# FLEETWOOD AREA SCHOOL DISTRICT

**Board Meeting Minutes**

November 16, 2021 - Tuesday, 7:00 PM

The monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Mr. Manmiller at 7:00 PM. Those in attendance were:

Board Members: Lisa J. Bogacki, Matthew Davenport, Robert K. Gore, Susan D. Hawkins, Kevin L. Manmiller, Michael D. Noll, Gary A. Reinert, Jason E. Valick, James M. Younker (arrived 7:04 PM)

Absent: None

Administrators: Amaal Awadalla, Thomas D. DeAngelo, Matthew Q. Diehl, Stephen A. Herman, Michelle D. Jackson, Michael P. Kelly, Natalie E. Lytle, Greg M. Miller, Casey M. Moser, Heidi A. Orth, Christopher S. Redding, Kerry R. Strickler (via Zoom)

Absent: Gwynn E. Bollinger, Kevin M. Handerhan, Thomas L. Salpino II, Jennifer L. Wilinsky

Solicitor: James Mancuso, Esq. Secretary: Michael D. Noll Recording Secretary: Heidi Orth

Presentation – Susan Hawkins – Board Recognition, McClure – Feasibility Study

Visitor Recognition: Michele Ernst, Diana Kelly, Brandy Wagner - Mask mandate

A motion was made by Mr. Gore, seconded by Mr. Younker, to approve the minutes of the October 19, 2021 Regular Meeting. Minutes Approved

Question, Voice Vote-Unanimous, Motion Carried.
Absent: None

A motion was made by Mrs. Bogacki, seconded by Mr. Noll, to approve the treasurer's report. Treasurer's Report

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent: None
Nays: None Motion Carried.

A motion was made by Mr. Gore, seconded by Mr. Noll, to pay the bills for the month. Bills Approved

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent: None
Nays: None Motion Carried.

A motion was made by Mr. Reinert, seconded by Mrs. Hawkins, to approve the following personnel actions: Personnel

**Assignments**

**Instructional**

- Christina Buehler, Middle School Special Education Teacher, update start date to 10/25/2021

**Support Staff**

- Maureen Bernard, Willow Creek Elementary Paraprofessional, effective 11/22/2021 at an hourly rate of $11.92 pending completion of paperwork

**Co-Curriculars**

- Lori Dietrich, Middle School Assistant Girls' Basketball Coach, effective 11/17/2021 at an annual rate of $2,878 pending completion of paperwork

**Transfers**

- Tamara Boone, Willow Creek Elementary Part-time Paraprofessional to Andrew Maier Elementary Paraprofessional, effective 11/1/2021
- Kassidy Greene, High School Part-time Food Service Worker to Willow Creek Elementary Part-time Paraprofessional, effective 11/15/2021
- Kimberly Kamp, Willow Creek Elementary Paraprofessional to Andrew Maier Elementary Second Grade Long Term Substitute Teacher, effective 11/10/2021 for the remainder of the 2021-2022 school year

**Substitutes**

- Lauren Fegley, Paraprofessional, Clerical Aide, Secretary, and Food Service Worker, effective 11/9/2021
- Deborah Thomas, Andrew Maier Elementary Second Grade Long Term Substitute Teacher, effective 10/29/2021 for the remainder of the 2021-2022 school year at a per diem rate of $258.37

**Retirements**

- Debra Mahnken, High School English Teacher, effective end of 2021-2022 school year
- Heather Watkins, Andrew Maier Elementary Kindergarten Teacher, effective end of 2021-2022 school year

**Resignations**

- Peter Cuetara, Middle School Fifth Grade Long Term Substitute Teacher, effective 11/4/2021
- Jennifer Dilks, Willow Creek Elementary Custodian, effective 10/25/2021
- Evelyn Miller-Jones, Middle School Custodian, effective 11/10/2021
- Michele Rodriguez, Middle School Musical Assistant Director, effective 11/4/2021
- Deborah Thomas, Andrew Maier Elementary Second Grade Long Term Substitute Teacher, effective 11/9/2021

**Leave Requests**

- Jacqueline DeAngelo, High School Custodian, FMLA qualifying intermittent leave beginning 10/26/2021 through the end of the 2021-2022 school year
- Greta Jones, Andrew Maier Elementary Special Education Teacher, FMLA qualifying leave beginning 11/8/2021 return pending physician's release
- Maria Palacios, Willow Creek Elementary Paraprofessional, FMLA qualifying leave beginning 11/12/2021 return pending physician's release
- Heidi Shaw, Willow Creek Elementary Special Education Teacher, FMLA qualifying leave beginning 4/4/2022 through the end of the 2021-2022 school year

