

SPRINGFIELD BOARD OF EDUCATION
JUNE 18, 2018
REGULAR MEETING

The Springfield Board of Education is committed to providing high quality, efficient educational programs through which all students achieve the New Jersey Core Curriculum Contents Standards. Every effort is made to ensure that the district's certificated and support personnel are among the best in their fields.

The staff and Board of Education are dedicated to maintaining excellence in the delivery of child-centered educational programs. Very simply stated, in Springfield...SCHOOLS ARE FOR KIDS!

A Regular Meeting of the Board of Education of the Township of Springfield in the County of Union, New Jersey, was held at the Jonathan Dayton High School Instructional Media Center-First Floor on Monday, June 18, 2018 at 7:38 P.M.

President's Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on January 8, 2018.

1. CALL TO ORDER

The meeting was called to order by Board President, Mr. Scott Silverstein

Present: Mrs. Robin Cornelison, Mr. Scott Donner Mrs. Laura Gamarekian,
Mr. Marc Miller, Mr. Hector Munoz, Mrs. Kristy Rubin, Mrs. Jacqueline Shanes
Mrs. Hilary Turnbull (arrived at 8:12 PM), Mr. Scott Silverstein

Also Present:

Mr. Michael Davino, Superintendent
Mr. Matthew Clarke, Business Administrator/Board Secretary
Mrs. Erica Scudero, Director of Curriculum, Instruction & Assessment
Ms. Jannett Pacheco, Director of Human Resources

2. PLEDGE OF ALLEGIANCE

3. COMMUNICATIONS

1. NJSBA

"Are you iSteam Ready?" On June 21st at Camp Evans, in Trenton at 9 AM.

Delegate Assembly Resolution cut-off date is September 4th.

School Board Notes from June 6th & 13th.

2. GSCS News & Notes from June 11th.

3. NSBA National Connection Daily June 4th – June 15th.

4. NJSBA - The 2018 November Election Candidate kit is now available for downloading for the November 6th election. Applications are due by July 30th at 4 PM.

4. MINUTES

Moved by Mr. Miller, seconded by Mrs. Cornelison, to approve the following minutes:

Regular Meeting - May 14, 2018

Yeas: Unanimous by all Members present.

MOTION CARRIED

5. SUPERINTENDENT'S REPORT

Moved by Mr. Miller, seconded by Mr. Munoz, to accept and approve the Superintendent's Report as presented :

1. Student/Staff Recognitions

1. Matthew Clarke was installed as President of NJ Association of School Business Officials for the 2018-2019 school year.

2. Procedures are being reviewed in case of bus problem that occur late in the day on June 11th.

3. Drama 1 students, Mia Matthews, Maya Mehlman & Jaelyn Simmons-Larsen, received 1st place for their one act play, *Alex's Secret*, after it was performed at the ATC Studios's Young Playwright competition. The play will be featured on the studio's website.

4. At the State Teen Arts Festival, Nisarg Gandhi and Zack Martini received the *Bronze Spotlight* award for 3rd place in the state in the film making category. Harrison Reiher & Alicea Charlton qualified in the 'Theatre' category. Nisarg Gandhi also qualified for Visual Art:2 dimensional media:photography.

2. HIB Report (The Board will go into closed session at the end of the meeting if specific clarification is needed.)

3. Building Usage Request

4. Fund Raiser Request

5. Fieldtrip Request

6. Contracts PL2015, Chapter 47

Yeas: Unanimous by all Members present.

MOTION CARRIED

6. PUBLIC SESSION (7:48 PM)

At this time, the public did not have any comments/questions regarding items on the Agenda or the Superintendent's Report.

7. BILL LIST

Moved by Mr. Donner, seconded by Mr. Munoz, approval of check numbers 042080 through 042176 and wire transfers 800164, 888321, 888322, 888323, 999933 and 99934 for a total of \$3,135,226.12.

Yeas: Unanimous by all Members present.

MOTION CARRIED

8. CANCELLATION OF OUTSTANDING CHECKS

Moved by Mr. Donner, seconded by Mr. Munoz, approve cancellation of the attached outstanding checks beginning December 15, 2016 through December 18, 2017. (Attachment A)

Yeas: Unanimous by all Members present.

MOTION CARRIED

9. CAPITAL RESERVE ACCOUNT

Moved by Mr. Donner, seconded by Mr. Munoz, that the Board of Education approve the transfer of unanticipated surplus into the Capital Reserve Account for future projects identified in the Long Range Facility Plan (LRFP). (Attachment B)

Yeas: Unanimous by all Members present.

MOTION CARRIED

10. PERSONNEL APPOINTMENTS

Moved by Mr. Miller, seconded by Mrs. Cornelison, at the recommendation of the Superintendent, approval of the appointment of personnel on the attachment. (Attachment C)

Yeas: Mrs. Robin Cornelison, Mr. Scott Donner Mrs. Laura Gamarekian, Mr. Marc Miller, Mr. Hector Munoz, Mrs. Kristy Rubin, Mrs. Jacqueline Shanes Mr. Scott Silverstein

Abstention: Mrs. Hilary Turnbull (arrived at 8:12 PM)

MOTION CARRIED

11. STAFF TRANSFERS

Moved by Mr. Miller, seconded by Mrs. Cornelison, at the recommendation of the Superintendent, approval of the attached staff transfers for 2018-19 school year. (Attachment C1)

Yeas: Mrs. Robin Cornelison, Mr. Scott Donner Mrs. Laura Gamarekian, Mr. Marc Miller, Mr. Hector Munoz, Mrs. Kristy Rubin, Mrs. Jacqueline Shanes Mr. Scott Silverstein

Abstention: Mrs. Hilary Turnbull (arrived at 8:12 PM)

MOTION CARRIED

12. PROFESSIONAL DEVELOPMENT

Moved by Mr. Miller, seconded by Mrs. Cornelison, at the recommendation of the Superintendent, approval of the attached personnel travel for Professional Development. (Attachment D)

Yeas: Mrs. Robin Cornelison, Mr. Scott Donner Mrs. Laura Gamarekian, Mr. Marc Miller, Mr. Hector Munoz, Mrs. Kristy Rubin, Mrs. Jacqueline Shanes Mr. Scott Silverstein

Abstention: Mrs. Hilary Turnbull (arrived at 8:12 PM)

MOTION CARRIED

13. SPECIAL EDUCATION PLACEMENTS

Moved by Mr. Miller, seconded by Mrs. Cornelison, at the recommendation of the Superintendent, that the Board of Education approve Special Education request for Related Services/Placements on the attachment. (Attachment E)

Yeas: Mrs. Robin Cornelison, Mr. Scott Donner Mrs. Laura Gamarekian, Mr. Marc Miller, Mr. Hector Munoz, Mrs. Kristy Rubin, Mrs. Jacqueline Shanes Mr. Scott Silverstein

Abstention: Mrs. Hilary Turnbull (arrived at 8:12 PM)

MOTION CARRIED

14. HIB REPORT

Moved by Mr. Miller, seconded by Mrs. Cornelison, that the Board of Education affirms the HIB Report previously presented at the following Board meeting:
June 4, 2018.

Yeas: Mrs. Robin Cornelison, Mr. Scott Donner Mrs. Laura Gamarekian,
Mr. Marc Miller, Mr. Hector Munoz, Mrs. Kristy Rubin, Mrs. Jacqueline Shanes
Mr. Scott Silverstein

Abstention: Mrs. Hilary Turnbull (arrived at 8:12 PM)

MOTION CARRIED

15. REVISED CURRICULUM

Moved by Mr. Miller, seconded by Mrs. Cornelison, at the recommendation of the Superintendent, approval of the following revised curriculum –

- | | | |
|---|---|-------------------|
| • Pre K | - | Pre-Kindergarten |
| • Grade 4 Instrumental Music | - | Elementary School |
| • Grade 6 French | - | Middle School |
| • Grade 6 Italian | - | Middle School |
| • Grade 6 Spanish | - | Middle School |
| • Grade 8 Art – 21 st Century Artist | - | Middle School |
| • Band Grades 6-8 | - | Middle School |
| • Foundations in Crafts | - | High School |
| • Introduction to Television | - | High School |
| • Computer Science for Innovators and Makers- | - | High School |
| • French IV | - | High School |
| • Spanish II | - | High School. |

Yeas: Mrs. Robin Cornelison, Mr. Scott Donner Mrs. Laura Gamarekian,
Mr. Marc Miller, Mr. Hector Munoz, Mrs. Kristy Rubin, Mrs. Jacqueline Shanes
Mr. Scott Silverstein

Abstention: Mrs. Hilary Turnbull (arrived at 8:12 PM)

MOTION CARRIED

16. ABR SELF ASSESSMENT

Moved by Mr. Miller, seconded by Mrs. Cornelison, at the recommendation of the Superintendent, I move approval authorizing the Springfield Board of Education to submit the School Self-Assessment for Determining Grades under ABR.
(Attachment F)

Yeas: Mrs. Robin Cornelison, Mr. Scott Donner Mrs. Laura Gamarekian,
Mr. Marc Miller, Mr. Hector Munoz, Mrs. Kristy Rubin, Mrs. Jacqueline Shanes
Mr. Scott Silverstein

Abstention: Mrs. Hilary Turnbull (arrived at 8:12 PM)

MOTION CARRIED

17. COOPERATIVE AGREEMENT WITH KINFUL

Moved by Mr. Miller, seconded by Mrs. Cornelison, at the recommendation of the Superintendent, approval authorizing the Springfield Board of Education to enter

into a cooperative agreement with Kinful, Inc., New York, New York in the amount of \$38,000 in accordance with contract 3826504.

Yeas: Mrs. Robin Cornelison, Mr. Scott Donner Mrs. Laura Gamarekian,
Mr. Marc Miller, Mr. Hector Munoz, Mrs. Kristy Rubin, Mrs. Jacqueline Shanes
Mr. Scott Silverstein

Abstention: Mrs. Hilary Turnbull (arrived at 8:12 PM) MOTION CARRIED

18. IDEA APPLICATION 2018-19

Moved by Mr. Miller, seconded by Mrs. Cornelison, at the recommendation of the Superintendent, approval authorizing the Springfield Board of Education to submit its application for the Individuals with Disabilities Education Act, Part B (IDEA-B) for both basic (\$444,224) and preschool (\$16,387) FY2018 and to forward to the office of Grants & Management Dept. in Trenton, NJ.

Yeas: Mrs. Robin Cornelison, Mr. Scott Donner Mrs. Laura Gamarekian,
Mr. Marc Miller, Mr. Hector Munoz, Mrs. Kristy Rubin, Mrs. Jacqueline Shanes
Mr. Scott Silverstein

Abstention: Mrs. Hilary Turnbull (arrived at 8:12 PM) MOTION CARRIED

19. EVERY STUDENT SUCCEEDS ACT (ESSA)

Moved by Mr. Miller, seconded by Mrs. Cornelison, approval that the Superintendent be authorized to submit to the State Department of Education an application entitled "Every Student Succeeds Act," for Title IA (\$146,599), Title IIA (\$36,334), Title III (\$4,393), Title III Immigrant (\$6,245) and Title IV (\$10,000) for Fiscal Year 2019 and to forward to the office of Grants & Management Dept. in Trenton, NJ. (NCLB FY2019).

