FLEETWOOD AREA SCHOOL DISTRICT

Board Meeting Minutes

July 20, 2021 - Tuesday, 7:00 PM

Pre-executive Session: Personnel – 6:30 PM

The monthly meeting of the Fleetwood Area Board of School Directors was called to order by Vice-president Mr. Reinert at 7:01 PM. Those in attendance were:

Board Members: Lisa J. Bogacki, Robert K. Gore, Susan D. Hawkins, Kevin L. Manmiller (via Zoom), Michael D. Noll, Gary A. Reinert, James M. Younker, Jason E. Valick

Absent: Matthew Davenport

Administrators: Matthew Q. Diehl, Kevin M. Handerhan, Stephen A. Herman, Natalie E. Lytle, Greg M. Miller, Casey M. Moser, Heidi A. Orth, Christopher S. Redding, Thomas L. Salpino II,

Absent: Amaal Awadalla, Gwynn E. Bollinger, Thomas D. DeAngelo, Kerry R. Strickler, Jennifer L. Wilinsky, Michelle D. Zellner

Solicitor: James Mancuso, Esq. Secretary: Michael D. Noll Recording Secretary: Heidi Orth

Presentation – None

Visitor Recognition: Stephanie Windish – equity and curriculum, Shelby Galczynski – masks, Brandi Brown – masks, Kale Bleyer – plan for elementary

A motion was made by Mr. Younker, seconded by Mr. Gore, to approve the minutes of the June 15, 2021 Regular Meeting. Minutes Approved

Question, Voice Vote-Unanimous, Motion Carried.
Absent: Davenport

A motion was made by Mr. Gore, seconded by Mrs. Bogacki, to approve the treasurer's report. Treasurer's Report

Question, Roll Call Vote
Ayes: Bogacki, Gore, Hawkins, Manmiller, Noll, Reinert, Younker, Valick
Absent : Davenport
Nays: None Motion Carried.

A motion was made by Mr. Noll seconded by Mr. Gore, to pay the bills for the month. Bills Approved

Question, Roll Call Vote
Ayes: Bogacki, Gore, Hawkins, Manmiller, Noll, Reinert, Younker, Valick
Absent : Davenport
Nays: None Motion Carried.

A motion was made by Mrs. Bogacki, seconded by Mr. Younker, to approve the following personnel actions: Personnel

Assignment

Administration

- Michael Kelly, District-wide Director of Curriculum and Assessment, effective date to be determined based on release from previous district at an annual salary of $126,000 pending completion of paperwork

Instructional

- Carolyn Bauerle, Middle School Special Education Teacher, effective 8/24/2021 at Master's, Step 5 pending completion of paperwork
- Ashley Rainey, Willow Creek Elementary Special Education Teacher, effective 8/24/2021 at Master's, Step 4 pending completion of paperwork

Support Staff

- Nicole Frantz, Central Office Secretary in the Office of Teaching and Learning and Athletics Departments, effective 07/21/2021 at an hourly rate of $14.87 pending completion of paperwork.
- Emma Tice, Middle School Paraprofessional, effective 8/25/2021 at an hourly rate of $11.92 pending completion of paperwork

Co-Curriculars

- Robert Saltern, Middle School Boys' Basketball Assistant Coach, effective 11/19/2021 at an annual rate of $2,878 pending completion of paperwork
- Dante Brown, Middle School Football Assistant Coach, effective 8/9/2021 at an annual rate of $1,264 pending completion of paperwork
- DaQuan Brown, High School Football Assistant Coach, effective 8/9/2021 at an annual rate of $2,616 pending completion of paperwork
- Casey Mayer, High School Golf Coach, effective 8/16/2021 at an annual rate of $3,779 pending completion of paperwork
- Gabriella Storms, High School Cheerleading Assistant Coach, effective 8/16/2021 at an annual rate of $2,016 pending completion of paperwork

Transfers

- Christine Harders, Substitute Paraprofessional to Middle School Paraprofessional, effective 8/25/2021 at an hourly rate of $10.97
- Janelle McAllister, High School Paraprofessional to Andrew Maier Elementary Paraprofessional, effective 8/25/2021
- Kathleen O'Neill, Willow Creek Elementary Annual Daily Substitute to Andrew Maier Elementary Annual Daily Substitute, effective 8/30/2021
- Charlene Schlegel, Andrew Maier Elementary Part-time Food Service Worker to High School Paraprofessional, effective 8/25/2021
- Chelsea Wessner, Willow Creek Elementary Art Long Term Substitute to Willow Creek Elementary Paraprofessional, effective 8/25/2021
- Jaime Fesko, Substitute Food Service Worker to Middle School Part-time Food Service Worker, effective 8/23/2021
- Donna Steffy, Substitute Food Service Worker to High School Part-time Food Service Worker, effective, 8/23/2021

