent: None

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 7:46 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary

Executive session: Legal