Yeas: Mrs. Robin Cornelison, Mr. Scott Donner Mrs. Laura Gamarekian,
Mr. Marc Miller, Mr. Hector Munoz, Mrs. Kristy Rubin, Mrs. Jacqueline Shanes
Mr. Scott Silverstein

Abstention: Mrs. Hilary Turnbull (arrived at 8:12 PM) MOTION CARRIED

20. UNION COUNTY ED SERVICE COMMISSION TUITION

Moved by Mr. Miller, seconded by Mrs. Cornelison, approval authorizing the Springfield Board of Education to enter into an agreement with Union County Educational Services Commission for the Special Education Tuition Contract Services for the 2018-19 school year. (Attachment G1)

Yeas: Mrs. Robin Cornelison, Mr. Scott Donner Mrs. Laura Gamarekian,
Mr. Marc Miller, Mr. Hector Munoz, Mrs. Kristy Rubin, Mrs. Jacqueline Shanes
Mr. Scott Silverstein

Abstention: Mrs. Hilary Turnbull (arrived at 8:12 PM) MOTION CARRIED

21. UNION COUNTY EDUCATIONAL SERVICES TEXTBOOKS

Moved by Mr. Miller, seconded by Mrs. Cornelison, approval for the Springfield School District to enter into an agreement with the Union County Educational Services Commission to administer its Non-Public Textbook Program P.L. 192-193 for the 2018-19 school year. (Attachment G2)

Yeas: Mrs. Robin Cornelison, Mr. Scott Donner Mrs. Laura Gamarekian,
Mr. Marc Miller, Mr. Hector Munoz, Mrs. Kristy Rubin, Mrs. Jacqueline Shanes
Mr. Scott Silverstein

Abstention: Mrs. Hilary Turnbull (arrived at 8:12 PM) MOTION CARRIED

22. UNION COUNTY EDUCATIONAL SERVICES 192/193

Moved by Mr. Miller, seconded by Mrs. Cornelison, approval authorizing the Union County Educational Services Commission to be designated to carry-out all responsibilities of 407.1 Applications for Individual Services Pursuant to Chapters 192/193 for the 2018-19 school year. (Attachment G3)

Yeas: Mrs. Robin Cornelison, Mr. Scott Donner Mrs. Laura Gamarekian,
Mr. Marc Miller, Mr. Hector Munoz, Mrs. Kristy Rubin, Mrs. Jacqueline Shanes
Mr. Scott Silverstein

Abstention: Mrs. Hilary Turnbull (arrived at 8:12 PM) MOTION CARRIED

23. UNION COUNTY EDUCATIONAL SERVICES NURSING

Moved by Mr. Miller, seconded by Mrs. Cornelison, approval authorizing the Springfield Board of Education to enter into an agreement with Union County Educational Services Commission for the Nonpublic School Nursing Services for the 2018-19 school year. (Attachment G4)

Yeas: Mrs. Robin Cornelison, Mr. Scott Donner Mrs. Laura Gamarekian,
Mr. Marc Miller, Mr. Hector Munoz, Mrs. Kristy Rubin, Mrs. Jacqueline Shanes
Mr. Scott Silverstein

Abstention: Mrs. Hilary Turnbull (arrived at 8:12 PM) MOTION CARRIED

24. UNION COUNTY EDUCATIONAL SERVICES TECHNOLOGY

Moved by Mr. Miller, seconded by Mrs. Cornelison, approval authorizing the Springfield Board of Education to enter into an agreement with Union County Educational Services Commission for the Nonpublic Technology Services for the 2018-19 school year. (Attachment G5)

Yeas: Mrs. Robin Cornelison, Mr. Scott Donner Mrs. Laura Gamarekian,
Mr. Marc Miller, Mr. Hector Munoz, Mrs. Kristy Rubin, Mrs. Jacqueline Shanes
Mr. Scott Silverstein

Abstention: Mrs. Hilary Turnbull (arrived at 8:12 PM) MOTION CARRIED

25. UNION COUNTY EDUCATIONAL SERVICES SECURITY

Moved by Mr. Miller, seconded by Mrs. Cornelison, approval authorizing the Springfield Board of Education to enter into an agreement with Union County Educational Services Commission for the Nonpublic Security Services for the 2018-19 school year. (Attachment G6)

Yeas: Mrs. Robin Cornelison, Mr. Scott Donner Mrs. Laura Gamarekian,
Mr. Marc Miller, Mr. Hector Munoz, Mrs. Kristy Rubin, Mrs. Jacqueline Shanes
Mr. Scott Silverstein

Abstention: Mrs. Hilary Turnbull (arrived at 8:12 PM) MOTION CARRIED

26. UNION COUNTY EDUCATIONAL SERVICES IDEA

Moved by Mr. Miller, seconded by Mrs. Cornelison, approval authorizing the Union County Educational Services Commission to administer the district's IDEA-B funds for nonpublic schools pursuant to the requirements of the Individuals with Disability Act grant application for the 2018-19 school year. (Attachment I6)

Yeas: Mrs. Robin Cornelison, Mr. Scott Donner Mrs. Laura Gamarekian,
Mr. Marc Miller, Mr. Hector Munoz, Mrs. Kristy Rubin, Mrs. Jacqueline Shanes
Mr. Scott Silverstein

Abstention: Mrs. Hilary Turnbull (arrived at 8:12 PM) MOTION CARRIED

27. TUITION GRANTS

Moved by Mr. Miller, seconded by Mrs. Cornelison, at the recommendation of the Superintendent, approval of the attached personnel for following courses as being eligible for Tuition Grant reimbursement and applicable for advancement on the guide. (Attachment H)

Yeas: Mrs. Robin Cornelison, Mr. Scott Donner Mrs. Laura Gamarekian,
Mr. Marc Miller, Mr. Hector Munoz, Mrs. Kristy Rubin, Mrs. Jacqueline Shanes
Mr. Scott Silverstein

Abstention: Mrs. Hilary Turnbull (arrived at 8:12 PM) MOTION CARRIED

28. CERTIFICATE OF PAYMENT #1 PRAVCO PHASE 6&7

Moved by Mrs. Cornelison, seconded by Mrs. Gamarekian, approval of the Certificate for Payment #1 in the amount of \$87,913.00 to Pravco Inc., Rahway, NJ for project number 2018.01. (JDHSBF P6&7 - Attachment I)

Yeas: Unanimous by all Members present. MOTION CARRIED

29. DI GROUP PROFESSIONAL SERVICES FOR WALTON ENTRY/EXIT

Moved by Mrs. Cornelison, seconded by Mrs. Gamarekian, at the recommendation of the Superintendent, approval of DI Group Architecture, architect of record, for professional services on the Walton Elementary School reconfiguration "Entry/Exit Drive" project for all professional services at a cost of \$24,200 and to be funded through Capital Reserve Account.

Yeas: Unanimous by all Members present. MOTION CARRIED

30. BID AWARD TO BATATA FOR WALTON PARKING

Moved by Mrs. Cornelison, seconded by Mrs. Gamarekian, approval to accept, project number 18.726, for "EVW Additional Parking" from S Batata Construction, Bound Brook, NJ as set in the following resolution: (Attachment J)

RESOLUTION

WHEREAS, there is a planned project to perform certain renovations at Edward V. Walton Elementary School ("Additional Parking"); and
WHEREAS, the Springfield Board of Education (the "Board") held a bid opening regarding the Additional Parking Project on June 13, 2018; and

WHEREAS, bids were submitted by S Batata Construction, and 2 other vendors;
and

NOW, THEREFORE, BE IT RESOLVED that the Additional Parking Project is hereby awarded to S Batata Construction as the lowest responsible bidder; and

BE IT FURTHER RESOLVED that, upon consultation with Board counsel and the Board Architect, the School Business Administrator is authorized to take any and all action to commence the award of contracts with regard to the EVW Additional Parking Project to S Batata Construction.

Yeas: Unanimous by all Members present.

MOTION CARRIED

31. PUBLIC SESSION (8:22 PM)

The public did not have any questions or concerns regarding any school issues.

32. NEW BUSINESS

1. Dayton's graduation is tomorrow, June 19th at 1:00 at the Paper Mill Playhouse, please be there by 12:30.
2. Gaudineer's Moving Up ceremony will be held on Wednesday June 20th.

33. CLOSED SESSION (8:25- 9:59 PM)

Moved by Mr. Miller, seconded by Mrs. Cornelison, "I move to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:"

RESOLUTION

"WHEREAS the Board of Education must discuss subjects concerning Personnel and matters protected by Attorney/Client privilege which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist."

Closed Conference Items

1. Personnel
2. Matters protected by Attorney/Client privilege

Yeas: Unanimous by all Members present.

MOTION CARRIED

34. RECONVENE TO REGULAR MEETING (9:59 PM)

Moved by Mr. Miller, seconded by Mr. Donner, approval to reconvene to the Regular Meeting Agenda of the Board of Education.

Yeas: Unanimous by all Members present.

MOTION CARRIED

35. ADJOURNMENT

Moved by Mr. Miller, seconded by Mr. Donner, to adjourn the regular meeting at 10:00 PM.

Yeas: Unanimous by all Members present.

MOTION CARRIED

Upcoming Meetings:

1. Regular Meeting – July 16, 2018 at 7:30 PM in the IMC at JDHS
2. Regular Meeting – August 13, 2018 at 7:30 PM in the IMC at JDHS

Matthew A. Clarke
Business Administrator/Board Secretary

SPRINGFIELD BOARD OF EDUCATION
CANCELTION OF OUTSTANDING CHECKS

DATE	CHECK#	AMOUNT	VENDOR
<u>A/P</u>			
38821	12/22/2016	PHOEBE LEVINE	\$160.00
39023	02/27/2017	EYTAN BURSTEIN	\$442.00
39060	02/27/2017	MARIA JOSEFINA LAGDAMEO	\$442.00
39825	06/30/2017	CHAYA ROSENBERG	\$442.00
40958	12/18/2017	GENESIS TECHNOLOGIES	\$225.00
			<u>\$1,711.00</u>
<u>P/R</u>			
096861	12/15/2016	ALVIO HASKO	\$246.18
097032	03/30/2017	LORRAINE LOZA	\$220.34
			<u>\$466.52</u>
TOTAL AMOUNT			\$2,177.52

SPRINGFIELD PUBLIC SCHOOLS								
PERSONNEL								
Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Certified Staff								
Clarke	Matthew	Business Administrator/Board Secretary	District	---	\$179,227.00	---	---	7/1/2018-6/30/2019
Testa	Laura	Social Studies Teacher	JDHS	Step 1-BA	\$56,117.00	New	**/replace F.T.	9/1/2018-6/30/2019
Klaif	Kelly	Elementary Leave Replacement	EVW	Step 0-MA	\$60,212.00	---	**/replace D.C.	9/4/2018-11/27/2018
Schwarzberg	Genny	LDTIC	District	---	---	---	Resignation	June 30, 2018
Forys	April	Nurse	EVW	Step 2-MA	\$61,468.00	---	Attainment of MA	9/1/2018-6/30/2019
Gray	Janet	Communication Arts	FMG	---	---	---	Revised Leave	3/27/2018-6/25/2018
Hill	Darlene	Guidance Counselor	JDHS	---	\$55.51/hr.	---	Revised hrly pay	6/25/2018-8/31/2018
Ritter	Jackie	Guidance Counselor	JDHS	---	\$55.51/hr.	---	Revised hrly pay	6/25/2018-8/31/2018
Vecchione	Anthony	Guidance Counselor	JDHS	---	\$55.51/hr.	---	Revised hrly pay	6/25/2018-8/31/2018
Graham	Roxanne	Nurse	JDHS	---	\$55.37/hr.	---	---	6/25/2018-8/31/2018
Schoch	Lisa	Rutgers Reading Club	District	---	\$48.26/hr.	---	Revised number of hrs/dates	1/29/2018-6/30/2018
Perdomo	Mary	Rutgers Reading Club	District	---	\$48.26/hr.	---	Revised number of hrs/dates	1/29/2018-6/30/2018
Schmidt	Linda	Rutgers Reading Club	District	---	\$48.26/hr.	---	Revised number of hrs/dates	1/29/2018-6/30/2018
Meringolo	Samantha	Rutgers Reading Club	District	---	\$48.26/hr.	---	Revised number of hrs/dates	1/29/2018-6/30/2018
Disko	Maura	Rutgers Reading Club	District	---	\$48.26/hr.	---	Revised number of hrs/dates	1/29/2018-6/30/2018
Dillard	Gillian	Rutgers Reading Club	District	---	\$48.26/hr.	---	Revised number of hrs/dates	1/29/2018-6/30/2018
Heron	Christine	Rutgers Reading Club	District	---	\$48.26/hr.	---	Revised number of hrs/dates	1/29/2018-6/30/2018
Frankhouser	Katherine	Rutgers Reading Club	District	---	\$48.26/hr.	---	Revised number of hrs/dates	1/29/2018-6/30/2018
Elia	Danielle	Rutgers Reading Club	District	---	\$48.26/hr.	---	Revised number of hrs/dates	1/29/2018-6/30/2018
Leung	Caroline	Rutgers Reading Club	District	---	\$48.26/hr.	---	Revised number of hrs/dates	1/29/2018-6/30/2018
Ging	Jessica	Rutgers Reading Club	District	---	\$48.26/hr.	---	Revised number of hrs/dates	1/29/2018-6/30/2018
Bierly	Lisa	Teacher-ESY	District	---	\$55.37/hr.	---	Per IEP	6/25/2018-8/31/2018
Chang	Lauren	Teacher-ESY	District	---	\$55.37/hr.	---	Per IEP	6/25/2018-8/31/2018
Dillard	Gillian	Teacher-ESY	District	---	\$55.37/hr.	---	Per IEP	6/25/2018-8/31/2018
Fretz	Dana	Teacher-ESY	District	---	\$55.37/hr.	---	Per IEP	6/25/2018-8/31/2018
Fischer	Lauren	Speech Therapist-ESY	District	---	\$55.37/hr.	---	Per IEP	6/25/2018-8/31/2018
Gray	Janet	Teacher-ESY	District	---	\$55.37/hr.	---	Per IEP	6/25/2018-8/31/2018
Greene	Susan	Teacher-ESY	District	---	\$55.37/hr.	---	Per IEP	6/25/2018-8/31/2018
Gutierrez	Tamara	Teacher-ESY	District	---	\$55.37/hr.	---	Per IEP	6/25/2018-8/31/2018
Heron	Chris	Teacher-ESY	District	---	\$55.37/hr.	---	Per IEP	6/25/2018-8/31/2018
Herrington	Amy	Teacher-ESY	District	---	\$55.37/hr.	---	Per IEP	6/25/2018-8/31/2018
Hofman	Veronica	Teacher-ESY	District	---	\$55.37/hr.	---	Per IEP	6/25/2018-8/31/2018
King	Kara	Social Worker	District	---	\$55.37/hr.	---	Per IEP	6/25/2018-8/31/2018