Substitutes

- Emily Heacock, Middle School 8th Grade Math Long Term Substitute, effective 8/23/2021 for the 2021-2022 school year at a per diem of $258.37
- Samantha Phillips, High School/Middle School Math Long Term Substitute, effective 8/23/2021 for the 2021-2022 school year at a per diem rate of $258.37

Retirements

- Kathleen Weidenhammer, High School Custodian, effective 7/31/2021
- Diane Chisdak, District-wide Art Department Chair, effective 6/9/2021

Resignations

- Roman Ivaldi, High School Annual Daily Substitute, effective 6/9/2021
- Matthew Kellet, High School Paraprofessional, effective 8/6/2021
- Matthew Kellet, High School Varsity Girls' Basketball Coach, effective 6/17/2021
- Matthew Kellet, High School Golf Coach, effective 6/17/2021
- Alexandra Kish, Middle School Special Education Teacher, effective 6/22/2021
- DiMary Leggett, Middle School Custodian, effective 8/5/2021
- Matthew Leggett, High School Custodian, effective 8/5/2021
- Rachel Shirk, Middle School Girls' Volleyball Assistant Coach, effective 6/21/2021

- Randy Sicher, Lead Utility Grounds Worker, effective 7/2/2021
- Vegas Youse, High School Paraprofessional, effective 7/9/2021
- Michael Maston, Middle School 8th Grade Girls' Volleyball Coach, effective 7/2/2021
- Crystal McArthur, Willow Creek Elementary Counselor, resignation effective date to be determined in accordance with the terms and conditions of the employment contract

Leave Requests

- Alyssa Garipoli, Middle School 5th Grade Teacher, FMLA qualifying leave beginning 11/3/2021 with an anticipated date of return of 5/18/2022
- Sonya Pengelly, High School Paraprofessional, intermittent unpaid leave of absence, effective 8/25/2021 through the end of the 2021-2022 school year

Volunteers

Athletics

- Girls' Soccer - Alexis Baez
- Football - Martin Tomes

SMILES

- Cynthia Borrell
- Janice LaFavor
- Irene Moyer
- Donald Rudy
- Ralph Smith
- Arlene Burkert
- Elizabeth Mortland
- Barbara Quinn
- Donna Rudy
- Vivian Smith

Question, Roll Call Vote
Ayes: Bogacki, Gore, Hawkins, Manmiller, Noll, Reinert, Younker, Valick
Absent : Davenport
Nays: None Motion Carried.

A motion was made by Mr. Gore, seconded by Mr. Noll, to approve the 2021-2022 employee salary listing.

Personnel
2021-2022
Employee Salary
Listing

Question, Roll Call Vote
Ayes: Bogacki, Gore, Hawkins, Manmiller, Noll, Reinert, Younker, Valick
Absent : Davenport
Nays: None Motion Carried.

A motion was made by Mrs. Hawkins, seconded by Mr. Younker, to approve the 2021-2022 substitute rates.

Personnel
2021-2022
Substitute Rates

Question, Roll Call Vote
Ayes: Bogacki, Gore, Hawkins, Manmiller, Noll, Reinert, Younker, Valick
Absent : Davenport
Nays: None Motion Carried.

A motion was made by Mrs. Hawkins, seconded by Mrs. Bogacki, to approve the 1st reading for the following Board Policies:

Board Policies

- 006.1 - Attendance at Meetings Via Electronic Communication
- 203 - Immunizations and Communicable Diseases
- 803 - School Calendar

Question, Voice Vote-Unanimous, Motion Carried.
Absent: Davenport

A motion was made by Mr. Noll, seconded by Mr. Younker, to approve a contract with Pediatric Services of America, Inc. (Aveanna Healthcare) to provide nursing services for the 2021-2022 school year at a rate of $48.00 per hour. ($3 per hour increase from 2020-2021)

Business and Finance
Aveanna Healthcare

Question, Roll Call Vote
Ayes: Bogacki, Gore, Hawkins, Manmiller, Noll, Reinert, Younker, Valick
Absent : Davenport
Nays: None Motion Carried.