**Volunteers**

**Athletics**

- HS Boys' Basketball: Zackary Sitler, Bill Ryan (pending clearances), Logan Kemp ( KU intern) (pending clearances)
- HS Girls' Basketball: Robert Delong
- MS Girls' Basketball: John Chwatek
- HS Indoor Track: Nick Hope, Daquan Brown, Sarah Crissman, Kaili Brinker
- HS Swimming: Megan Roth, Cathy Kissinger

**Building**

- Melissa Burkhart
- Mary DeSantis
- Jacob Duffy
- Daisy Flores-Sanchez
- Janelle Heilman
- Taryn Davie
- Alyssa Duffy
- Lauren Fegley
- Karen Gordon
- Heather Jones

- Kelin Mahmood
- Samantha Piotrkowski
- Christaline Santiago
- Maria Taylor
- Leigh Young
- Megan Pankonien
- Amy St. Arnaud
- Kate Sherman
- Cynthia Weidenhammer

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent: None
Nays: None Motion Carried.

A motion was made by Mr. Noll, seconded by Mr. Gore, to approve a Memorandum of Understanding with the American Federation of State, County and Municipal Employees, District Council 88, Local 3321 (AFSCME) as per attached document.

Personnel
AFSCME MOU

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent: None
Nays: None Motion Carried.

A motion was made by Mr. Reinert, seconded by Mr. Davenport, to approve the 1st reading for the following Board Policies:

- 111 - Lesson Plans
- 123.3 - Concussion Management
- 249 - Bullying/Cyberbullying
- 334 - Sick Leave
- 800.1 - Electronic Signatures/Records

Board Policies # 111, 123.3, 249, 334, 800.1 – 1st Reading

Question, Voice Vote-Unanimous, Motion Carried.
Absent: None

A motion was made by Mr. Younker, seconded by Mr. Gore, to approve a contract with Conrad Siegel to provide reporting/filing services in compliance with Affordable Care Act requirements for the 2021 calendar year at a cost of $6,600. (no increase since 2017)

Business and Finance
Conrad Siegel

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent: None
Nays: None Motion Carried.

A motion was made by Mrs. Hawkins, seconded by Mr. Reinert, to approve the following debt service payments due 12/1/2021:

- Series of 2015 (interest only) $78,937.50
- Series of 2018 (interest only) $36,092.50
- Series of 2021A (interest only) $53,943.75
- Series of 2021B (interest only) $20,800.00

Business and Finance
Debt Service Payments

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent: None
Nays: None Motion Carried.

A motion was made by Mr. Gore, seconded by Mr. Younker, to approve the budget opt out resolution certifying the tax rate will be within the Act 1 index limit of 34.86 mills for the 2022-2023 fiscal year. (Index allows an increase of 4.5% over the prior year tax rate of 33.36 mills.)

Business and Finance Budget Opt Out Resolution

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent: None
Nays: None Motion Carried.

A motion was made by Mr. Davenport, seconded by Mr. Younker, to approve the FAHS Math Club.

Miscellaneous FAHS Math Club

Question, Roll Call Vote
Ayes: Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent: None
Nays: None Motion Carried.

A motion was made by Mrs. Bogacki, seconded by Mr. Gore, to approve the following request for use of facilities:

Use of Facilities

Use of School Facilities to be Billed:

| | | |
|---|---|---|
| • YMCA | AM Gym (38 Days) | $ 912.00 |
| • FAYFCA | AM Gym ( 4 Days) | $ 96.00 |
| • FAYFCA | MS/AM Gyms (3 Days) | $ 144.00 |
| • Fleetwood Youth Soccer | HS Stadium (1 Day) | $ 130.00 |
| • Fleetwood Area Wrestling | HS Aux Gym (49 Days) | $ 648.00 |
| • Kutztown Dance Center | HS Aud/Band/Chorus (2 Days) | $ 3,960.00 |

Question, Voice Vote-Unanimous, Motion Carried
Absent: None

A motion was made by Mr. Gore, seconded by Mr. Noll, to adjourn the meeting.

Adjournment

Question, Voice Vote-Unanimous, Motion Carried
Absent: None

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 7:57 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary

Executive Session: Legal