Kirna	Robin	Teacher-ESY	District	---	\$55.37/hr.	---	Per IEP	6/25/2018-8/31/2018
Lagemann	Melissa	Teacher-ESY	District	---	\$55.37/hr.	---	Per IEP	6/25/2018-8/31/2018
Maul	Terri	Teacher-ESY	District	---	\$55.37/hr.	---	Per IEP	6/25/2018-8/31/2018
Martin	Maria	Teacher-ESY	District	---	\$55.37/hr.	---	Per IEP	6/25/2018-8/31/2018
Mortensen	Jen	Teacher-ESY	District	---	\$55.37/hr.	---	Per IEP	6/25/2018-8/31/2018
Paolino	Camille	Speech Therapist-ESY	District	---	\$55.37/hr.	---	Per IEP	6/25/2018-8/31/2018
Paz	Kim	LDTC-ESY	District	---	\$55.37/hr.	---	Per IEP	6/25/2018-8/31/2018
Reindeau	Samantha	Teacher-ESY	District	---	\$55.37/hr.	---	Per IEP	6/25/2018-8/31/2018
Rousso	Regine	Psychologist-ESY	District	---	\$55.37/hr.	---	Per IEP	6/25/2018-8/31/2018
Sandford	Rosalba	Teacher-ESY	District	---	\$55.37/hr.	---	Per IEP	6/25/2018-8/31/2018
Schmidt	Linda	Teacher-ESY	District	---	\$55.37/hr.	---	Per IEP	6/25/2018-8/31/2018
Simon	Danielle	Speech Therapist-ESY	District	---	\$55.37/hr.	---	Per IEP	6/25/2018-8/31/2018
Telesca	Jonathan	Teacher-ESY	District	---	\$55.37/hr.	---	Per IEP	6/25/2018-8/31/2018
Turner	Lauren	Teacher-ESY	District	---	\$55.37/hr.	---	Per IEP	6/25/2018-8/31/2018
Weiss	Stacy	Psychologist-ESY	District	---	\$55.37/hr.	---	Per IEP	6/25/2018-8/31/2018
Forys	April	ESY Nurse & Stem Camp Nurse	District	---	\$55.37/hr.	---	up to 128 hours	6/25/2018-8/31/2018
Baker	Erin	Summer School Teacher	District	---	\$55.37/hr.	---	---	6/25/2018-7/23/2018
Best	Crystal	Summer School Teacher	District	---	\$55.37/hr.	---	---	6/25/2018-7/23/2018
Campbell	Dave	Summer School Teacher	District	---	\$55.37/hr.	---	---	6/25/2018-7/23/2018
Coward	Gregory	Summer School Teacher	District	---	\$55.37/hr.	---	---	6/25/2018-7/23/2018
D'Angelo	Laure	Summer School Teacher	District	---	\$55.37/hr.	---	---	6/25/2018-7/23/2018
Daubert	Kelsey	Summer School Teacher	District	---	\$55.37/hr.	---	---	6/25/2018-7/23/2018
Diez	Sandra	Summer School Teacher	District	---	\$55.37/hr.	---	---	6/25/2018-7/23/2018
Elia	Danielle	Summer School Teacher	District	---	\$55.37/hr.	---	---	6/25/2018-7/23/2018
Fortna	Victoria	Summer School Teacher	District	---	\$55.37/hr.	---	---	6/25/2018-7/23/2019
Genova	Maria	Summer School Teacher	District	---	\$55.37/hr.	---	---	6/25/2018-7/23/2018
Ging	Jessica	Summer School Teacher	District	---	\$55.37/hr.	---	---	6/25/2018-7/23/2018
Griffiths	Steve	Summer School Teacher	District	---	\$55.37/hr.	---	---	6/25/2018-7/23/2018
Grobarz	Alyssa	Summer School Teacher	District	---	\$55.37/hr.	---	---	6/25/2018-7/23/2018
Hawileh	Nancy	Summer School Teacher	District	---	\$55.37/hr.	---	---	6/25/2018-7/23/2018
Heron	Christine	Summer School Teacher	District	---	\$55.37/hr.	---	---	6/25/2018-7/23/2018
Herrington	Amy	Summer School Teacher	District	---	\$55.37/hr.	---	---	6/25/2018-7/23/2018
Hildebrand	Robert	Summer School Teacher	District	---	\$55.37/hr.	---	---	6/25/2018-7/23/2018
Lagemann	Melissa	Summer School Teacher	District	---	\$55.37/hr.	---	---	6/25/2018-7/23/2018
Leonard	Gabriel	Summer School Teacher	District	---	\$55.37/hr.	---	---	6/25/2018-7/23/2018
Martinez	Jen	Summer School Teacher	District	---	\$55.37/hr.	---	---	6/25/2018-7/23/2018
Matt	Paige	Summer School Teacher	District	---	\$55.37/hr.	---	---	6/25/2018-7/23/2018
Maged	Jillian	Summer School Teacher	District	---	\$55.37/hr.	---	---	6/25/2018-7/23/2018
Mojka	Alexis	Summer School Teacher	District	---	\$55.37/hr.	---	---	6/25/2018-7/23/2018
Scheckman	Shari	Summer School Teacher	District	---	\$55.37/hr.	---	---	6/25/2018-7/23/2018
Schoch	Lisa	Summer School Teacher	District	---	\$55.37/hr.	---	---	6/25/2018-7/23/2018
Stockdale	Kerilyn	Summer School Teacher	District	---	\$55.37/hr.	---	---	6/25/2018-7/23/2018
Tawfik	Faten	Summer School Teacher	District	---	\$55.37/hr.	---	---	6/25/2018-7/23/2018
Telesca	Jon	Summer School Teacher	District	---	\$55.37/hr.	---	---	6/25/2018-7/23/2018
Grobarz	Alyssa	Stem Camp Teacher	District	---	\$55.37/hr.	---	---	7/30/2018-8/3/2018
Gillen	Alison	Stem Camp Teacher	District	---	\$55.37/hr.	---	---	7/30/2018-8/3/2018
Saluccio	Kari	Stem Camp Teacher	District	---	\$55.37/hr.	---	---	7/30/2018-8/3/2018
Baker	Erin	Stem Camp Teacher	District	---	\$55.37/hr.	---	---	7/30/2018-8/3/2018
Martin	Maria	Substitute Summer School Teacher	District	---	\$55.37/hr.	---	as needed	6/25/2018-8/3/2018
Mojka	Alexis	Substitute Summer School Teacher	District	---	\$55.37/hr.	---	as needed	6/25/2018-8/3/2018

Perone	Jason	Substitute Summer School Teacher	District	---	\$55.37/hr.	---	as needed	6/25/2018-8/3/2018
Ginefra	Debbie	Substitute Summer School Nurse	District	---	\$55.37/hr.	---	as needed	6/25/2018-8/3/2018
Radutzky	Kathryn	Substitute Summer School Nurse	District	---	\$55.37/hr.	---	as needed	6/25/2018-8/3/2018
Greenspan	Jennifer	Alternatives Co-Advisor	JDHS	---	\$523.00	---	---	9/1/2018-6/30/2019
Maged	Jillian	Alternatives Co-Advisor	JDHS	---	\$523.00	---	---	9/1/2018-6/30/2019
Delikaris	Barbara	Art Club	JDHS	---	\$1,600.00	---	---	9/1/2018-6/30/2019
Matt	Paige	Assist. Play Director/Choreographer	JDHS	---	\$3,814.00	---	---	9/1/2018-6/30/2019
Krupit	Ben	Band Director	JDHS	---	\$7,383.00	---	---	9/1/2018-6/30/2019
Breen	Susan	Book Room Supervisor	JDHS	---	\$2,092.00	---	---	9/1/2018-6/30/2019
DeNicolo	Anthony	Chess Club	JDHS	---	\$1,046.00	---	---	9/1/2018-6/30/2019
DeNicolo	Anthony	Drama Director (Fall)	JDHS	---	\$4,430.00	---	---	9/1/2018-6/30/2019
Davison	Bryan	Environment Club	JDHS	---	\$677.00	---	---	9/1/2018-6/30/2019
Ismaelito	Casey	Freshman Class Co-Advisor--Class of 2022	JDHS	---	\$431.00	---	---	9/1/2018-6/30/2019
Malino	Judi	Freshman Class Co-Advisor--Class of 2022	JDHS	---	\$431.00	---	---	9/1/2018-6/30/2019
Moore	Erica	Future Business Leaders of America	JDHS	---	\$677.00	---	---	9/1/2018-6/30/2019
Gutierrez	Tamara	Junior Class Co-Advisor Class of 2020	JDHS	---	\$800.00	---	---	9/1/2018-6/30/2019
Mortensen	Jennifer	Junior Class Co-Advisor Class of 2020	JDHS	---	\$800.00	---	---	9/1/2018-6/30/2019
Cokeing	Mary	Junior Statesman of America (JSA)	JDHS	---	\$677.00	---	---	9/1/2018-6/30/2019
Chomko	Karyn	LGBT Co-Advisor	JDHS	---	\$338.50	---	---	9/1/2018-6/30/2019
Rooney-Kuhn	Elizabeth	LGBT Co-Advisor	JDHS	---	\$338.50	---	---	9/1/2018-6/30/2019
Kuszmerski	Jennifer	Literary Magazine	JDHS	---	\$1,600.00	---	---	9/1/2018-6/30/2019
Powers	MaryEllen	Math League	JDHS	---	\$677.00	---	---	9/1/2018-6/30/2019
Ornovitz	Irene	Medical Careers Club	JDHS	---	\$677.00	---	---	9/1/2018-6/30/2019
Bellarosa	Mandee	Model UN Co-Advisor	JDHS	---	\$338.50	---	---	9/1/2018-6/30/2019
White	Chris	Model UN Co-Advisor	JDHS	---	\$338.50	---	---	9/1/2018-6/30/2019
Cokeing	Mary	Mock Trial	JDHS	---	\$3,077.00	---	---	9/1/2018-6/30/2019
Bauers	Ashley	Music Director (Spring)	JDHS	---	\$4,800.00	---	---	9/1/2018-6/30/2019
Rooney-Kuhn	Elizabeth	Newspaper Advisor	JDHS	---	\$4,246.00	---	---	9/1/2018-6/30/2019
Rooney-Kuhn	Elizabeth	Newspaper Advisor, Business Manager	JDHS	---	\$1,600.00	---	---	9/1/2018-6/30/2019
White	Chris	National Honor Society	JDHS	---	\$677.00	---	---	9/1/2018-6/30/2019
Saladino	Tracey	Peer Leadership Advisor	JDHS	---	\$1,046.00	---	---	9/1/2018-6/30/2019
Steinman	David	Peer Leadership Advisor	JDHS	---	\$1,046.00	---	---	9/1/2018-6/30/2019
Sista	Maria	Peer Mediation	JDHS	---	\$1,046.00	---	---	9/1/2018-6/30/2019
Cokeing	Mary	Quiz Bowl Co-Advisor	JDHS	---	\$1,538.50	---	---	9/1/2018-6/30/2019
White	Chris	Quiz Bowl Co-Advisor	JDHS	---	\$1,538.50	---	---	9/1/2018-6/30/2019
Doring	William	Restaurant Club	JDHS	---	\$677.00	---	---	9/1/2018-6/30/2019
Randolph	Megan	Senior Class Advisor Class of 2019	JDHS	---	\$1,846.00	---	---	9/1/2018-6/30/2019
Bellarosa	Mandee	Ski Club Co-Advisor	JDHS	---	\$338.50	---	---	9/1/2018-6/30/2019
Krupp	Allen	Ski Club Co-Advisor	JDHS	---	\$338.50	---	---	9/1/2018-6/30/2019
Cokeing	Mary	Sophomore Class Advisor Class of 2021	JDHS	---	\$1,046.00	---	---	9/1/2018-6/30/2019
Moore	Erica	Student Council Co-Advisor	JDHS	---	\$923.00	---	---	9/1/2018-6/30/2019
Griffin	Sarah	Student Council Co-Advisor	JDHS	---	\$923.00	---	---	9/1/2018-6/30/2019
Gutierrez	Tamara	Volunteers Club Co-Advisor	JDHS	---	\$523.00	---	---	9/1/2018-6/30/2019
Mortensen	Jennifer	Volunteers Club Co-Advisor	JDHS	---	\$523.00	---	---	9/1/2018-6/30/2019
Fabiano	Felix	World Language Co-Advisor	JDHS	---	\$677.00	---	---	9/1/2018-6/30/2019
Genova	Maria	World Language Co-Advisor	JDHS	---	\$677.00	---	---	9/1/2018-6/30/2019
Martinez	Jennifer	World Language Co-Advisor	JDHS	---	\$677.00	---	---	9/1/2018-6/30/2019
Chomko	Karyn	Yearbook Advisor	JDHS	---	\$4,246.00	---	---	9/1/2018-6/30/2019
Chomko	Karyn	Yearbook Business Manager	JDHS	---	\$1,600.00	---	---	9/1/2018-6/30/2019
Cugliari	Mark	Weight Room Supervisor	JDHS	---	\$28.30/hr	---	---	7/1/2018-6/30/2019

