FLEETWOOD AREA SCHOOL DISTRICT

Fleetwood, Pennsylvania

BOARD MEETING AGENDA

February 21, 2023 • Tuesday 7:00 PM

The Fleetwood Area School District, in partnership with families and community, is committed to excellence in providing the educational resources and opportunities which empower all students to become life-long learners and responsible citizens in a dynamic global environment.

"Few things can help an individual more than to place responsibility on him, and to let him know that you trust him."

- Booker T. Washington

I. ROLL CALL AND PLEDGE OF ALLEGIANCE

II. VISITOR RECOGNITION

During "Visitor Recognition," persons wishing to address the board are asked to stand, stating name, and municipality, prior to speaking on a subject. Speakers will be allotted three minutes and will be asked to be seated after the time provided.

III. APPROVAL OF MINUTES (P. 1-4 January 17th regular meeting)

IV. TREASURER'S REPORT (P. 5-7)

V. APPROVAL OF BILLS (P. 8-38)

VI. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. UNFINISHED BUSINESS

B. INSTRUCTIONAL PROGRAM

1. Recommend approval of the district Special Education Comprehensive Plan effective 7/1/2023 through 6/30/2026.
2. Recommend approval of a contract with McGraw Hill to purchase the Reveal Math K-8 program at a total cost of $158,795.29, with the cost to be spread over three (3) years. (year one (1) 2022-2023 $80,000, year two (2) 2023-2024 $39,398.29, and year three (3) 2024-2025 $39,397)

C. PERSONNEL

1. Recommend approval of the following personnel actions:

Assignments

Support Staff

- Amy Bressler, Willow Creek Elementary Paraprofessional, effective 02/22/2023 at an hourly rate of $12.17
- Kimberlee Goggins, Willow Creek Elementary Custodian, effective 02/22/2023 at an hourly rate of $14.45

- Robin Manmiller, High School Custodian, effective 02/10/2023 at an hourly rate of $14.45
- Tiffany Rollman, High School Paraprofessional, effective 02/22/2023 at an hourly rate of $12.17, pending completion of paperwork

Co-Curricular

- Anthony Huffman, High School Assistant Football Coach, effective 02/22/2023 at an annual rate of $2,694, pending completion of paperwork
- Jason Spitler, High School Assistant Football Coach, effective 02/22/2023 at an annual rate of $2,694
- Alexandra Meck, Middle School Musical Choreographer, effective 2/22/2023 at an annual rate of $352.95, pending completion of paperwork

Transfers

- Karli Hill, Andrew Maier Elementary Paraprofessional to Support Staff Substitute, effective 2/06/2023
- Erika Price, Middle School and High School Special Education Teacher to High School Special Education Teacher, effective 8/28/2023
- Stephanie Wagner, Andrew Maier Elementary Paraprofessional to Support Staff Substitute, effective 02/22/2023

Substitutes

Annual Daily Substitute

- Joseph Cathy, High School, effective 3/06/2023, pending completion of paperwork

Teacher

- Gwendolin Diener, effective 2/22/2023, pending completion of paperwork
- Hannah Florendo, effective 02/22/2023, pending completion of paperwork
- Josephine Flugger, effective 02/22/2023, pending completion of paperwork
- Alyssa Knappenberger, effective 02/22/2023, pending completion of paperwork
- Rachel Loveless, effective 2/22/2023, pending completion of paperwork
- Emily Moyer, effective 2/22/2023, pending completion of paperwork
- Bridgette Schultz, effective 2/22/2023, pending completion of paperwork

Retirements

- Connie Cammarano, Andrew Maier Elementary School Counselor, effective the end of the 2022-2023 school year
- Veronica Freeman, High School Paraprofessional, effective 1/16/2023
- Candi Gassaway, Willow Creek Elementary Kindergarten Teacher, effective the end of the 2022-2023 school year
- Gregg Malack, High School Special Education Teacher, effective the end of the 2022-2023 school year

