FLEETWOOD AREA SCHOOL DISTRICT

Board Meeting Minutes

August 16, 2022 - Tuesday, 7:00 PM

The monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Mr. Manmiller at 7:04 PM. Those in attendance were:

Board Members: Lisa J. Bogacki, Matthew Davenport, Robert K. Gore, Kevin L. Manmiller, Michael D. Noll, Gary A. Reinert, Victoria B. Solberg, Jason E. Valick, James M. Younker (arrived 7:06 PM)

Absent: None

Administrators: Gwynn E. Bollinger, Thomas D. DeAngelo, Matthew Q. Diehl, Kevin M. Handerhan, Stephen A. Herman, Brian J. Hostettler, Michelle D. Jackson, Michael P. Kelly, Natalie E. Lytle, Greg M. Miller, Casey M. Moser, Jennifer Neiman, Heidi A. Orth

Absent: Jeffrey W. Doelp, Christopher S. Redding, Kerry R. Strickler, Jennifer L. Wilinsky

Solicitor: James Mancuso, Esq. Secretary: Michael D. Noll Recording Secretary: Heidi Orth

Presentation: None

Visitor Recognition: None

A motion was made by Mr. Valick, seconded by Mrs. Solberg, to approve the minutes of the July 19, 2022 meeting. — Minutes Approved

Question, Voice Vote-Unanimous, Motion Carried
Absent: None

A motion was made by Mr. Gore, seconded by Mrs. Bogacki, to approve the treasurer's report. — Treasurer's Report

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Davenport, seconded by Mr. Reinert, to pay the bills for the month. — Bills Approved

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Solberg, seconded by Mr. Gore, to approve a Memorandum of Understanding with the American Federation of State, County and Municipal Employees, District Council 88, Local 3321 (AFSCME) as per attached document. — Personnel AFSCME MOU-Rates

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mrs. Bogacki, to approve the following personnel actions: Personnel

Assignments

Instructional

- Sarah Crissman, Willow Creek Elementary 4th Grade Teacher, effective 8/23/2022 at Bachelor's, Step 1, pending completion of paperwork
- Candice Kahn, High School Chemistry Teacher, effective 8/23/2022 at Bachelor's, Step 1, pending completion of paperwork
- Karen McGuinness, Middle School/High School German Teacher, effective 8/23/2022 at Master's, Step 6
- Carin Mileshosky, Middle School Library Science Teacher, effective 8/23/2022 at Master's, Step 2, pending completion of paperwork
- Leonard Reed, Middle School Science Teacher, effective 8/23/2022 at Master's, Step 5, pending completion of paperwork
- Rebekah Smith, Middle School Special Education Teacher, effective 8/23/2022 at Bachelor's, Step 1, pending completion of paperwork

Support Staff

- Kristie Drazenovich, Willow Creek Elementary Paraprofessional, effective 8/23/2022 at an hourly rate of $11.42, pending completion of paperwork
- Lisa Houp, Andrew Maier Elementary Part-time Paraprofessional, effective 8/23/2022 at an hourly rate of $12.85, pending completion of paperwork
- Josafat Landavazo, Middle School Paraprofessional, effective 8/23/2022 at an hourly rate of $11.42, pending completion of paperwork
- Natalie Macbeth, Andrew Maier Elementary Paraprofessional, effective 8/23/2022 at an hourly rate of $11.42, pending completion of paperwork
- Christine Cavanna, Middle School Part-time Food Service Worker, effective 8/29/2022 at an hourly rate of $11.42, pending completion of paperwork
- Cindia Garcia, High School Part-time Food Service Worker, effective 8/18/2022 at an hourly rate of $11.42, pending completion of paperwork
- Meghan Olivieri, Middle School Part-time Food Service Worker, effective 8/22/2022 at an hourly rate of $11.42, pending completion of paperwork
- Michael Olivieri, High School Security Guard, effective 8/23/2022 at an hourly rate of $19.50, pending completion of paperwork
- Kaitlin Farrell, Andrew Maier Elementary Paraprofessional, effective 8/23/2022 at an hourly rate of $11.42, pending completion of paperwork
- Catherine Sieber, Food Service Worker, effective 8/23/2022 at an hourly rate of $11.42, pending completion of paperwork