Adams	Chris	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Balletto	Bryan	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Bauers	Ashley	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Belgrod	Tatiana	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Bellarosa	Mandee	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Breen	Sue	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Carlson	Stephanie	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Chomko	Karyn	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Cokeing	Mary	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Coward	Greg	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Cugliari	Mark	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Davison	Bryan	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Delikaris	Barbara	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
DeNicolo	Anthony	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Diez	Sandra	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Di Gangi	Steven	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Doring	William	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Fabiano	Felix	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Genova	Maria	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Graham	Roxanne	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Greenspan	Jennifer	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Griffin	Sarah	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Gutierrez	Tamara	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Hill	Darlene	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Hilton	Dave	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Hofman	Veronica	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Ismaelito	Casey	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Krupit	Ben	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Krupp	Allen	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Kuszmarski	Jennifer	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Magid	Jillian	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Martin	Robert	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Martinez	Jennifer	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Moore	Erica	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Mortensen	Jennifer	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
O'Brien	Michael	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Ornovitz	Irene	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Powers	MaryEllen	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Randolph	Megan	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Reynolds	Barbara	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Ritter	Jackie	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Rooney-Kuhn	Elizabeth	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Rousso	Regine	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Saladino	Tracy	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Salmon	Katherine	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Silva	David	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Sista	Maria	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Steinman	David	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Townsend	Kyle	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Tuttle	Kim	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Van Deursen	Matt	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Vecchione	Anthony	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019

White	Christopher	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Zale	Allison	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
White	Christopher	Announcer	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Krupp	Allen	Site Manager	JDHS	---	\$40.61/hr.	---	---	9/1/2018-6/30/2019
Campbell	Dave	Head Cross Country (Boys)	JDHS	---	\$5,661.00	---	---	9/1/2018-6/30/2019
Martinez	Jen	Head Cross Country (Girls)	JDHS	---	\$5,661.00	---	---	9/1/2018-6/30/2019
Salmon	Katherine	Head Tennis (Girls)	JDHS	---	\$5,661.00	---	---	9/1/2018-6/30/2019
Maged	Jillian	Assistant Tennis (Girls)	JDHS	---	\$3,199.00	---	---	9/1/2018-6/30/2019
De La Llave	Pamela	Head Volleyball (Girls)	JDHS	---	\$5,661.00	---	---	9/1/2018-6/30/2019
Fabi	Jordan	Assistant Volleyball	JDHS	---	\$3,199.00	---	---	9/1/2018-6/30/2019
Fabiano	Felix	Head Soccer (Boys)	JDHS	---	\$7,507.00	---	---	9/1/2018-6/30/2019
Silva	David	Assistant Soccer (Bys)	JDHS	---	\$5,168.00	---	---	9/1/2018-6/30/2019
Lynch	Matthew	Head Soccer (Girls)	JDHS	---	\$7,507.00	---	---	9/1/2018-6/30/2019
Schultz	Kevin	Assistant Soccer (Girls)	JDHS	---	\$5,168.00	---	---	9/1/2018-6/30/2019
Greenspan	Jennifer	Head Gymnastics	JDHS	---	\$7,507.00	---	---	9/1/2018-6/30/2019
Cuniglio	Dom	Head Football	JDHS	---	\$9,845.00	---	---	9/1/2018-6/30/2019
Martin	Robert	Assistant Football	JDHS	---	\$7,383.00	---	---	9/1/2018-6/30/2019
Abbate	Mike	Assistant Football	JDHS	---	\$7,383.00	---	---	9/1/2018-6/30/2019
Rogers	Dan	Assistant Football	JDHS	---	\$7,383.00	---	---	9/1/2018-6/30/2019
Steinman	David	Assistant Football (Freshman)	JDHS	---	\$7,383.00	---	---	9/1/2018-6/30/2019
Rutkowski	Jaime	Head Fall Cheerleading	JDHS	---	\$3,631.00	---	---	9/1/2018-6/30/2019
Quagliato	Caitlin	Assistant Fall Cheerleading	JDHS	---	\$3,015.00	---	---	9/1/2018-6/30/2019
Abbate	Mike	Head Boys Baseball	JDHS	---	\$7,507.00	---	---	9/1/2018-6/30/2019
Mullman	Jason	Assistant Baseball	JDHS	---	\$5,168.00	---	---	9/1/2018-6/30/2019
De La Llave	Pamela	Head Softball (Girls)	JDHS	---	\$7,507.00	---	---	9/1/2018-6/30/2019
Rennie	Dave	Assistant Softball	JDHS	---	\$5,168.00	---	---	9/1/2018-6/30/2019
Salmon	Greg	Head Spring Track (Girls)	JDHS	---	\$8,614.00	---	---	9/1/2018-6/30/2019
Balletto	Bryan	Assistant Spring Track (Girls)	JDHS	---	\$5,784.00	---	---	9/1/2018-6/30/2019
Van Deursen	Matthew	Head Spring Track (Boys)	JDHS	---	\$8,614.00	---	---	9/1/2018-6/30/2019
Adams	Chris	Assistant Spring Track (Boys)	JDHS	---	\$5,784.00	---	---	9/1/2018-6/30/2019
Maged	Jillian	Head Tennis (Boys)	JDHS	---	\$5,661.00	---	---	9/1/2018-6/30/2019
Campbell	Dave	Head Golf	JDHS	---	\$3,446.00	---	---	9/1/2018-6/30/2019
Rogers	Dan	Head Lacrosse	JDHS	---	\$6,763.00	---	---	9/1/2018-6/30/2019
Martin	Robert	Head Basketball (Boys)	JDHS	---	\$9,106.00	---	---	9/1/2018-6/30/2019
Abbate	Mike	Assistant Boys Basketball	JDHS	---	\$6,399.00	---	---	9/1/2018-6/30/2019
Steinman	David	Freshman Basketball	JDHS	---	\$6,399.00	---	---	9/1/2018-6/30/2019
Rennie	Dave	Head Basketball (Girls)	JDHS	---	\$9,106.00	---	---	9/1/2018-6/30/2019
Campbell	Dave	Assistant Basketball (Girls)	JDHS	---	\$6,399.00	---	---	9/1/2018-6/30/2019
Van Duersen	Matt	Head Coach Winter Track	JDHS	---	\$6,768.00	---	---	9/1/2018-6/30/2019
Salmon	Greg	Assistant Winter Track (Boys)	JDHS	---	\$3,322.00	---	---	9/1/2018-6/30/2019
Adams	Christopher	Assistant Winter Track (Girls)	JDHS	---	\$3,322.00	---	---	9/1/2018-6/30/2019
Fabiano	Felix	Head Bowling	JDHS	---	\$3,446.00	---	---	9/1/2018-6/30/2019
Rutkowski	Jaime	Head Winter Cheerleading	JDHS	---	\$4,123.00	---	---	9/1/2018-6/30/2019
Quagliato	Caitlin	Assistant Winter Cheerleading	JDHS	---	\$3,507.00	---	---	9/1/2018-6/30/2019
Meringolo	Samantha	Head Swimming	JDHS	---	\$6,276.00	---	---	9/1/2018-6/30/2019
Telesca	Jonathan	Middle School Athletic Coordinator	FMG	---	\$4,061.00	---	---	9/1/2018-6/30/2019
Berglund	Eileen	Middle School Soccer (Girls)	FMG	---	\$4,184.00	---	---	9/1/2018-6/30/2019
Haggerty	Devin	Middle School Soccer (Boys)	FMG	---	\$4,184.00	---	---	9/1/2018-6/30/2019
Shultz	Kevin	Middle School Baseball	FMG	---	\$4,184.00	---	---	9/1/2018-6/30/2019
Lynch	Matt	Middle School Softball	FMG	---	\$4,184.00	---	---	9/1/2018-6/30/2019

Lynch	Matt	Middle School Basketball (Girls)	FMG	---	\$4,184.00	---	---	9/1/2018-6/30/2019
Telesca	Jonathan	Middle School Basketball (Boys)	FMG	---	\$4,184.00	---	---	9/1/2018-6/30/2019
Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Substitute/Home Instructor/Volunteer								
Stearns	Lindsay	Boys Basketball Coach	JDHS	---	---	---	Volunteer	9/1/2018-6/30/2019
Steinman	David	Baseball Coach	JDHS	---	---	---	Volunteer	9/1/2018-6/30/2019
Schultz	Kevin	Girls Basketball Coach	JDHS	---	---	---	Volunteer	9/1/2018-6/30/2019
Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Non-Certificated								
Alverna	Duke	Summer Aide	District	---	\$18.28/hr.*	---	---	6/25/2018-7/23/2018
Campos	MaryJo	Summer Aide	District	---	\$18.68/hr.*	---	---	6/25/2018-7/23/2018
Centeno	Juanita	Summer Aide	District	---	\$18.28/hr.*	---	---	6/25/2018-7/23/2018
Cetrulo	Patricia	Summer Aide	District	---	\$18.28/hr.*	---	---	6/25/2018-7/23/2018
Cladek	Elaine	Summer Aide	District	---	\$18.28/hr.*	---	---	6/25/2018-7/23/2018
Dessel	Lori	Summer Aide	District	---	\$18.68/hr.*	---	---	6/25/2018-7/23/2018
Hawileh	Nancy	Summer Aide	District	---	\$18.68/hr.*	---	---	6/25/2018-7/23/2018
Howard	Melissa	Summer Aide	District	---	\$18.28/hr.*	---	---	6/25/2018-7/23/2018
Huber	Rachel	Summer Aide	District	---	\$18.28/hr.*	---	---	6/25/2018-7/23/2018
Kazemi	Susan	Summer Aide	District	---	\$18.28/hr.*	---	---	6/25/2018-7/23/2018
Kozyra-Haliwa	Carolyn	Summer Aide	District	---	\$18.28/hr.*	---	---	6/25/2018-7/23/2018
Lucarello	Michele	Summer Aide	District	---	\$18.68/hr.*	---	---	6/25/2018-7/23/2018
Mannino	Caitlyn	Summer Aide	District	---	\$18.28/hr.*	---	---	6/25/2018-7/23/2018
Medina	Susan	Summer Aide	District	---	\$19.08/hr.*	---	---	6/25/2018-7/23/2018
Morales	Rosa	Summer Aide	District	---	\$18.28/hr.*	---	---	6/25/2018-7/23/2018
Okseniuk	Monica	Summer Aide	District	---	\$19.08/hr.*	---	---	6/25/2018-7/23/2018
Oliveira	Adrianna	Summer Aide	District	---	\$18.28/hr.*	---	---	6/25/2018-7/23/2018
Ortiz	Tracy	Summer Aide	District	---	\$19.08/hr.*	---	---	6/25/2018-7/23/2018
Quilling	Cindy	Summer Aide	District	---	\$19.08/hr.*	---	---	6/25/2018-7/23/2018
Saladino	Linda	Summer Aide	District	---	\$18.28/hr.*	---	---	6/25/2018-7/23/2018
Salort	Barbara	Summer Aide	District	---	\$19.08/hr.*	---	---	6/25/2018-7/23/2018
Shields	Debbie	Summer Aide	District	---	\$19.08/hr.*	---	---	6/25/2018-7/23/2018
Smith	Monique	Summer Aide	District	---	\$18.28/hr.*	---	---	6/25/2018-7/23/2018
Songalia	Alejandra Sandra	Summer Aide	District	---	\$19.08/hr.*	---	---	6/25/2018-7/23/2018
Thompson	Robin	Summer Aide	District	---	\$19.08/hr.*	---	---	6/25/2018-7/23/2018
Tomalavage	Laura	Summer Aide	District	---	\$18.28/hr.*	---	---	6/25/2018-7/23/2018
Valente	Lina Maria	Summer Aide	District	---	\$18.28/hr.*	---	---	6/25/2018-7/23/2018
Vazqueztell	Kelly	Summer Aide	District	---	\$18.28/hr.*	---	---	6/25/2018-7/23/2018
Wetzel	Jennifer	Summer Aide	District	---	\$18.28/hr.*	---	---	6/25/2018-7/23/2018
Wood	Ellen	Summer Aide	District	---	\$18.68/hr.*	---	---	6/25/2018-7/23/2018
SAYKI	LINDA L	Media Center Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
ORTIZ	ELAINE	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
GRYWALSKI	MARIE A	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
HOMLISH	KATHY A.	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
WILKENFELD	ILENE G.	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
SALORT	BARBARA A.	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
DRISCOLL	KAREN M.	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
FEDER	MICHELLE A	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019