Resignations

- Kristie Drazenovich, Willow Creek Elementary Part-time Paraprofessional, effective 2/10/2023
- Cindia Garcia, High School Part-time Food Service Worker, effective 02/22/2023
- Angela Lysek, Districtwide School Psychologist, resignation effective date to be determined in accordance with the terms and conditions of the employment contract
- Michael Osenbach, Districtwide Maintenance Systems Analyst, effective 1/27/2023
- Christina Buehler, Middle School Special Education Teacher, effective 2/15/2023

Leave Requests

- Sarah Wilkinson, High School Teacher, Restoration of Health Sabbatical beginning 1/18/2023 through the end of the 2022-2023 school year. Request is in compliance with Policy #338
- Jennifer Wilinsky, Food Service Director, Intermittent leave beginning 1/23/2023 through 05/05/2023

Volunteers

Building

- Rebecca Bieber
- John Fangman
- Erik Fuentes-Manjarrez
- Shawnna Hillegass
- Emma Crissman
- Thomas Fries, Jr.
- Amanda Henson
- Amanda Manor

- Nichole Missimer
- Franklin Reese
- Deborah Sillivan
- Pooja Peters
- Luke Schultz
- John Zima

Athletics

- HS Boys' Volleyball: Ron Humer
- HS Boys' Tennis: Mike Sonon
- HS Track & Field: Nick Hope, Nate Schaeffer (KU Intern), Sarah Crissman, Nick Hill (pending clearances)
- HS Softball: Kenneth Rentschler
- HS Baseball: Ken Steward, Randy Frey
- MS Softball: Kristy Moyer, Sarah Gatehouse (KU Intern)
- MS Baseball: Kyle Newman (KU Intern), Joseph Palmertree

2. Recommend approval of a separation agreement with Employee # 1968.
3. Recommend ratification of a separation agreement with Employee #1928.
4. Recommend approval of the Business Manager Employment Agreement for July 1, 2023 through June 30, 2028.

D. BOARD POLICY (2nd Reading)

- 218 - Student Discipline
- 227 - Controlled Substances/Paraphernalia
- 705 - Facilities and Workplace Safety (new title) - Safety (old title)
- 709 - Building Security
- 805 - Emergency Preparedness

E. BUSINESS AND FINANCE

1. Recommend approval of a lease agreement with Lenovo Financial Services for 370 Lenovo 300e Chromebooks. The lease agreement is for a four (4) year term with an annual cost of $25,572.75.
2. Recommend approval of the Berks County Intermediate Unit's mandated services budget in the amount of $1,943,946 for the 2023-2024 fiscal year. (Fleetwood's portion = $30,536.74, an increase of $706.85 over the 2022-2023 allocation.)
3. Recommend approval of the spring athletics salaries as presented.
4. Recommend exoneration of the elected tax collectors from any further attempts to collect unpaid real estate taxes for the 2022 tax year.
5. Recommend approval of a transfer to capital reserve in the amount of $128,000. (remaining unused fund balance per the audit ending on 6.30.2022)

F. MISCELLANEOUS

1. Recommend approval of the FASD Health and Safety Plan update.
2. Recommend approval of an agreement with Keystone/Red Rock Job Corps to expand education and training opportunities for eligible students.

G. DISCUSSION

1. Three Year Budget Presentation

H. USE OF SCHOOL FACILITIES

1. Recommend approval of the following requests for use of facilities:

Use of School Facilities to be Billed:

• Fleetwood Youth Soccer	Stadium	2 Dates	$90.00
• Fleetwood Girls' Softball	⅝ Gym	1 Date	$32.00
• Fleetwood Area Baseball	HS Aux Gym	1 Date	$24.00
• Maidencreek Township	WC LGI	2 Dates	$65.25
• Maidencreek Township	WC LGI	1 Date	$33.75

I. FEDERAL PROGRAMS

1. Public Comment

VII. COMMUNICATIONS

- BCIU Legislative Update, 2.16.2023
- BCIU What Happened, 2.16.2023
- BCIU NewsLink, 2.16.2023

VIII. ADJOURNMENT

Executive Session: Legal