FLEETWOOD AREA SCHOOL DISTRICT

Fleetwood, Pennsylvania

BOARD MEETING AGENDA

June 21, 2022 • Tuesday 7:00 PM

The Fleetwood Area School District, in partnership with families and community, is committed to excellence in providing the educational resources and opportunities which empower all students to become life-long learners and responsible citizens in a dynamic global environment.

"Few things can help an individual more than to place responsibility on him, and to let him know that you trust him."

- Booker T. Washington

I. ROLL CALL AND PLEDGE OF ALLEGIANCE

II. VISITOR RECOGNITION

During "Visitor Recognition," persons wishing to address the board are asked to stand, stating name, and municipality, prior to speaking on a subject. Speakers will be allotted three minutes and will be asked to be seated after the time provided.

III. APPROVAL OF MINUTES (P. 1-6 May 10 regular meeting)

IV. TREASURER'S REPORT (P. 7-11)

V. APPROVAL OF BILLS (P. 12-39)

VI. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. UNFINISHED BUSINESS

B. INSTRUCTIONAL PROGRAM

C. PERSONNEL

1. Recommend approval of the following personnel actions:

Administration

- Brian Hostetler, Middle School Principal, effective date to be determined based on release from previous district at an annual salary of $120,000, pending completion of paperwork

Instructional

- John Applegate, Middle School Special Education Teacher, effective 8/23/2022 at Master's, Step 3, pending completion of paperwork
- Katie Bowman, Willow Creek Elementary Kindergarten Teacher, effective 8/23/2022 at Bachelor's +12, Step 3, pending completion of paperwork
- Michelle Munteanu, High School Spanish Teacher, effective 8/23/2022 at Master's, Step 7, pending completion of paperwork
- Emily Prescott, Middle School 7th Grade Science Teacher, effective 8/23/2022 at Master's +30, Step 7, pending completion of paperwork

Support Staff

- Samantha Andrews, Willow Creek Elementary Part-time Food Service Worker, effective 8/18/2022 at an hourly rate of $11.42, pending completion of paperwork
- Krystal Cruz, Districtwide Part-time Weekends and Holidays Custodian, effective 6/22/2022 at an hourly rate of $13.25, pending completion of paperwork
- Steven Davis, IT Operations Specialist, effective 6/22/2022 at an hourly rate of $35.00
- Stephen Fick, High School Custodian, effective 6/22/2022 at an hourly rate of $13.25, pending completion of paperwork
- Kassidy Greene, Summer Facilities Worker, effective 6/22/2022 at an hourly rate of $10.45
- Timothy Ohlinger, Middle School Custodian, effective 6/22/2022 at an hourly rate of $13.25, pending completion of paperwork
- Ashley Pietrantonio, Middle School Custodian, effective 6/22/2022 at an hourly rate of $13.25, pending completion of paperwork
- Steven Skipper, Willow Creek Elementary Custodian, effective 6/22/2022 at an hourly rate of $13.25, pending completion of paperwork

Co-curricular

- Gabrielle Downs, High School JV Girls' Basketball Coach, effective 6/22/2022 at an annual rate of $4,604, pending completion of paperwork

Transfers

- Nicole Frantz, Central Office Secretary in the Office of Teaching and Learning and Athletics Department to Confidential Administrative Assistant Human Resources, effective 7/25/2022 at an hourly rate of $18.00
- Keith Hallman, High School JV Girls' Volleyball Coach to High School Varsity Girls' Volleyball Coach, effective 6/22/2022 at an annual rate of $3,785
- Kimberly Kamp, Willow Creek Elementary Paraprofessional to Andrew Maier Elementary 2nd Grade Teacher, effective 8/23/2022 at Master's, Step 2
- Chyanne Lesher, Willow Creek Elementary Paraprofessional to Support Staff Substitute, effective 8/23/2022
- Margaret Mennig, Willow Creek Elementary Food Service Worker to Middle School Custodian, effective 6/20/2022 at an hourly rate of $13.25
- Jennifer Neiman, High School Chemistry Teacher to High School Assistant Principal, effective 7/18/2022 at an annual salary of $90,000, pending completion of paperwork
- Lauren Stahl, Willow Creek Elementary Intervention Specialist to Willow Creek Elementary 4th Grade Teacher, effective 8/23/2022
- Mary Wagner, Middle School Custodian to Andrew Maier Elementary Custodian, effective 5/16/2022

Substitutes

Long Term

- Karen Shaub, Andrew Maier Elementary First Grade Teacher, effective 8/23/2022 for the 2022-2023 school year

Retirements

- Cheryl Evanosky, Middle School English Teacher, effective 6/8/2022
- Karen Favata, Middle School 8th Grade Science Teacher, effective 6/30/2022
- Donna Fricker, Middle School Custodian, effective 8/12/2022
- April Smith, Willow Creek Elementary Kindergarten Teacher, effective 6/8/2022

Resignations

- Katie Blair, High School JV Girls' Basketball Coach, effective 4/24/2022
- Christine Claytor, Middle School Paraprofessional, effective 6/13/2022
- Xavier Gutierrez, High School Assistant Varsity Track and Field Coach, effective 5/28/2022
- Audrey Hamm, Middle School Assistant Girls' Volleyball Coach, effective 5/19/2022
- Scott Herb, Middle School Boys' Basketball Coach, effective 5/9/2022
- Elaine Hilbert, Districtwide Art Department Chair, effective 6/30/2022
- Melissa Laudenslager, Middle School Library/Media Specialist Teacher, effective 6/14/2022