SHIELDS	DEBORAH B.	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
VOTTO	MARY LYNN	Transportation Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
GANDHI	SANDRA LEE	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
TAWFIK	FATEN	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
BELMONTE	MARIA	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
WALSH	MARY C.	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
LAMBERTSON	LINDA	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
MEDINA	SUZANNE	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
PATANIA	CHERYL	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
RYAN	DOREEN	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
GENOVESE	DONNA	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
THOMPSON	ROBIN	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
MONGIELLO	MICHELLE	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
RYAN	JOANN	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
TAUB	LISA	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
LOPEZ	MARTA	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
MATTI	RITZE	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
LICO	ADELINA	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
QUILLING	CINDY	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
NAGY	MARIA	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
BOETTCHER	DINA	Transportation Aide	District	---	\$19.08/hr	---	up to 15 hr/wk	9/1/2018-6/30/2019
OKSENIUK	MONICA	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
SONGALIA	ALEJANDRA	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
OTTENSTEIN	THELMA	Lunch aide	District	---	\$19.08/hr	---	up to 10 hr/wk	9/1/2018-6/30/2019
VILLARAUT	ANGELA	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
TORNATORE	JULIE	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
MIRTO	EVELYN	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
ORTIZ	TRACY	Media Center Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
KOZYRA	CAROLINE	Instructional Aide	District	---	\$19.08/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
DZIKOWSKI	CARRIE	Instructional Aide	District	---	\$18.68/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
DESSEL	LORI	Instructional Aide	District	---	\$18.68/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
CAMPOS	MARY JO	Instructional Aide	District	---	\$18.68/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
HAUGHNEY	CAROL	Instructional Aide	District	---	\$18.68/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
RADUTZKY	KATHRYN	Lunch aide/Health Office	District	---	\$18.68/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
HAWILEH	NANCY	Instructional Aide	District	---	\$18.68/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
PANGO	ARGJIRO	Instructional Aide	District	---	\$18.68/hr	---	up to 31.0 hr/wk	9/1/2018-6/30/2019
TUVEL	HAGIT	Transportation Aide	District	---	\$18.68/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
STEINBERG	YOLANDA	Lunch/Trans. Aide	District	---	\$18.68/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
WOOD	ELLEN	Instructional Aide	District	---	\$18.68/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
SILANCE	KATHLEEN	Instructional Aide	District	---	\$18.68/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
ROSENSTOCK	STACI	Instructional Aide	District	---	\$18.68/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
PETRELA	RUDINA	Instructional Aide	District	---	\$18.68/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
LUCARELLO	MICHELE	Lunch Aide	District	---	\$18.68/hr	---	up to 10 hr/wk	9/1/2018-6/30/2019
MECI	NATASHA	Lunch Aide	District	---	\$18.68/hr	---	up to 10 hr/wk	9/1/2018-6/30/2019
CORIGLIANO	TARA	Instructional Aide	District	---	\$18.68/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
ZURBOVA	NATALIA	Lunch Aide/Trans	District	---	\$18.68/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
STUMPF	JANET	Instructional Aide	District	---	\$18.68/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
BILLINGSLEY	JESSICA	Instructional Aide	District	---	\$18.68/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
MERLUCCI	ROBERT	Instructional Aide	District	---	\$18.28/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
PIGNATORE	DANA	Instructional Aide	District	---	\$18.28/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
SINCLAIR	MAUREEN	Instructional Aide	District	---	\$18.28/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
RIVERA	NILDA	Lunch Aide	District	---	\$18.28/hr	---	up to 10 hr/wk	9/1/2018-6/30/2019

AMMIRATI	SHARON	Instructional Aide	District	---	\$18.28/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
HUBER	RACHEL	Instructional Aide	District	---	\$18.28/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
MAHER	URSULA	Lunch Aide	District	---	\$18.28/hr	---	up to 10 hr/wk	9/1/2018-6/30/2019
SMITH	MONIQUE	Instructional Aide	District	---	\$18.28/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
SALADINO	LINDA	Lunch Aide +	District	---	\$18.28/hr	---	up to 15 hr/wk	9/1/2018-6/30/2019
CENTENO	JUANITA	Instructional Aide	District	---	\$18.28/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
SOIFER	ROBIN	Media Center Aide	District	---	\$18.28/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
BERK	RANA	Instructional Aide	District	---	\$18.28/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
KAZEMI	SUSAN	Instructional Aide	District	---	\$18.28/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
WETZEL	JENNIFER	Instructional Aide	District	---	\$18.28/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
SCUDERI	JENNIFER	Instructional Aide	District	---	\$18.28/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
SHAH	ARCHANA	Instructional Aide	District	---	\$18.28/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
HARPSTER	MARY-LOUISE	Instructional Aide	District	---	\$18.28/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
DE PHILLIPS	KAREN	Instructional Aide	District	---	\$18.28/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
RIDALL	MATTHEW	Lunch Aide +	District	---	\$18.28/hr	---	up to 15 hr/wk	9/1/2018-6/30/2019
GREENMAN	SUSAN	Instructional Aide	District	---	\$18.28/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
LYNCH	DEBRA	Lunch Aide	District	---	\$18.28/hr	---	up to 10 hr/wk	9/1/2018-6/30/2019
KARPANTRY	KAREN	Instructional Aide	District	---	\$18.28/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
TOMALAVAGE	LAURA	Instructional Aide	District	---	\$18.28/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
CETRULO	PATRICIA	Instructional Aide	District	---	\$18.28/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
FERRARA	MARGARET (PE)	Lunch Aide +	District	---	\$18.28/hr	---	up to 15 hr/wk	9/1/2018-6/30/2019
QUAGLIATO	CAITLIN	Instructional Aide	District	---	\$18.28/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
VALENTE	MARIA (Lina)	Instructional Aide	District	---	\$18.28/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
WEIDENFELL	ANNE	Lunch Aide	District	---	\$18.28/hr	---	up to 10 hr/wk	9/1/2018-6/30/2019
KAMINSKI	JOANNA	Instructional Aide	District	---	\$18.28/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
LIMMA	CATHERINE	Instructional Aide	District	---	\$18.28/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
GUYTON	DEBORAH	Lunch Aide	District	---	\$18.28/hr	---	up to 10 hr/wk	9/1/2018-6/30/2019
MORALES	ROSA	Lunch Aide	District	---	\$18.28/hr	---	up to 10 hr/wk	9/1/2018-6/30/2019
REINES	LIDIA	Instructional Aide	District	---	\$18.28/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
HILL	TIFFANY	Lunch/Trans. Aide	District	---	\$18.28/hr	---	up to 20 hr/wk	9/1/2018-6/30/2019
FORD-HAYNE	RENEE	Attendance Aide	District	---	\$18.28/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
CARMECI	DOREEN	Lunch Aide	District	---	\$18.28/hr	---	up to 10 hr/wk	9/1/2018-6/30/2019
VAZQUEZTEL	KELLY	Instructional Aide	District	---	\$18.28/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
FRANCIS	HEATHER	Instructional Aide	District	---	\$18.28/hr	---	up to 29.75 hr/wk	9/1/2018-6/30/2019
Cieri	Kim	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Finne	Karen	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Kerr	Alice	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Ferretti	Cindy	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Ford-Haynes	Renee	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Hanselmann	Gina	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Kindler	Bill	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Lies	Sue	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Lico	Adelina	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
LoSchiavo	Debbie	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Mannino	Patricia	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Pango	Arjio	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Signorelli	Kathy	Chaperone, Event Staff, Crowd Control	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Ditzel	Linda	Timer	JDHS	---	\$28.30/hr.	---	---	9/1/2018-6/30/2019
Bynum	Stephanie	Custodian	District	Step 1 +NS	\$41,679.00 +\$1,469.00	---	---	7/1/2018-6/30/2019

Staff Transfers
2018-19

Attachment (C1)

Transfers

Name	position	from	to	position
Tim Capone	Custodian	JDHS	TLS	Custodian
Maria Rocha	Custodian	JDHS	FMG	Custodian
Clarence Taylor	Custodian	JDHS	EVW	Custodian
Felix Perez	Custodian	FMG	JDHS	Custodian
Robert Elijan	Custodian	TLS	JDHS	Custodian
Samuel Pough	Custodian	EVW	JDHS	Custodian
Kari Saluccio	Teacher	JC	EVW	Teacher

CONFERENCES/CONVENTIONS/WORKSHOPS 2017-2018

[illegible]

**Special Education Request
Related Services/OD Placements**

Attachment (E)

1. RELATED SERVICES REQUEST

<u>Vendor</u>	<u>Related Service</u>	<u>Rate</u>	<u>Hours/days/weeks</u>	<u>Term</u>	<u>Student</u>
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2. OUT OF DISTRICT PLACEMENT REQUEST

<u>School/Placement</u>	<u>Student</u>	<u>Tuition</u>	<u>Term</u>	<u>Comments</u>
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No. Jersey Elks Developmental Disabilities
Agency
Clifton, NJ

1301

3,506.49

2017 - 18 SY

9,780.84

1,473.00

2016/17 SY

ECLC of New Jersey
Chatham, NJ

Certified Audit Undercharge/
Certified Audit Undercharge1:1

[illegible]

REVISED

**UNION COUNTY EDUCATIONAL SERVICES COMMISSION
2018-2019
SPECIAL EDUCATION TUITION CONTRACT AGREEMENT**

THIS AGREEMENT entered into this first day of July, 2018, between the Union County Educational Services Commission and the Springfield Board of Education, County of Union State of New Jersey.

WHEREAS, the Springfield Board of Education lacks the necessary facilities for the provision of a suitable program for the 2018-2019 school year for certain classified students as provided for in the New Jersey Administrative Code Title 6 and Title 18A of the New Jersey Statutes, and;

WHEREAS, the Union County Educational Services Commission has established suitable classes which provide an educational program for students classified as such and has maintained the necessary facilities to engage in such an educational program,

NOW THEREFORE, in consideration of the promises and of the mutual promises and covenants herein contained, it is agreed by the parties hereto that:

1. The Union County Educational Services Commission shall provide a suitable educational program in accordance with procedure and regulations established by the New Jersey Commissioner of Education and the New Jersey State Board of Education, for those classified students who shall be referred to them by the Springfield Board of Education;

2. The Springfield Board of Education, as consideration for such an educational program shall pay a tuition of:

2018-2019 SCHOOL YEAR**TUITION****EXTENDED SCHOOL YEAR RATES — July 2, 2018-August 13, 2018****(30 Days)**

ESY RATES FOR 2018 7/2/18-8/13/18	
WESTLAKE SCHOOL - MULTIPLY DISABLED PROGRAM WESTLAKE SCHOOL - JOB ACADEMY	\$6,080.00 Additional \$638.00
WESTLAKE SCHOOL- AUTISTIC PROGRAM	\$8,405.00
CROSSROADS SCHOOL	\$8,405.00
LAMBERTS MILL ACADEMY	\$9,040.00
NEW POINT SPECIALTY RESIDENTIAL TREATMENT FACILITY	\$9,040.00
PERSONAL AIDE FOR WESTLAKE SCHOOL, CROSSROADS, LAMBERTS MILL ACADEMY , OR TRANSITION SERVICES	\$4,080.00
WORK READINESS TRAINING PROGRAM Half-day program	\$4,840.00
Full-day program	\$9,040.00

REGULAR SCHOOL YEAR RATES—September 6, 2018-June 26, 2019—(180 Days)

<u>WESTLAKE SCHOOL</u>	
<u>MULTIPLY DISABLED PROGRAM – (Elementary/ Middle/High School Programs)</u>	\$51,560.00
Tuition rates inclusive of:	
Two individual 30 minute speech therapy sessions per week	
One 30 minute group speech therapy session per week	
Two individual 30 minute occupational therapy sessions per week	
One 30 minute group occupational therapy session per week	\$72,165.00
 <u>AUTISTIC PROGRAM – (Elementary/ Middle/High School Programs)</u>	
Tuition rates inclusive of:	
Two individual 30 minute speech therapy sessions per week	
One 30 minute group speech therapy session per week	
Two individual 30 minute occupational therapy sessions per week	
One 30 minute group occupational therapy session per week	
 <u>JOB ACADEMY for qualified Westlake students, ages 16-21</u>	Additional
Rigorous Community Based Work Readiness Program with staff support and Structured	\$5,610.00
Learning Experience supervision	
 <u>HALF-DAY SHARED PROGRAM – Ages 16-21</u>	TBA
Focus on Vocational and Life Skills development	
 ADDITIONAL INDIVIDUAL THERAPY SERVICES WILL BE BILLED AT THE RELATED SERVICES PER SESSION RATE (PAGE 3)	

<u>CROSSROADS SCHOOL</u>	
<u>AUTISTIC PROGRAM – (Pre School/Elementary/Middle School Programs)</u>	\$72,165.00
Tuition rates inclusive of:	
Two individual 30 minute speech therapy sessions per week	
One 30 minute group speech therapy session per week	
Two individual 30 minute occupational therapy sessions per week	
One 30 minute group occupational therapy session per week	
 ADDITIONAL INDIVIDUAL THERAPY SERVICES WILL BE BILLED AT THE RELATED SERVICES PER SESSION RATE (PAGE 3)	

REGULAR SCHOOL YEAR RATES— September 6, 2018-June 26, 2019—(180 Days) cont'd

LAMBERTS MILL ACADEMY BEHAVIORAL DISABILITIES PROGRAM – (Middle School/High School Programs) Collaborative partnership with Trinitas Hospital Student Behavioral Health providing psycho-therapeutic services in an educational setting Tuition rates inclusive of: One individual counseling session per week Five group counseling sessions per week; On call counseling daily Psychiatric Intervention Services – Staff psychiatrist available for psychiatric evaluations, consultations, and medication management JOB TRAINING – for qualified Lamberts Mill Academy students, ages 16-21 Rigorous Community Based Instruction Work Readiness Program with staff support and Structured Learning Experience supervision POST SECONDARY PROGRAM FOR 5TH YEAR STUDENTS Emphasis on work readiness and college preparatory skills integrated in a therapeutic education environment	\$54,230.00 Additional \$5,610.00 \$59,160.00
NEW POINT SPECIALTY RESIDENTIAL EDUCATIONAL PROGRAM (ages 13-21) BEHAVIORAL DISABILITIES PROGRAM - Collaborative partnership with Trinitas Hospital Behavioral Health providing psycho-therapeutic services in an educational setting One individual counseling session per week Five group counseling sessions per week; On call counseling daily Psychiatric Intervention Services – Staff psychiatrist available for psychiatric evaluations, consultations, and medication management <u>Districts with students attending Lamberts Mill Academy will be responsible for paying the to and from transportation costs.</u> The students shall arrive at and depart from the premises of the Commission at such time the Commission establishes. The Commission shall have no responsibility to transport any students to and/or from the premises of the Commission. The cost of transportation shall be the sole responsibility of the Board. If the Board wishes to do so, it may contract with the Commission to provide transportation services. In addition, the resident district will provide the following: It is agreed that the _____ Board of Education will provide the Coordinated Transportation Services Agency (CTSA) with: - Requests for transportation on forms to be provided by the CTSA, completed in full and signed by authorized district personnel. - Forms will contain all necessary and relevant information, medical or otherwise, regarding individual student's condition and transportation needs. - Withdrawal from any transportation in writing, signed by authorized district personnel; and - Strict adherence to the established payment schedule. - It is understood that any change in the number of students being transported on each route during the course of the year will necessitate a reappointment and adjustment of costs. - The CTSA accepts no responsibility for assuring a pupil's use of arranged transportation or attendance on an established route. Once assigned to a route, the monthly billings for the pupil's reserved seat will continue until the CTSA is otherwise notified, in writing, to delete pupil from the assigned route.	\$54,230.00

Services provided as full day classroom model on unit or at Lamberts Mill Academy for qualified students.

