FLEETWOOD AREA SCHOOL DISTRICT

Fleetwood, Pennsylvania

BOARD MEETING AGENDA

January 19, 2021 • Tuesday 7:00 PM

The Fleetwood Area School District, in partnership with families and community, is committed to excellence in providing the educational resources and opportunities which empower all students to become life-long learners and responsible citizens in a dynamic global environment.

"Few things can help an individual more than to place responsibility on him, and to let him know that you trust him."

- Booker T. Washington



- Presentation-
School Board Recognition - Building Administrators and Fleetwood Education Association

I. ROLL CALL AND PLEDGE OF ALLEGIANCE

II. VISITOR RECOGNITION

During "Visitor Recognition," persons wishing to address the board are asked to stand, stating name, and municipality, prior to speaking on a subject. Speakers will be allotted three minutes and will be asked to be seated after the time provided.

III. APPROVAL OF MINUTES (P. 1-6 December 8 reorganization and regular meeting)

IV. TREASURER'S REPORT (P.7-15)

V. APPROVAL OF BILLS (P. 16-47)

VI. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. UNFINISHED BUSINESS

B. INSTRUCTIONAL PROGRAM

1. Recommend approval of the Fleetwood Area School District Kindergarten through Grade 8 Math Curriculum.

C. PERSONNEL

1. Recommend approval of the following personnel actions:

Support Staff

- Tyler Bilofsky, Willow Creek Elementary Second Shift Custodian, effective 1/20/2021 at an hourly rate of $12.70, pending completion of paperwork
- Kristen Walker, Andrew Maier Elementary Temporary Non-Certified Aide, effective 1/18/2021 at an hourly rate of $10.68, pending completion of paperwork

Transfers

- Anthony Born, Middle School Assistant Softball Coach to High School JV Softball Coach effective 1/19/2021 at an annual salary of $3,034

Substitutes

- Meghan Leininger, Non-Certified Aide, effective 1/20/2021

Resignation

- Donald Bastian, Junior Varsity Softball Coach, effective 12/8/2020
- Matthew Biniek, High School Boys' Tennis Co-coach, effective 12/14/2020
- Brian Ghessi, High School Boys' Tennis Co-coach, effective 12/22/2020
- Ann Gonczkowski, Part-time Custodian, weekends and holidays, effective 1/10/2021
- Ronald Humer, High School Varsity Boys' Volleyball Coach, effective 12/22/2020
- Chad Labour, Middle School Football Assistant Coach, effective 12/21/2020
- Brittnee Patten, IT Department Secretary, effective 1/8/2021
- Brittnee Patten, High School Assistant Cheerleading Coach, effective 2/26/2021
- Justin Soumas, Middle School Assistant Baseball Coach, effective 12/14/2020
- Joseph Spitale, High School Assistant Football Coach, effective 12/13/2020

Leave Requests

- Elaine Spangler, Andrew Maier Elementary Temporary Non-Certified Aide, extension of unpaid leave through 2020-2021 school year
- Ashley VanCott, Andrew Maier Elementary Temporary Non-Certified Aide, intermittent unpaid leave of absence effective 1/4/2021 through end of the 2020-2021 school year
- Nicole Wright, Willow Creek Elementary Teacher, FMLA qualifying leave beginning 3/15/21 through the end of the 2020-2021 school year

Volunteers

Athletics

- Track and Field - Nicholas Hope
- Softball Intern - Nicole Leight
- Athletic Director Internship **-** Darryl Morgan

D. BOARD POLICY

E. BUSINESS AND FINANCE

1. Recommend approval of budget transfers as presented.
2. Recommend approval of an agreement with The Center for Neuropsychology and Counseling to provide an independent education evaluation for student #32263 at a cost not to exceed $5,000.
3. Recommend approval of a resolution as presented by bond counsel authorizing the issuance of the General Obligation Bonds, Series of 2021 for the refunding purposes described in the Resolution.

F. MISCELLANEOUS

1. Recommend approval of a resolution to authorize the administration of the Fleetwood Area School District to implement a COVID-19 Leave Plan in accordance with the following terms and conditions:
    a. Employees who are required to quarantine because of a COVID-19 exposure will, if telework is not available, be eligible for paid administrative leave during the quarantine period.

To be eligible for this plan, an employee must receive a positive COVID-19 test result, be exposed to someone with a positive COVID-19 test result, be subject to a mandatory FASD school building closure at the direction of the Superintendent, or in the event you are required to quarantine after traveling for emergency purposes. The Employee must provide evidence of Positive COVID-19 test in order to receive the paid administrative leave under the first two qualifying events. In order to qualify for leave based on emergency travel, the employee must apply for and receive written authorization prior to traveling from the Superintendent or his designee. The Superintendent or his designee shall have sole discretion in determining what qualifies as an emergency.

- This benefit is available through June 30th, 2021.
- Up to two weeks (80 hours, or a part-time employee's two-week equivalent) of paid administrative leave based on their regular rate of pay, paid at 100%, up to $511 daily and $5,110 total from January 4th, 2021 through June 30th, 2021.
- A part-time employee is eligible for leave for the number of hours that the employee is normally scheduled to work over that period.
- It is the intent of the District that wages paid under this plan will be eligible for PSERS, however, the final determination will be made by PSERS.
- Any federal or state relief plan enacted would supersede and replace this plan.

2. Recommend approval of the FASD Health and Safety Plan updates.
    - Update plan to include grades 3-4 students to receive live instruction four (4) days per week (two (2) days face-to-face and two (2) days via Zoom).
    - Update plan to include English Learners in grades 3-12 to receive face-to-face instruction four (4) days a week starting Monday, February 8, 2021.

G. DISCUSSION

1. COVID-19 Learning Model updates

H. USE OF SCHOOL FACILITIES

1. Recommend approval of the following requests for use of facilities:
   Use of School Facilities to be Billed:

I. FEDERAL PROGRAMS

1. Public Comment

VII. COMMUNICATIONS

VIII. ADJOURNMENT