FLEETWOOD AREA SCHOOL DISTRICT

Fleetwood, Pennsylvania

BOARD MEETING AGENDA

August 16, 2022 • Tuesday 7:00 PM

The Fleetwood Area School District, in partnership with families and community, is committed to excellence in providing the educational resources and opportunities which empower all students to become life-long learners and responsible citizens in a dynamic global environment.

"Few things can help an individual more than to place responsibility on him, and to let him know that you trust him."

- Booker T. Washington

I. ROLL CALL AND PLEDGE OF ALLEGIANCE

II. VISITOR RECOGNITION

During "Visitor Recognition," persons wishing to address the board are asked to stand, stating name, and municipality, prior to speaking on a subject. Speakers will be allotted three minutes and will be asked to be seated after the time provided.

III. APPROVAL OF MINUTES (P. 1-6 July 19 regular meeting)

IV. TREASURER'S REPORT (P. 7-11)

V. APPROVAL OF BILLS (P. 12-40)

VI. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. UNFINISHED BUSINESS

B. INSTRUCTIONAL PROGRAM

C. PERSONNEL

1. Recommend approval of a Memorandum of Understanding with the American Federation of State, County and Municipal Employees, District Council 88, Local 3321 (AFSCME) as per attached document.
2. Recommend approval of the following personnel actions:

Assignments

Instructional

- Sarah Crissman, Willow Creek Elementary 4th Grade Teacher, effective 8/23/2022 at Bachelor's, Step 1, pending completion of paperwork
- Candice Kahn, High School Chemistry Teacher, effective 8/23/2022 at Bachelor's, Step 1, pending completion of paperwork
- Karen McGuinness, Middle School/High School German Teacher, effective 8/23/2022 at Master's, Step 6

- Carin Mileshosky, Middle School Library Science Teacher, effective 8/23/2022 at Master's, Step 2, pending completion of paperwork
- Leonard Reed, Middle School Science Teacher, effective 8/23/2022 at Master's, Step 5, pending completion of paperwork
- Rebekah Smith, Middle School Special Education Teacher, effective 8/23/2022 at Bachelor's, Step 1, pending completion of paperwork

Support Staff

- Kristie Drazenovich, Willow Creek Elementary Paraprofessional, effective 8/23/2022 at an hourly rate of $11.42, pending completion of paperwork
- Lisa Houp, Andrew Maier Elementary Part-time Paraprofessional, effective 8/23/2022 at an hourly rate of $12.85, pending completion of paperwork
- Josafat Landavazo, Middle School Paraprofessional, effective 8/23/2022 at an hourly rate of $11.42, pending completion of paperwork
- Natalie Macbeth, Andrew Maier Elementary Paraprofessional, effective 8/23/2022 at an hourly rate of $11.42, pending completion of paperwork
- Christine Cavanna, Middle School Part-time Food Service Worker, effective 8/29/2022 at an hourly rate of $11.42, pending completion of paperwork
- Cindia Garcia, High School Part-time Food Service Worker, effective 8/18/2022 at an hourly rate of $11.42, pending completion of paperwork
- Meghan Olivieri, Middle School Part-time Food Service Worker, effective 8/22/2022 at an hourly rate of $11.42, pending completion of paperwork
- Michael Olivieri, High School Security Guard, effective 8/23/2022 at an hourly rate of $19.50, pending completion of paperwork

Co-Curricular

- Todd Driesbach, High School Class of 2023 Co-Advisor, effective 8/03/2022 at an annual rate of $1,231.50
- Katrina Fullington, High School Class of 2025 Co-Advisor, effective 8/03/2022 at an annual rate of $385.73
- Alexa Cooney, Middle School Cross Country Coach, effective 8/17/2022 at an annual rate of $3,508
- Allison Harmony, Middle School Co-Assistant Girls' Soccer Coach, effective 8/17/2022 at an annual rate of $744.50, pending completion of paperwork
- Mike Helfer, Middle School Co-Assistant Girls' Soccer Coach, effective 8/17/2022 at an annual rate of $744.50, pending completion of paperwork
- Samantha Phillips, High School Class of 2024 Co-Advisor, effective 8/03/2022 at an annual rate of $822.82
- Joseph Powell, Middle School Assistant Boys' Basketball Coach, effective 8/17/2022 at an annual rate of $2,964, pending completion of paperwork
- Courtney Thomas, Middle School Assistant Cross Country Coach, effective 8/17/2022 an an annual rate of $1,135, pending completion of paperwork
- Jill Wentzel, Districtwide Art Department Chair, effective 8/23/2022 at an annual rate of $1,561.51

Transfers

- Susan Langston, Willow Creek Elementary 4th Grade Teacher to Middle School English Language Arts Teacher, effective 08/23/2022
- Lindsay Mountz, Middle School Custodian to Willow Creek Elementary Custodian, effective 7/27/2022
- Robert Saltern, Middle School Assistant Boys' Basketball Coach to Middle School Boys' Basketball Coach, effective 8/17/2022 at annual rate of $2,964
- Lisa Zook, Andrew Maier Elementary Annual Daily Substitute to Andrew Maier Elementary 2nd Grade Long Term Substitute Teacher, effective 8/23/2022
- Samantha Andrews, Willow Creek Elementary Part-time Food Service Worker to Willow Creek Elementary Food Service Worker, effective 8/18/2022