ADDITIONAL INDIVIDUAL THERAPY SERVICES WILL BE BILLED AT THE RELATED SERVICES PER SESSION RATE (PAGE 5)

<u>Transition Services Department</u>	
<u>WORK READINESS ACADEMY</u>	
Transition program for students with disabilities ages 16-21 focused on developing work readiness skills. The program provides students with a comprehensive training experience that includes a combination of community-based Structured Learning Experiences (SLEs) and explicit skill instruction based at our training classroom in Westfield. Students also work with staff on person-centered post-secondary planning and independent living skills practice.	Full-Time \$59,160 Part-Time \$32,640
<u>Project SEARCH</u>	
A one year, residency style internship program that takes place entirely at Overlook Medical Center in Summit, NJ. It provides students who want to work the chance to explore careers and develop transferable job skills. This application-based job skills training program is designed for students with developmental disabilities including Autism. Students must be in their last year of high school and/or willing to accept a diploma at the completion of the program. Students must take public transportation or Access Link to and from the program daily travel. Training is provided as part of tuition. For more information, visit www.projectsearch-unioncounty-nj.org	\$49,940.00
<u>Sub-Contracted SLE Services</u>	
UCESC partners with local school districts to provide sub-contracted structured learning experiences (SLE) services. This service includes: establishing relationships with community businesses including DOE required paperwork and insurance, developing internship experiences, transporting students to and from school districts to businesses, providing a trained support professional on-site with students and providing SLE program supervision by a trained certified teacher.	
SLE student experiences (Customized to meet district needs)	\$ 65.80/hr
SLE Supervisor (minimum 54 hours including 18 setup hours, then 1-2 hours per week of program for field supervision)	\$ 111.00/hr

<u>PERSONAL AIDE</u> FOR WESTLAKE SCHOOL, CROSSROADS SCHOOL, LAMBERTS MILL ACADEMY , OR TRANSITION SERVICES	\$46,815.00
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REGULAR SCHOOL YEAR RATES— September 6, 2018-June 26, 2019—(180 Days) cont'd

<u>RELATED SERVICES</u>	
Speech Therapy	\$76.50/session
Occupational Therapy	\$76.50/session
Physical Therapy	\$76.50/session
Counseling	\$76.50/session

<u>CHILD STUDY TEAM SERVICES</u>	
Educational Psychology, Educational, Social, and Speech Therapy Evaluations	\$380.00/evaluation
IEP Conference Attendance	\$82.60/meeting
Additional fees for due process hearings, travel, observations, or additional meetings	\$39.00/hour
½ Day and Full Day Services available	Call for rates

<u>HOSPITAL SERVICES</u>	
TRINITAS HOSPITAL	
Regular Behavioral Unit - Bedside Instruction	\$67.00/hour
Specialized Behavioral Unit – Bedside Instruction	\$100.00/hour
New Point Specialty Residential Education Program – services provided as full day classroom model on unit or at Lamberts Mill Academy for qualified students.	\$54,230.00/pupil
CHILDREN’S SPECIALIZED HOSPITAL – Home Instruction Model	
General Education Students (5 hours)	\$370.00 per week
Special Education Classified Students (10 hours)	\$740.00 per week

for the 2018-2019 school year. The school year will be that established by the Union County Educational Services Commission. This fee shall be payable monthly commencing on the 30th day of each month for which services have already been rendered for said month or any part thereof. Annual tuition shall be prorated commencing with the calendar month of enrollment. Tuition will be calculated on enrollment.

3. If any student is in attendance in an educational program of the Union County Educational Services Commission for any portion of a month, or though not in attendance, is enrolled and thirty (30) days notice, in writing, of withdrawal has not been given the Superintendent of Union County Educational Services Commission, the Springfield Board of Education shall be liable for a full month's tuition as aforesaid. Withdrawal of a child during the month without said thirty (30) days notice shall immediately terminate this contract as to said student with tuition payable through the month, or two weeks following the date of withdrawal, whichever is greater.

4. This agreement may be terminated by either party in accordance with N.J.A.C. 6A 14-7.7.

5. Transportation: The students shall arrive at and depart from the premises of the Commission at such time the Commission establishes. The Commission shall have no responsibility to transport any students

to and/or from the premises of the Commission. The cost of transportation shall be the sole responsibility of the Board. If the Board wishes to do so, it may contract with the Commission to provide transportation services.

6. Progress Reports shall be provided semi-annually.

IN WITNESS WHEREOF, the said parties have caused these presents to be signed by their proper corporate officers and caused their proper corporate seal to be hereto affixed, the day and year first mentioned above.

Springfield Board of Education

Attest:

Secretary

Date

President

Date

UNION COUNTY EDUCATIONAL SERVICES COMMISSION

Attest:

Secretary

Date

President

Date

SPRINGFIELD PUBLIC SCHOOLS
PO Box 210
Springfield, NJ 07081

2018-2019
NEW JERSEY NONPUBLIC SCHOOL TEXTBOOKS AGREEMENT

THIS AGREEMENT made this first day of July 2018, between the Union County Educational Services Commission, having its principal office at 45 Cardinal Drive, in the Town of Westfield, County of Union, and State of New Jersey, hereinafter referred to as U.C.E.S.C., and the Springfield Board of Education having its principal office at 139 Mountain Ave., Springfield, NJ 07081, County of Union, and State of New Jersey hereinafter referred to as the Public School District.

WHEREAS 18A:58-37-1 et seq. as amended by Chapter 121, Laws of 1984, requires that the State and local community purchase and loan textbooks upon individual request to all students enrolled in grades kindergarten through 12 in nonpublic schools located within the local school district.

WHEREAS the Union County Educational Services Commission has agreed to handle the purchasing and processing of nonpublic school textbooks for local public school districts for the purpose of greater cost effectiveness through joint purchasing and centralized administration,

THEREFORE, BE IT FURTHER UNDERSTOOD that the Springfield Board of Education enter into an agreement with the Union County Educational Services Commission whereby the Commission will administer a nonpublic textbook program for those eligible students attending nonpublic schools located within Springfield for the 2018-2019 school year, in accordance with 18A:58-37.1 et seq; and

BE IT FURTHER UNDERSTOOD that the Springfield Board of Education pay a surcharge equal to 10% of the allocation for nonpublic textbooks to cover the Commission's costs for administering the program. The Commission will bill the district for services rendered throughout the 2018-2019 school year, not to exceed State aide for nonpublic textbooks. There will be a 10% surcharge on these invoices to be paid out of district current expense funds. Surcharge is not to be paid from nonpublic school textbook entitlement.

IN WITNESS WHEREOF, the Board of Directors of the Union County Educational Services Commission and the Springfield Board of Education, have by Resolution directed their respective Presidents and Secretaries to set their signatures and affix their seals. A certified copy of the Public School Resolution is annexed hereto.

ACCEPTED AND APPROVED:

Springfield Board of Education

**UNION COUNTY EDUCATIONAL
SERVICES COMMISSION**

Scott Silverstein, Board President Date

Helen E. Kirsch, Board President Date

Matthew Clarke , Board Secretary Date

Robert A. Behot, Ed. D, Board Secretary Date

SPRINGFIELD PUBLIC SCHOOLS
PO Box 210
Springfield, NJ 07081

NONPUBLIC
PUBLIC LAW 1977 CHAPTERS 192-193 AGREEMENT
2018-2019

This AGREEMENT made the 18th day of June 2018, by and between the BOARD OF EDUCATION OF SPRINGFIELD in the County of Union, New Jersey (hereinafter the "Board"); and the UNION COUNTY EDUCATIONAL SERVICES COMMISSION (hereinafter the "Commission"), located at 45 Cardinal Drive, Westfield, NJ 07090

WITNESSETH:

In the consideration of the mutual covenants contained herein, the parties agree as follows:

1. **Education Program.** The Board agrees to purchase the auxiliary and handicapped services pursuant to P.L. 1977, Chapters 192-193 from the Commission.

The Commission agrees to provide the auxiliary and handicapped services to those eligible students identified in accordance with the applicable New Jersey Statutes and the rules and regulations of the State Board of Education and the policies of the Board of Directors of the Commission.

The auxiliary and handicapped services to be provided are limited to P.L. 192 Compensatory Education, English-As-A-Second Language, Transportation and Maintenance, Home Instruction. P.L.193 Supplementary Instruction, Speech Correction and Examination and Classification for eligible pupils.

The Commission will provide the following:

- a) Pupil Identification Process
- b) Child Study and Speech Pupil Evaluation
- c) Development of required service plans (Speech-Language, Supplementary Instruction, ISIP)
- d) Instructional Equipment, Facilities and Specialized Instruction Supplies and Materials.
- e) Staff Development, Observation and Evaluation(s) per law.
- f) Supervision and Administration required for the implementation of services and programs.

The Commission shall complete all State required reports including the nonpublic auxiliary and handicapped report and provide data for project completion reports for the review of the Board.

The Board shall require that schools forward all State mandated reports, forms and pupil applications directly to the Commission offices.

2. **Term.** This Service Agreement shall be in effect from the date of adoption by the Board until June 30, 2019, unless terminated sooner as provided herein.
3. **Payment of State Aid.** The Board, as consideration for the education program, shall transmit State Aid payments to the Commission based on monthly billing statements for services to eligible students.

The Board agrees to pay monthly based on the funding sheets of the State Department of Education and actual services rendered. Billing shall commence in September and shall continue for nine (9) successive months. The Commission shall adjust the monthly billing statements to reflect approved additional funding and actual state aid for that month. The Commission shall at no time bill more than the approved State Aid.

The annual billing charge for each eligible pupil provided services in compensatory education, speech, English as a Second Language, shall be based on approved State Aid figures and listed on Schedule A of this Agreement when provided by the Department of Education.

Eligible student and service verification shall be provided to the Board by computer printout included as part of the monthly billing and project completions report information. 407-1's will be sent with the project completion report at the end of the year.

The Commission shall refund State Aid received from districts in excess of that permitted to be expended based on service request received to districts by June 30th of each year.

The Commission shall provide quality and effective instructional programs and services, interfacing with nonpublic school personnel, parents and guardians, and the local school district to insure effective articulation.

4. **School Year.** The Commission, in its sole discretion, shall fix the school calendar for the school year, and it is understood by the Board that the Commission's school year and school calendar may not coincide with the school year of calendar of the Board. A copy of the Commission's school calendar shall be furnished to the Board by the Commission on or before September 1st of the school year. The Commission reserves the right, in its sole discretion, to cancel or otherwise alter the scheduling of any classes due to inclement weather or other reasons.

Student instructional services shall be scheduled for:

- a) A minimum of thirty (30) minutes per week of compensatory education.
- b) A minimum of thirty (30) minutes per week of E.S.L. instruction.
- c) A minimum of thirty (30) minutes per week of speech instruction.
- d) A minimum of thirty (30) minutes per week of supplementary instruction.

5. **District Authorizations**

The Board authorizes parents or nonpublic schools to submit student applications directly to the Commission.

The Board authorizes the Commission to verify eligibility and complete the disposition section of the student application

The Board authorizes the Commission Superintendent to sign the disposition section of the student application.

The Board authorizes the Commission to maintain electronic files and to make those files available to district personnel as needed via a secure password.

The Board authorizes the Commission to list the Director of Nonpublic School Services as the contact person on services plan instead of the District's Director of Special Services.

The Board authorizes the nonpublic schools to hold student assessment results and/or other educational documentation (standardized test results, portfolio, etc) and will make this information available to districts, the Commission, or NJDOE when requested.