- Vicki Matteo, Middle School Musical Choreographer, effective 5/27/2022
- Jose Nevarez, High School Assistant Cross Country Coach, effective 6/9/2022
- Darid Ritzman, Middle School Assistant Football Coach, effective 5/23/2022
- Julian Sahaydak, Summer Facilities Worker, effective 6/15/2022
- Glenn Sanders, High School Paraprofessional, effective 6/8/2022
- Hannah Walker, High School Annual Daily Substitute, effective 6/8/2022

Leave Requests

- Dina Heffner, High School Social Studies Teacher, FMLA qualifying leave beginning 8/23/2022 through 1/17/2023
- Sonya Pengelly, High School Paraprofessional, intermittent unpaid leave beginning 8/23/2022 through the end of the 2022-2023 school year
- Glenn Sanders, High School Paraprofessional, unpaid leave beginning 4/29/2022 return pending physician's release
- Amy Schlott, Virtual Academy Facilitator, FMLA qualifying leave beginning 8/23/2022 through 10/6/2022

Volunteers

Building

- Madeline Bradley
- Concepcion De-Los-Santos
- Logan Gerould
- John Kauker, Jr.
- Leah Molleca
- Anastasia Noll
- Jenna Stana
- Maryelba Crespo
- Shane Dresh
- Kaitlyn Joseph
- Alexandra Loeb
- Megan Muscarnera
- Heather Stamm-Fulkersin

SMILES

- Cynthia Borrell
- Elizabeth Mortland
- Patricia Prachar
- Donald Rudy
- Janice LaFavor
- Irene Moyer
- Thomas Prachar
- Donna Rudy

2. Recommend approval of a Memorandum of Understanding with the American Federation of State, County and Municipal Employees, District Council 88, Local 3321 (AFSCME) as per attached document.

D. BOARD POLICY (2nd Reading)

- 104 - Discrimination/Title IX Sexual Harassment Affecting Staff (new title)
- 233 - Suspension and Expulsion
- 718 - Service Animals
- 800 - Records Management - (retire)
- 826.1 - Records Retention - (new policy)
- 831 - Records Destruction - (new policy)

E. BUSINESS AND FINANCE

1. Recommend approval of an agreement with Rachel's Challenge to provide professional development for middle school staff on 8/24/2022 at a cost not to exceed $4,500 (grant funded).
2. Recommend approval of contracts with About All Floors to replace the AM Library Flooring at a cost of $11,950 and the HS Library Flooring at a cost of $25,975. (Contracts through COSTARS #008-E22-794)
3. Recommend approval of the 2022-2023 budget in the amount of $51,004,763, using $300,000 of retirement stabilization fund balance and mill levy of 33.61 mills (includes a .25 mill increase), and further approve all supporting tax resolutions.
4. Recommend approval of the homestead/farmstead exclusion to provide taxpayer relief in the amount of $356.41 per approved homestead/farmstead for the 2022-2023 fiscal year.
5. Recommend authorization of the business office to perform all necessary budget transfers and required transactions to close the 2021-2022 fiscal year in preparation for the local audit.

6. Recommend approval of a contract with Philadelphia Indemnity Insurance Co. to provide student accident insurance for the 2022-2023 school year at a cost of $5,920. (no increase from 2021-2022)
7. Recommend approval of the 2022-2023 food service budget in the amount of $1,201,037 and establish lunch prices for the 2022-2023 school year at $3.00 for grade K-4, $3.05 for grades 5-8, $3.10 for grades 9-12, and $4.75 for adults.
8. Recommend approval of a contract with Sweet, Stevens, Katz, and Williams LLP for special education legal services at a rate of $200/hour for non-routine matters; $170/hour for routine or general advice;$130/hr for legal assistant effective 7/1/2022. (a 4% average increase over the prior year)
9. Recommend approval of contract with Aveanna Healthcare to provide registered nursing services at a rate of $55 per hour (an increase of $7/hr over 2021-2022) and licensed practical nursing services at a rate of $50 per hour (an increase of $2/hr over 2021-2022) for the 2022-2023 school year.
10. Recommend approval of a contract with New Story LLC to provide ESY special education services at a rate of $385 per day. (One student attending at this location. Increase of $5/day from previous year.)
11. Recommend approval of the purchase of a 2018 Ford Transit Van at a cost of $29,000 from Brandywine Bus Group.
12. Recommend approval of a contract with Concrete ChiropractoR to provide 150 feet of sidewalk leveling and caulking at a cost not to exceed $8,000.
13. Recommend approval of an agreement with Curriculum Associates to provide math curriculum software for grades K-12 and professional development at a cost not to exceed $46,143.
14. Recommend approval of a contract for Communities in our School (CIS) of the Lehigh Valley to provide school support and home visits to address social emotional concerns with students at the middle school and high school at a cost not to exceed $100,000 per year.
15. Recommend approval of a contract with Pediatric Therapeutic Services to provide a Board Certified Behavior Analyst for the 2022-2023 school year at a rate of $77.99 per hour.
16. Recommend approval of a contract with Telesystem to provide telecommunications services, including long distance service, for a term of 36 months at a monthly cost of $530.90.

F. MISCELLANEOUS

G. DISCUSSION

H. USE OF SCHOOL FACILITIES

1. Recommend approval of the following requests for use of facilities:
   Use of School Facilities to be Billed:

I. FEDERAL PROGRAMS

1. Public Comment

VII. COMMUNICATIONS

VIII. ADJOURNMENT

Executive Session: Safe Schools