Substitutes

Long Term Substitutes

- Vanessa Baker, High School Math Teacher, effective 8/23/2022 for the 2022-2023 school year, pending completion of paperwork

- Hailey Hoffman, High School English Teacher, effective 8/23/2022 for the 2022-2023 school year, pending completion of paperwork
- Courtney Muick, High School Social Studies Teacher, effective 8/23/2022 for the first semester of the 2022-2023 school year, pending completion of paperwork
- Madison Wetzel, Willow Creek Elementary Kindergarten Teacher for the 2022-2023 school year, effective 8/23/2022

Teacher
- Amanda Beidler, effective 8/23/2022, pending completion of paperwork

Nurse
- Wendy Long, effective 8/23/2022, pending completion of paperwork

Support Staff
- Charles Cornman, effective 8/17/2022, pending completion of paperwork
- Ronald Kilpatrick, Jr., effective 8/17/2022, pending completion of paperwork
- John Rice, effective 8/17/2022, pending completion of paperwork
- Cheri Riser, effective 8/29/2022, pending completion of paperwork
- Allyson Rice, effective 8/29/2022, pending completion of paperwork
- Melanie Webster, effective 8/29/2022, pending completion of paperwork

Resignations
- Kelly Ackerman, High School Class of 2026 Co-Advisor, effective 6/08/2022
- Susan Nagle, High School Class of 2026 Co-Advisor, effective 6/08/2022
- Jennifer Bergstresser, High School Class of 2024 Co-Advisor, effective 7/25/2022
- Kaili Brinker, Middle School Assistant Girls' Soccer Coach, effective 8/12/2022
- Michele Fetter, Middle School Part-time Food Service Worker, effective 8/01/2022
- Kale Follweiler, Middle School Assistant Boys' Soccer Coach, effective 8/03/2022
- Paul Pedri, Middle School Boys' Soccer Coach, effective 8/04/2022
- Clayton Pirtle, Willow Creek Elementary Certified Paraprofessional, effective 6/08/2022

Volunteers

Building
- Amanda Butz
- Jessica Kline

Athletics
- HS Girls' Volleyball: Cristine Humer, Elizabeth Troutman, Jordan Mullen, Erin Seidel, Pete Fenstemacher, Taylor Shirey, Sydney Wessner and Megan Smith - (all pending clearances)
- HS Cross Country: Sherry Aulenbach (pending clearances)
- HS Girls' Tennis: Mike Sonon
- HS Football: Matt Riffle (pending clearances), Todd Hare, Darid Ritzman (pending clearances) , Charlie Maddocks III, Gabriel Klementisz
- MS Football: Mel Fegely, Tony Garipoli, Jr., Jeremy Detwieler (pending clearances)
- HS Boys' Soccer: Nick Hope, Mitch Kinek (pending clearances)
- HS Girls' Soccer: Alexis Baez (pending clearances), Jazzmyn Foster (KU Intern)
- MS Girls' Soccer: Mike Helfer, Eric Kirstein (pending clearances)
- HS Field Hockey: Kelsey Hemmig (pending clearances)
- HS Golf: Nick Hromiak (pending clearances) , Mike Mayer
- Alvernia Athletic Training Intern: Chenoa Bernhardt

SMILES
- Priscilla Costello
- Minerva Hoppes
- Cindy Kerr
- Barbara Quinn

3. Recommend approval of the fall coaching salaries list as presented.
4. Recommend approval of the co-curricular salaries list as presented.
5. Recommend approval of the 2022-2023 substitute list as presented.

D. BOARD POLICY (1st Reading)
- # 100 - Comprehensive Plan
- #247 - Hazing
- #348 - Unlawful Harassment - Replace with Policy # 104
- #903 - Public Participation in Board Meetings
- #907 - School Visitors

E. BUSINESS AND FINANCE

1. Recommend approval of a contract with Maxim Healthcare Staffing Services Inc to provide staffing support as needed for the 2022-2023 school year. (Rates are based on the position needed.)
2. Recommend approval of a contract with the Berks County Intermediate Unit to provide remedial reading instructional services to eligible non-public students from the Fleetwood Area School District in the amount of $3,584 from the district's Title I allocation.
3. Recommend approval of the establishment of procurement cards for the following positions:
    - Building Administrators
    - Food Service Director
    - IT Director
    - Special Education Director
4. Recommend approval of a contract for interpreter/translation services at a rate of $60/hour for interpretation services and up to $.25 per word for translation services by Karina Tejada, Margielene Soriano, Ileana Almarante, Idelissa Ventura and Lissette Soriano ($10.00 per hour rate increase from 2021-2022).
5. Recommend approval of an addendum to the 2022-2027 contract with Brandywine Transportation allowing sharing of the cost of fuel as per the attached document.

F. MISCELLANEOUS

1. Recommend approval of the FASD Health and Safety Plan updates.

G. DISCUSSION

H. USE OF SCHOOL FACILITIES

1. Recommend approval of the following requests for use of facilities:

Use of School Facilities to be Billed:

I. FEDERAL PROGRAMS

1. Public Comment

VII. COMMUNICATIONS

VIII. ADJOURNMENT

Executive Session - Personnel