6. **Staff.** The Commission shall employ all staff required to provide the educational programs and services identified in this agreement. The Commission shall ensure that all staff have the appropriate certifications and are employed in accordance with all rules and regulations of the New Jersey Department of Education.
7. **Facilities.** The Commission shall provide instructional trailers or mobile classrooms as needed. Whenever possible, instruction will take place in the nonpublic school.

8. **Records.** The Commission shall maintain all student records and shall provide the names of students and new student applications to the Board with the monthly billing statements. The Commission shall also make said records available to the Board in electronic media whenever possible.
9. **Administration.** The Commission shall provide all administrative staff required to manage and evaluate the staff and services provided. The Commission shall ensure that all administrative staff are properly certified and employed in accordance with all rules and regulations of the New Jersey Department of Education.
10. **Application Documents and Procedure.** Enrollment in the education programs is based upon State eligibility requirements.
11. **Insurance.**
 - A. The Commission, at its sole cost and expense, shall provide and maintain at all times during the term of this Agreement, general public liability insurance and property damage insurance, naming the Board as an additional insured against claims arising out of the education program, and shall keep on deposit a certificate or other evidence that such insurance is in full force and effect and that all premiums have been paid. Such insurance shall be maintained with insurance companies qualified to do business in the State of New Jersey, and shall provide coverage of at least \$100,000.00 for property damage \$300,000.00 for the injury or death of one person, and \$1,000,000.00 for injuries and death arising from one accident. The above policies for public liability and property damage insurance shall include contingent liability and contingent damage insurance protecting the Commission and the Board against claims arising from the operations of all independent contractors.
 - B. The party to this Agreement which shall be responsible for the furnishing of pupil transportation shall require each vendor providing transportation to provide and maintain, at the vendor's sole cost and expense, at all times during the term of this Agreement, automobile and public liability insurance, naming the Commission and the Board as additional insured against claims arising out of the use of all automobiles or other motor vehicles for the transportation of pupils for the special education classes, and the party to this Agreement responsible for the furnishing of such transportation shall keep on deposit with the other party a certificate of insurance or other evidence that such insurance is in full force and effect and that all premiums have been paid therefore. Such insurance shall be maintained with insurance companies qualified to do business in the State of New Jersey and shall provide coverage of at least \$100,000.00 for property damage, \$300,000.00 for the injury or death of one person, and \$1,000,000.00 for injuries and death arising from one accident.
12. **Independent Contractor.** The Board is not an agent of the Commission. The Board shall have no authority to bind the Commission by any representation, warranty or agreement, unless specifically authorized in writing by the Commission. The Commission is an independent contractor under this agreement, and no employee, officer or director of the Board shall have the authority to bind the Commission by any representation, warranty or agreement unless specifically authorized in writing by the Commission and Board employees shall not be deemed or treated as employees or agents of the Commission.
13. **Indemnification.** The Board shall defend, indemnify, protect and save and keep harmless the Commission, its successors and assigns, from and against all losses, damages, injuries, claims, demands and expenses, including legal expenses, caused by or arising out of the education program, the classification or placement of each pupil, including but not limited to claims by the New Jersey State Department of Education, pupils enrolled in the special education classes, or the parents of such pupils.
14. **Default.** The failure of the Board to cure or remedy a default, within ten (10) days after written notice of the default has been given, shall be deemed an uncured default. This Agreement may, at the option of the Commission, be terminated upon the occurrence of any uncured default or in the event the Board becomes insolvent or bankrupt, makes an assignment for the benefit of creditors, a trustee or receiver is appointed for the Board, or if bankruptcy, reorganization, arrangement, insolvency or liquidation proceedings are instituted by or against the Board.

15. **Compliance with Governmental Laws.** Each party hereto, in the performance of this Agreement, shall comply with all applicable governmental laws, rules and regulations.
16. **Execution of Documents.** The parties agree to execute this and any other documents that may be necessary to affect the intent and purpose of this Agreement.
17. **New Jersey Law.** This Agreement shall be governed by the laws of the State of New Jersey and shall be construed in accordance therewith.

This contract is further subject to the rules and regulations of the State of New Jersey as to programming and services provided. The Commission shall not be liable for delays or termination of services by reason of actions by the State of New Jersey or the State Department of Education, which results from the withdrawal of funding, facility state approval, or lack thereof.

18. **No Waiver.** No provision hereof may be waived except by an agreement in writing signed by the waiving party. The waiver of any term or provision shall not be construed or deemed to be an estoppel or waiver in the future of any such term or provision, but the same shall continue in full force and effect.
19. **Benefit.** This agreement shall bind the parties hereto, their successors and assigns.
20. **Notices.** Any notice required or permitted to be given under this Agreement shall be sufficient if in writing, and if served personally or sent by registered or certified mail, return receipt requested, to a party at the address set forth below. Notice by mail shall be deemed given when deposited at a United State Post Office with postage prepaid thereon, addressed as follows:

Union County Educational Services Commission
45 Cardinal Drive
Westfield, New Jersey 07090
Attn: Business Administrator

21. **Entire Agreement.** This document represents the entire Agreement between the parties and supersedes all prior negotiations, representations or agreements, either written or oral.
22. **Amendments.** No amendments or additions to this Agreement shall be binding unless in writing and signed by the parties hereto.
23. **Severability.** The provisions of the Agreement shall be deemed to be severable. If any provision herein is adjudged to be invalid or unenforceable, by a court of competent jurisdiction or by operation of any applicable law, such provision shall be deemed amended to conform to law, and it shall not effect the validity of any other provision herein, but such other provision shall remain in full force and effect.

ACCEPTED AND APPROVED
SPRINGFIELD BOARD OF EDUCATION

UNION COUNTY EDUCATIONAL
SERVICES COMMISSION

Scott Silverstein, Board President Date

Helen Kirsch, Board President Date

Matthew Clarke , Board Secretary Date

Robert A. Behot, Ed. D, Board Secretary Date

**UNION COUNTY EDUCATIONAL SERVICES COMMISSION
CHAPTER 226 NONPUBLIC SCHOOL NURSING SERVICES AGREEMENT
2018-2019**

This AGREEMENT made this 18th day of June, 2018, by and between the BOARD OF EDUCATION OF SPRINGFIELD in the County of Union, New Jersey (hereinafter the "Board" or "District"), located at 139 Mountain Ave. Springfield, New Jersey 07081; and the UNION COUNTY EDUCATIONAL SERVICES COMMISSION (hereinafter the "Commission"), located at 45 Cardinal Drive, Westfield, NJ 07090

W I T N E S S E T H:

WHEREAS, the Commission is capable of and experienced in providing auxiliary services to eligible students attending nonpublic schools; and

WHEREAS, the Commission's services are in accordance with Chapter 226, Laws of 1991, and the rules and regulations of the New Jersey Department of Education ("NJDOE") governing nursing services to nonpublic schools; and,

WHEREAS, the Board is obliged to provide the services to all eligible nonpublic schools within its district to assure equal access to specified nursing services; and

WHEREAS, the District, by resolution of its Board, has agreed to contract with the Commission to provide said services pursuant to P.L. 1991, Ch. 226;

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties hereto agree as follows:

- I. The terms and conditions of this Agreement shall be in effect from July 1, 2018 through June 30, 2019, it being understood that actual student services will not be provided during the summer recess.
- II. A. The Commission agrees to provide the Board with the following services, within the limitation of funds allocated by the NJDOE, for pupils enrolled full-time in the nonpublic school:
 1. assisting with medical examinations, including dental screening;
 2. conducting audiometric screening;
 3. maintenance of student health records and notification of local or county health officials of any student who has not been properly immunized;
 4. conducting scoliosis examinations of pupils between the ages of 10 and 18; and
 5. extending emergency care for students who become injured or ill at school or during participation on a school team or squad when a Commission-provided nurse is on duty at the location.
- B. To the extent additional funds remain available after the provision of the above-referenced services, and within the limit of remaining funds available, the nonpublic school students will be provided with additional medical services as agreed upon by the District, the nonpublic school, and the Commission, which may include the purchase of equipment,

comparable to that in use in the District, for the purpose of providing services under this Agreement.

C. The Commission may charge against available funds the cost of supplies purchased for the purpose of providing health services under this Agreement, which supplies shall be comparable to that used in the District.

- III. The Board shall advise the Commission of the identity of each nonpublic schools within the district and the amount of funds allocated to each such nonpublic school by the NJDOE or otherwise made available by the Board for the provision of services required or authorized by N.J.S.A. 18A:40-23 to -31. In its notice, the Board shall specify each nonpublic school within the district that is ineligible for services pursuant to N.J.S.A. 18A:40-29, for having declined nursing services, or pursuant to N.J.A.C. 6A:16-2.5(h)(2), for having failed to provide the Board with a report of the type and number of services provided during the previous school year.
- IV. The Commission shall contact the eligible nonpublic schools identified by the Board and determine, in consultation with the nonpublic school, the services to be provided within the parameters of the law and limitations of funds. The Commission shall advise the Board in the event an agreement cannot be reached with any nonpublic school as to the services to be provided.
- V. The Commission shall annually provide the Board with a description of the type and number of services that were provided under this Agreement.
- VI. The Board shall transmit payments to the Commission based on monthly billing statements for services to students of eligible nonpublic schools, with each payment being due no later than the 15th of the month following receipt of the Commission's billing statement. The Commission may include in its billing statement for each full-time nonpublic student served the lesser of the actual administrative costs or 6% of the funds allocated for each participating nonpublic school in accordance with N.J.A.C. 6A:16-2.5(h)(3).
- VII. Independent Contractor. The Board is not an agent of the Commission. The Board shall have no authority to bind the Commission by any representation, warranty or agreement, unless specifically authorized in writing by the Commission. The Commission is an independent contractor under this Agreement. Board employees shall not be deemed or treated as employees or agents of the Commission.
- VIII. Indemnification. The Commission shall indemnify the Board, its successors and assigns, from and against all losses, damages, injuries, claims, and demands, arising out of this Agreement, to the extent such losses, damages, injuries, claims and demands are caused by the negligence of the Commission. This indemnification provision shall not extend to claims made by the NJDOE.
- IX. Default. The failure of the Board to cure or remedy a default, within ten (10) days after written notice of the default has been given, shall be deemed an uncured default. This Agreement may, at the option of the Commission, be terminated upon the occurrence of any uncured default or in the event the Board becomes insolvent or bankrupt, makes an assignment for the benefit of creditors, a trustee or receiver is appointed for the Board, or if bankruptcy, reorganization, arrangement, insolvency or liquidation proceedings are instituted by or against the Board.
- X. Termination. Either party may terminate this Agreement on 90 days written notice to the other party.

- XI. Compliance with Governmental Laws. Each party hereto, in the performance of this Agreement, shall comply with all applicable governmental laws, rules and regulations.
- XII. Execution of Documents. The parties agree to execute this and any other documents that may be necessary to affect the intent and purpose of this Agreement.
- XIII. New Jersey Law. This Agreement shall be governed by the laws of the State of New Jersey and shall be construed in accordance therewith.
- XIV. No Waiver. No provision hereof may be waived except by an agreement in writing signed by the waiving party. The waiver of any term or provision shall not be construed or deemed to be an estoppel or waiver in the future of any such term or provision, but the same shall continue in full force and effect.
- XV. Benefit. This agreement shall bind the parties hereto, their successors and assigns.
- XVI. Notices. Any notice required or permitted to be given under this Agreement shall be sufficient if in writing, and if served personally or sent by registered or certified mail, return receipt requested. Notice by mail shall be deemed given when deposited at a United States Post Office with postage prepaid thereon, addressed to the Superintendent of Schools of the respective party at the address set forth at the outset of this Agreement.
- XVII. Entire Agreement. This document represents the entire Agreement between the parties and supersedes all prior negotiations, representations or agreements, either written or oral.
- XVIII. Amendments. No amendments or additions to this Agreement shall be binding unless in writing and signed by the parties hereto.
- XIX. Severability. The provisions of the Agreement shall be deemed to be severable. If any provision herein is adjudged to be invalid or unenforceable, by a court of competent jurisdiction or by operation of any applicable law, such provision shall be deemed amended to conform to law, and it shall not effect the validity of any other provision herein, but such other provision shall remain in full force and effect.

ACCEPTED AND APPROVED:

Springfield Board of Education

UNION COUNTY EDUCATIONAL
SERVICES COMMISSION

Scott Silverstein
Board President

Board President

Witness:

Witness:

Matthew Clarke
Board Secretary

Board Secretary

Date: _____, 20__

Date: _____, 20__

SPRINGFIELD PUBLIC SCHOOLS
PO Box 210
Springfield, NJ 07081

2018-2019

NEW JERSEY NONPUBLIC TECHNOLOGY INITIATIVE PROGRAM AGREEMENT

THIS AGREEMENT made this first day of July 2018, between the Union County Educational Services Commission, having its principal office at 45 Cardinal Drive, in the Town of Westfield, County of Union, and State of New Jersey, hereinafter referred to as **U.C.E.S.C.**, and the Springfield Board of Education having its principal office at 139 Mountain Ave., Springfield, NJ 07081, County of Union, and State of New Jersey hereinafter referred to as the Public School District.