Co-Curricular

- Todd Driesbach, High School Class of 2023 Co-Advisor, effective 8/03/2022 at an annual rate of $1,231.50
- Katrina Fullington, High School Class of 2025 Co-Advisor, effective 8/03/2022 at an annual rate of $385.73
- Alexa Cooney, Middle School Cross Country Coach, effective 8/17/2022 at an annual rate of $3,508
- Allison Harmony, Middle School Co-Assistant Girls' Soccer Coach, effective 8/17/2022 at an annual rate of $744.50, pending completion of paperwork

- Mike Helfer, Middle School Co-Assistant Girls' Soccer Coach, effective 8/17/2022 at an annual rate of $744.50, pending completion of paperwork
- Samantha Phillips, High School Class of 2024 Co-Advisor, effective 8/03/2022 at an annual rate of $822.82
- Joseph Powell, Middle School Assistant Boys' Basketball Coach, effective 8/17/2022 at an annual rate of $2,964, pending completion of paperwork
- Courtney Thomas, Jr., Middle School Assistant Cross-Country Coach, effective 8/17/2022 at an annual rate of $1,135, pending completion of paperwork
- Jill Wentzel, Districtwide Art Department Chair, effective 8/23/2022 at an annual rate of $1,561.51

Transfers

- Susan Langston, Willow Creek Elementary 4th Grade Teacher to Middle School English Language Arts Teacher, effective 08/23/2022
- Lindsay Mountz, Middle School Custodian to Willow Creek Elementary Custodian, effective 7/27/2022
- Robert Saltern, Middle School Assistant Boys' Basketball Coach to Middle School Boys' Basketball Coach, effective 8/17/2022 at annual rate of $2,964
- Lisa Zook, Andrew Maier Elementary Annual Daily Substitute to Andrew Maier Elementary 2nd Grade Long Term Substitute Teacher, effective 8/23/2022
- Samantha Andrews, Willow Creek Elementary Part-time Food Service Worker to Willow Creek Elementary Food Service Worker, effective 8/18/2022

Substitutes

Long Term Substitutes

- Vanessa Baker, High School Math Teacher, effective 8/23/2022 for the 2022-2023 school year, pending completion of paperwork
- Hailey Hoffman, High School English Teacher, effective 8/23/2022 for the 2022-2023 school year, pending completion of paperwork
- Courtney Muick, High School Social Studies Teacher, effective 8/23/2022 for the first semester of the 2022-2023 school year, pending completion of paperwork
- Madison Wetzel, Willow Creek Elementary Kindergarten Teacher for the 2022-2023 school year, effective 8/23/2022

Teacher

- Amanda Beidler, effective 8/23/2022, pending completion of paperwork

Nurse

- Wendy Long, effective 8/23/2022, pending completion of paperwork

Support Staff

- Charles Cornman, effective 8/17/2022, pending completion of paperwork
- Ronald Kilpatrick, Jr., effective 8/17/2022, pending completion of paperwork
- John Rice, effective 8/17/2022, pending completion of paperwork
- Cheri Riser, effective 8/29/2022, pending completion of paperwork
- Allyson Rice, effective 8/29/2022, pending completion of paperwork
- Melanie Webster, effective 8/29/2022, pending completion of paperwork

Resignations

- Kelly Ackerman, High School Class of 2026 Co-Advisor, effective 6/08/2022
- Susan Nagle, High School Class of 2026 Co-Advisor, effective 6/08/2022

- Jennifer Bergstresser, High School Class of 2024 Co-Advisor, effective 7/25/2022
- Kaili Brinker, Middle School Assistant Girls' Soccer Coach, effective 8/12/2022
- Michele Fetter, Middle School Part-time Food Service Worker, effective 8/01/2022
- Kale Follweiler, Middle School Assistant Boys' Soccer Coach, effective 8/03/2022
- Paul Pedri, Middle School Boys' Soccer Coach, effective 8/04/2022
- Clayton Pirtle, Willow Creek Elementary Certified Paraprofessional, effective 6/08/2022
- Matthew Latham, Districtwide IT Specialist, effective 8/5/2022