A motion was made by Mr. Gore, seconded by Mr. Noll, to approve the following individuals as authorized signers for designated financial activities:

Business and Finance
Authorized Signers

a. Facsimile signatures to be filed with the Secretary of the Commonwealth as per the Uniform Facsimile Signatures of Public Officials Act of PA:
   1. Board President 2. Board Secretary 3. Board Treasurer
b. Authorized signatures and wire transfers for the following district accounts and investors: BB&T, Fleetwood Bank, PSDLAF
   1. Superintendent 3. Business Manager
   2. Board Secretary 4. Assistant Business Manager
c. Three (3) signatures are required for each of the following fund expenditures:

Payroll Fund	BB&T
General Fund	Fleetwood Bank
Food Service Fund	Fleetwood Bank
Activity Fund	Fleetwood Bank
Construction Fund	PSDLAF

1. Board President 2. Board Secretary 3. Board Treasurer

Question, Roll Call Vote
Ayes: Bogacki, Gore, Hawkins, Manmiller, Noll, Reinert, Younker, Valick
Absent : Davenport
Nays: None Motion Carried.

A motion was made by Mr. Gore, seconded by Mrs. Bogacki, to approve the participation in the Berks County Joint Purchasing Consortium for the following bids:

Business and Finance
BCIU Joint Purchasing

Classroom & Office	Medical	NOI Food Products	
Art	Fuel	Grocery Bid	
Custodial	Technology	Food Service Paper Products	
Copy Paper	Physical Education		

Question, Roll Call Vote
Ayes: Bogacki, Gore, Hawkins, Manmiller, Noll, Reinert, Younker, Valick
Absent : Davenport
Nays: None Motion Carried.

A motion was made by Mr. Noll, seconded by Mr. Younker, to approve a contract with New Story, LLC to provide emotional and autistic support services for the 2021-2022 school year, with costs determined by services provided to each student. (fees range from $215 to $299 per day ~ fees are consistent with 2020-2021)

Business and Finance
New Story

Question, Roll Call Vote
Ayes: Bogacki, Gore, Hawkins, Manmiller, Noll, Reinert, Younker, Valick
Absent : Davenport
Nays: None Motion Carried.

A motion was made by Mr. Noll, seconded by Mr. Gore, to approve an independent contract with Virginia Grim for audiology services for the 2021-2022 school year at a rate of $100.00 per hour (no increase from 2020-2021).

Business and Finance
Virginia Grim

Question, Roll Call Vote
Ayes: Bogacki, Gore, Hawkins, Manmiller, Noll, Reinert, Younker, Valick
Absent : Davenport
Nays: None Motion Carried.

A motion was made by Mrs. Hawkins, seconded by Mr. Valick, to approve an agreement with the BCIU to provide training in System Design Benchmarking at a rate of $2,000 per participant. (5 participants are expected to attend)

Business and Finance
System Design Benchmarking

Question, Roll Call Vote
Ayes: Bogacki, Gore, Hawkins, Manmiller, Noll, Reinert, Younker, Valick
Absent : Davenport
Nays: None Motion Carried.

A motion was made by Mr. Gore, seconded by Mr. Younker, to approve a contract with the Chester County Intermediate Unit to provide Brandywine Virtual Academy services to the district, at a cost of approximately $5,600.00 per full-time student.

Business and Finance
CCIU - BVA

Question, Roll Call Vote
Ayes: Bogacki, Gore, Hawkins, Manmiller, Noll, Reinert, Younker, Valick
Absent : Davenport
Nays: None Motion Carried.

A motion was made by Mr. Valick, seconded by Mrs. Hawkins, to approve the appointment of Heidi Orth as the management representative on the Berks County School Districts Health Trust Board of Trustees for a two-year term from July 1, 2021-June 30, 2023.

Miscellaneous
BCSD Health Trust Board Trustee

Question, Roll Call Vote
Ayes: Bogacki, Gore, Hawkins, Manmiller, Noll, Reinert, Younker, Valick
Absent : Davenport
Nays: None Motion Carried.

A motion was made by Mr. Gore, seconded by Mr. Younker, to approve the 2021-2022 FASD Health & Safety Plan

Miscellaneous
2021-2022 FASD Health and Safety Plan

Question, Roll Call Vote
Ayes: Bogacki, Gore, Hawkins, Manmiller, Noll, Reinert, Younker, Valick
Absent : Davenport
Nays: None Motion Carried.

A motion was made by Mr. Gore, seconded by Mrs. Bogacki, to approve the following request for use of facilities:

Use of Facilities

Use of School Facilities to be Billed:

- Lyons Tournament HS Softball Field July 10,11,17,18 $100.00

Question, Voice Vote-Unanimous, Motion Carried
Absent: Davenport

A motion was made by Mr. Gore, seconded by Mr. Younker, to adjourn the meeting.

Adjournment

Question, Voice Vote-Unanimous, Motion Carried

Absent: Davenport

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the vice-president at 7:53 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary

Executive Session: Legal