WHEREAS, the U.C.E.S.C. by the authority of its Board of Directors, acting on approval of the State Board of Education, is capable of administering the Nonpublic School Technology Initiative Program; and

WHEREAS, the U.C.E.S.C. services are in accordance with the New Jersey Nonpublic School Technology Initiative Program, and the Rules and Regulations governing same to nonpublic schools; and

WHEREAS, the Public School District is under an obligation to provide said services to all eligible nonpublic schools within its district to assure equal access to the specified New Jersey Nonpublic School Technology Program; and

WHEREAS, the Public School District has by Resolution of its Board agreed to contract with the U.C.E.S.C. to provide said services pursuant to said legislation and serve as the district designee:

NOW, THEREFORE, the parties hereto agree as follows:

- I. The terms and conditions of this Agreement shall be in effect from July 1, 2018 through and including June 30, 2019.
- II. The U.C.E.S.C. will fulfill the following responsibilities on behalf of the Public School District within the limitations of funds;
 - A. Confer with the nonpublic school administrator(s) to determine the technology to be provided and the limit of funds available;
 - B. Develop an agreement between the Board of Education and each nonpublic school describing the Technology that will be provided;
 - C. Provide the agreed upon Technology which may include purchasing equipment, software, professional development and/or maintenance of equipment;
 - D. Insure the equipment is labeled as property of the public school district and maintain an inventory of same;
 - E. Enter into an agreement with the nonpublic school(s) that they will store the equipment at the end of the school year at no cost to the public school district. When the equipment is no longer required, it will be returned to the public school district. Only the public school district may dispose of such equipment in accordance with the "Public School Contracts Law";
- III. The Public School District agrees to forward one copy of the minutes of the board meeting, where the Nonpublic School Technology Initiative Program Plan (attached Appendix A) is approved, with a copy of the Plan sent to the County Superintendent of Schools and the Union County Educational Services Commission immediately following its board meeting.

- IV. U.C.E.S.C. will bill the Public School District for services rendered to the nonpublic school including a 5% administrative fee. In the event a Public School District fails to remit funds to the U.C.E.S.C. within the Appendix A set forth, the U.C.E.S.C. shall have the right to give notice of discontinued services.

IN WITNESS WHEREOF, the Board of Directors of the Union County Educational Services Commission and the Springfield Board of Education, have by Resolution directed their respective Presidents and Secretaries to set their signatures and affix their seals. A certified copy of the Public School Resolution is annexed hereto.

ACCEPTED AND APPROVED:

SPRINGFIELD BOARD OF EDUCATION

**UNION COUNTY EDUCATIONAL
SERVICES COMMISSION**

Scott Silverstein, Board President Date

Helen E. Kirsch, Board President Date

Matthew Clarke , Board Secretary Date

Robert A. Behot, Ed.D, Board Secretary Date

SPRINGFIELD PUBLIC SCHOOLS
PO Box 210
Springfield, NJ 07081

2018-2019
NEW JERSEY NONPUBLIC SECURITY AID PROGRAM AGREEMENT

THIS AGREEMENT made this first day of July 2018, between the Union County Educational Services Commission, having its principal office at 45 Cardinal Drive, in the Town of Westfield, County of Union, and State of New Jersey, hereinafter referred to as **U.C.E.S.C.**, and the Springfield Board of Education having its principal office at 139 Mountain Ave, Springfield, NJ 07081, County of Union, and State of New Jersey hereinafter referred to as the Public School District.

WHEREAS, the U.C.E.S.C. by the authority of its Board of Directors, acting on approval of the State Board of Education, is capable of administering the Nonpublic School Security Aid Program; and

WHEREAS, the U.C.E.S.C. services are in accordance with the New Jersey Nonpublic School Security Aid Program, and the Rules and Regulations governing same to nonpublic schools; and

WHEREAS, the Public School District is under an obligation to provide said services to all eligible nonpublic schools within its district to assure equal access to the specified New Jersey Nonpublic School Security Aid Program; and

WHEREAS, the Public School District has by Resolution of its Board agreed to contract with the U.C.E.S.C. to provide said services pursuant to said legislation and serve as the district designee:

NOW, THEREFORE, the parties hereto agree as follows:

- I. The terms and conditions of this Agreement shall be in effect from July 1, 2018 through and including June 30, 2019.
- II. The U.C.E.S.C. will fulfill the following responsibilities on behalf of the Public School District within the limitations of funds;
 - A. Confer with the nonpublic school administrator(s) to determine the security aid to be provided and the limit of funds available;
 - B. Provide the agreed upon security material which may include purchasing security services, equipment or technology pursuant to the Public School Contract law;
- III. **BE IT FURTHER UNDERSTOOD** that the Springfield Board of Education pay a surcharge equal to 12% of the allocation for nonpublic security aid to cover the Commission's costs for administering the program. The Commission will bill the district for services rendered throughout the 2018-2019 school year, not to exceed State aid for nonpublic security aid. There will be a 12% surcharge on these invoices to be paid out of district current expense funds. Surcharge is not to be paid from nonpublic school security aid entitlement.

IN WITNESS WHEREOF, the Board of Directors of the Union County Educational Services Commission and the Springfield Board of Education, have by Resolution directed their respective Presidents and Secretaries to set their signatures and affix their seals. A certified copy of the Public School Resolution is annexed hereto.

ACCEPTED AND APPROVED:

Springfield Board of Education

**UNION COUNTY EDUCATIONAL
SERVICES COMMISSION**

Scott Silverstein, Board President Date

Helen E. Kirsch, Board President Date

Matthew Clarke, Board Secretary Date

Robert A. Behot, Ed.D, Board Secretary Date

UNION COUNTY EDUCATIONAL SERVICES COMMISSION NONPUBLIC SCHOOL EQUITABLE IDEA SERVICES AGREEMENT

2018-2019

This AGREEMENT made this 18 day of June, 2018, by and between the BOARD OF EDUCATION OF SPRINGFIELD in the County of Union, New Jersey (hereinafter the "Board" or "District"), located at 139 Mountain Ave., Springfield, New Jersey 07081; and the UNION COUNTY EDUCATIONAL SERVICES COMMISSION (hereinafter the "Commission"), located at 45 Cardinal Drive, Westfield, NJ 07090

WITNESSETH:

In the consideration of the mutual covenants contained herein, the parties agree as follows:

1. **Education Program.** The Board agrees to purchase from the Commission, and the Commission agrees to provide the Board, with the following services for eligible students attending private schools, excluding preschool age students, identified in accordance with the federal Individuals with Disabilities Education Act (IDEA) and the applicable rules and regulations of the New Jersey Board of Education:
 - a) Participation in consultation meetings with the private (nonpublic) schools initiated by the District;
 - b) Appropriate related services determined by the District (e.g., OT, PT, Counseling, Speech/Language Therapy, and/or Supplemental Services); and
 - c) Additional IDEA services as specified by the District's Director of Special Services in consultation with the nonpublic school administrator.

The specific services to be provided shall be determined by the District after consultation with its nonpublic schools and shall be listed by the District in Schedule A to this agreement. The District shall include in Schedule A the amount of the proportionate share of funds for each nonpublic school, excluding the grant amount for preschool students.

The Commission may also provide the following additional services:

- a) Data necessary for the Board's completion of mandated IDEA-B reports;
- b) Specialized Instruction Supplies & Materials;
- c) Staff Development, Observation and Evaluation(s) per law; and
- d) Supervision and Administration required for the implementation of services and programs.

The Commission shall provide quality and effective instructional programs and services, interfacing with nonpublic school personnel, parents and guardians, and the District to insure effective articulation. All services and materials provided by the Commission shall be secular, neutral and nonideological.

2. **Term.** This Agreement shall be in effect from July 1, 2018 through June 30, 2019, it being understood that actual student services will not be provided during the summer recess.
3. **Payment of Federal Part B Funds.** The Board, agrees to pay the Commission for services provided in accordance with the rates specified in Schedule A. Billing shall commence in October and shall continue thereafter, at the Commission's option, on a monthly basis, with each payment being due within 15 days of receipt by the District, until the funds are depleted. Billing shall include description of the services provided.
4. **School Year.** The Commission, in its sole discretion, shall fix the school calendar for the school year, and it is understood by the Board that the Commission's school year and school calendar may not coincide with the school year of calendar of the Board. The Commission reserves the right, in its sole discretion, to cancel or otherwise alter the scheduling of any services or classes due to inclement weather or other reasons beyond its control.

5. **District Obligations**

The Board shall advise the Commission of the identity of each nonpublic school within the district and shall require each nonpublic school to provide the Commission with completed pupil applications and to provide the Commission with access to pupil records on file in the school as requested by the Commission.

6. **Staff.** The Commission shall employ all staff required to provide the educational programs and services identified in this agreement. The Commission shall ensure that all staff have the appropriate certifications and are employed in accordance with all rules and regulations of the New Jersey Department of Education.
7. **Facilities.** Services shall be provided on-site at the student's private school.
8. **Records.** The Commission shall maintain all IDEA-B student records while services are being provided and shall provide the names of students served to the Board with the billing statements.
9. **Administration.** The Commission shall provide all administrative staff required to manage and evaluate the staff and services provided. The Commission shall ensure that all administrative staff are properly certified and employed in accordance with all rules and regulations of the New Jersey Department of Education.
10. **Application Documents and Procedure.** Enrollment in the education programs is based upon Federal eligibility requirements.
11. **Independent Contractor.** The Board is not an agent of the Commission. The Board shall have no authority to bind the Commission by any representation, warranty or agreement, unless specifically authorized in writing by the Commission. The Commission is an independent contractor under this Agreement. Board employees shall not be deemed or treated as employees or agents of the Commission.
12. **Indemnification.** The Commission shall indemnify the Board, its successors and assigns, from and against all losses, damages, injuries, claims, and demands, arising out of this Agreement, to the extent such losses, damages, injuries, claims and demands are caused by the negligence of the Commission. This indemnification provision shall not extend to claims made by the U.S. Department of Education or the NJDOE regarding the delivery of services under this Agreement.
13. **Default.** The failure of the Board to cure or remedy a default, within ten (10) days after written notice of the default has been given, shall be deemed an uncured default. This Agreement may, at the option of the Commission, be terminated upon the occurrence of any uncured default or in the event the Board becomes insolvent or bankrupt, makes an assignment for the benefit of creditors, a trustee or receiver is appointed for the Board, or if bankruptcy, reorganization, arrangement, insolvency or liquidation proceedings are instituted by or against the Board.
14. **Termination.** Either party may terminate this Agreement on 90 days written notice to the other party.
15. **Compliance with Governmental Laws.** Each party hereto, in the performance of this Agreement, shall comply with all applicable governmental laws, rules, and regulations.
16. **Execution of Documents.** The parties agree to execute this and any other documents that may be necessary to affect the intent and purpose of this Agreement.
17. **New Jersey Law.** This Agreement shall be governed by the laws of the State of New Jersey and shall be construed in accordance therewith.
18. **No Waiver.** No provision hereof may be waived except by an agreement in writing signed by the waiving party. The waiver of any term or provision shall not be construed or deemed to be an estoppel or waiver in the future of any such terms or provision, but the same shall continue in full force and effect.
19. **Benefit.** This agreement shall bind the parties hereto, their successors and assigns.
20. **Notices.** Any notice required or permitted to be given under this Agreement shall be sufficient if in writing,

and if served personally or sent by registered or certified mail, return receipt requested. Notice by mail shall be deemed given when deposited at a United States Post Office with postage prepaid thereon, addressed to the Superintendent of Schools of the respective party at the address set forth at the outset of this Agreement.

21. **Entire Agreement.** This document represents the entire Agreement between the parties and supersedes all prior negotiations, representations or agreements, either written or oral.
22. **Amendments.** No amendments or additions to this Agreement shall be binding unless in writing and signed by the parties hereto.
23. **Severability.** The provisions of the Agreement shall be deemed to be severable. If any provision herein is adjudged to be invalid or unenforceable, by a court of competent jurisdiction or by operation of any applicable law, such provision shall be deemed amended to conform to law, and it shall not effect the validity of any other provision herein, but such other provision shall remain in full force and effect.

ACCEPTED AND APPROVED:

Springfield Board of Education

**UNION COUNTY EDUCATIONAL
SERVICES COMMISSION**

Scott Silverstein, Board President Date

Helen Kirsch, Board President Date

Matthew Clarke , Board Secretary Date

Robert A. Behot, Ed. D, Board Secretary Date

UNION COUNTY EDUCATIONAL SERVICES COMMISSION**Schedule A****IDEA-B Services****2018-2019****Related Services Per Period:**

Special Education Teacher	\$ 100.00
Special Education Tutor	\$ 80.00
Paraprofessional	\$ 40.00
Occupational Therapy	\$ 90.00
Physical Therapy	\$ 90.00
Counseling	\$ 90.00

**Tuition Grants
Spring/Summer/Fall 2018**

Crystal Best

ELAD 510: Effective Leadership in a
Diverse Society

Admin

For approval at the June 18, 2018 BOE Meeting

UNOFFICIAL

Bid Tabulation - "Additional Parking EVW" Bid # 18.726
Bid Opening - June 13, 2018 @ 11 AM

Bidder	Base Bid
Diamond Construction	\$248,000.00
D&S Land Development, LLC	\$320,000.00
S. Batata Construction	\$159,000.00