Volunteers

Building

- Amanda Butz
- Jessica Kline

Athletics

- HS Girls' Volleyball: Cristine Humer, Elizabeth Troutman, Jordan Mullen, Erin Seidel, Pete Fenstemacher, Taylor Shirey, Sydney Wessner and Megan Smith - (all pending clearances)
- HS Cross Country: Sherry Aulenbach (pending clearances)
- HS Girls' Tennis: Mike Sonon
- HS Football: Matt Riffle (pending clearances), Todd Hare, Darid Ritzman (pending clearances), Charlie Maddocks III, Gabriel Klementisz
- MS Football: Mel Fegely, Tony Garipoli, Jr., Jeremy Detwieler (pending clearances)
- HS Boys' Soccer: Nick Hope, Mitch Kinek (pending clearances)
- HS Girls' Soccer: Alexis Baez (pending clearances), Jazzmyn Foster (KU Intern)
- MS Girls' Soccer: Mike Helfer, Eric Kirstein (pending clearances)
- HS Field Hockey: Kelsey Hemmig (pending clearances)
- HS Golf: Nick Hromiak (pending clearances), Mike Mayer
- Alvernia Athletic Training Intern: Chenoa Bernhardt

SMILES

- Priscilla Costello
- Minerva Hoppes
- Cindy Kerr
- Barbara Quinn

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Reinert, seconded by Mr. Davenport, to approve the fall coaching salaries list as presented.

Personnel
2022-2023 Fall Coaching List

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Noll, to approve the co-curricular salaries list as presented.

Personnel
2022-2023 Co-Curricular List

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None

Nays: None Motion Carried

A motion was made by Mrs. Solberg, seconded by Mr. Valick, to approve the 2022-2023 substitute list as presented.

Personnel
2022-2023 Substitute List

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Solberg, Valick, Younker
Absent: None
Abstention: Reinert
Nays: None Motion Carried

A motion was made by Mr. Reinert, seconded by Mr. Davenport, to approve the 1st reading for the following Board Policies:

- # 100 - Comprehensive Plan
- #247 - Hazing
- #348 - Unlawful Harassment - Replace with Policy # 104
- #903 - Public Participation in Board Meetings
- #907 - School Visitors

Board Policies
100, 247, 348, 903, 907

Question, Voice Vote-Unanimous, Motion Carried
Absent: None

A motion was made by Mr. Gore, seconded by Mr. Younker, to approve a contract with Maxim Healthcare Staffing Services Inc to provide staffing support as needed for the 2022-2023 school year. (Rates are based on the position needed.)

Business and Finance
Maxim Healthcare Staffing Services, Inc.

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Reinert, seconded by Mr. Davenport, to approve a contract with the Berks County Intermediate Unit to provide remedial reading instructional services to eligible non-public students from the Fleetwood Area School District in the amount of $3,584 from the district's Title I allocation.

Business and Finance
BCIU Title 1

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mrs. Bogacki, to approve the establishment of procurement cards for the following positions:

- Building Administrators
- Food Service Director
- IT Director
- Special Education Director

Business and Finance
Procurement Cards

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Davenport, seconded by Mrs. Bogacki, to approve a contract for interpreter/translation services at a rate of $60/hour for interpretation services and up to $.25 per word for translation services by Karina Tejada, Margielene Soriano, Ileana Almarante, Idelissa Ventura and Lissette Soriano ($10.00 per hour rate increase from 2021-2022).

Business and Finance
Interpreters

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Gore seconded by Mrs. Bogacki, to approve an addendum to the 2022-2027 contract with Brandywine Transportation allowing sharing of the cost of fuel as per the attached document.

Business and Finance
Brandywine Transportation Addendum

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Reinert, seconded by Mr. Gore, to approve the FASD Health and Safety Plan updates.

Miscellaneous
FASD Health and Safety Plan

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Solberg, Valick, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Gore seconded by Mr. Valick, to adjourn the meeting.

Adjournment

Question, Voice Vote-Unanimous, Motion Carried
Absent: None

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 7:46 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary

Executive Session: Personnel